

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### Power Construction Corporation of China, Ltd.

**Meeting Date:** 01/02/2024      **Country:** China      **Ticker:** 601669  
**Record Date:** 12/25/2023      **Meeting Type:** Special  
**Primary Security ID:** Y7999Z103

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Liu Yi as Non-independent Director | SH        | For      | For               | For              |

### Zscaler, Inc.

**Meeting Date:** 01/05/2024      **Country:** USA      **Ticker:** ZS  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 98980G102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Director Jagtar (Jay) Chaudhry                           | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

### Adani Ports & Special Economic Zone Limited

**Meeting Date:** 01/06/2024      **Country:** India      **Ticker:** 532921  
**Record Date:** 12/30/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y00130107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Rajkumar Beniwal as Director   | Mgmt      | For      | Against           | Against          |
| 2               | Approve Material Related Party Transaction(s) with Colombo West International (Private) Limited      | Mgmt      | For      | Against           | Against          |
| 3               | Approve Material Related Party Transaction(s) with Mediterranean International Ports A.D.G.D Limited | Mgmt      | For      | Against           | Against          |

## Adani Ports & Special Economic Zone Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Approve Issuance of Non-Convertible, Redeemable Preference Shares on Private Placement Basis | Mgmt      | For      | For               | For              |

## HDFC Bank Ltd.

**Meeting Date:** 01/09/2024      **Country:** India      **Ticker:** 500180  
**Record Date:** 12/01/2023      **Meeting Type:** Special  
**Primary Security ID:** Y3119P190

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Postal Ballot  | Mgmt      |          |                   |                  |
| 1               | Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director                               | Mgmt      | For      | For               | For              |
| 2               | Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director                               | Mgmt      | For      | For               | For              |
| 3               | Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer | Mgmt      | For      | For               | For              |
| 4               | Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director                              | Mgmt      | For      | For               | For              |

## Tongling Nonferrous Metals Group Co., Ltd.

**Meeting Date:** 01/15/2024      **Country:** China      **Ticker:** 000630  
**Record Date:** 01/08/2024      **Meeting Type:** Special  
**Primary Security ID:** Y8883H118

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Amend Articles of Association   | Mgmt      | For      |                   |                  |
| 2               | Amend Rules and Procedures Regarding Meetings of Board of Directors   | Mgmt      | For      |                   |                  |
| 3               | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt      | For      |                   |                  |
| 4               | Amend Management System for Raised Funds                              | Mgmt      | For      |                   |                  |
| 5               | Approve Daily Related Party Transactions                              | Mgmt      | For      |                   |                  |

## D.R. Horton, Inc.

Meeting Date: 01/17/2024

Country: USA

Ticker: DHI

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 23331A109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Donald R. Horton                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Barbara K. Allen                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Brad S. Anderson                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director David V. Auld                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Michael R. Buchanan                             | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Benjamin S. Carson, Sr.                         | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Maribess L. Miller                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Paul J. Romanowski                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |
| 5               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Ticker: COST

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Susan L. Decker    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kenneth D. Denman  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Helena B. Foulkes  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Richard A. Galanti | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Hamilton E. James  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director W. Craig Jelinek   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sally Jewell       | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jeffrey S. Raikes  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John W. Stanton    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ron M. Vachris     | Mgmt      | For      | For               | For              |

## Costco Wholesale Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1k              | Elect Director Mary Agnes (Maggie) Wilderotter                      | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH        | Against  | Against           | Against          |

## Intuit Inc.

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** INTU  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 461202103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Eve Burton                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Scott D. Cook                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Richard L. Dalzell                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Sasan K. Goodarzi                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Deborah Liu                                     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Tekedra Mawakana                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Suzanne Nora Johnson                            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Ryan Roslansky                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Thomas Szkutak                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Raul Vazquez                                    | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Eric S. Yuan                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 5               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 6               | Report on Climate Risk in Retirement Plan Options              | SH        | Against  | For               | For              |

## Micron Technology, Inc.

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** MU  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 595112103

## Micron Technology, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Richard M. Beyer                                    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Lynn A. Dugle                                       | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Steven J. Gomo                                      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Linnie M. Haynesworth                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Mary Pat McCarthy                                   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Sanjay Mehrotra                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Robert E. Switz                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director MaryAnn Wright                                      | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                              | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Becton, Dickinson and Company

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** BDX  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 075887109

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director William M. Brown     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Catherine M. Burzik  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Carrie L. Byington   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director R. Andrew Eckert     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Claire M. Fraser     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Jeffrey W. Henderson | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Christopher Jones    | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Thomas E. Polen      | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Timothy M. Ring      | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Bertram L. Scott     | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Joanne Waldstreicher | Mgmt      | For      | For               | For              |

## Becton, Dickinson and Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Visa Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** V  
**Record Date:** 11/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Lloyd A. Carney                                     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kermit R. Crawford                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Francisco Javier Fernandez-Carbajal                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ramon Laguarta                                      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Teri L. List  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director John F. Lundgren                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Ryan McInerney                                      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Denise M. Morrison                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Pamela Murphy                                       | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Linda J. Rendle                                     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Maynard G. Webb, Jr.                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Approve Class B Exchange Offer Program Certificate Amendments      | Mgmt      | For      | For               | For              |
| 5               | Adjourn Meeting  | Mgmt      | For      | For               | For              |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Hangzhou First Applied Material Co., Ltd.

**Meeting Date:** 01/24/2024      **Country:** China      **Ticker:** 603806  
**Record Date:** 01/16/2024      **Meeting Type:** Special  
**Primary Security ID:** Y29846105

## Hangzhou First Applied Material Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Amend Articles of Association                                       | Mgmt      | For      |                   |                  |
| 2               | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt      | For      |                   |                  |
| 3               | Amend Working System for Independent Directors                      | Mgmt      | For      |                   |                  |
| 4               | Amend Related Party Transaction Management System                   | Mgmt      | For      |                   |                  |
| 5               | Amend Raised Funds Management System                                | Mgmt      | For      |                   |                  |
| 6               | Amend External Guarantee Management System                          | Mgmt      | For      |                   |                  |

## Hormel Foods Corporation

Meeting Date: 01/30/2024

Country: USA

Ticker: HRL

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 440452100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Prama Bhatt   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Gary C. Bhojwani  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Stephen M. Lacy   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Elsa A. Murano  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director William A. Newlands                                       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Christopher J. Policinski                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jose Luis Prado   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sally J. Smith  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director James P. Snee   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Steven A. White   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Raymond G. Young  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Michael P. Zechmeister                                    | Mgmt      | For      | For               | For              |
| 2               | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation           | Mgmt      | For      | For               | For              |

## Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G1151C101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jaime Ardila  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Martin Bruder Muller  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alan Jope   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Nancy McKinstry   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Beth E. Mooney  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Gilles C. Pelisson  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Paula A. Price  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Venkata (Murthy) Renduchintala                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Arun Sarin  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Julie Sweet   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Tracey T. Travis  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation             | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 4               | Amend Nonqualified Employee Stock Purchase Plan                            | Mgmt      | For      | For               | For              |
| 5               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 6               | Renew the Board's Authority to Issue Shares Under Irish Law                | Mgmt      | For      | For               | For              |
| 7               | Authorize Board to Opt-Out of Statutory Pre-Emption Rights                 | Mgmt      | For      | For               | For              |
| 8               | Determine Price Range for Reissuance of Treasury Shares                    | Mgmt      | For      | For               | For              |

## Hoshine Silicon Industry Co., Ltd.

Meeting Date: 02/07/2024

Country: China

Ticker: 603260

Record Date: 02/01/2024

Meeting Type: Special

Primary Security ID: Y3125P101



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Application for Registration of Non-financial Corporate Debt Financing Instrument | Mgmt      | For      |                   |                  |
| 2               | Approve Company's Eligibility for Corporate Bond Issuance                                 | Mgmt      | For      |                   |                  |
|                 | APPROVE PLAN ON ISSUANCE OF CORPORATE BONDS   | Mgmt      |          |                   |                  |
| 3.1             | Approve Issue Size and Bond Type  | Mgmt      | For      |                   |                  |
| 3.2             | Approve Issuance Period   | Mgmt      | For      |                   |                  |
| 3.3             | Approve Use of Proceeds   | Mgmt      | For      |                   |                  |
| 3.4             | Approve Par Value and Interest Rate   | Mgmt      | For      |                   |                  |
| 3.5             | Approve Issue Manner  | Mgmt      | For      |                   |                  |
| 3.6             | Approve Target Subscribers  | Mgmt      | For      |                   |                  |
| 3.7             | Approve Placing Arrangement for Shareholders  | Mgmt      | For      |                   |                  |
| 3.8             | Approve Listing Exchange  | Mgmt      | For      |                   |                  |
| 3.9             | Approve Guarantee Matters   | Mgmt      | For      |                   |                  |
| 3.10            | Approve Safeguard Measures of Debts Repayment   | Mgmt      | For      |                   |                  |
| 3.11            | Approve Resolution Validity Period  | Mgmt      | For      |                   |                  |
| 4               | Approve Authorization of Board to Handle All Related Matters                              | Mgmt      | For      |                   |                  |
| 5               | Approve Provision of Guarantee  | Mgmt      | For      |                   |                  |
| 6               | Approve Related Party Transaction   | Mgmt      | For      |                   |                  |
| 7               | Approve Amendments to Articles of Association and Some Company System                     | Mgmt      | For      |                   |                  |
|                 | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING                                     | Mgmt      |          |                   |                  |
| 8.1             | Elect Luo Ligu as Director  | Mgmt      | For      |                   |                  |
| 8.2             | Elect Luo Yi as Director  | Mgmt      | For      |                   |                  |
| 8.3             | Elect Luo Yedong as Director  | Mgmt      | For      |                   |                  |
| 8.4             | Elect Hao Han as Director   | Mgmt      | For      |                   |                  |
| 8.5             | Elect Zhang Yacong as Director  | Mgmt      | For      |                   |                  |
| 8.6             | Elect Wang Haokun as Director   | Mgmt      | For      |                   |                  |
|                 | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING   | Mgmt      |          |                   |                  |
| 9.1             | Elect Cheng Ying as Director  | Mgmt      | For      |                   |                  |
| 9.2             | Elect Zou Manli as Director   | Mgmt      | For      |                   |                  |

## Hoshine Silicon Industry Co., Ltd.

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.3             | Elect Zhao Jiasheng as Director         | Mgmt      | For      |                   |                  |
|                 | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt      |          |                   |                  |
| 10.1            | Elect Zhu Lianqing as Supervisor        | Mgmt      | For      |                   |                  |
| 10.2            | Elect Wang Gongle as Supervisor         | Mgmt      | For      |                   |                  |

## Compass Group Plc

**Meeting Date:** 02/08/2024      **Country:** United Kingdom      **Ticker:** CPG  
**Record Date:** 02/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** G23296208

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 4               | Elect Petros Parras as Director                               | Mgmt      | For      | For               | For              |
| 5               | Elect Leanne Wood as Director                                 | Mgmt      | For      | For               | For              |
| 6               | Re-elect Ian Meakins as Director                              | Mgmt      | For      | For               | For              |
| 7               | Re-elect Dominic Blakemore as Director                        | Mgmt      | For      | For               | For              |
| 8               | Re-elect Palmer Brown as Director                             | Mgmt      | For      | For               | For              |
| 9               | Re-elect Stefan Bomhard as Director                           | Mgmt      | For      | For               | For              |
| 10              | Re-elect John Bryant as Director                              | Mgmt      | For      | For               | For              |
| 11              | Re-elect Arlene Isaacs-Lowe as Director                       | Mgmt      | For      | For               | For              |
| 12              | Re-elect Anne-Francoise Nesmes as Director                    | Mgmt      | For      | For               | For              |
| 13              | Re-elect Sundar Raman as Director                             | Mgmt      | For      | For               | For              |
| 14              | Re-elect Nelson Silva as Director                             | Mgmt      | For      | For               | For              |
| 15              | Re-elect Ireena Vittal as Director                            | Mgmt      | For      | For               | For              |
| 16              | Reappoint KPMG LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 18              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity                                     | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      | For               | For              |

## Compass Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with 14 Clear Days' Notice   | Mgmt      | For      | For               | For              |

## Siemens AG

**Meeting Date:** 02/08/2024      **Country:** Germany      **Ticker:** SIE  
**Record Date:** 02/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** D69671218

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 4.70 per Share                        | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23       | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23       | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23 | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23        | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23       | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23  | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23     | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23   | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.5             | Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23  | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23       | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23                        | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23                         | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23   | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23    | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23                            | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23                         | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23       | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23                          | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23                           | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For               | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23                         | Mgmt      | For      | For               | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23      | Mgmt      | For      | For               | For              |
| 4.20            | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23                   | Mgmt      | For      | For               | For              |
| 4.21            | Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23  | Mgmt      | For      | For               | For              |
| 4.22            | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23                         | Mgmt      | For      | For               | For              |

## Siemens AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.23            | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23   | Mgmt      | For      | For               | For              |
| 4.24            | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23   | Mgmt      | For      | For               | For              |
| 4.25            | Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23  | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 8               | Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights  | Mgmt      | For      | For               | For              |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |

## Tyson Foods, Inc.

**Meeting Date:** 02/08/2024

**Country:** USA

**Ticker:** TSN

**Record Date:** 12/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 902494103

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director John H. Tyson          | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Les R. Baledge         | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Mike Beebe             | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Maria Claudia Borrás   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director David J. Bronczek      | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Mikel A. Durham        | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Donnie King            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jonathan D. Mariner    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Kevin M. McNamara      | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Cheryl S. Miller       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Kate B. Quinn          | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Jeffrey K. Schomburger | Mgmt      | For      | For               | For              |

## Tyson Foods, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1m              | Elect Director Barbara A. Tyson  | Mgmt      | For      | Against           | Against          |
| 1n              | Elect Director Noel White  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                      | Mgmt      | For      | For               | For              |
| 3               | Report on Climate Lobbying   | SH        | Against  | For               | For              |
| 4               | Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain | SH        | Against  | For               | For              |
| 5               | Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains         | SH        | Against  | For               | For              |
| 6               | Report on Opportunities to Support Circular Economy for Packaging                  | SH        | Against  | For               | For              |

## Powszechny Zakład Ubezpieczeń SA

**Meeting Date:** 02/15/2024      **Country:** Poland      **Ticker:** PZU  
**Record Date:** 01/30/2024      **Meeting Type:** Special  
**Primary Security ID:** X6919T107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Elect Meeting Chairman                                      | Mgmt      | For      | For               | For              |
| 3               | Acknowledge Proper Convening of Meeting                     | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting                                   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals                                       | Mgmt      |          |                   |                  |
| 5.1             | Recall Supervisory Board Member                             | SH        | None     | Against           | Against          |
| 5.2             | Elect Supervisory Board Member                              | SH        | None     | Against           | Against          |
| 6               | Approve Collective Suitability of Supervisory Board Members | SH        | None     | Against           | Against          |
| 7               | Approve Decision on Covering Costs of Convocation of EGM    | SH        | None     | Against           | Against          |
|                 | Management Proposal   | Mgmt      |          |                   |                  |
| 8               | Close Meeting   | Mgmt      |          |                   |                  |

## Aristocrat Leisure Limited

**Meeting Date:** 02/22/2024      **Country:** Australia      **Ticker:** ALL  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q0521T108

## Aristocrat Leisure Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Neil Chatfield as Director   | Mgmt      | For      | For               | For              |
| 2               | ***Withdrawn Resolution*** Elect Jennifer Aument as Director                                     | Mgmt      |          |                   |                  |
| 3               | Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program | Mgmt      | For      | Against           | Against          |
| 4               | Approve Non-Executive Director Rights Plan   | Mgmt      | None     | For               | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |

## Siemens Energy AG

Meeting Date: 02/26/2024

Country: Germany

Ticker: ENR

Record Date: 02/19/2024

Meeting Type: Annual

Primary Security ID: D6T47E106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)                                 | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23                                    | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23                                      | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23   | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23   | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard (from Nov. 1, 2022) for Fiscal Year 2022/23 | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23                   | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23  | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2             | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23        | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23 | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23     | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23          | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23          | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23          | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23       | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23        | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23            | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23      | Mgmt      | For      | For               | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23             | Mgmt      | For      | For               | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23         | Mgmt      | For      | For               | For              |



## Siemens Energy AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.20            | Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23  | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2023/24   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7.1             | Elect Veronika Grimm to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.2             | Elect Simone Menne to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For               | For              |
| 9               | Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights  | Mgmt      | For      | For               | For              |
| 10              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |
| 11              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |

## Wen's Foodstuff Group Co., Ltd.

**Meeting Date:** 02/27/2024      **Country:** China      **Ticker:** 300498  
**Record Date:** 02/20/2024      **Meeting Type:** Special  
**Primary Security ID:** Y2R30P108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | APPROVE CHANGE IN REGISTERED CAPITAL AND AMEND ARTICLES OF ASSOCIATION | Mgmt      |          |                   |                  |
| 1.1             | Amend Articles of Association  | Mgmt      | For      | For               | For              |
| 1.2             | Amend Rules and Procedures Regarding General Meetings of Shareholders  | Mgmt      | For      | For               | For              |
| 1.3             | Amend Rules and Procedures Regarding Meetings of Board of Directors    | Mgmt      | For      | For               | For              |
| 1.4             | Amend Working System for Independent Directors                         | Mgmt      | For      | For               | For              |
| 1.5             | Amend Related-Party Transaction Management System                      | Mgmt      | For      | For               | For              |

## Wen's Foodstuff Group Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.6             | Amend Information Disclosure Management System                    | Mgmt      | For      | For               | For              |
| 1.7             | Amend Management System of Raised Funds                           | Mgmt      | For      | For               | For              |
| 2               | Approve Terminating Investment Projects with Partial Raised Funds | Mgmt      | For      | For               | For              |
| 3               | Approve Provision of Guarantee                                    | Mgmt      | For      | Against           | Against          |

## Apple Inc.

Meeting Date: 02/28/2024

Country: USA

Ticker: AAPL

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Wanda Austin  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Tim Cook  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alex Gorsky   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Andrea Jung   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Art Levinson  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Monica Lozano   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Ron Sugar   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sue Wagner  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                       | Mgmt      | For      | For               | For              |
| 4               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy      | SH        | Against  | Against           | Against          |
| 5               | Report on Standards and Procedures to Curate App Content                             | SH        | Against  | Against           | Against          |
| 6               | Report on Median Gender/Racial Pay Gap   | SH        | Against  | For               | For              |
| 7               | Report on Use of Artificial Intelligence   | SH        | Against  | For               | For              |
| 8               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH        | Against  | Against           | Against          |

# Deere & Company

Meeting Date: 02/28/2024

Country: USA

Ticker: DE

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 244199105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Leanne G. Caret  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Tamra A. Erwin   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alan C. Heuberger  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director L. Neil Hunn   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Michael O. Johanns                                       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Clayton M. Jones   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director John C. May  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Gregory R. Page  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Sherry M. Smith  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Dmitri L. Stockton                                       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Sheila G. Talton   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation          | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 4               | Report on GHG Reduction Policies and Their Impact on Revenue Generation | SH        | Against  | Against           | Against          |
| 5               | Civil Rights and Non-Discrimination Audit Proposal                      | SH        | Against  | Against           | Against          |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote      | SH        | Against  | For               | For              |

# Novartis AG

Meeting Date: 03/05/2024

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 1.2             | Approve Non-Financial Report                      | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 3                      | Approve Allocation of Income and Dividends of CHF 3.30 per Share                           | Mgmt             | For             | For                      | For                     |
| 4                      | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt             | For             | For                      | For                     |
| 5.1                    | Approve Remuneration of Directors in the Amount of CHF 8.8 Million                         | Mgmt             | For             | For                      | For                     |
| 5.2                    | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million        | Mgmt             | For             | For                      | For                     |
| 5.3                    | Approve Remuneration Report  | Mgmt             | For             | Refer                    | Against                 |
| 6.1                    | Reelect Joerg Reinhardt as Director and Board Chair  | Mgmt             | For             | For                      | For                     |
| 6.2                    | Reelect Nancy Andrews as Director  | Mgmt             | For             | For                      | For                     |
| 6.3                    | Reelect Ton Buechner as Director   | Mgmt             | For             | For                      | For                     |
| 6.4                    | Reelect Patrice Bula as Director   | Mgmt             | For             | Against                  | Against                 |
| 6.5                    | Reelect Elizabeth Doherty as Director  | Mgmt             | For             | For                      | For                     |
| 6.6                    | Reelect Bridgette Heller as Director   | Mgmt             | For             | For                      | For                     |
| 6.7                    | Reelect Daniel Hochstrasser as Director  | Mgmt             | For             | For                      | For                     |
| 6.8                    | Reelect Frans van Houten as Director   | Mgmt             | For             | For                      | For                     |
| 6.9                    | Reelect Simon Moroney as Director  | Mgmt             | For             | For                      | For                     |
| 6.10                   | Reelect Ana de Pro Gonzalo as Director   | Mgmt             | For             | For                      | For                     |
| 6.11                   | Reelect Charles Sawyers as Director  | Mgmt             | For             | For                      | For                     |
| 6.12                   | Reelect William Winters as Director  | Mgmt             | For             | For                      | For                     |
| 6.13                   | Reelect John Young as Director   | Mgmt             | For             | For                      | For                     |
| 7.1                    | Reappoint Patrice Bula as Member of the Compensation Committee                             | Mgmt             | For             | Against                  | Against                 |
| 7.2                    | Reappoint Bridgette Heller as Member of the Compensation Committee                         | Mgmt             | For             | For                      | For                     |
| 7.3                    | Reappoint Simon Moroney as Member of the Compensation Committee                            | Mgmt             | For             | For                      | For                     |
| 7.4                    | Reappoint William Winters as Member of the Compensation Committee                          | Mgmt             | For             | For                      | For                     |
| 8                      | Ratify KPMG AG as Auditors   | Mgmt             | For             | For                      | For                     |
| 9                      | Designate Peter Zahn as Independent Proxy  | Mgmt             | For             | For                      | For                     |
| 10                     | Transact Other Business (Voting)   | Mgmt             | For             | Against                  | Against                 |

**QUALCOMM Incorporated**

**Meeting Date:** 03/05/2024

**Country:** USA

**Ticker:** QCOM

**Record Date:** 01/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 747525103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Sylvia Acevedo   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Cristiano R. Amon  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Mark Fields  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jeffrey W. Henderson   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Gregory N. Johnson   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Ann M. Livermore   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Mark D. McLaughlin   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jamie S. Miller  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Irene B. Rosenfeld   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Kornelis (Neil) Smit   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Jean-Pascal Tricoire   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Anthony J. Vinciquerra   | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 5               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |
| 6               | Amend Bylaws to Add Federal Forum Selection Provision   | Mgmt      | For      | For               | For              |

**Applied Materials, Inc.**

**Meeting Date:** 03/07/2024      **Country:** USA      **Ticker:** AMAT  
**Record Date:** 01/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 038222105

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rani Borkar        | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Judy Bruner        | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Xun (Eric) Chen    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Aart J. de Geus    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Gary E. Dickerson  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Thomas J. Iannotti | Mgmt      | For      | For               | For              |

## Applied Materials, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g              | Elect Director Alexander A. Karsner                            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Kevin P. March                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Yvonne McGill                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Scott A. McGregor                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For               | For              |
| 5               | Report on Median and Adjusted Gender/Racial Pay Gaps           | SH        | Against  | For               | For              |

## Cencora, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** COR  
**Record Date:** 01/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03073E105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Ornella Barra  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Werner Baumann   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Steven H. Collis   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director D. Mark Durcan   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Richard W. Gochnauer   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Lon R. Greenberg   | Mgmt      | For      | For               | Against          |
| 1g              | Elect Director Kathleen W. Hyle   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Lorence H. Kim   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Redonda G. Miller  | Mgmt      | For      | For               | Against          |
| 1j              | Elect Director Dennis M. Nally  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Lauren M. Tyler  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 5               | Amend Certificate of Incorporation  | Mgmt      | For      | For               | For              |
| 6               | Enhance Majority Vote for the Election of Directors                           | SH        | Against  | Against           | Against          |

## Analog Devices, Inc.

Meeting Date: 03/13/2024

Country: USA

Ticker: ADI

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 032654105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Vincent Roche                                   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Stephen M. Jennings                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Andre Andonian                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director James A. Champy                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Edward H. Frank                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Laurie H. Glimcher                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Karen M. Golz                                   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Peter B. Henry                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mercedes Johnson                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ray Stata                                       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Susie Wee                                       | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | Against  | For               | For              |

## Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Ritch Allison        | Mgmt      | For      | For               |                  |
| 1b              | Elect Director Andy Campion         | Mgmt      | For      | For               |                  |
| 1c              | Elect Director Beth Ford            | Mgmt      | For      | For               |                  |
| 1d              | Elect Director Melody Hobson        | Mgmt      | For      | Withhold          |                  |
| 1e              | Elect Director Jorgen Vig Knudstorp | Mgmt      | For      | For               |                  |
| 1f              | Elect Director Neal Mohan           | Mgmt      | For      | For               |                  |
| 1g              | Elect Director Satya Nadella        | Mgmt      | For      | For               |                  |
| 1h              | Elect Director Laxman Narasimhan    | Mgmt      | For      | For               |                  |

## Starbucks Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i              | Elect Director Daniel Servitje   | Mgmt      | For      | For               |                  |
| 1j              | Elect Director Mike Sievert  | Mgmt      | For      | For               |                  |
| 1k              | Elect Director Wei Zhang   | Mgmt      | For      | For               |                  |
| 1l              | Elect Dissident Nominee Director Maria Echaveste                                     | SH        |          |                   |                  |
| 1m              | Elect Dissident Nominee Director Joshua Gotbaum                                      | SH        |          |                   |                  |
| 1n              | Elect Dissident Nominee Director Wilma B. Liebman                                    | SH        |          |                   |                  |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                       | Mgmt      | For      | For               |                  |
| 3               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For               |                  |
| 4               | Report on Plant-Based Milk Pricing   | SH        | Against  | Against           |                  |
| 5               | Conduct Audit and Report on Systemic Discrimination                                  | SH        | Against  | Against           |                  |
| 6               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH        | Against  | Against           |                  |

## TE Connectivity Ltd.

**Meeting Date:** 03/13/2024      **Country:** Switzerland      **Ticker:** TEL  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** H84989104

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jean-Pierre Clamadieu            | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Terrence R. Curtin               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Carol A. ("John") Davidson       | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Lynn A. Dugle                    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director William A. Jeffrey               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Syaru Shirley Lin                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Heath A. Mitts                   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Abhijit Y. Talwalkar             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mark C. Trudeau                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Dawn C. Willoughby               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Laura H. Wright                  | Mgmt      | For      | For               | For              |
| 2               | Elect Board Chairman Carol A. ("John") Davidson | Mgmt      | For      | For               | For              |



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 3a                     | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt             | For             | For                      | For                     |
| 3b                     | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee      | Mgmt             | For             | For                      | For                     |
| 3c                     | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee   | Mgmt             | For             | For                      | For                     |
| 4                      | Designate Proxy Voting Services GmbH as Independent Proxy                                 | Mgmt             | For             | For                      | For                     |
| 5.1                    | Accept Annual Report for Fiscal Year Ended September 29,2023                              | Mgmt             | For             | For                      | For                     |
| 5.2                    | Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023             | Mgmt             | For             | For                      | For                     |
| 5.3                    | Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023         | Mgmt             | For             | For                      | For                     |
| 6                      | Approve Discharge of Board and Senior Management  | Mgmt             | For             | For                      | For                     |
| 7.1                    | Ratify Deloitte & Touche LLP as Auditors  | Mgmt             | For             | For                      | For                     |
| 7.2                    | Ratify Deloitte AG as Swiss Registered Auditors   | Mgmt             | For             | For                      | For                     |
| 7.3                    | Ratify PricewaterhouseCoopers AG as Special Auditors                                      | Mgmt             | For             | For                      | For                     |
| 8                      | Advisory Vote to Ratify Named Executive Officers' Compensation                            | Mgmt             | For             | Refer                    | Against                 |
| 9                      | Approve Remuneration Report   | Mgmt             | For             | Refer                    | Against                 |
| 10                     | Approve Remuneration of Executive Management in the Amount of USD 61.2 million            | Mgmt             | For             | Refer                    | Against                 |
| 11                     | Approve Remuneration of Board of Directors in the Amount of USD 3.8 million               | Mgmt             | For             | For                      | For                     |
| 12                     | Approve Allocation of Available Earnings at September 29, 2023                            | Mgmt             | For             | For                      | For                     |
| 13                     | Approve Declaration of Dividend   | Mgmt             | For             | For                      | For                     |
| 14                     | Amend Articles to Reflect Changes in Capital  | Mgmt             | For             | For                      | For                     |
| 15                     | Approve Reduction in Share Capital via Cancellation of Shares                             | Mgmt             | For             | For                      | For                     |
| 16.1                   | Amend Articles Re: General Meeting and Shareholders Matters                               | Mgmt             | For             | For                      | For                     |
| 16.2                   | Approve Virtual-Only Shareholder Meetings   | Mgmt             | For             | For                      | For                     |
| 16.3                   | Amend Articles Re: Board of Directors, Compensation and Mandates                          | Mgmt             | For             | For                      | For                     |
| 17                     | Authorize Share Repurchase Program  | Mgmt             | For             | For                      | For                     |

## TE Connectivity Ltd.

| Proposal Number | Proposal Text              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------|-----------|----------|-------------------|------------------|
| 18              | Approve Omnibus Stock Plan | Mgmt      | For      | For               | For              |

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/14/2024      **Country:** Denmark      **Ticker:** MAERSK.B  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** K0514G101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management and Board                                 | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Dividends of DKK 515 Per Share           | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report (Advisory Vote)                               | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Robert Maersk Ugglas as Director                                  | Mgmt      | For      | Abstain           | Abstain          |
| 6.2             | Reelect Marika Frederiksson as Director                                   | Mgmt      | For      | For               | For              |
| 6.3             | Reelect Thomas Lindegaard Madsen as Director                              | Mgmt      | For      | For               | For              |
| 6.4             | Reelect Julija Voitiekute as Director                                     | Mgmt      | For      | For               | For              |
| 6.5             | Elect Allan Thygesen as New Director                                      | Mgmt      | For      | For               | For              |
| 7               | Ratify PricewaterhouseCoopers as Auditor                                  | Mgmt      | For      | For               | For              |
| 8.1             | Authorize Board to Declare Extraordinary Dividend                         | Mgmt      | For      | For               | For              |
| 8.2             | Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation | Mgmt      | For      | For               | For              |
| 8.3             | Approve Indemnification of Members of the Board of Directors              | Mgmt      | For      | For               | For              |
| 8.4             | Amend Articles Re: Indemnification Scheme                                 | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by AkademikerPension and LD Fonde         | Mgmt      |          |                   |                  |
| 8.5             | Report on Efforts and Risks Related to Human Rights                       | SH        | Against  | For               | For              |
|                 | Shareholder Proposals Submitted by Lotta Aho                              | Mgmt      |          |                   |                  |
| 8.6             | Approve Enforcement of the Supplier Code of Conduct                       | SH        | For      | For               | For              |

# Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024

Country: Spain

Ticker: BBVA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: E11805103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements               | Mgmt      | For      | For               | For              |
| 1.2             | Approve Non-Financial Information Statement                            | Mgmt      | For      | For               | For              |
| 1.3             | Approve Allocation of Income and Dividends                             | Mgmt      | For      | For               | For              |
| 1.4             | Approve Discharge of Board   | Mgmt      | For      | For               | For              |
| 2.1             | Reelect Jose Miguel Andres Torrecillas as Director                     | Mgmt      | For      | For               | For              |
| 2.2             | Reelect Jaime Felix Caruana Lacorte as Director                        | Mgmt      | For      | For               | For              |
| 2.3             | Reelect Belen Garijo Lopez as Director                                 | Mgmt      | For      | For               | For              |
| 2.4             | Reelect Ana Cristina Peralta Moreno as Director                        | Mgmt      | For      | For               | For              |
| 2.5             | Reelect Jan Paul Marie Francis Verplancke as Director                  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Enrique Casanueva Nardiz as Director                             | Mgmt      | For      | For               | For              |
| 2.7             | Elect Cristina de Parias Halcon as Director                            | Mgmt      | For      | For               | For              |
| 3               | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt      | For      | For               | For              |
| 4               | Fix Maximum Variable Compensation Ratio                                | Mgmt      | For      | For               | For              |
| 5               | Authorize Board to Ratify and Execute Approved Resolutions             | Mgmt      | For      | For               | For              |
| 6               | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | For               | For              |

# F5, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: FFIV

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 315616102

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Marianne N. Budnik | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Elizabeth L. Buse  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michel Combes      | Mgmt      | For      | For               | For              |

## F5, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d              | Elect Director Michael L. Dreyer                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Tami Erwin                                      | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Alan J. Higginson                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Peter S. Klein                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Francois Locoh-Donou                            | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Nikhil Mehta                                    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Michael F. Montoya                              | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Sripada Shivananda                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## Pandora AS

**Meeting Date:** 03/14/2024

**Country:** Denmark

**Ticker:** PNDORA

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** K7681L102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report (Advisory Vote)                       | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration of Directors                                 | Mgmt      | For      | For               | For              |
| 5               | Approve Allocation of Income and Dividends of DKK 18.00 Per Share | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Peter A. Ruzicka as Director                              | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Christian Frigast as Director                             | Mgmt      | For      | For               | For              |
| 6.3             | Reelect Lilian Fossum Biner as Director                           | Mgmt      | For      | For               | For              |
| 6.4             | Reelect Birgitta Stymne Goransson as Director                     | Mgmt      | For      | For               | For              |
| 6.5             | Reelect Marianne Kirkegaard as Director                           | Mgmt      | For      | For               | For              |
| 6.6             | Reelect Catherine Spindler as Director                            | Mgmt      | For      | For               | For              |
| 6.7             | Reelect Jan Zijdeveld as Director                                 | Mgmt      | For      | For               | For              |
| 7               | Ratify Ernst & Young as Auditor                                   | Mgmt      | For      | For               | For              |
| 8               | Approve Discharge of Management and Board                         | Mgmt      | For      | For               | For              |

## Pandora AS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.1             | Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly        | Mgmt      | For      | For               | For              |
| 9.2             | Amend Remuneration Policy (Indemnification Scheme)   | Mgmt      | For      | For               | For              |
| 9.3A            | Amend Remuneration Policy (Specification of the Derogation Clause)   | Mgmt      | For      | For               | For              |
| 9.3B            | Amend Remuneration Policy (Short-Term Incentive Plan)  | Mgmt      | For      | For               | For              |
| 9.3C            | Amend Remuneration Policy (Travel Allowance for Board Members)   | Mgmt      | For      | For               | For              |
| 9.4             | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 9.5             | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For               | For              |
| 10              | Other Business   | Mgmt      |          |                   |                  |

## Kia Corp.

**Meeting Date:** 03/15/2024      **Country:** South Korea      **Ticker:** 000270  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y47601102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                        | Mgmt      | For      | For               | For              |
| 2.1             | Elect Choi Jun-young as Inside Director                                      | Mgmt      | For      | For               | For              |
| 2.2             | Elect Lee In-gyeong as Outside Director                                      | Mgmt      | For      | For               | For              |
| 3               | Elect Lee In-gyeong as a Member of Audit Committee                           | Mgmt      | For      | For               | For              |
| 4               | Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For               | For              |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors         | Mgmt      | For      | For               | For              |

## SAMSUNG BIOLOGICS Co., Ltd.

**Meeting Date:** 03/15/2024      **Country:** South Korea      **Ticker:** 207940  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y7T7DY103

## SAMSUNG BIOLOGICS Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                | Mgmt      | For      | For               | For              |
| 2               | Elect Seo Seung-hwan as Outside Director                             | Mgmt      | For      | For               | For              |
| 3               | Elect Seo Seung-hwan as a Member of Audit Committee                  | Mgmt      | For      | For               | For              |
| 4               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For               | For              |

## Samsung C&T Corp.

Meeting Date: 03/15/2024

Country: South Korea

Ticker: 028260

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7T71K106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 1.2.1           | Approve Appropriation of Income (KRW 2,550 per Common Share and KRW 2,600 per Preferred Share)                        | Mgmt      | For      | Against           | Against          |
| 1.2.2           | Approve Appropriation of Income (KRW 4,500 per Common Share and KRW 4,550 per Preferred Share) (Shareholder Proposal) | SH        | Against  | For               | For              |
| 2               | Approve Cancellation of Treasury Shares   | Mgmt      | For      | For               | For              |
| 3               | Approve Acquisition of Treasury Shares (Shareholder Proposal)   | SH        | Against  | For               | For              |
| 4.1.1           | Elect Choi Jung-gyeong as Outside Director  | Mgmt      | For      | Against           | Against          |
| 4.1.2           | Elect Kim Gyeong-su as Outside Director   | Mgmt      | For      | For               | For              |
| 4.2.1           | Elect Oh Se-cheol as Inside Director  | Mgmt      | For      | For               | For              |
| 4.2.2           | Elect Lee Jun-seo as Inside Director  | Mgmt      | For      | For               | For              |
| 4.2.3           | Elect Lee Jae-eon as Inside Director  | Mgmt      | For      | For               | For              |
| 5               | Elect Choi Jung-gyeong as Audit Committee Member  | Mgmt      | For      | Against           | Against          |
| 6               | Approve Total Remuneration of Inside Directors and Outside Directors  | Mgmt      | For      | For               | For              |

## Oil & Natural Gas Corporation Limited

Meeting Date: 03/16/2024

Country: India

Ticker: 500312

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y64606133

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Postal Ballot   | Mgmt      |          |                   |                  |
| 1               | Approve Material Related Party Transactions with respect to Area-1 Offshore Mozambique Project - AssetCo Structure        | Mgmt      | For      | For               | For              |
| 2               | Approve Material Related Party Transactions with respect to Area-1 Offshore Mozambique Project - Debt Service Undertaking | Mgmt      | For      | For               | For              |

## Guangdong Haid Group Co., Ltd.

Meeting Date: 03/20/2024

Country: China

Ticker: 002311

Record Date: 03/14/2024

Meeting Type: Special

Primary Security ID: Y29255109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Provision of Guarantee for Subsidiaries  | Mgmt      | For      | For               | For              |
| 2               | Approve Provision of External Guarantee  | Mgmt      | For      | For               | For              |
| 3               | Approve Application of Credit Lines  | Mgmt      | For      | For               | For              |
| 4               | Approve Hedging Business   | Mgmt      | For      | For               | For              |
| 5               | Approve Draft and Summary on Stock Option Incentive Plan   | Mgmt      | For      | Against           | Against          |
| 6               | Approve Stock Option Incentive Plan Implementation Assessment and Management Measures                | Mgmt      | For      | Against           | Against          |
| 7               | Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan  | Mgmt      | For      | Against           | Against          |
| 8               | Approve Draft and Summary on Employee Share Purchase Plan  | Mgmt      | For      | For               | For              |
| 9               | Approve Management Method of Employee Share Purchase Plan  | Mgmt      | For      | For               | For              |
| 10              | Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan | Mgmt      | For      | For               | For              |

## Guangdong Haid Group Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11              | Approve Proposal on Selecting Mr. Yang Jiantao, a Relative of the Chairman, as the Target of the 2024 Stock Option Incentive Plan and the 2024 Employee Share Purchase Plan | Mgmt      | For      | Against           | Against          |

## Samsung Electronics Co., Ltd.

**Meeting Date:** 03/20/2024      **Country:** South Korea      **Ticker:** 005930  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y74718100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                          | Mgmt      | For      | For               | For              |
| 2               | Elect Shin Je-yoon as Outside Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For               | For              |
| 4               | Elect Yoo Myeong-hui as a Member of Audit Committee                            | Mgmt      | For      | For               | For              |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors           | Mgmt      | For      | For               | For              |
| 6               | Amend Articles of Incorporation  | Mgmt      | For      | For               | For              |

## Danske Bank A/S

**Meeting Date:** 03/21/2024      **Country:** Denmark      **Ticker:** DANSKE  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** K22272114

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports                                      | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of DKK 7.50 Per Share                       | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| 5               | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt      | For      | For               | For              |



# Danske Bank A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Determine Number of Members and Deputy Members of Board  | Mgmt      | For      | For               | For              |
| 6.a             | Reelect Martin Blessing as Director  | Mgmt      | For      | Abstain           | Abstain          |
| 6.b             | Reelect Lars-Erik Brenoe Director  | Mgmt      | For      | For               | For              |
| 6.c             | Reelect Jacob Dahl as Director   | Mgmt      | For      | For               | For              |
| 6.d             | Reelect Raija-Leena Hankonen-Nybom as Director   | Mgmt      | For      | For               | For              |
| 6.e             | Reelect Allan Polack as Director   | Mgmt      | For      | For               | For              |
| 6.f             | Reelect Helle Valentin as Director   | Mgmt      | For      | Abstain           | Abstain          |
| 6.g             | Elect Lieve Mostrey as New Director  | Mgmt      | For      | For               | For              |
| 6.h             | Elect Martin Norkaer Larsen as New Director  | Mgmt      | For      | For               | For              |
| 7               | Ratify Deloitte as Auditors  | Mgmt      | For      | For               | For              |
| 8               | Approve Creation of Pool of Capital without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 9               | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 11              | Approve Indemnification of Members of the Board of Directors and Executive Management  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Thomas Kudsk Larsen   | Mgmt      |          |                   |                  |
| 12.a            | Approve Banking Benefits for Shareholders  | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by ActionAid Denmark   | Mgmt      |          |                   |                  |
| 12.b1           | Streamlining Climate Policy and Approach to Fossil Companies   | SH        | Against  | Against           | Against          |
| 12.b2           | Exclusion of Shares in Companies within Exploration and Production of Oil and Gas  | SH        | Against  | Against           | Against          |
|                 | Management Proposals   | Mgmt      |          |                   |                  |
| 13              | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | Mgmt      | For      | For               | For              |
| 14              | Other Business   | Mgmt      |          |                   |                  |

## Hyundai Motor Co., Ltd.

**Meeting Date:** 03/21/2024

**Country:** South Korea

**Ticker:** 005380

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y38472109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                       | Mgmt      | For      | For               | For              |
| 2.1             | Elect Sim Dal-hun as Outside Director                                       | Mgmt      | For      | For               | For              |
| 2.2.1           | Elect Jang Jae-hun as Inside Director                                       | Mgmt      | For      | For               | For              |
| 2.2.2           | Elect Lee Dong-seok as Inside Director                                      | Mgmt      | For      | For               | For              |
| 2.2.3           | Elect Lee Seung-jo as Inside Director                                       | Mgmt      | For      | For               | For              |
| 3               | Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For               | For              |
| 4               | Elect Sim Dal-hun as a Member of Audit Committee                            | Mgmt      | For      | For               | For              |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors        | Mgmt      | For      | For               | For              |

## Nordea Bank Abp

**Meeting Date:** 03/21/2024

**Country:** Finland

**Ticker:** NDA.SE

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** X5S8VL105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting                                      | Mgmt      |          |                   |                  |
| 5               | Prepare and Approve List of Shareholders                                     | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports; Receive President Review | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports                            | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 0.92 Per Share             | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President                                     | Mgmt      | For      | For               | For              |

# Nordea Bank Abp

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 13              | Determine Number of Members (10) and Deputy Members (1) of Board  | Mgmt      | For      | For               | For              |
| 14a             | Reelect Sir Stephen Hester as Director (Chair)  | Mgmt      | For      | For               | For              |
| 14b             | Reelect Petra van Hoeken as Director  | Mgmt      | For      | For               | For              |
| 14c             | Reelect John Maltby as Director   | Mgmt      | For      | For               | For              |
| 14d             | Reelect Risto Murto as Director   | Mgmt      | For      | For               | For              |
| 14e             | Reelect Lene Skole as Director  | Mgmt      | For      | For               | For              |
| 14f             | Reelect Per Stromberg as Director   | Mgmt      | For      | For               | For              |
| 14g             | Reelect Jonas Synnergren as Director  | Mgmt      | For      | For               | For              |
| 14h             | Reelect Arja Talma as Director  | Mgmt      | For      | For               | For              |
| 14i             | Reelect Kjersti Wiklund as Director   | Mgmt      | For      | For               | For              |
| 14j             | Elect Lars Rohde as new Director  | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 16              | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration of Authorized Sustainability Auditors  | Mgmt      | For      | For               | For              |
| 18              | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor  | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Convertible Instruments without Preemptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorize Share Repurchase Program in the Securities Trading Business   | Mgmt      | For      | For               | For              |
| 21              | Authorize Reissuance of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 22              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 23              | Approve Issuance of up to 30 Million Shares without Preemptive Rights   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellefolkeligt Samvirke / Action Aid Denmark  | Mgmt      |          |                   |                  |

## Nordea Bank Abp

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 24              | Approve Business Activities in Line with the Paris Agreement | SH        | Against  | Against           | Against          |
| 25              | Close Meeting  | Mgmt      |          |                   |                  |

## Novo Nordisk A/S

**Meeting Date:** 03/21/2024      **Country:** Denmark      **Ticker:** NOVO.B  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** K72807140

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of DKK 6.40 Per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 5.2a            | Approve Indemnification of Board of Directors   | Mgmt      | For      | For               | For              |
| 5.2b            | Approve Indemnification of Executive Management   | Mgmt      | For      | For               | For              |
| 5.2c            | Amend Articles Re: Indemnification Scheme   | Mgmt      | For      | For               | For              |
| 5.3             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Helge Lund (Chair) as Director  | Mgmt      | For      | Abstain           | Abstain          |
| 6.2             | Reelect Henrik Poulsen (Vice Chair) as Director   | Mgmt      | For      | Abstain           | Abstain          |
| 6.3a            | Reelect Laurence Debroux as Director  | Mgmt      | For      | For               | For              |
| 6.3b            | Reelect Andreas Fibig as Director   | Mgmt      | For      | For               | For              |
| 6.3c            | Reelect Sylvie Gregoire as Director   | Mgmt      | For      | For               | For              |
| 6.3d            | Reelect Kasim Kutay as Director   | Mgmt      | For      | Abstain           | Abstain          |
| 6.3e            | Reelect Christina Law as Director   | Mgmt      | For      | For               | For              |
| 6.3f            | Reelect Martin Mackay as Director   | Mgmt      | For      | For               | For              |
| 7               | Ratify Deloitte as Auditor  | Mgmt      | For      | For               | For              |

## Novo Nordisk A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.1             | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares   | Mgmt      | For      | For               | For              |
| 8.2             | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 8.3             | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | Mgmt      | For      | For               | For              |
| 9               | Other Business  | Mgmt      |          |                   |                  |

## POSCO Holdings Inc.

**Meeting Date:** 03/21/2024

**Country:** South Korea

**Ticker:** 005490

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y70750115

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                           | Mgmt      | For      | For               | For              |
| 2               | Amend Articles of Incorporation   | Mgmt      | For      | For               | For              |
| 3.1             | Elect Jang In-hwa as Inside Director  | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Jeong Gi-seop as Inside Director  | Mgmt      | For      | Against           | Against          |
| 3.3             | Elect Kim Jun-hyeong as Inside Director   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Kim Gi-su as Inside Director  | Mgmt      | For      | For               | For              |
| 4.1             | Elect Yoo Young-suk as Outside Director   | Mgmt      | For      | Against           | Against          |
| 4.2             | Elect Kwon Tae-gyun as Outside Director   | Mgmt      | For      | For               | For              |
| 5               | Elect Park Seong-wook as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For               | For              |
| 6               | Approve Total Remuneration of Inside Directors and Outside Directors            | Mgmt      | For      | For               | For              |

## CEMEX SAB de CV

**Meeting Date:** 03/22/2024

**Country:** Mexico

**Ticker:** CEMEXCPO

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** P2253T133

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
|                        | Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares | Mgmt             |                 |                          |                         |
| 1                      | Approve Financial Statements and Statutory Reports   | Mgmt             | For             | For                      | For                     |
| 2                      | Approve Allocation of Income and Cash Dividends of USD 120 Millions  | Mgmt             | For             | For                      | For                     |
| 3                      | Set Maximum Amount of Share Repurchase Reserve   | Mgmt             | For             | For                      | For                     |
| 4                      | Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees  | Mgmt             | For             | Against                  | Against                 |
| 5.a                    | Elect Rogelio Zambrano Lozano as Board Chairman  | Mgmt             | For             | For                      | For                     |
| 5.b                    | Elect Fernando Angel Gonzalez Olivieri as Director   | Mgmt             | For             | For                      | For                     |
| 5.c                    | Elect Marcelo Zambrano Lozano as Director  | Mgmt             | For             | For                      | For                     |
| 5.d                    | Elect Armando J. Garcia Segovia as Director  | Mgmt             | For             | For                      | For                     |
| 5.e                    | Elect Francisco Javier Fernandez Carbajal as Director  | Mgmt             | For             | For                      | For                     |
| 5.f                    | Elect Rodolfo Garcia Muriel as Director  | Mgmt             | For             | For                      | For                     |
| 5.g                    | Elect Armando Garza Sada as Director   | Mgmt             | For             | Against                  | Against                 |
| 5.h                    | Elect David Martinez Guzman as Director  | Mgmt             | For             | For                      | For                     |
| 5.i                    | Elect Everardo Elizondo Almaguer as Director   | Mgmt             | For             | For                      | For                     |
| 5.j                    | Elect Ramiro Gerardo Villarreal Morales as Director  | Mgmt             | For             | For                      | For                     |
| 5.k                    | Elect Gabriel Jaramillo Sanint as Director   | Mgmt             | For             | For                      | For                     |
| 5.l                    | Elect Isabel Maria Aguilera Navarro as Director  | Mgmt             | For             | For                      | For                     |
| 5.m                    | Elect Maria de Lourdes Melgar Palacios as Director   | Mgmt             | For             | For                      | For                     |
| 5.n                    | Elect Roger Saldana Madero as Board Secretary  | Mgmt             | For             | For                      | For                     |
| 5.o                    | Elect Rene Delgadillo Galvan as Deputy Secretary   | Mgmt             | For             | For                      | For                     |
| 6.a                    | Elect Everardo Elizondo Almaguer as Chairman of Audit Committee  | Mgmt             | For             | For                      | For                     |
| 6.b                    | Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee   | Mgmt             | For             | For                      | For                     |

## CEMEX SAB de CV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.c             | Elect Gabriel Jaramillo Sanint as Member of Audit Committee   | Mgmt      | For      | For               | For              |
| 6.d             | Elect Roger Saldana Madero as Secretary of Audit Committee  | Mgmt      | For      | For               | For              |
| 6.e             | Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee   | Mgmt      | For      | For               | For              |
| 7.a             | Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee  | Mgmt      | For      | For               | For              |
| 7.b             | Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee  | Mgmt      | For      | For               | For              |
| 7.c             | Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee   | Mgmt      | For      | For               | For              |
| 7.d             | Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee  | Mgmt      | For      | For               | For              |
| 7.e             | Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee   | Mgmt      | For      | For               | For              |
| 8.a             | Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For               | For              |
| 8.b             | Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For               | For              |
| 8.c             | Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For               | For              |
| 8.d             | Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee                                       | Mgmt      | For      | For               | For              |
| 8.e             | Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For               | For              |
| 8.f             | Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee                                       | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees | Mgmt      | For      | For               | For              |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For               | For              |

## COWAY Co., Ltd.

**Meeting Date:** 03/22/2024

**Country:** South Korea

**Ticker:** 021240

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y1786S109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                | Mgmt      | For      | For               | For              |
| 2               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For               | For              |

## COWAY Co., Ltd.

**Meeting Date:** 03/22/2024

**Country:** South Korea

**Ticker:** 021240

**Record Date:** 02/22/2024

**Meeting Type:** Special

**Primary Security ID:** Y1786S109

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Split-Off Agreement | Mgmt      | For      | For               | For              |

## Hana Financial Group, Inc.

**Meeting Date:** 03/22/2024

**Country:** South Korea

**Ticker:** 086790

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y29975102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income | Mgmt      | For      | For               | For              |
| 2.1             | Elect Park Dong-moon as Outside Director              | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Lee Gang-won as Outside Director                | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Ju Young-seop as Outside Director               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Yoon Sim as Outside Director                    | Mgmt      | For      | For               | For              |
| 2.5             | Elect Lee Jae-min as Outside Director                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Lee Seung-yeol as Inside Director               | Mgmt      | For      | Against           | Against          |
| 2.7             | Elect Kang Seong-muk as Inside Director               | Mgmt      | For      | For               | For              |



## Hana Financial Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1             | Elect Lee Jeong-won as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Lee Jae-sul as Outside Director to Serve as an Audit Committee Member   | Mgmt      | For      | For               | For              |
| 4.1             | Elect Won Suk-yeon as a Member of Audit Committee                             | Mgmt      | For      | Against           | Against          |
| 4.2             | Elect Lee Jae-min as a Member of Audit Committee                              | Mgmt      | For      | For               | For              |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors          | Mgmt      | For      | For               | For              |

## Fortum Oyj

**Meeting Date:** 03/25/2024

**Country:** Finland

**Ticker:** FORTUM

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** X2978Z118

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order   | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                   |                  |
| 5               | Prepare and Approve List of Shareholders  | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 1.15 Per Share  | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against           | Against          |
| 12              | Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For               | For              |

## Fortum Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13              | Fix Number of Directors at Nine  | Mgmt      | For      | For               | For              |
| 14              | Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors | Mgmt      | For      | Against           | Against          |
| 15              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 16              | Ratify Deloitte as Auditors  | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration of Authorized Sustainability Auditors   | Mgmt      | For      | For               | For              |
| 18              | Ratify Deloitte as Authorized Sustainability Auditors  | Mgmt      | For      | For               | For              |
| 19              | Amend Articles Re: Auditor   | Mgmt      | For      | For               | For              |
| 20              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 21              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 22              | Approve Charitable Donations   | Mgmt      | For      | For               | For              |
| 23              | Approve the Revised Charter of the Shareholders Nomination Board   | Mgmt      | For      | For               | For              |
| 24              | Close Meeting  | Mgmt      |          |                   |                  |

## Bridgestone Corp.

**Meeting Date:** 03/26/2024      **Country:** Japan      **Ticker:** 5108  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J04578126

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Ishibashi, Shuichi                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Higashi, Masahiro                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Scott Trevor Davis                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Okina, Yuri                                     | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Masuda, Kenichi                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yamamoto, Kenzo                                 | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Shiba, Yojiro                                   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Suzuki, Yoko                                    | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Kobayashi, Yukari                               | Mgmt      | For      | For               | For              |

## Bridgestone Corp.

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.10            | Elect Director Nakajima, Yasuhiro | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Matsuda, Akira     | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Yoshimi, Tsuyoshi  | Mgmt      | For      | For               | For              |

## INPEX Corp.

**Meeting Date:** 03/26/2024      **Country:** Japan      **Ticker:** 1605  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2467E101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Ueda, Takayuki   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kawano, Kenji  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Okawa, Hitoshi   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Yamada, Daisuke  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Takimoto, Toshiaki   | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yanai, Jun   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Iio, Norinao   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Nishimura, Atsuko  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Nishikawa, Tomo  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Morimoto, Hideka   | Mgmt      | For      | For               | For              |

## Shiseido Co., Ltd.

**Meeting Date:** 03/26/2024      **Country:** Japan      **Ticker:** 4911  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J74358144

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt      | For      | For               | For              |

## Shiseido Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Uotani, Masahiko   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Fujiwara, Kentaro  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Anno, Hiromi   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Yoshida, Takeshi   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Oishi, Kanoko  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Iwahara, Shinsaku  | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Tokuno, Mariko   | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Hatanaka, Yoshihiko  | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Ozu, Hiroshi   | Mgmt      | For      | For               | For              |
| 3.10            | Elect Director Goto, Yasuko   | Mgmt      | For      | For               | For              |
| 3.11            | Elect Director Nonomiya, Ritsuko  | Mgmt      | For      | For               | For              |

## ICICI Bank Limited

**Meeting Date:** 03/27/2024      **Country:** India      **Ticker:** 532174  
**Record Date:** 03/20/2024      **Meeting Type:** Court  
**Primary Security ID:** Y3860Z132

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Court-Ordered Meeting for Equity Shareholders | Mgmt      |          |                   |                  |
| 1               | Approve Scheme of Arrangement                 | Mgmt      | For      | For               | For              |

## Neste Corp.

**Meeting Date:** 03/27/2024      **Country:** Finland      **Ticker:** NESTE  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** X5688A109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                   |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report   | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 1.20 Per Share   | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | Against           | Against          |
| 12              | Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For               | For              |
| 13              | Fix Number of Directors at Ten   | Mgmt      | For      | For               | For              |
| 14              | Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors  | Mgmt      | For      | Against           | Against          |
| 15              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 16              | Ratify KPMG as Auditor   | Mgmt      | For      | For               | For              |
| 17              | Approve Authorized Sustainability Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 18              | Ratify KPMG as Authorized Sustainability Auditors  | Mgmt      | For      | For               | For              |
| 19              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 20              | Approve Issuance of up to 23 Million Shares without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 21              | Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings   | Mgmt      | For      | For               | For              |
| 22              | Amend Charter for the Shareholders Nomination Board  | Mgmt      | For      | For               | For              |
| 23              | Close Meeting  | Mgmt      |          |                   |                  |

## SK hynix, Inc.

**Meeting Date:** 03/27/2024

**Country:** South Korea

**Ticker:** 000660

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y8085F100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                         | Mgmt      | For      | For               | For              |
| 2               | Amend Articles of Incorporation   | Mgmt      | For      | For               | For              |
| 3               | Elect Ahn Hyeon as Inside Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Son Hyeon-cheol as Outside Director                                     | Mgmt      | For      | For               | For              |
| 5               | Elect Jang Yong-ho as Non-Independent Non-Executive Director                  | Mgmt      | For      | For               | For              |
| 6               | Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | Against           | Against          |
| 7               | Approve Total Remuneration of Inside Directors and Outside Directors          | Mgmt      | For      | For               | For              |
| 8               | Approve Terms of Retirement Pay   | Mgmt      | For      | For               | For              |

## Volvo AB

**Meeting Date:** 03/27/2024

**Country:** Sweden

**Ticker:** VOLV.B

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 928856301

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting                                       | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting                          | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders           | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting                          | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For               | For              |
| 7               | Receive President's Report                         | Mgmt      |          |                   |                  |
| 8               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                   |                  |
| 9               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10              | Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share  | Mgmt      | For      | For               | For              |
| 11.1            | Approve Discharge of Matti Alahuhta  | Mgmt      | For      | For               | For              |
| 11.2            | Approve Discharge of Bo Annvik   | Mgmt      | For      | For               | For              |
| 11.3            | Approve Discharge of Jan Carlson   | Mgmt      | For      | For               | For              |
| 11.4            | Approve Discharge of Eric Elzvik   | Mgmt      | For      | For               | For              |
| 11.5            | Approve Discharge of Martha Finn Brooks  | Mgmt      | For      | For               | For              |
| 11.6            | Approve Discharge of Kurt Jofs   | Mgmt      | For      | For               | For              |
| 11.7            | Approve Discharge of Martin Lundstedt (Board Member)   | Mgmt      | For      | For               | For              |
| 11.8            | Approve Discharge of Kathryn V. Marinello  | Mgmt      | For      | For               | For              |
| 11.9            | Approve Discharge of Martina Merz  | Mgmt      | For      | For               | For              |
| 11.10           | Approve Discharge of Hanne de Mora   | Mgmt      | For      | For               | For              |
| 11.11           | Approve Discharge of Helena Stjernholm   | Mgmt      | For      | For               | For              |
| 11.12           | Approve Discharge of Carl-Henric Svanberg  | Mgmt      | For      | For               | For              |
| 11.13           | Approve Discharge of Lars Ask (Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.14           | Approve Discharge of Mats Henning (Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.15           | Approve Discharge of Mari Larsson (Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.16           | Approve Discharge of Urban Spannär (Employee Representative)   | Mgmt      | For      | For               | For              |
| 11.17           | Approve Discharge of Danny Bilger (Deputy Employee Representative)   | Mgmt      | For      | For               | For              |
| 11.18           | Approve Discharge of Camilla Johansson (Deputy Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.19           | Approve Discharge of Erik Svensson (Deputy Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.20           | Approve Discharge of Martin Lundstedt (as CEO)   | Mgmt      | For      | For               | For              |
| 12.1            | Determine Number of Members (11) of Board of Directors   | Mgmt      | For      | For               | For              |
| 12.2            | Determine Number Deputy Members (0) of Board of Directors  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 14.1            | Reelect Matti Alahuhta as Director   | Mgmt      | For      | Against           | Against          |

## Volvo AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14.2            | Reelect Bo Annvik as Director                                | Mgmt      | For      | For               | For              |
| 14.3            | Elect Par Boman as New Director                              | Mgmt      | For      | Against           | Against          |
| 14.4            | Reelect Jan Carlson as Director                              | Mgmt      | For      | Against           | Against          |
| 14.5            | Reelect Eric Elzvik as Director                              | Mgmt      | For      | Against           | Against          |
| 14.6            | Reelect Martha Finn Brooks as Director                       | Mgmt      | For      | Against           | Against          |
| 14.7            | Reelect Kurt Jofs as Director                                | Mgmt      | For      | Against           | Against          |
| 14.8            | Reelect Martin Lundstedt as Director                         | Mgmt      | For      | Against           | Against          |
| 14.9            | Reelect Kathryn V. Marinello as Director                     | Mgmt      | For      | Against           | Against          |
| 14.10           | Reelect Martina Merz as Director                             | Mgmt      | For      | Against           | Against          |
| 14.11           | Reelect Helena Stjernholm as Director                        | Mgmt      | For      | Against           | Against          |
| 15              | Elect Par Boman as Board Chair                               | Mgmt      | For      | Against           | Against          |
| 16              | Approve Remuneration of Auditors                             | Mgmt      | For      | For               | For              |
| 17              | Ratify Deloitte AB as Auditors                               | Mgmt      | For      | For               | For              |
| 18.1            | Elect Fredrik Persson to Serve on Nominating Committee       | Mgmt      | For      | For               | For              |
| 18.2            | Elect Anders Oscarsson to Serve on Nominating Committee      | Mgmt      | For      | For               | For              |
| 18.3            | Elect Carina Silberg to Serve on Nominating Committee        | Mgmt      | For      | For               | For              |
| 18.4            | Elect Anders Algotsson to Serve on Nominating Committee      | Mgmt      | For      | For               | For              |
| 18.5            | Elect Chairman of the Board to Serve on Nominating Committee | Mgmt      | For      | For               | For              |
| 19              | Approve Remuneration Report                                  | Mgmt      | For      | For               | For              |

## DBS Group Holdings Ltd.

**Meeting Date:** 03/28/2024

**Country:** Singapore

**Ticker:** D05

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** Y20246107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                              | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For               | For              |
| 4               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |



## DBS Group Holdings Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Elect Piyush Gupta as Director   | Mgmt      | For      | For               | For              |
| 6               | Elect Chng Kai Fong as Director  | Mgmt      | For      | For               | For              |
| 7               | Elect Judy Lee as Director   | Mgmt      | For      | For               | For              |
| 8               | Elect David Ho Hing-Yuen as Director   | Mgmt      | For      | For               | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For               | For              |
| 10              | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme                    | Mgmt      | For      | For               | For              |
| 11              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |

## NCsoft Corp.

**Meeting Date:** 03/28/2024      **Country:** South Korea      **Ticker:** 036570  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y6258Y104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income                      | Mgmt      | For      | For               | For              |
| 2.1             | Amend Articles of Incorporation (Dividend)                                 | Mgmt      | For      | For               | For              |
| 2.2             | Amend Articles of Incorporation (Miscellaneous)                            | Mgmt      | For      | For               | For              |
| 3.1             | Elect Kim Taek-jin as Inside Director                                      | Mgmt      | For      | For               | For              |
| 3.2             | Elect Park Byeong-mu as Inside Director                                    | Mgmt      | For      | For               | For              |
| 4               | Elect Lee Jae-ho as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For               | For              |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors       | Mgmt      | For      | For               | For              |

## SK Innovation Co., Ltd.

**Meeting Date:** 03/28/2024      **Country:** South Korea      **Ticker:** 096770  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y8063L103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Allocation of Income | Mgmt      | For      | For               | For              |

## SK Innovation Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Amend Articles of Incorporation  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Park Sang-gyu as Inside Director   | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Kang Dong-su as Inside Director  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Jang Yong-ho as Non-Independent Non-Executive Director                   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Lee Ji-eun as Outside Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For               | For              |
| 5               | Elect Lee Ji-eun as a Member of Audit Committee                                | Mgmt      | For      | For               | For              |
| 6               | Approve Terms of Retirement Pay  | Mgmt      | For      | For               | For              |
| 7               | Approve Total Remuneration of Inside Directors and Outside Directors           | Mgmt      | For      | For               | For              |

## UPL Limited

**Meeting Date:** 03/28/2024      **Country:** India      **Ticker:** 512070  
**Record Date:** 03/21/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y9305P100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Material Related Party Transactions of Sale/Purchase of Material and Functional Support Services | Mgmt      | For      | For               | For              |
| 2               | Approve Material Related Party Transactions fro Financial Support  | Mgmt      | For      | For               | For              |

## HDFC Bank Ltd.

**Meeting Date:** 03/29/2024      **Country:** India      **Ticker:** 500180  
**Record Date:** 02/23/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3119P190

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Postal Ballot<br>Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman | Mgmt      | For      | For               | For              |

## HDFC Bank Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Elect Harsh Kumar Bhanwala as Director  | Mgmt      | For      | For               | For              |
| 3               | Approve Material Related Party Transactions with HDB Financial Services Limited               | Mgmt      | For      | For               | For              |
| 4               | Approve Material Related Party Transactions with HDFC Securities Limited                      | Mgmt      | For      | For               | For              |
| 5               | Approve Material Related Party Transactions with HDFC Life Insurance Company Limited          | Mgmt      | For      | For               | For              |
| 6               | Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited  | Mgmt      | For      | For               | For              |
| 7               | Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited | Mgmt      | For      | For               | For              |
| 8               | Approve Material Related Party Transactions with HCL Technologies Limited                     | Mgmt      | For      | For               | For              |

## PTT Exploration and Production Public Company Limited

**Meeting Date:** 04/01/2024      **Country:** Thailand      **Ticker:** PTTEP  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7145P157

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Acknowledge 2023 Performance Results and 2024 Work Plan  | Mgmt      |          |                   |                  |
| 2               | Approve Financial Statements   | Mgmt      | For      | For               | For              |
| 3               | Approve Dividend Payment   | Mgmt      | For      | For               | For              |
| 4               | Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration of Directors and Sub-Committees   | Mgmt      | For      | For               | For              |
| 6.1             | Elect Krairit Euchukanonchai as Director   | Mgmt      | For      | For               | Against          |
| 6.2             | Elect Thongthit Chayakula as Director  | Mgmt      | For      | For               | For              |
| 6.3             | Elect Phongsthorn Thavisin as Director   | Mgmt      | For      | For               | For              |
| 6.4             | Elect Natjaree Anuntasilpa as Director   | Mgmt      | For      | For               | For              |
| 6.5             | Elect Pokkrong Monthatpalin as Director  | Mgmt      | For      | For               | For              |
| 7               | Other Business   | Mgmt      | For      | Against           | Against          |

## Adani Ports & Special Economic Zone Limited

Meeting Date: 04/02/2024

Country: India

Ticker: 532921

Record Date: 02/23/2024

Meeting Type: Special

Primary Security ID: Y00130107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Postal Ballot   | Mgmt      |          |                   |                  |
| 1               | Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman | Mgmt      | For      | For               | For              |
| 2               | Approve Change in Designation of Karan Adani from CEO and Whole Time Director to Managing Director      | Mgmt      | For      | For               | For              |
| 3               | Elect Ashwani Gupta as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve Appointment and Remuneration of Ashwani Gupta as Whole Time Director                            | Mgmt      | For      | For               | For              |
| 5               | Elect M. V. Bhanumathi as Director  | Mgmt      | For      | For               | For              |

## Almarai Co. Ltd.

Meeting Date: 04/02/2024

Country: Saudi Arabia

Ticker: 2280

Record Date:

Meeting Type: Annual

Primary Security ID: M0855N101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Auditors' Report on Company Financial Statements for FY 2023                       | Mgmt      | For      | For               | For              |
| 2               | Review and Discuss Financial Statements and Statutory Reports for FY 2023                  | Mgmt      | For      | For               | For              |
| 3               | Review and Discuss Board Report on Company Operations for FY 2023                          | Mgmt      | For      | For               | For              |
| 4               | Approve Dividends of SAR 1 Per Share for FY 2023   | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Directors for FY 2023   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration of Directors of SAR 1,800,000 for FY 2023                             | Mgmt      | For      | For               | For              |
| 7               | Approve Related Party Transactions with Arabian Shield Insurance Co Re: Insurance Contract | Mgmt      | For      | For               | For              |
| 8               | Approve Related Party Transactions with Panda Retail Co Re: Sales Contract                 | Mgmt      | For      | For               | For              |

## Almarai Co. Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9               | Approve Related Party Transactions with United Sugar Co Re: Sugar Purchase Contract   | Mgmt      | For      | For               | For              |
| 10              | Approve Related Party Transactions with Abdullah Al Othaim Markets Co Re: Sales Contract  | Mgmt      | For      | For               | For              |
| 11              | Approve Related Party Transactions with Mobile Telecommunication Co Saudi Arabia Re: Telecommunication Services Contract  | Mgmt      | For      | For               | For              |
| 12              | Approve Related Party Transactions with Banque Saudi Fransi Re: Banking Services  | Mgmt      | For      | For               | For              |
| 13              | Approve Related Party Transactions with International Food Industries Co Re: Sales Contract   | Mgmt      | For      | For               | For              |
| 14              | Approve Related Party Transactions with Alkhorayef Lubricant Co Re: Sales Contract  | Mgmt      | For      | For               | For              |
| 15              | Approve Related Party Transactions with Alkhorayef Commercial Co Ltd Re: Sales Contract   | Mgmt      | For      | For               | For              |
| 16              | Authorize Share Repurchase Program Up to 10 Million Shares to be Allocated for Employees Shares Plan and Authorize the Board to Execute the Approved Resolution | Mgmt      | For      | Against           | Against          |
| 17              | Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law                          | Mgmt      | For      | For               | For              |
| 18              | Allow Waleed Fatani to Be Involved with Other Competitor Companies  | Mgmt      | For      | For               | For              |
| 19              | Amend Articles of Bylaws According to the New Companies' Law  | Mgmt      | For      | For               | For              |
| 20              | Amend Audit Committee Charter   | Mgmt      | For      | For               | For              |

## HSBC Holdings Plc

**Meeting Date:** 04/03/2024

**Country:** United Kingdom

**Ticker:** HSBA

**Record Date:** 04/01/2024

**Meeting Type:** Special

**Primary Security ID:** G4634U169

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | This Meeting is for Informational Purposes Only   | Mgmt      |          |                   |                  |
| 1               | Shareholders of HSBC are Invited to an Informal Meeting to Discuss the 2023 Results and Other Matters of Interest | Mgmt      |          |                   |                  |

## Schlumberger N.V.

Meeting Date: 04/03/2024

Country: Curacao

Ticker: SLB

Record Date: 02/07/2024

Meeting Type: Annual

Primary Security ID: 806857108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Peter Coleman                                   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Patrick de La Chevardiére                       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Miguel Galuccio                                 | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Jim Hackett                                     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Olivier Le Peuch                                | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Samuel Leupold                                  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Tatiana Mitrova                                 | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Maria Moraeus Hanssen                           | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Vanitha Narayanan                               | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Jeff Sheets                                     | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Ulrich Spiesshofer                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Adopt and Approve Financials and Dividends                     | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## Telefonaktiebolaget LM Ericsson

Meeting Date: 04/03/2024

Country: Sweden

Ticker: ERIC.B

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: W26049119

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Chairman of Meeting                    | Mgmt      | For      | For               | For              |
| 2               | Prepare and Approve List of Shareholders     | Mgmt      | For      | For               | For              |
| 3               | Approve Agenda of Meeting                    | Mgmt      | For      | For               | For              |
| 4               | Acknowledge Proper Convening of Meeting      | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                   |                  |

# Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Receive Financial Statements and Statutory Reports                     | Mgmt      |          |                   |                  |
| 7               | Receive President and CEO Report; Allow Questions                      | Mgmt      |          |                   |                  |
| 8.1             | Accept Financial Statements and Statutory Reports                      | Mgmt      | For      | For               | For              |
| 8.2             | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 8.3.a           | Approve Discharge of Board Member Jan Carlson                          | Mgmt      | For      | For               | For              |
| 8.3.b           | Approve Discharge of Board Member Ronnie Leten                         | Mgmt      | For      | For               | For              |
| 8.3.c           | Approve Discharge of Board Member Jacob Wallenberg                     | Mgmt      | For      | For               | For              |
| 8.3.d           | Approve Discharge of Board Member Jon Fredrik Baksaas                  | Mgmt      | For      | For               | For              |
| 8.3.e           | Approve Discharge of Board Member Nora Denzel                          | Mgmt      | For      | For               | For              |
| 8.3.f           | Approve Discharge of Board Member Carolina Dybeck Happe                | Mgmt      | For      | For               | For              |
| 8.3.g           | Approve Discharge of Board Member Borje Ekholm                         | Mgmt      | For      | For               | For              |
| 8.3.h           | Approve Discharge of Board Member Eric A. Elzvik                       | Mgmt      | For      | For               | For              |
| 8.3.i           | Approve Discharge of Board Member Kurt Jofs                            | Mgmt      | For      | For               | For              |
| 8.3.j           | Approve Discharge of Board Member Kristin S. Rinne                     | Mgmt      | For      | For               | For              |
| 8.3.k           | Approve Discharge of Board Member Helena Stjernholm                    | Mgmt      | For      | For               | For              |
| 8.3.l           | Approve Discharge of Board Member Jonas Synnergren                     | Mgmt      | For      | For               | For              |
| 8.3.m           | Approve Discharge of Board Member Christy Wyatt                        | Mgmt      | For      | For               | For              |
| 8.3.n           | Approve Discharge of Employee Representative Torbjorn Nyman            | Mgmt      | For      | For               | For              |
| 8.3.o           | Approve Discharge of Employee Representative Anders Ripa               | Mgmt      | For      | For               | For              |
| 8.3.p           | Approve Discharge of Deputy Employee Representative Ulf Rosberg        | Mgmt      | For      | For               | For              |
| 8.3.q           | Approve Discharge of Deputy Employee Representative Annika Salomonsson | Mgmt      | For      | For               | For              |
| 8.3.r           | Approve Discharge of Employee Representative Kjell-Ake Soting          | Mgmt      | For      | For               | For              |
| 8.3.s           | Approve Discharge of Deputy Employee Representative Frans Frejdestedt  | Mgmt      | For      | For               | For              |
| 8.3.t           | Approve Discharge of Deputy Employee Representative Loredana Roslund   | Mgmt      | For      | For               | For              |

# Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.3.u           | Approve Discharge of Deputy Employee Representative Stefan Wanstedt   | Mgmt      | For      | For               | For              |
| 8.3.v           | Approve Discharge of President Borje Ekholm   | Mgmt      | For      | For               | For              |
| 8.4             | Approve Allocation of Income and Dividends of SEK 2.70 Per Share  | Mgmt      | For      | For               | For              |
| 9               | Determine Number Directors (10) and Deputy Directors (0) of Board   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration of Directors SEK 4,6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt      | For      | Against           | Against          |
| 11.1            | Reelect Jon Fredrik Baksas as Director  | Mgmt      | For      | For               | For              |
| 11.2            | Reelect Jan Carlson as Director   | Mgmt      | For      | Against           | Against          |
| 11.3            | Reelect Carolina Dybeck Happe as Director   | Mgmt      | For      | For               | For              |
| 11.4            | Reelect Borje Ekholm as Director  | Mgmt      | For      | For               | For              |
| 11.5            | Reelect Eric A. Elzvik as Director  | Mgmt      | For      | For               | For              |
| 11.6            | Reelect Kristin S. Rinne as Director  | Mgmt      | For      | For               | For              |
| 11.7            | Reelect Jonas Synnergren as Director  | Mgmt      | For      | For               | For              |
| 11.8            | Reelect Jacob Wallenberg as Director  | Mgmt      | For      | Against           | Against          |
| 11.9            | Reelect Christy Wyatt as Director   | Mgmt      | For      | For               | For              |
| 11.10           | Elect Karl Aberg as New Director  | Mgmt      | For      | Against           | Against          |
| 12              | Reelect Jan Carlson as Board Chairman   | Mgmt      | For      | Against           | Against          |
| 13              | Determine Number of Auditors (1)  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Auditor   | Mgmt      | For      | For               | For              |
| 15              | Ratify Deloitte AB as Auditor   | Mgmt      | For      | For               | For              |
| 16.1            | Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   | Mgmt      | For      | Against           | Against          |
| 16.2            | Approve Equity Plan Financing LTV 2024  | Mgmt      | For      | Against           | Against          |
| 16.3            | Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved   | Mgmt      | For      | Against           | Against          |
| 17              | Approve Equity Plan Financing of LTV I 2023   | Mgmt      | For      | For               | For              |
| 18.1            | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023   | Mgmt      | For      | For               | For              |
| 18.2            | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023   | Mgmt      | For      | For               | For              |
| 19              | Close Meeting   | Mgmt      |          |                   |                  |



# The Walt Disney Company

**Meeting Date:** 04/03/2024

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/05/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 254687106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Management Universal Proxy (White Proxy Card)                                  | Mgmt      |          |                   |                  |
|                 | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt      |          |                   |                  |
| 1A              | Elect Management Nominee Director Mary T. Barra                                | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1B              | Elect Management Nominee Director Safra A. Catz                                | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1C              | Elect Management Nominee Director Amy L. Chang                                 | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1D              | Elect Management Nominee Director D. Jeremy Darroch                            | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1E              | Elect Management Nominee Director Carolyn N. Everson                           | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1F              | Elect Management Nominee Director Michael B.G. Froman                          | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1G              | Elect Management Nominee Director James P. Gorman                              | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1H              | Elect Management Nominee Director Robert A. Iger                               | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1I              | Elect Management Nominee Director Maria Elena Lagomasino                       | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1J              | Elect Management Nominee Director Calvin R. McDonald                           | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1K              | Elect Management Nominee Director Mark G. Parker                               | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1L              | Elect Management Nominee Director Derica W. Rice                               | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 1M              | Elect Dissident Nominee Director Nelson Peltz                                  | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 1N              | Elect Dissident Nominee Director James ("Jay") A. Rasulo                       | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 1O              | Elect Dissident Nominee Director Craig Hatkoff                                 | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 1P              | Elect Dissident Nominee Director Jessica Schell                                | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 1Q              | Elect Dissident Nominee Director Leah Solivan                                  | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                 | Mgmt      | For      | Do Not Vote       | Do Not Vote      |

# The Walt Disney Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | SH        | Against  | Do Not Vote       | Do Not Vote      |
| 6               | Report on Congruency of Political Spending with Company Values and Priorities                                 | SH        | Against  | Do Not Vote       | Do Not Vote      |
| 7               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | Against  | Do Not Vote       | Do Not Vote      |
| 8               | Report on Charitable Contributions  | SH        | Against  | Do Not Vote       | Do Not Vote      |
| 9               | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH        | Against  | Do Not Vote       | Do Not Vote      |
| 10              | Advisory Vote on Board Size and Related Vacancies   | SH        | Against  | Do Not Vote       | Do Not Vote      |
|                 | Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP  | Mgmt      |          |                   |                  |
|                 | From the Combined List of Management & Dissident Nominees - Elect 12 Directors                                | Mgmt      |          |                   |                  |
| 1.1             | Elect Dissident Nominee Director Nelson Peltz   | SH        | For      | For               | For              |
| 1.2             | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | SH        | For      | Withhold          | Withhold         |
|                 | OPPOSED COMPANY NOMINEES  | Mgmt      |          |                   |                  |
| 1.1             | Elect Management Nominee Director Michael B.G. Froman   | Mgmt      | Withhold | For               | For              |
| 1.2             | Elect Management Nominee Director Maria Elena Lagomasino  | Mgmt      | Withhold | Withhold          | Withhold         |
|                 | ACCEPTABLE COMPANY NOMINEES   | Mgmt      |          |                   |                  |
| 1.1             | Elect Management Nominee Director Mary T. Barra   | Mgmt      | None     | For               | For              |
| 1.2             | Elect Management Nominee Director Safra A. Catz   | Mgmt      | None     | For               | For              |
| 1.3             | Elect Management Nominee Director Amy L. Chang  | Mgmt      | None     | For               | For              |
| 1.4             | Elect Management Nominee Director D. Jeremy Darroch   | Mgmt      | None     | For               | For              |
| 1.5             | Elect Management Nominee Director Carolyn N. Everson  | Mgmt      | None     | For               | For              |
| 1.6             | Elect Management Nominee Director James P. Gorman   | Mgmt      | None     | For               | For              |
| 1.7             | Elect Management Nominee Director Robert A. Iger  | Mgmt      | None     | For               | For              |
| 1.8             | Elect Management Nominee Director Calvin R. McDonald  | Mgmt      | None     | For               | For              |
| 1.9             | Elect Management Nominee Director Mark G. Parker  | Mgmt      | None     | For               | For              |

# The Walt Disney Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.10            | Elect Management Nominee Director Derica W. Rice  | Mgmt      | None     | For               | For              |
|                 | BLACKWELLS NOMINEES   | Mgmt      |          |                   |                  |
| 1.1             | Elect Dissident Nominee Director Craig Hatkoff  | SH        | Withhold | Withhold          | Withhold         |
| 1.2             | Elect Dissident Nominee Director Jessica Schell   | SH        | Withhold | Withhold          | Withhold         |
| 1.3             | Elect Dissident Nominee Director Leah Solivan   | SH        | Withhold | Withhold          | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | Against  | For               | For              |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | None     | For               | For              |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | SH        | None     | Against           | Against          |
| 6               | Report on Congruency of Political Spending with Company Values and Priorities                                 | SH        | None     | For               | For              |
| 7               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | None     | Against           | Against          |
| 8               | Report on Charitable Contributions  | SH        | None     | Against           | Against          |
| 9               | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH        | For      | For               | For              |
| 10              | Advisory Vote on Board Size and Related Vacancies   | SH        | Against  | Against           | Against          |
|                 | Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS  | Mgmt      |          |                   |                  |
|                 | From the Combined List of Management & Dissident Nominees - Elect 12 Directors                                | Mgmt      |          |                   |                  |
| 1a              | Elect Dissident Nominee Director Craig Hatkoff  | SH        | For      | Do Not Vote       | Do Not Vote      |
| 1b              | Elect Dissident Nominee Director Jessica Schell   | SH        | For      | Do Not Vote       | Do Not Vote      |
| 1c              | Elect Dissident Nominee Director Leah Solivan   | SH        | For      | Do Not Vote       | Do Not Vote      |
|                 | COMPANY NOMINEES  | Mgmt      |          |                   |                  |
| 1d              | Elect Management Nominee Director Mary T. Barra   | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1e              | Elect Management Nominee Director Safra A. Catz   | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1f              | Elect Management Nominee Director Amy L. Chang  | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1g              | Elect Management Nominee Director D. Jeremy Darroch   | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |

## The Walt Disney Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h              | Elect Management Nominee Director Carolyn N. Everson  | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1i              | Elect Management Nominee Director Michael B.G. Froman   | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1j              | Elect Management Nominee Director James P. Gorman   | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1k              | Elect Management Nominee Director Robert A. Iger  | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1l              | Elect Management Nominee Director Maria Elena Lagomasino  | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1m              | Elect Management Nominee Director Calvin R. McDonald  | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1n              | Elect Management Nominee Director Mark G. Parker  | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
| 1o              | Elect Management Nominee Director Derica W. Rice  | Mgmt      | Withhold | Do Not Vote       | Do Not Vote      |
|                 | THE TRIAN GROUP NOMINEES  | Mgmt      |          |                   |                  |
| 1p              | Elect Dissident Nominee Director Nelson Peltz   | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 1q              | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | SH        | None     | Do Not Vote       | Do Not Vote      |
| 6               | Report on Congruency of Political Spending with Company Values and Priorities                                 | SH        | None     | Do Not Vote       | Do Not Vote      |
| 7               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | None     | Do Not Vote       | Do Not Vote      |
| 8               | Report on Charitable Contributions  | SH        | None     | Do Not Vote       | Do Not Vote      |
| 9               | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH        | None     | Do Not Vote       | Do Not Vote      |
| 10              | Advisory Vote on Board Size and Related Vacancies   | SH        | For      | Do Not Vote       | Do Not Vote      |

## A. O. Smith Corporation

**Meeting Date:** 04/09/2024

**Country:** USA

**Ticker:** AOS

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 831865209

## A. O. Smith Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Victoria M. Holt   | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Ilham Kadri  | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Michael M. Larsen  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Christopher L. Mapes   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                    | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People | SH        | Against  | For               | For              |

## VINCI SA

**Meeting Date:** 04/09/2024      **Country:** France      **Ticker:** DG  
**Record Date:** 04/05/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5879X108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Consolidated Financial Statements and Statutory Reports                                       | Mgmt      | For      | For               | For              |
| 2               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 4.50 per Share                                      | Mgmt      | For      | For               | For              |
| 4               | Reelect Benoit Bazin as Director  | Mgmt      | For      | For               | For              |
| 5               | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt      | For      | For               | For              |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                      | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO                                      | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation Report   | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Xavier Huillard, Chairman and CEO   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |

## VINCI SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 12              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 13              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For               | For              |
| 14              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Airbus SE

**Meeting Date:** 04/10/2024      **Country:** Netherlands      **Ticker:** AIR  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** N0280G100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                                   | Mgmt      |          |                   |                  |
| 1               | Adopt Financial Statements                              | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends              | Mgmt      | For      | For               | For              |
| 3               | Approve Extraordinary Dividend                          | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Non-Executive Directors            | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Executive Directors                | Mgmt      | For      | For               | For              |
| 6               | Ratify Ernst & Young Accountants LLP as Auditors        | Mgmt      | For      | For               | For              |
| 7               | Approve Implementation of Remuneration Policy           | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy for Board of Directors      | Mgmt      | For      | For               | For              |
| 9               | Reelect Rene Obermann as Non-Executive Director         | Mgmt      | For      | For               | For              |
| 10              | Reelect Victor Chu as Non-Executive Director            | Mgmt      | For      | For               | For              |
| 11              | Reelect Jean-Pierre Clamadiou as Non-Executive Director | Mgmt      | For      | Against           | Against          |
| 12              | Reelect Amparo Moraleda as Non-Executive Director       | Mgmt      | For      | For               | For              |
| 13              | Elect Feiyu Xu as Non-Executive Director                | Mgmt      | For      | For               | For              |

## Airbus SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14              | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans | Mgmt      | For      | For               | For              |
| 15              | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding  | Mgmt      | For      | For               | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 17              | Approve Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |

## Deutsche Telekom AG

**Meeting Date:** 04/10/2024      **Country:** Germany      **Ticker:** DTE  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** D2035M136

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.77 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025   | Mgmt      | For      | For               | For              |
| 6.1             | Elect Lars Hinrichs to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 6.2             | Elect Karl-Heinz Streibich to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |

## Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024

Country: Netherlands

Ticker: AD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: N0074E105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.1             | Receive Report of Management Board (Non-Voting)                          | Mgmt      |          |                   |                  |
| 2.2             | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                   |                  |
| 2.3             | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                   |                  |
| 2.4             | Adopt Financial Statements   | Mgmt      | For      | For               | For              |
| 2.5             | Approve Dividends  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Management Board                                    | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 5.1             | Reelect Bill McEwan to Supervisory Board                                 | Mgmt      | For      | For               | For              |
| 5.2             | Reelect Helen Weir to Supervisory Board                                  | Mgmt      | For      | For               | For              |
| 5.3             | Reelect Frank van Zanten to Supervisory Board                            | Mgmt      | For      | For               | For              |
| 5.4             | Elect Robert Jan van de Kraats to Supervisory Board                      | Mgmt      | For      | For               | For              |
| 5.5             | Elect Laura Miller to Supervisory Board                                  | Mgmt      | For      | For               | For              |
| 6               | Ratify KPMG Accountants N.V. as Auditors                                 | Mgmt      | For      | For               | For              |
| 7.1             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 7.2             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 7.3             | Authorize Board to Acquire Common Shares                                 | Mgmt      | For      | For               | For              |
| 7.4             | Approve Cancellation of Repurchased Shares                               | Mgmt      | For      | For               | For              |
| 8               | Close Meeting  | Mgmt      |          |                   |                  |

## Lennar Corporation

Meeting Date: 04/10/2024

Country: USA

Ticker: LEN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 526057104



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Amy Banse  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Theron (Tig) Gilliam                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sherrill W. Hudson                                     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jonathan M. Jaffe                                      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Sidney Lapidus   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Teri P. McClure  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Stuart Miller  | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Armando Olivera  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Dacona Smith   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Jeffrey Sonnenfeld                                     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Serena Wolfe   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Deloitte & Touche LLP as Auditors                              | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt      | For      | For               | For              |
| 5               | Report on Political Contributions                                     | SH        | Against  | For               | For              |
| 6               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts   | SH        | Against  | For               | For              |
| 7               | Report on Climate Change  | SH        | Against  | For               | For              |

## PTT Oil and Retail Business Public Company Limited

**Meeting Date:** 04/10/2024

**Country:** Thailand

**Ticker:** OR

**Record Date:** 02/27/2024

**Meeting Type:** Annual

**Primary Security ID:** Y7150Z116

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Acknowledge Operating Results and Approve Financial Statements                              | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividend Payment   | Mgmt      | For      | For               | For              |
| 3               | Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 5.1             | Elect Somchai Lertsutiwong as Director  | Mgmt      | For      | For               | For              |

# PTT Oil and Retail Business Public Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2             | Elect Chintapun Dansubutra as Director   | Mgmt      | For      | For               | For              |
| 5.3             | Elect Buranin Rattanasombat as Director  | Mgmt      | For      | For               | For              |
| 5.4             | Elect Terdkiat Prommool as Director  | Mgmt      | For      | For               | For              |
| 5.5             | Elect Tawatchai Cheevanon as Director  | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Change in Purpose of Initial Public Offering (IPO) Proceeds Utilization in Order to be Consistent with the Strategy and Direction of the Current Business Plan | Mgmt      | For      | For               | For              |
| 7               | Other Business   | Mgmt      | For      | Against           | Against          |

## Synopsys, Inc.

**Meeting Date:** 04/10/2024

**Country:** USA

**Ticker:** SNPS

**Record Date:** 02/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 871607107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Aart J. de Geus                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Roy Vallee                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sassine Ghazi                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Luis Borgen                                     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Marc N. Casper                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Janice D. Chaffin                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Bruce R. Chizen                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Mercedes Johnson                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Robert G. Painter                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Jeannine P. Sargent                             | Mgmt      | For      | For               | For              |
| 1k              | Elect Director John G. Schwarz                                 | Mgmt      | For      | For               | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 5               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

Meeting Date: 04/11/2024

Country: United Kingdom

Ticker: AZN

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: G0593M107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Dividends  | Mgmt      | For      | For               | For              |
| 3               | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 5a              | Re-elect Michel Demare as Director   | Mgmt      | For      | For               | For              |
| 5b              | Re-elect Pascal Soriot as Director   | Mgmt      | For      | For               | For              |
| 5c              | Re-elect Aradhana Sarin as Director  | Mgmt      | For      | For               | For              |
| 5d              | Re-elect Philip Bradley as Director  | Mgmt      | For      | For               | For              |
| 5e              | Re-elect Euan Ashley as Director   | Mgmt      | For      | For               | For              |
| 5f              | Re-elect Deborah DiSanzo as Director   | Mgmt      | For      | For               | For              |
| 5g              | Re-elect Diana Layfield as Director  | Mgmt      | For      | For               | For              |
| 5h              | Elect Anna Manz as Director  | Mgmt      | For      | For               | For              |
| 5i              | Re-elect Sheri McCoy as Director   | Mgmt      | For      | For               | For              |
| 5j              | Re-elect Tony Mok as Director  | Mgmt      | For      | For               | For              |
| 5k              | Re-elect Nazneen Rahman as Director  | Mgmt      | For      | For               | For              |
| 5l              | Re-elect Andreas Rummelt as Director   | Mgmt      | For      | For               | For              |
| 5m              | Re-elect Marcus Wallenberg as Director   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | Against           | Against          |
| 8               | Amend Performance Share Plan 2020  | Mgmt      | For      | Against           | Against          |
| 9               | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 10              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 11              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 12              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 13              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 14              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Dow Inc.

Meeting Date: 04/11/2024

Country: USA

Ticker: DOW

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 260557103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Samuel R. Allen                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Gaurdie E. Banister, Jr.                        | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Wesley G. Bush                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Richard K. Davis                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jerri DeVard                                    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Debra L. Dial                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jeff M. Fetting                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jim Fitterling                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jacqueline C. Hinman                            | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Luis Alberto Moreno                             | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Jill S. Wyant                                   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Daniel W. Yohannes                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For               | For              |
| 5               | Commission Audited Report on Reduced Plastics Demand           | SH        | Against  | For               | For              |

## Emmi AG

Meeting Date: 04/11/2024

Country: Switzerland

Ticker: EMMN

Record Date:

Meeting Type: Annual

Primary Security ID: H2217C100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For               | For              |
| 1.2             | Approve Non-Financial Report                                      | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board of Directors                           | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 15.50 per Share | Mgmt      | For      | For               | For              |

# Emmi AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1             | Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million              | Mgmt      | For      | For               | For              |
| 4.2             | Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000    | Mgmt      | For      | For               | For              |
| 4.3             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million    | Mgmt      | For      | For               | For              |
| 4.4             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt      | For      | Against           | Against          |
| 5.1.1           | Reelect Urs Riedener as Director and Board Chair                                      | Mgmt      | For      | For               | For              |
| 5.1.2           | Reelect Monique Bourquin as Director  | Mgmt      | For      | For               | For              |
| 5.1.3           | Reelect Dominik Buergy as Director  | Mgmt      | For      | For               | For              |
| 5.1.4           | Reelect Thomas Grueter as Director  | Mgmt      | For      | For               | For              |
| 5.1.5           | Reelect Christina Johansson as Director   | Mgmt      | For      | For               | For              |
| 5.1.6           | Reelect Nadja Lang as Director  | Mgmt      | For      | For               | For              |
| 5.1.7           | Reelect Hubert Muff as Director   | Mgmt      | For      | For               | For              |
| 5.1.8           | Reelect Diana Strelbel as Director  | Mgmt      | For      | For               | For              |
| 5.1.9           | Reelect Werner Weiss as Director  | Mgmt      | For      | For               | For              |
| 5.2.1           | Reappoint Urs Riedener as Member of the Personnel and Compensation Committee          | Mgmt      | For      | For               | For              |
| 5.2.2           | Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee      | Mgmt      | For      | For               | For              |
| 5.2.3           | Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee        | Mgmt      | For      | For               | For              |
| 5.2.4           | Appoint Dominik Buergy as Member of the Personnel and Compensation                    | Mgmt      | For      | For               | For              |
| 6               | Ratify KPMG AG as Auditors  | Mgmt      | For      | For               | For              |
| 7               | Designate Pascal Engelberger as Independent Proxy                                     | Mgmt      | For      | For               | For              |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## Fairfax Financial Holdings Limited

**Meeting Date:** 04/11/2024

**Country:** Canada

**Ticker:** FFH

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 303901102

# Fairfax Financial Holdings Limited

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Robert J. Gunn                 | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director David L. Johnston              | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Karen L. Jurjevich             | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director R. William McFarland           | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Christine N. McLean            | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Brian J. Porter                | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Timothy R. Price               | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Brandon W. Sweitzer            | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Lauren C. Templeton            | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Benjamin P. Watsa              | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director V. Prem Watsa                  | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director William C. Weldon              | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For               | For              |

# Royal Bank of Canada

**Meeting Date:** 04/11/2024

**Country:** Canada

**Ticker:** RY

**Record Date:** 02/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 780087102

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Mirko Bibic         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Andrew A. Chisholm  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Jacynthe Cote       | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Toos N. Daruvala    | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Cynthia Devine      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Roberta L. Jamieson | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director David McKay         | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Amanda Norton       | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Barry Perry         | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Maryann Turcke      | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Thierry Vandal      | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Frank Vettese       | Mgmt      | For      | For               | For              |

## Royal Bank of Canada

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.13            | Elect Director Jeffery Yabuki   | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals   | Mgmt      |          |                   |                  |
| 1               | SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios                                     | SH        | Against  | Against           | Against          |
| 2               | SP 2: Report on Impact of Oil and Gas Divestment  | SH        | Against  | Against           | Against          |
| 3               | SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis               | SH        | Against  | Against           | Against          |
| 4               | SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements        | SH        | Against  | For               | For              |
| 5               | SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH        | Against  | For               | For              |
| 6               | SP 6: Report on Loans Made by the Bank in Support of the Circular Economy                       | SH        | Against  | For               | For              |
| 7               | SP 7: Advisory Vote on Environmental Policies   | SH        | Against  | For               | For              |

## Santos Limited

**Meeting Date:** 04/11/2024

**Country:** Australia

**Ticker:** STO

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** Q82869118

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Keith Spence as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Vanessa Guthrie as Director   | Mgmt      | For      | Against           | Against          |
| 2c              | Elect John Lydon as Director  | Mgmt      | For      | For               | For              |
| 2d              | Elect Vicki McFadden as Director  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Share Acquisition Rights to Kevin Gallagher                      | Mgmt      | For      | For               | For              |
| 5               | Approve Renewal of the Proportional Takeover Provisions for a Further Three Years | Mgmt      | For      | For               | For              |

## UniCredit SpA

**Meeting Date:** 04/12/2024

**Country:** Italy

**Ticker:** UCG

**Record Date:** 04/03/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** T9T23L642

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Approve Elimination of Negative Reserves  | Mgmt      | For      | For               | For              |
| 4               | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 5               | Fix Number of Directors and Members of the Management Control Committee                       | Mgmt      | For      | For               | For              |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates                       | Mgmt      |          |                   |                  |
| 6.1             | Slate 1 Submitted by Management   | Mgmt      | For      | For               | For              |
| 6.2             | Slate 2 Submitted by Institutional Investors (Assogestioni)                                   | SH        | None     | Against           | Against          |
| 7               | Approve Remuneration of Directors and Members of the Management Control Committee             | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 9               | Approve Second Section of the Remuneration Report   | Mgmt      | For      | For               | For              |
| 10              | Approve 2024 Group Incentive System   | Mgmt      | For      | For               | For              |
| 11              | Approve Employees Share Ownership Plan  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 1               | Authorize Board to Increase Capital to Service the 2022 Group Incentive System                | Mgmt      | For      | For               | For              |
| 2               | Authorize Board to Increase Capital to Service the 2023 Group Incentive System                | Mgmt      | For      | For               | For              |
| 3               | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023         | Mgmt      | For      | For               | For              |
| 4               | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt      | For      | For               | For              |

## Bank of Montreal

**Meeting Date:** 04/16/2024

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 063671101



## Bank of Montreal

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Janice M. Babiak   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Craig W. Broderick   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Hazel Claxton  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director George A. Cope   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Stephen Dent   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Christine A. Edwards   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Martin S. Eichenbaum   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director David E. Harquail  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Linda S. Huber   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Eric R. La Fleche  | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Lorraine Mitchelmore   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Madhu Ranganathan  | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Darryl White   | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals   | Mgmt      |          |                   |                  |
| 4               | SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements        | SH        | Against  | For               | For              |
| 5               | SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH        | Against  | For               | For              |
| 6               | SP 3: Advisory Vote on Environmental Policies   | SH        | Against  | For               | For              |
| 7               | SP 4: Report on Impact of Oil and Gas Divestment  | SH        | Against  | Against           | Against          |
| 8               | SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis               | SH        | Against  | Against           | Against          |

## Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

## Moody's Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jorge A. Bermudez                                    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Therese Esperdy                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Robert Fauber  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Vincent A. Forlenza                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Kathryn M. Hill                                      | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Lloyd W. Howell, Jr.                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jose M. Minaya                                       | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Leslie F. Seidman                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Zig Serafin  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Bruce Van Saun                                       | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Provide Right to Call Special Meeting                               | Mgmt      | For      | For               | For              |
| 5               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For               | For              |

## Stellantis NV

**Meeting Date:** 04/16/2024      **Country:** Netherlands      **Ticker:** STLAM  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** N82405106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Management Board (Non-Voting)               | Mgmt      |          |                   |                  |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                   |                  |
| 2.c             | Discussion on Company's Corporate Governance Structure        | Mgmt      |          |                   |                  |
| 2.d             | Approve Remuneration Report                                   | Mgmt      | For      | Against           | Against          |
| 2.e             | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 2.f             | Approve Dividends   | Mgmt      | For      | For               | For              |
| 2.g             | Approve Discharge of Directors                                | Mgmt      | For      | For               | For              |

## Stellantis NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Elect Claudia Parzani as Non-Executive Director                          | Mgmt      | For      | For               | For              |
| 4.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 4.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 6.a             | Approve Cancellation of Common Shares                                    | Mgmt      | For      | For               | For              |
| 6.b             | Approve Cancellation of All Class B Special Voting Shares                | Mgmt      | For      | For               | For              |
| 7               | Close Meeting  | Mgmt      |          |                   |                  |

## U.S. Bancorp

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** USB

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 902973304

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Warner L. Baxter                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Dorothy J. Bridges                              | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Elizabeth L. Buse                               | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Andrew Cecere                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Alan B. Colberg                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Kimberly N. Ellison-Taylor                      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Kimberly J. Harris                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Roland A. Hernandez                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Richard P. McKenney                             | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Yusuf I. Mehdi                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Loretta E. Reynolds                             | Mgmt      | For      | For               | For              |
| 1l              | Elect Director John P. Wiehoff                                 | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Scott W. Wine                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |

## Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Cristiano Amon  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Amy Banse   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Brett Biggs   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Melanie Boulden   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Frank Calderoni   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Laura Desmond   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Shantanu Narayen  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Spencer Neumann   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Kathleen Oberg  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Dheeraj Pandey  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David Ricks   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Daniel Rosensweig   | Mgmt      | For      | For               | For              |
| 2               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation                                   | Mgmt      | For      | For               | For              |
| 5               | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH        | Against  | Against           | Against          |
| 6               | Report on Hiring of Persons with Arrest or Incarceration Records                                 | SH        | Against  | For               | For              |

## Ferrari NV

Meeting Date: 04/17/2024

Country: Netherlands

Ticker: RACE

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: N3167Y103

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                        | Mgmt      |          |                   |                  |
| 1               | Open Meeting                                 | Mgmt      |          |                   |                  |
| 2.a             | Receive Director's Board Report (Non-Voting) | Mgmt      |          |                   |                  |

## Ferrari NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy     | Mgmt      |          |                   |                  |
| 2.c             | Discuss Corporate Governance Chapter in Board Report              | Mgmt      |          |                   |                  |
| 2.d             | Approve Remuneration Report                                       | Mgmt      | For      | For               | For              |
| 2.e             | Adopt Financial Statements and Statutory Reports                  | Mgmt      | For      | For               | For              |
| 2.f             | Approve Dividends   | Mgmt      | For      | For               | For              |
| 2.g             | Approve Discharge of Directors                                    | Mgmt      | For      | For               | For              |
| 3.a             | Reelect John Elkann as Executive Director                         | Mgmt      | For      | Against           | Against          |
| 3.b             | Reelect Benedetto Vigna as Executive Director                     | Mgmt      | For      | For               | For              |
| 3.c             | Reelect Piero Ferrari as Non-Executive Director                   | Mgmt      | For      | Against           | Against          |
| 3.d             | Reelect Delphine Arnault as Non-Executive Director                | Mgmt      | For      | For               | For              |
| 3.e             | Reelect Francesca Bellettini as Non-Executive Director            | Mgmt      | For      | For               | For              |
| 3.f             | Reelect Eduardo H. Cue as Non-Executive Director                  | Mgmt      | For      | For               | For              |
| 3.g             | Reelect Sergio Duca as Non-Executive Director                     | Mgmt      | For      | For               | For              |
| 3.h             | Reelect John Galantic as Non-Executive Director                   | Mgmt      | For      | For               | For              |
| 3.i             | Reelect Maria Patrizia Grieco as Non-Executive Director           | Mgmt      | For      | For               | For              |
| 3.j             | Reelect Adam Keswick as Non-Executive Director                    | Mgmt      | For      | For               | For              |
| 3.k             | Reelect Michelangelo Volpi as Non-Executive Director              | Mgmt      | For      | For               | For              |
| 4.1             | Grant Board Authority to Issue Shares                             | Mgmt      | For      | For               | For              |
| 4.2             | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt      | For      | For               | For              |
| 5               | Amend Remuneration Policy of Board of Directors                   | Mgmt      | For      | For               | For              |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Common Shares  | Mgmt      | For      | For               | For              |
| 7               | Reappoint Auditors  | Mgmt      | For      | For               | For              |
| 8               | Approve Awards to Executive Director                              | Mgmt      | For      | For               | For              |
| 9               | Close Meeting   | Mgmt      |          |                   |                  |

## The Sherwin-Williams Company

**Meeting Date:** 04/17/2024

**Country:** USA

**Ticker:** SHW

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 824348106

## The Sherwin-Williams Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kerrii B. Anderson                              | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Arthur F. Anton                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jeff M. Fetting                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director John G. Morikis                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Heidi G. Petz                                   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Christine A. Poon                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Aaron M. Powell                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Marta R. Stewart                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Michael H. Thaman                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Matthew Thornton, III                           | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Thomas L. Williams                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | Against  | For               | For              |

## Beiersdorf AG

**Meeting Date:** 04/18/2024      **Country:** Germany      **Ticker:** BEI  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** D08792109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share                     | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7.1             | Elect Donya-Florence Amer to the Supervisory Board                                   | Mgmt      | For      | For               | For              |

## Beiersdorf AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.2             | Elect Hong Chow to the Supervisory Board                     | Mgmt      | For      | For               | For              |
| 7.3             | Elect Wolfgang Herz to the Supervisory Board                 | Mgmt      | For      | Against           | Against          |
| 7.4             | Elect Uta Kemmerich-Keil to the Supervisory Board            | Mgmt      | For      | For               | For              |
| 7.5             | Elect Frederic Pflanz to the Supervisory Board               | Mgmt      | For      | Against           | Against          |
| 7.6             | Elect Reinhard Poellath to the Supervisory Board             | Mgmt      | For      | Against           | Against          |
| 7.7             | Elect Beatrice Dreyfus as Alternate Supervisory Board Member | Mgmt      | For      | For               | For              |
| 8               | Amend Articles Re: Proof of Entitlement                      | Mgmt      | For      | For               | For              |

## CCR SA

**Meeting Date:** 04/18/2024      **Country:** Brazil      **Ticker:** CCRO3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P2170M104

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Amend Articles and Consolidate Bylaws | Mgmt      | For      | For               | For              |

## CCR SA

**Meeting Date:** 04/18/2024      **Country:** Brazil      **Ticker:** CCRO3  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** P2170M104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 3               | Fix Number of Directors at 11  | Mgmt      | For      | For               | For              |
| 4               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt      | None     | Abstain           | Abstain          |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Elect Directors   | Mgmt      | For      | Against           | Against          |
| 6               | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?<br><br>If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | Mgmt      | None     | Against           | Against          |
| 7               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  | Mgmt      | None     | Abstain           | Abstain          |
| 8.1             | Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 8.2             | Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 8.3             | Percentage of Votes to Be Assigned - Elect Roberto Egidio Setubal as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 8.4             | Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 8.5             | Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 8.6             | Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 8.7             | Percentage of Votes to Be Assigned - Elect Adalberto de Moraes Schettert as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 8.8             | Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 8.9             | Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director  | Mgmt      | None     | Abstain           | Abstain          |
| 8.10            | Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director   | Mgmt      | None     | Abstain           | Abstain          |
| 8.11            | Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director  | Mgmt      | None     | Abstain           | Abstain          |
| 9               | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt      | None     | Abstain           | Abstain          |
| 10              | Elect Joao Henrique Batista de Souza Schmidt as Board Chairman  | Mgmt      | For      | Against           | Against          |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11              | Elect Claudio Borin Guedes Palaia as Vice-Chairman   | Mgmt      | For      | Against           | Against          |
| 12              | Approve Remuneration of Company's Management   | Mgmt      | For      | Against           | Against          |
| 13              | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  | Mgmt      | For      | For               | For              |
| 14              | Elect Fiscal Council Members   | Mgmt      | For      | For               | For              |
| 15              | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against           | Against          |
| 16              | Approve Remuneration of Fiscal Council Members   | Mgmt      | For      | For               | For              |

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024      Country: USA      Ticker: CF  
 Record Date: 02/23/2024      Meeting Type: Annual  
 Primary Security ID: 125269100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Javed Ahmed                                     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert C. Arzbaecher                            | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Christopher D. Bohn                             | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Deborah L. DeHaas                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director John W. Eaves                                   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Susan A. Ellerbusch                             | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Stephen J. Hagge                                | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jesus Madrazo Yris                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Anne P. Noonan                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Michael J. Toelle                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Theresa E. Wagler                               | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Celso L. White                                  | Mgmt      | For      | For               | For              |
| 1m              | Elect Director W. Anthony Will                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Humana Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: HUM

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 444859102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Raquel C. Bono   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Bruce D. Broussard   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Frank A. D'Amelio  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director David T. Feinberg  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Wayne A. I. Frederick  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director John W. Garratt  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Kurt J. Hilzinger  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Karen W. Katz  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Marcy S. Klevorn   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Jorge S. Mesquita  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Brad D. Smith  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For               | For              |
| 5               | Eliminate Supermajority Vote Requirement                                      | Mgmt      | For      | For               | For              |
| 6               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |

## Jeronimo Martins SGPS SA

Meeting Date: 04/18/2024

Country: Portugal

Ticker: JMT

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: X40338109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Individual and Consolidated Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt      | For      | For               | For              |

## Jeronimo Martins SGPS SA

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 4               | Amend Articles 14, 23, and 31 | Mgmt      | For      | For               | For              |

## Lojas Renner SA

**Meeting Date:** 04/18/2024      **Country:** Brazil      **Ticker:** LREN3  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** P6332C102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 3               | Fix Number of Directors at Eight   | Mgmt      | For      | For               | For              |
| 4               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Mgmt      | None     | Abstain           | Abstain          |
| 5.1             | Elect Osvaldo Burgos Schirmer as Independent Director  | Mgmt      | For      | For               | For              |
| 5.2             | Elect Carlos Fernando Couto de Oliveira Souto as Independent Director  | Mgmt      | For      | For               | For              |
| 5.3             | Elect Fabio de Barros Pinheiro as Independent Director   | Mgmt      | For      | For               | For              |
| 5.4             | Elect Juliana Rozembaum Munemori as Independent Director   | Mgmt      | For      | For               | For              |
| 5.5             | Elect Christiane Almeida Edington as Independent Director  | Mgmt      | For      | For               | For              |
| 5.6             | Elect Jean Pierre Zarouk as Independent Director   | Mgmt      | For      | For               | For              |
| 5.7             | Elect Andre Vitorio Cesar Castellini as Independent Director   | Mgmt      | For      | For               | For              |
| 5.8             | Elect Andrea Cristina de Lima Rolim as Independent Director  | Mgmt      | For      | For               | For              |
|                 | If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | Mgmt      |          |                   |                  |
| 6               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?   | Mgmt      | None     | For               | For              |

## Lojas Renner SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1             | Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director                 | Mgmt      | None     | For               | For              |
| 7.2             | Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director | Mgmt      | None     | For               | For              |
| 7.3             | Elect Fabio de Barros Pinheiro as Independent Director   | Mgmt      | None     | For               | For              |
| 7.4             | Elect Juliana Rozembaum Munemori as Independent Director   | Mgmt      | None     | For               | For              |
| 7.5             | Elect Christiane Almeida Edington as Independent Director  | Mgmt      | None     | For               | For              |
| 7.6             | Elect Jean Pierre Zarouk as Independent Director   | Mgmt      | None     | For               | For              |
| 7.7             | Elect Andre Vitorio Cesar Castellini as Independent Director   | Mgmt      | None     | For               | For              |
| 7.8             | Elect Andrea Cristina de Lima Rolim as Independent Director  | Mgmt      | None     | For               | For              |
| 8               | Approve Remuneration of Company's Management   | Mgmt      | For      | For               | For              |
| 9               | Fix Number of Fiscal Council Members at Three  | Mgmt      | For      | For               | For              |
| 10.1            | Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate               | Mgmt      | For      | For               | For              |
| 10.2            | Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate          | Mgmt      | For      | For               | For              |
| 10.3            | Elect Paula Regina Goto as Fiscal Council Member and Adriana Conde Fernandes Gomes as Alternate            | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Fiscal Council Members   | Mgmt      | For      | For               | For              |

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/18/2024

**Country:** France

**Ticker:** MC

**Record Date:** 04/16/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F58485115

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

## LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Allocation of Income and Dividends of EUR 13 per Share   | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | Against           | Against          |
| 5               | Reelect Antoine Arnault as Director  | Mgmt      | For      | Against           | Against          |
| 6               | Elect Henri de Castries as Director  | Mgmt      | For      | For               | For              |
| 7               | Elect Alexandre Arnault as Director  | Mgmt      | For      | Against           | Against          |
| 8               | Elect Frederic Arnault as Director   | Mgmt      | For      | Against           | Against          |
| 9               | Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | Against           | Against          |
| 11              | Approve Compensation of Bernard Arnault, Chairman and CEO  | Mgmt      | For      | Against           | Against          |
| 12              | Approve Compensation of Antonio Belloni, Vice-CEO  | Mgmt      | For      | Against           | Against          |
| 13              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Chairman and CEO  | Mgmt      | For      | Against           | Against          |
| 15              | Approve Remuneration Policy of Vice-CEO  | Mgmt      | For      | Against           | Against          |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 17              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 18              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | Against           | Against          |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For               | For              |

## Nestle SA

**Meeting Date:** 04/18/2024

**Country:** Switzerland

**Ticker:** NESN

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** H57312649

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 1.1             | Accept Financial Statements and Statutory Reports                   | Mgmt      | For      | For               | For              |
| 1.2             | Approve Remuneration Report   | Mgmt      | For      | Refer             | Against          |
| 1.3             | Approve Non-Financial Report  | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management                    | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 3.00 per Share    | Mgmt      | For      | For               | For              |
| 4.1.a           | Reelect Paul Bulcke as Director and Board Chair                     | Mgmt      | For      | For               | For              |
| 4.1.b           | Reelect Ulf Schneider as Director                                   | Mgmt      | For      | For               | For              |
| 4.1.c           | Reelect Renato Fassbind as Director                                 | Mgmt      | For      | For               | For              |
| 4.1.d           | Reelect Pablo Isla as Director                                      | Mgmt      | For      | Against           | Against          |
| 4.1.e           | Reelect Patrick Aebischer as Director                               | Mgmt      | For      | For               | For              |
| 4.1.f           | Reelect Dick Boer as Director                                       | Mgmt      | For      | For               | For              |
| 4.1.g           | Reelect Dinesh Paliwal as Director                                  | Mgmt      | For      | For               | For              |
| 4.1.h           | Reelect Hanne Jimenez de Mora as Director                           | Mgmt      | For      | For               | For              |
| 4.1.i           | Reelect Lindiwe Sibanda as Director                                 | Mgmt      | For      | For               | For              |
| 4.1.j           | Reelect Chris Leong as Director                                     | Mgmt      | For      | For               | For              |
| 4.1.k           | Reelect Luca Maestri as Director                                    | Mgmt      | For      | For               | For              |
| 4.1.l           | Reelect Rainer Blair as Director                                    | Mgmt      | For      | For               | For              |
| 4.1.m           | Reelect Marie-Gabrielle Ineichen-Fleisch as Director                | Mgmt      | For      | For               | For              |
| 4.2             | Elect Geraldine Matchett as Director                                | Mgmt      | For      | For               | For              |
| 4.3.1           | Reappoint Dick Boer as Member of the Compensation Committee         | Mgmt      | For      | For               | For              |
| 4.3.2           | Reappoint Patrick Aebischer as Member of the Compensation Committee | Mgmt      | For      | For               | For              |
| 4.3.3           | Reappoint Pablo Isla as Member of the Compensation Committee        | Mgmt      | For      | Against           | Against          |
| 4.3.4           | Reappoint Dinesh Paliwal as Member of the Compensation Committee    | Mgmt      | For      | For               | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors                                 | Mgmt      | For      | For               | For              |
| 4.5             | Designate Hartmann Dreyer as Independent Proxy                      | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 10 Million   | Mgmt      | For      | For               | For              |

## Nestle SA

| Proposal Number | Proposal Text  | Proponent  | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|------------|----------|-------------------|------------------|
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 80 Million  | Mgmt       | For      | For               | For              |
| 6               | Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares<br>Shareholder Proposal | Mgmt       | For      | For               | For              |
| 7               | Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods<br>Management Proposal   | SH<br>Mgmt | Against  | Against           | Against          |
| 8               | Transact Other Business (Voting)   | Mgmt       | Against  | Against           | Against          |

## PPG Industries, Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** PPG

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 693506107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Michael W. Lamach  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Martin H. Richenhagen  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Christopher N. Roberts, III                                    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Catherine R. Smith   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Provide Right to Call Special Meeting   | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |

## Prysmian SpA

**Meeting Date:** 04/18/2024

**Country:** Italy

**Ticker:** PRY

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** T7630L105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Fix Number of Directors   | Mgmt      | For      | For               | For              |
| 4               | Fix Board Terms for Directors   | Mgmt      | For      | For               | For              |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                   |                  |
| 5.1             | Slate 1 Submitted by Management   | Mgmt      | For      | For               | For              |
| 5.2             | Slate 2 Submitted by Institutional Investors (Assogestioni)             | SH        | None     | Against           | Against          |
| 6               | Approve Remuneration of Directors                                       | Mgmt      | For      | For               | For              |
| 7               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For               | For              |
| 8               | Approve Auditors and Authorize Board to Fix Their Remuneration          | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 10              | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | For               | For              |

**The Toronto-Dominion Bank**

**Meeting Date:** 04/18/2024      **Country:** Canada      **Ticker:** TD  
**Record Date:** 02/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 891160509

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Ayman Antoun       | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Cherie L. Brant    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Amy W. Brinkley    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Brian C. Ferguson  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Colleen A. Goggins | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Alan N. MacGibbon  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director John B. MacIntyre  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Karen E. Maidment  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Keith G. Martell   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Bharat B. Masrani  | Mgmt      | For      | For               | For              |



## The Toronto-Dominion Bank

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.11            | Elect Director Claude Mongeau   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director S. Jane Rowe   | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Nancy G. Tower   | Mgmt      | For      | For               | For              |
| 1.14            | Elect Director Ajay K. Virmani  | Mgmt      | For      | For               | For              |
| 1.15            | Elect Director Mary A. Winston  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach  | Mgmt      | For      | For               | For              |
| 4               | Approve Increase in Maximum Aggregate Remuneration of Directors                                 | Mgmt      | For      | For               | For              |
| 5               | Approve Other By-law No. 1 Amendments   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals   | Mgmt      |          |                   |                  |
| 6               | SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis               | SH        | Against  | Against           | Against          |
| 7               | SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets                    | SH        | Against  | For               | For              |
| 8               | SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives                 | SH        | Against  | Against           | Against          |
| 9               | SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH        | Against  | For               | For              |
| 10              | SP 5: Advisory Vote on Environmental Policies   | SH        | Against  | For               | For              |
| 11              | SP 6: Report on Impact of Oil and Gas Divestment  | SH        | Against  | Against           | Against          |
| 12              | SP 7: Report on All Out-of-Court Settlements  | SH        | Against  | Against           | Against          |
| 13              | SP 8: Establish an All Out-of-Court Settlements Committee                                       | SH        | Against  | Against           | Against          |
| 14              | SP 9: Provide All Employees the Same Amount of Benefit Credits                                  | SH        | Against  | Against           | Against          |

## Wilmar International Limited

**Meeting Date:** 04/19/2024

**Country:** Singapore

**Ticker:** F34

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y9586L109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt      | For      | For               | For              |

## Wilmar International Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For               | For              |
| 4               | Elect Kuok Khoon Hong as Director  | Mgmt      | For      | For               | For              |
| 5               | Elect Pua Seck Guan as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Teo La-Mei as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Cheung Chi Yan, Louis as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Jessica Cheam as Director  | Mgmt      | For      | For               | For              |
| 9               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration                  | Mgmt      | For      | For               | For              |
| 10              | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights             | Mgmt      | For      | For               | For              |
| 11              | Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019 | Mgmt      | For      | Against           | Against          |
| 12              | Approve Renewal of Mandate for Interested Person Transactions  | Mgmt      | For      | For               | For              |
| 13              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |

## Broadcom Inc.

**Meeting Date:** 04/22/2024      **Country:** USA      **Ticker:** AVGO  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11135F101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Diane M. Bryant                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Gayla J. Delly                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Kenneth Y. Hao                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Eddy W. Hartenstein                             | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Check Kian Low                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Justine F. Page                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Henry Samueli                                   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Hock E. Tan                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Harry L. You                                    | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## HP Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: HPQ

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 40434L105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Aida M. Alvarez  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert R. Bennett                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Chip Bergh   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Bruce Broussard  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Stacy Brown-Philpot                                    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Stephanie A. Burns                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Mary Anne Citrino                                      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Richard L. Clemmer                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Enrique Lores  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director David Meline   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Judith "Jami" Miscik                                   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Kim K.W. Rucker  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 5               | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt      | For      | For               | For              |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote    | SH        | Against  | Against           | Against          |

## ING Groep NV

Meeting Date: 04/22/2024

Country: Netherlands

Ticker: INGA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: N4578E595

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                          | Mgmt      |          |                   |                  |
| 1               | Open Meeting                                   | Mgmt      |          |                   |                  |
| 2A              | Receive Report of Executive Board (Non-Voting) | Mgmt      |          |                   |                  |

## ING Groep NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2B              | Receive Report of Supervisory Board (Non-Voting)                                  | Mgmt      |          |                   |                  |
| 2C              | Discussion on Company's Corporate Governance Structure                            | Mgmt      |          |                   |                  |
| 2D              | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 2E              | Adopt Financial Statements and Statutory Reports                                  | Mgmt      | For      | For               | For              |
| 3A              | Receive Explanation on Dividend and Distribution Policy                           | Mgmt      |          |                   |                  |
| 3B              | Approve Dividends   | Mgmt      | For      | For               | For              |
| 4A              | Approve Discharge of Executive Board  | Mgmt      | For      | For               | For              |
| 4B              | Approve Discharge of Supervisory Board  | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte Accountants B.V. (Deloitte) as Auditors                           | Mgmt      | For      | For               | For              |
| 6A              | Approve Remuneration Policy of the Executive Board                                | Mgmt      | For      | For               | For              |
| 6B              | Approve Remuneration Policy of the Supervisory Board                              | Mgmt      | For      | For               | For              |
| 7A              | Reelect Juan Colombas to Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7B              | Reelect Herman Hulst to Supervisory Board   | Mgmt      | For      | Against           | Against          |
| 7C              | Reelect Harold Naus to Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 8A              | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital          | Mgmt      | For      | For               | For              |
| 8B              | Authorize Board to Exclude Preemptive Rights from Share Issuances                 | Mgmt      | For      | For               | For              |
| 9               | Authorize Repurchase of Up to 20 Percent of Issued Share Capital                  | Mgmt      | For      | For               | For              |
| 10              | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt      | For      | For               | For              |

## China Gas Holdings Limited

**Meeting Date:** 04/23/2024

**Country:** Bermuda

**Ticker:** 384

**Record Date:** 04/17/2024

**Meeting Type:** Special

**Primary Security ID:** G2109G103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| a               | Approve 2024 Time Charterparties and Related Transactions | Mgmt      | For      | For               | For              |

## China Gas Holdings Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| b               | Authorize Any One of the Directors to Do All Matters in Relation to 2024 Time Charterparties and Related Transactions | Mgmt      | For      | For               | For              |

## L'Oreal SA

**Meeting Date:** 04/23/2024      **Country:** France      **Ticker:** OR  
**Record Date:** 04/19/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F58149133

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares | Mgmt      | For      | For               | For              |
| 4               | Elect Jacques Ripoll as Director   | Mgmt      | For      | For               | For              |
| 5               | Reelect Beatrice Guillaume-Grabisch as Director  | Mgmt      | For      | For               | For              |
| 6               | Reelect Ilham Kadri as Director  | Mgmt      | For      | For               | For              |
| 7               | Reelect Jean-Victor Meyers as Director   | Mgmt      | For      | For               | For              |
| 8               | Reelect Nicolas Meyers as Director   | Mgmt      | For      | For               | For              |
| 9               | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information                                       | Mgmt      | For      | For               | For              |
| 10              | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information                                       | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Jean-Paul Agon, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Nicolas Hieronimus, CEO  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For               | For              |
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |

## L'Oreal SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 19              | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For               | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For               | For              |
| 22              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## MSCI Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** MSCI  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 55354G100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Henry A. Fernandez                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert G. Ashe                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Chirantan "CJ" Desai                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Wayne Edmunds                                       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robin Matlock                                       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jacques P. Perold                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director C.D. Baer Pettit                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sandy C. Rattray                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Linda H. Riefler                                    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Marcus L. Smith                                     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Rajat Taneja  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Paula Volent  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 4               | Report on "Chinese Military-Industry Companies" in Company Indices | SH        | Against  | Against           | Against          |

# ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Ticker: ASML

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: N07059202

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Discuss the Company's Business, Financial Situation and ESG Sustainability   | Mgmt      |          |                   |                  |
| 3a              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3b              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3c              | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code                           | Mgmt      |          |                   |                  |
| 3d              | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                   |                  |
| 3e              | Approve Dividends  | Mgmt      | For      | For               | For              |
| 4a              | Approve Discharge of Management Board  | Mgmt      | For      | For               | For              |
| 4b              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For               | For              |
| 5               | Approve Number of Shares for Management Board  | Mgmt      | For      | For               | For              |
| 6a              | Announce Intention to Reappoint C.D. Fouquet to Management Board   | Mgmt      |          |                   |                  |
| 6b              | Announce Intention to Reappoint J.P. Koonmen to Management Board   | Mgmt      |          |                   |                  |
| 7a              | Discuss Updated Profile of the Supervisory Board   | Mgmt      |          |                   |                  |
| 7b              | Reelect A.P. Aris to Supervisory Board   | Mgmt      | For      | For               | For              |
| 7c              | Reelect D.M. Durcan to Supervisory Board   | Mgmt      | For      | For               | For              |
| 7d              | Reelect D.W.A. East to Supervisory Board   | Mgmt      | For      | For               | For              |
| 7e              | Discuss Composition of the Supervisory Board   | Mgmt      |          |                   |                  |
| 8a              | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt      | For      | For               | For              |
| 8b              | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | For               | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 10              | Authorize Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |

## ASML Holding NV

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 11              | Other Business (Non-Voting) | Mgmt      |          |                   |                  |
| 12              | Close Meeting               | Mgmt      |          |                   |                  |

## Atlas Copco AB

**Meeting Date:** 04/24/2024      **Country:** Sweden      **Ticker:** ATCO.A  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** W1R924252

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Opening of Meeting; Elect Chairman of Meeting                    | Mgmt      | For      | For               | For              |
| 2               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For               | For              |
| 3               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | For               | For              |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For               | For              |
| 6               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                   |                  |
| 7               | Receive CEO's Report   | Mgmt      |          |                   |                  |
| 8.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 8.b1            | Approve Discharge of Jumana Al Sibai                             | Mgmt      | For      | For               | For              |
| 8.b2            | Approve Discharge of Staffan Bohman                              | Mgmt      | For      | For               | For              |
| 8.b3            | Approve Discharge of Johan Forssell                              | Mgmt      | For      | For               | For              |
| 8.b4            | Approve Discharge of Helene Mellquist                            | Mgmt      | For      | For               | For              |
| 8.b5            | Approve Discharge of Anna Ohlsson-Leijon                         | Mgmt      | For      | For               | For              |
| 8.b6            | Approve Discharge of Mats Rahmstrom                              | Mgmt      | For      | For               | For              |
| 8.b7            | Approve Discharge of Gordon Riske                                | Mgmt      | For      | For               | For              |
| 8.b8            | Approve Discharge of Hans Straberg                               | Mgmt      | For      | For               | For              |
| 8.b9            | Approve Discharge of Peter Wallenberg Jr                         | Mgmt      | For      | For               | For              |
| 8.b10           | Approve Discharge of Mikael Bergstedt                            | Mgmt      | For      | For               | For              |
| 8.b11           | Approve Discharge of Benny Larsson                               | Mgmt      | For      | For               | For              |
| 8.b12           | Approve Discharge of CEO Mats Rahmstrom                          | Mgmt      | For      | For               | For              |
| 8.c             | Approve Allocation of Income and Dividends of SEK 2.80 Per Share | Mgmt      | For      | For               | For              |



# Atlas Copco AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.d             | Approve Record Date for Dividend Payment  | Mgmt      | For      | For               | For              |
| 9.a             | Determine Number of Members (9) and Deputy Members of Board (0)   | Mgmt      | For      | For               | For              |
| 9.b             | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For               | For              |
| 10.a1           | Reelect Juman Al Sibai as Director  | Mgmt      | For      | For               | For              |
| 10.a2           | Reelect Johan Forssell as Director  | Mgmt      | For      | Against           | Against          |
| 10.a3           | Reelect Helene Mellquist as Director  | Mgmt      | For      | For               | For              |
| 10.a4           | Reelect Anna Ohlsson-Leijon as Director   | Mgmt      | For      | Against           | Against          |
| 10.a5           | Reelect Gordon Riske as Director  | Mgmt      | For      | For               | For              |
| 10.a6           | Reelect Hans Straberg as Director   | Mgmt      | For      | Against           | Against          |
| 10.a7           | Reelect Peter Wallenberg Jr as Director   | Mgmt      | For      | Against           | Against          |
| 10.b1           | Elect Vagner Rego as New Director   | Mgmt      | For      | For               | For              |
| 10.b2           | Elect Karin Radstrom as New Director  | Mgmt      | For      | For               | For              |
| 10.c            | Reelect Hans Straberg as Board Chair  | Mgmt      | For      | Against           | Against          |
| 10.d            | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For               | For              |
| 11.a            | Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | Mgmt      | For      | For               | For              |
| 11.b            | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 12.a            | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 12.b            | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For               | For              |
| 12.c            | Approve Stock Option Plan 2024 for Key Employees  | Mgmt      | For      | For               | For              |
| 13.a            | Acquire Class A Shares Related to Personnel Option Plan   | Mgmt      | For      | For               | For              |
| 13.b            | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares   | Mgmt      | For      | For               | For              |
| 13.c            | Transfer Class A Shares Related to Personnel Option Plan for 2024   | Mgmt      | For      | For               | For              |
| 13.d            | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board   | Mgmt      | For      | For               | For              |
| 13.e            | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021   | Mgmt      | For      | For               | For              |
| 14              | Close Meeting   | Mgmt      |          |                   |                  |

# Bank of America Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BAC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 060505104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Sharon L. Allen  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Jose (Joe) E. Almeida  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Pierre J.P. de Weck  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Arnold W. Donald   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Linda P. Hudson  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Monica C. Lozano   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Brian T. Moynihan  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Lionel L. Nowell, III  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Denise L. Ramos  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Clayton S. Rose  | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Michael D. White   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Thomas D. Woods  | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Maria T. Zuber   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                                    | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against           | Against          |
| 5               | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH        | Against  | Against           | Against          |
| 6               | Report on Climate Lobbying  | SH        | Against  | For               | For              |
| 7               | Report on Clean Energy Supply Financing Ratio   | SH        | Against  | For               | For              |
| 8               | Provide Right to Act by Written Consent   | SH        | Against  | For               | For              |
| 9               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 10              | Improve Executive Compensation Program and Policy   | SH        | Against  | Against           | Against          |

# British American Tobacco plc

Meeting Date: 04/24/2024

Country: United Kingdom

Ticker: BATS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G1510J102

## British American Tobacco plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Reappoint KPMG LLP as Auditors                                       | Mgmt      | For      | For               | For              |
| 4               | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For               | For              |
| 5               | Re-elect Luc Jobin as Director                                       | Mgmt      | For      | For               | For              |
| 6               | Re-elect Tadeu Marroco as Director                                   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Kandy Anand as Director                                     | Mgmt      | For      | For               | For              |
| 8               | Re-elect Karen Guerra as Director                                    | Mgmt      | For      | For               | For              |
| 9               | Re-elect Holly Keller Koeppel as Director                            | Mgmt      | For      | For               | For              |
| 10              | Re-elect Veronique Laury as Director                                 | Mgmt      | For      | For               | For              |
| 11              | Re-elect Darrell Thomas as Director                                  | Mgmt      | For      | For               | For              |
| 12              | Elect Murray Keller as Director                                      | Mgmt      | For      | For               | For              |
| 13              | Elect Serpil Timuray as Director                                     | Mgmt      | For      | For               | For              |
| 14              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 17              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 18              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |

## Canadian Pacific Kansas City Limited

**Meeting Date:** 04/24/2024

**Country:** Canada

**Ticker:** CP

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 13646K108

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Ratify Ernst & Young LLP as Auditors             | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |
| 3               | Management Advisory Vote on Climate Change       | Mgmt      | For      | Against           | Against          |

## Canadian Pacific Kansas City Limited

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 4.1             | Elect Director John Baird            | Mgmt      | For      | For               | For              |
| 4.2             | Elect Director Isabelle Courville    | Mgmt      | For      | For               | For              |
| 4.3             | Elect Director Keith E. Creel        | Mgmt      | For      | For               | For              |
| 4.4             | Elect Director Antonio Garza         | Mgmt      | For      | For               | For              |
| 4.5             | Elect Director Edward R. Hamberger   | Mgmt      | For      | For               | For              |
| 4.6             | Elect Director Janet H. Kennedy      | Mgmt      | For      | For               | For              |
| 4.7             | Elect Director Henry J. Maier        | Mgmt      | For      | For               | For              |
| 4.8             | Elect Director Matthew H. Paull      | Mgmt      | For      | For               | For              |
| 4.9             | Elect Director Jane L. Peverett      | Mgmt      | For      | For               | For              |
| 4.10            | Elect Director Andrea Robertson      | Mgmt      | For      | For               | For              |
| 4.11            | Elect Director Gordon T. Trafton     | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal                 | Mgmt      |          |                   |                  |
| 5               | SP 1: Adopt a Paid Sick Leave Policy | SH        | Against  | For               | For              |

## Charoen Pokphand Foods Public Co. Ltd.

**Meeting Date:** 04/24/2024

**Country:** Thailand

**Ticker:** CPF

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** Y1296K174

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Minutes of Previous Meeting   | Mgmt      | For      | For               | For              |
| 2               | Acknowledge Operating Results   | Mgmt      |          |                   |                  |
| 3               | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Omission of Dividend Payment                               | Mgmt      | For      | For               | For              |
| 5.1             | Elect Rungson Sriworasat as Director  | Mgmt      | For      | For               | For              |
| 5.2             | Elect Vatchari Vimooktayon as Director  | Mgmt      | For      | For               | For              |
| 5.3             | Elect Phongthep Chiaravanont as Director  | Mgmt      | For      | For               | For              |
| 5.4             | Elect Suphachai Chearavanont as Director  | Mgmt      | For      | For               | For              |
| 5.5             | Elect Prasit Boondoungprasert as Director   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 7               | Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |

## Charoen Pokphand Foods Public Co. Ltd.

| Proposal Number | Proposal Text          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------|-----------|----------|-------------------|------------------|
| 8               | Respond to the Queries | Mgmt      |          |                   |                  |

## Eaton Corporation plc

**Meeting Date:** 04/24/2024      **Country:** Ireland      **Ticker:** ETN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G29183103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Craig Arnold                                       | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Silvio Napoli                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Gregory R. Page                                    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Sandra Pianalto                                    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert V. Pragada                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Lori J. Ryerkerk                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Gerald B. Smith                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Dorothy C. Thompson                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Darryl L. Wilson                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young as Auditors and Authorize Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation    | Mgmt      | For      | For               | For              |
| 4               | Authorize Issue of Equity with Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 5               | Authorise Issue of Equity without Pre-emptive Rights              | Mgmt      | For      | For               | For              |
| 6               | Authorize Share Repurchase of Issued Share Capital                | Mgmt      | For      | For               | For              |

## Intesa Sanpaolo SpA

**Meeting Date:** 04/24/2024      **Country:** Italy      **Ticker:** ISP  
**Record Date:** 04/15/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** T55067101

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                   |                  |
| 1a              | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

## Intesa Sanpaolo SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b              | Approve Allocation of Income   | Mgmt      | For      | For               | For              |
| 2a              | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 2b              | Approve Second Section of the Remuneration Report  | Mgmt      | For      | For               | For              |
| 2c              | Approve Annual Incentive Plan  | Mgmt      | For      | For               | For              |
| 3a              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 3b              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | Mgmt      | For      | For               | For              |
| 3c              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                            | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 1               | Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5               | Mgmt      | For      | For               | For              |

## Marathon Petroleum Corporation

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** MPC

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 56585A102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Abdulaziz F. Alkhayyal                                 | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Jonathan Z. Cohen                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michael J. Hennigan                                    | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Frank M. Semple  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                         | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                                 | Mgmt      | One Year | One Year          | One Year         |
| 5               | Amend Certificate of Incorporation to Provide for Officer Exculpation | Mgmt      | For      | For               | For              |
| 6               | Declassify the Board of Directors                                     | Mgmt      | For      | For               | For              |
| 7               | Eliminate Supermajority Voting Provisions                             | Mgmt      | For      | For               | For              |
| 8               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |

## Moncler SpA

Meeting Date: 04/24/2024

Country: Italy

Ticker: MONC

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: T6730E110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1.1             | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For               | For              |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 2               | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against           | Against          |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For               | For              |
| 4               | Approve 2024 Performance Shares Plan                                    | Mgmt      | For      | Against           | Against          |

## Newmont Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: NEM

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 651639106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Philip Aiken                                    | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Gregory H. Boyce                                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Bruce R. Brook                                  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Maura J. Clark                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Emma FitzGerald                                 | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Sally-Anne Layman                               | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Jose Manuel Madero                              | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Rene Medori                                     | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Jane Nelson                                     | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Thomas R. Palmer                                | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Julio M. Quintana                               | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Susan N. Story                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

# Newmont Corporation

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** NEM

**Record Date:** 02/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 651639106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for Chess Depository Holders                           | Mgmt      |          |                   |                  |
| 1.1             | Elect Director Philip Aiken                                    | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Gregory H. Boyce                                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Bruce R. Brook                                  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Maura J. Clark                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Emma FitzGerald                                 | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Sally-Anne Layman                               | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Jose Manuel Madero                              | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Rene Medori                                     | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Jane Nelson                                     | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Thomas R. Palmer                                | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Julio M. Quintana                               | Mgmt      | For      | For               | Withhold         |
| 1.12            | Elect Director Susan N. Story                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

# Sociedad Quimica y Minera de Chile SA

**Meeting Date:** 04/24/2024

**Country:** Chile

**Ticker:** SQM.B

**Record Date:** 04/18/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P8716X108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Shareholder Proposals Submitted by Inversiones TLC SpA Who Holds More than 10 Percent of Share Capital  | Mgmt      |          |                   |                  |
| 1               | Receive Management Report on Status of Negotiations between SQM and Codelco Re: Terms and Conditions of Contracts Negotiated Pursuant to Conditions Set in Memorandum, Including Those that Were Mentioned at EGM on March 21, 2024 | SH        |          |                   |                  |



## Sociedad Quimica y Minera de Chile SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Receive Management Presentation on Merits, Opportunities, Advantages, Disadvantages and Risks that Partnership with Codelco Could Form for SQM | SH        |          |                   |                  |
| 3               | Discussion on Legal Structure under which Partnership with Codelco would be Executed, According to Status of Negotiations on Date of Meeting   | SH        |          |                   |                  |

## The Cigna Group

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** CI  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125523100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director David M. Cordani   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director William J. DeLaney   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Eric J. Foss   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Elder Granger  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Neesha Hathi   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director George Kurian  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Kathleen M. Mazzarella   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Mark B. McClellan  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Philip O. Ozuah  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Kimberly A. Ross   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Eric C. Wiseman  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Donna F. Zarcone   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                    | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting               | SH        | Against  | For               | For              |
| 5               | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against           | Against          |

## The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 38141G104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Michele Burns  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mark Flaherty  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Kimberley Harris   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kevin Johnson  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Ellen Kullman  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Lakshmi Mittal   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Thomas Montag  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Peter Oppenheimer  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director David Solomon  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Jan Tighe  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David Viniar   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                  | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                   | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 5               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 6               | Report on Efforts to Prevent Discrimination                                     | SH        | Against  | For               | For              |
| 7               | Issue Environmental Justice Report  | SH        | Against  | For               | For              |
| 8               | Report on Clean Energy Supply Financing Ratio                                   | SH        | Against  | For               | For              |
| 9               | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH        | Against  | For               | For              |
| 10              | Restrict spending on climate change-related analysis or actions                 | SH        | Against  | Against           | Against          |
| 11              | Report on Pay Equity  | SH        | Against  | For               | For              |
| 12              | Adopt Director Election Resignation Bylaw *Withdrawn Resolution*                | SH        |          |                   |                  |

## The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: PNC

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 693475105

## The PNC Financial Services Group, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Joseph Alvarado   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Debra A. Cafaro   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Marjorie Rodgers Cheshire                               | Mgmt      | For      | For               | For              |
| 1d              | Elect Director William S. Demchak                                      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Andrew T. Feldstein                                     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Richard J. Harshman                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Daniel R. Hesse   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Renu Khator   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Linda R. Medler   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Robert A. Niblock                                       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Martin Pfinsgraff                                       | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Bryan S. Salesky  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                          | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation         | Mgmt      | For      | For               | For              |
| 4               | Approve Qualified Employee Stock Purchase Plan                         | Mgmt      | For      | For               | For              |
| 5               | Report on Risk Management and Implementation of Human Rights Statement | SH        | Against  | For               | For              |

## UBS Group AG

**Meeting Date:** 04/24/2024

**Country:** Switzerland

**Ticker:** UBSG

**Record Date:** 04/17/2024

**Meeting Type:** Annual

**Primary Security ID:** H42097107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Sustainability Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Dividends of USD 0.70 per Share                         | Mgmt      | For      | For               | For              |
| 5               | Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 6                      | Approve Discharge of Board and Senior Management  | Mgmt             | For             | For                      | For                     |
| 7.1                    | Reelect Colm Kelleher as Director and Board Chair   | Mgmt             | For             | For                      | For                     |
| 7.2                    | Reelect Lukas Gaehwiler as Director   | Mgmt             | For             | For                      | For                     |
| 7.3                    | Reelect Jeremy Anderson as Director   | Mgmt             | For             | For                      | For                     |
| 7.4                    | Reelect Claudia Boeckstiegel as Director  | Mgmt             | For             | For                      | For                     |
| 7.5                    | Reelect William Dudley as Director  | Mgmt             | For             | For                      | For                     |
| 7.6                    | Reelect Patrick Firmenich as Director   | Mgmt             | For             | For                      | For                     |
| 7.7                    | Reelect Fred Hu as Director   | Mgmt             | For             | For                      | For                     |
| 7.8                    | Reelect Mark Hughes as Director   | Mgmt             | For             | For                      | For                     |
| 7.9                    | Reelect Nathalie Rachou as Director   | Mgmt             | For             | For                      | For                     |
| 7.10                   | Reelect Julie Richardson as Director  | Mgmt             | For             | For                      | For                     |
| 7.11                   | Reelect Jeanette Wong as Director   | Mgmt             | For             | For                      | For                     |
| 7.12                   | Elect Gail Kelly as Director  | Mgmt             | For             | For                      | For                     |
| 8.1                    | Reappoint Julie Richardson as Chairperson of the Compensation Committee   | Mgmt             | For             | For                      | For                     |
| 8.2                    | Reappoint Jeanette Wong as Member of the Compensation Committee   | Mgmt             | For             | For                      | For                     |
| 8.3                    | Appoint Fred Hu as Member of the Compensation Committee   | Mgmt             | For             | For                      | For                     |
| 9.1                    | Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM | Mgmt             | For             | For                      | For                     |
| 9.2                    | Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM           | Mgmt             | For             | For                      | For                     |
| 9.3                    | Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million                                   | Mgmt             | For             | For                      | For                     |
| 9.4                    | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million   | Mgmt             | For             | For                      | For                     |
| 10.1                   | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy   | Mgmt             | For             | For                      | For                     |
| 10.2                   | Ratify Ernst & Young AG as Auditors   | Mgmt             | For             | For                      | For                     |
| 10.3                   | Ratify BDO AG as Special Auditors   | Mgmt             | For             | For                      | For                     |
| 11                     | Transact Other Business (Voting)  | Mgmt             | None            | Against                  | Against                 |

## W.W. Grainger, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GWW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 384802104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rodney C. Adkins                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director George S. Davis                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Katherine D. Jaspon                             | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Christopher J. Klein                            | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Stuart L. Levenick                              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director D.G. Macpherson                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Cindy J. Miller                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Neil S. Novich                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Beatriz R. Perez                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director E. Scott Santi                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Susan Slavik Williams                           | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Lucas E. Watson                                 | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Steven A. White                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Woodside Energy Group Ltd.

Meeting Date: 04/24/2024

Country: Australia

Ticker: WDS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: Q98327333

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Richard Goyder as Director   | Mgmt      | For      | Against           | Against          |
| 2b              | Elect Ashok Belani as Director   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill | Mgmt      | For      | For               | For              |
| 5               | Approve Leaving Entitlements   | Mgmt      | For      | For               | For              |
| 6               | Approve Climate Transition Action Plan and 2023 Progress Report          | Mgmt      | For      | Against           | Against          |

## BASF SE

**Meeting Date:** 04/25/2024

**Country:** Germany

**Ticker:** BAS

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** D06216317

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.40 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Stefan Asenkerschbaumer to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Kurt Bock to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 6.3             | Reelect Thomas Carell to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 6.4             | Reelect Liming Chen to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 6.5             | Reelect Alessandra Genco to the Supervisory Board   | Mgmt      | For      | Against           | Against          |
| 6.6             | Elect Tamara Weinert to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7               | Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights                                       | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report   | Mgmt      | For      | For               | For              |

## BP Plc

**Meeting Date:** 04/25/2024

**Country:** United Kingdom

**Ticker:** BP

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** G12793108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Re-elect Helge Lund as Director  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Murray Auchincloss as Director  | Mgmt      | For      | For               | For              |
| 5               | Elect Kate Thomson as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Melody Meyer as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Tushar Morzaria as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Dame Amanda Blanc as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Pamela Daley as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Hina Nagarajan as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Satish Pai as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Karen Richardson as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Johannes Teyssen as Director  | Mgmt      | For      | For               | For              |
| 14              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 17              | Approve Scrip Dividend Programme   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

Meeting Date: 04/25/2024

Country: Ireland

Ticker: CRH

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: G25508105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Re-elect Richie Boucher as Director                  | Mgmt      | For      | For               | For              |
| 1b              | Re-elect Caroline Dowling as Director                | Mgmt      | For      | For               | For              |
| 1c              | Re-elect Richard Fearon as Director                  | Mgmt      | For      | For               | For              |
| 1d              | Re-elect Johan Karlstrom as Director                 | Mgmt      | For      | For               | For              |
| 1e              | Re-elect Shaun Kelly as Director                     | Mgmt      | For      | For               | For              |
| 1f              | Re-elect Badar Khan as Director                      | Mgmt      | For      | For               | For              |
| 1g              | Re-elect Lamar McKay as Director                     | Mgmt      | For      | For               | For              |
| 1h              | Re-elect Albert Manifold as Director                 | Mgmt      | For      | For               | For              |
| 1i              | Re-elect Jim Mintern as Director                     | Mgmt      | For      | For               | For              |
| 1j              | Re-elect Gillian Platt as Director                   | Mgmt      | For      | For               | For              |
| 1k              | Re-elect Mary Rhinehart as Director                  | Mgmt      | For      | For               | For              |
| 1l              | Re-elect Siobhan Talbot as Director                  | Mgmt      | For      | For               | For              |
| 1m              | Re-elect Christina Verchere as Director              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Approve Executive Compensation      | Mgmt      | For      | For               | For              |
| 3a              | Ratify Deloitte Ireland LLP as Auditors              | Mgmt      | For      | For               | For              |
| 3b              | Authorise Board to Fix Remuneration of Auditors      | Mgmt      | For      | For               | For              |
| 4               | Authorise Issue of Equity                            | Mgmt      | For      | For               | For              |
| 5               | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      | For               | For              |
| 6               | Authorise Market Purchase of Ordinary Shares         | Mgmt      | For      | For               | For              |
| 7               | Authorise Reissuance of Treasury Shares              | Mgmt      | For      | For               | For              |

Danone SA

Meeting Date: 04/25/2024      Country: France      Ticker: BN  
 Record Date: 04/23/2024      Meeting Type: Annual/Special  
 Primary Security ID: F12033134

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business                                  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |



## Danone SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.10 per Share  | Mgmt      | For      | For               | For              |
| 4               | Reelect Gilbert Ghostine as Director  | Mgmt      | For      | For               | For              |
| 5               | Reelect Lise Kingo as Director  | Mgmt      | For      | For               | For              |
| 6               | Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information                              | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Antoine de Saint-Afrique, CEO   | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Gilles Schnepf, Chairman of the Board   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy of Executive Corporate Officers   | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 14              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For               | For              |
| 15              | Amend Article 27 of Bylaws Re: Cap on Voting Rights   | Mgmt      | For      | For               | For              |
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 16              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Fastenal Company

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** FAST

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 311900104

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Scott A. Satterlee | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Michael J. Ancius  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Stephen L. Eastman | Mgmt      | For      | For               | For              |

## Fastenal Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d              | Elect Director Daniel L. Florness                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Rita J. Heise                                       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Hsenghung Sam Hsu                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Daniel L. Johnson                                   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Nicholas J. Lundquist                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Sarah N. Nielsen                                    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Irene A. Quarshie                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Reyne K. Wisecup                                    | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 4               | Eliminate Supermajority Vote Requirement for Business Combinations | Mgmt      | For      | For               | For              |
| 5               | Adopt Simple Majority Vote   | SH        | Against  | For               | For              |

## Heineken Holding NV

**Meeting Date:** 04/25/2024

**Country:** Netherlands

**Ticker:** HEIO

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** N39338194

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Receive Report of Management Board (Non-Voting)                          | Mgmt      |          |                   |                  |
| 2               | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                   |                  |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 5               | Discussion on Allocation of Income                                       | Mgmt      |          |                   |                  |
| 6               | Approve Discharge of Directors   | Mgmt      | For      | For               | For              |
| 7.a             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 7.b             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 7.c             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |

## Heineken Holding NV

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9               | Reelect J.F.M.L. van Boxmeer as Director | Mgmt      | For      | Against           | Against          |
| 10              | Ratify KPMG Accountants N.V. as Auditors | Mgmt      | For      | For               | For              |

## Intuitive Surgical, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** ISRG  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46120E602

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Craig H. Barratt                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Joseph C. Beery                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Lewis Chew                                      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Gary S. Guthart                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Amal M. Johnson                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Sreelakshmi Kolli                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Amy L. Ladd                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Keith R. Leonard, Jr.                           | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jami Dover Nachtsheim                           | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Monica P. Reed                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Mark J. Rubash                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 5               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For               | For              |
| 6               | Report on Gender/Racial Pay Gap                                | SH        | Against  | For               | For              |

## Johnson & Johnson

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** JNJ  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 478160104

## Johnson & Johnson

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Darius Adamczyk                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mary C. Beckerle                                     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director D. Scott Davis                                       | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jennifer A. Doudna                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Joaquin Duato  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Marilyn A. Hewson                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Paula A. Johnson                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Hubert Joly  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mark B. McClellan                                    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Anne M. Mulcahy                                      | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Mark A. Weinberger                                   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Nadja Y. West  | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Eugene A. Woods                                      | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 4               | Report on Gender-Based Compensation and Benefits Inequities         | SH        | Against  | Against           | Against          |
| 5               | Report on Impact of Extended Patent Exclusivities on Product Access | SH        |          |                   |                  |

## NRG Energy, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: NRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 629377508

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director E. Spencer Abraham   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Antonio Carrillo     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Matthew Carter, Jr.  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Lawrence S. Coben    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Heather Cox          | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Elisabeth B. Donohue | Mgmt      | For      | For               | For              |

## NRG Energy, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g              | Elect Director Marwan Fawaz                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Kevin T. Howell                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Paul W. Hobby                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Alex Pourbaix                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Alexandra Pruner                                | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Anne C. Schaumburg                              | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Marcie C. Zlotnik                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Petroleo Brasileiro SA

**Meeting Date:** 04/25/2024

**Country:** Brazil

**Ticker:** PETR4

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P78331140

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 3               | Fix Number of Directors at Eleven  | Mgmt      | For      | For               | For              |
| 4               | Elect Directors  | Mgmt      | For      | Against           | Against          |
| 5               | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  | Mgmt      | None     | Against           | Against          |
| 6               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Mgmt      | None     | For               | For              |
|                 | If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | Mgmt      |          |                   |                  |
| 7               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?   | Mgmt      | None     | For               | For              |

# Petroleo Brasileiro SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.1             | Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 8.2             | Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 8.3             | Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 8.4             | Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabello Filho as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 8.5             | Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director                        | Mgmt      | None     | Abstain           | Abstain          |
| 8.6             | Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director                                    | Mgmt      | None     | Abstain           | Abstain          |
| 8.7             | Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director                                    | Mgmt      | None     | Abstain           | Abstain          |
| 8.8             | Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Director                                      | Mgmt      | None     | Abstain           | Abstain          |
| 8.9             | Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director                                  | SH        | None     | For               | For              |
| 8.10            | Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director                               | SH        | None     | For               | For              |
| 9               | Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director   | Mgmt      | For      | For               | For              |
| 10              | Approve Classification of Renato Campos Galuppo as Independent Director   | Mgmt      | For      | For               | For              |
| 11              | Approve Classification of Rafael Ramalho Dubeux as Independent Director   | Mgmt      | For      | Against           | Against          |
| 12              | Approve Classification of Jose Joao Abdalla Filho as Independent Director   | Mgmt      | For      | For               | For              |
| 13              | Approve Classification of Marcelo Gasparino da Silva as Independent Director  | Mgmt      | For      | For               | For              |
| 14              | Elect Pietro Adamo Sampaio Mendes as Board Chairman   | Mgmt      | For      | Against           | Against          |
| 15              | Fix Number of Fiscal Council Members at Five  | Mgmt      | For      | For               | For              |
| 16              | Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder | SH        | None     | For               | For              |
| 17              | Elect Fiscal Council Members  | Mgmt      | For      | Abstain           | Abstain          |

## Petroleo Brasileiro SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against           | Against          |
| 19              | Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees  | Mgmt      | For      | Against           | Against          |

## Petroleo Brasileiro SA

Meeting Date: 04/25/2024

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P78331140

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Amend Articles 19 and 44   | Mgmt      | For      | For               | For              |
| 2               | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt      | None     | For               | For              |

## Petroleo Brasileiro SA

Meeting Date: 04/25/2024

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Annual

Primary Security ID: P78331140

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for Preferred Shareholders   | Mgmt      |          |                   |                  |
| 1.1             | Elect Aristoteles Nogueira Filho as Director Appointed by Preferred Shareholder  | SH        | None     | Abstain           | Abstain          |
| 1.2             | Elect Jeronimo Antunes as Director Appointed by Preferred Shareholder  | SH        | None     | For               | For              |
| 2               | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | Mgmt      | None     | For               | For              |

## Petroleo Brasileiro SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1             | Elect Paulo Roberto Franceschi as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate Appointed by Preferred Shareholder    | SH        | None     | For               | For              |
| 3.2             | Elect Joao Vicente Silva Machado as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Preferred Shareholder | SH        | None     | Abstain           | Abstain          |

## Pfizer Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** PFE  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 717081103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Ronald E. Blaylock  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Albert Bourla   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Susan Desmond-Hellmann  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Joseph J. Echevarria  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Scott Gottlieb  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Helen H. Hobbs  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Susan Hockfield   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Dan R. Littman  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Shantanu Narayen  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Suzanne Nora Johnson  | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director James Quincey   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director James C. Smith  | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation                       | Mgmt      | For      | For               | For              |
| 5               | Require Independent Board Chair  | SH        | Against  | For               | For              |
| 6               | Report on Congruency of Political Spending with Company Stated Values and Priorities | SH        | Against  | For               | For              |
| 7               | Amend Director Resignation Processes *Withdrawn Resolution*                          | SH        |          |                   |                  |
| 8               | Report on Corporate Contributions  | SH        | Against  | Against           | Against          |



## RELX Plc

**Meeting Date:** 04/25/2024

**Country:** United Kingdom

**Ticker:** REL

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** G7493L105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 6               | Elect Bianca Tetteroo as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Paul Walker as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Erik Engstrom as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Nick Luff as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Alistair Cox as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect June Felix as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Charlotte Hogg as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Robert MacLeod as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Andrew Sukawaty as Director   | Mgmt      | For      | For               | For              |
| 15              | Re-elect Suzanne Wood as Director  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Saudi Telecom Co.

**Meeting Date:** 04/25/2024

**Country:** Saudi Arabia

**Ticker:** 7010

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** M8T596104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Review and Discuss Board Report on Company Operations for FY 2023  | Mgmt      | For      | For               | For              |
| 2               | Review and Discuss Financial Statements and Statutory Reports for FY 2023  | Mgmt      | For      | For               | For              |
| 3               | Approve Auditors' Report on Company Financial Statements for FY 2023   | Mgmt      | For      | For               | For              |
| 4               | Approve Additional One Time Dividends of SAR 1 per Share for FY 2023   | Mgmt      | For      | For               | For              |
| 5               | Approve Related Party Transactions between Telecommunications Towers Company Tawal a Subsidiary and Saudi National Bank Re: Shariah Compliant Loan | Mgmt      | For      | For               | For              |
| 6               | Approve Related Party Transactions with Saudi National Bank Re: Shariah Compliant Loan   | Mgmt      | For      | Against           | Against          |
| 7               | Approve Related Party Transactions between Telecommunications Towers Company Tawal a Subsidiary and Saudi National Bank Re: Murabaha Financing     | Mgmt      | For      | For               | For              |
| 8               | Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law             | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Directors of SAR 6,612,500 for FY 2023   | Mgmt      | For      | For               | For              |

Snap-on Incorporated

Meeting Date: 04/25/2024 Country: USA Ticker: SNA  
 Record Date: 02/26/2024 Meeting Type: Annual  
 Primary Security ID: 833034101

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director David C. Adams     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Karen L. Daniel    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Ruth Ann M. Gillis | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director James P. Holden    | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Nathan J. Jones    | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Henry W. Knueppel  | Mgmt      | For      | For               | For              |

## Snap-on Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7             | Elect Director W. Dudley Lehman                                | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Nicholas T. Pinchuk                             | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Gregg M. Sherrill                               | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Donald J. Stebbins                              | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Sociedad Quimica y Minera de Chile SA

**Meeting Date:** 04/25/2024      **Country:** Chile      **Ticker:** SQM.B  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** P8716X108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Designate Auditors  | Mgmt      | For      | For               | For              |
| 3               | Designate Risk Assessment Companies   | Mgmt      | For      | For               | For              |
| 4               | Designate Account Inspectors  | Mgmt      | For      | For               | For              |
| 5               | Approve Investment Policy   | Mgmt      | For      | For               | For              |
| 6               | Approve Financing Policy  | Mgmt      | For      | For               | For              |
| 7               | Approve Dividends of USD 0.21 Per Share   | Mgmt      | For      | For               | For              |
|                 | Vote for Item 8.a or Item 8.b only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count | Mgmt      |          |                   |                  |
| 8.a             | Elect Antonio Gil Nievas as Director Representing Series B Shareholders   | Mgmt      | None     | For               | For              |
| 8.b             | Elect Directors   | Mgmt      | None     | Abstain           | Abstain          |
| 9               | Approve Remuneration of Board of Directors and Board Committees   | Mgmt      | For      | For               | For              |
| 10              | Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions     | Mgmt      | For      | For               | For              |

## Suzano SA

**Meeting Date:** 04/25/2024

**Country:** Brazil

**Ticker:** SUZB3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P8T20U187

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Performance Share Plan                                       | Mgmt      | For      | Against           | Against          |
| 2               | Approve Phantom Share Plan   | Mgmt      | For      | Against           | Against          |
| 3               | Authorize Capitalization of Reserves Without Issuance of Shares      | Mgmt      | For      | For               | For              |
| 4               | Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws | Mgmt      | For      | For               | For              |
| 5               | Authorize Board to Ratify and Execute Approved Resolutions           | Mgmt      | For      | For               | For              |

## Suzano SA

**Meeting Date:** 04/25/2024

**Country:** Brazil

**Ticker:** SUZB3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P8T20U187

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Management Statements for Fiscal Year Ended Dec. 31, 2023   | Mgmt      | For      | For               | For              |
| 2               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends   | Mgmt      | For      | Against           | Against          |
| 4               | Fix Number of Directors at Nine  | Mgmt      | For      | For               | For              |
| 5               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Mgmt      | None     | Abstain           | Abstain          |
| 6               | Elect Directors  | Mgmt      | For      | Against           | Against          |
| 7               | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  | Mgmt      | None     | Against           | Against          |
|                 | If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | Mgmt      |          |                   |                  |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 8                      | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?   | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.1                    | Percentage of Votes to Be Assigned - Elect David Feffer as Director  | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.2                    | Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director   | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.3                    | Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director  | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.4                    | Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director  | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.5                    | Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director  | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.6                    | Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director  | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.7                    | Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director   | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.8                    | Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director   | Mgmt             | None            | Abstain                  | Abstain                 |
| 9.9                    | Percentage of Votes to Be Assigned - Elect Walter Schalka as Director  | Mgmt             | None            | Abstain                  | Abstain                 |
| 10                     | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt             | None            | Abstain                  | Abstain                 |
| 11                     | Elect David Feffer as Board Chairman   | Mgmt             | For             | Against                  | Against                 |
| 12                     | Elect Daniel Feffer as Vice-Chairman   | Mgmt             | For             | Against                  | Against                 |
| 13                     | Elect Nildemar Secches as Vice-Chairman  | Mgmt             | For             | Against                  | Against                 |
| 14                     | Approve Classification of Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio Kakinoff and Rodrigo Calvo Galindo as Independent Directors                     | Mgmt             | For             | For                      | For                     |
| 15                     | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  | Mgmt             | None            | For                      | For                     |
| 16                     | Fix Number of Fiscal Council Members at Three  | Mgmt             | For             | For                      | For                     |
| 17.1                   | Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate  | Mgmt             | For             | Abstain                  | Abstain                 |
| 17.2                   | Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate   | Mgmt             | For             | Abstain                  | Abstain                 |

## Suzano SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18              | Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder | SH        | None     | For               | For              |
| 19              | Approve Remuneration of Company's Management and Fiscal Council   | Mgmt      | For      | Against           | Against          |

## Teck Resources Limited

**Meeting Date:** 04/25/2024      **Country:** Canada      **Ticker:** TECK.B  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 878742204

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for Class A Common and Class B Subordinate Voting Shareholders                       | Mgmt      |          |                   |                  |
| 1.1             | Elect Director Arnoud J. Balhuizen   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Edward C. Dowling, Jr.  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Norman B. Keevil, III   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Sheila A. Murray  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Una M. Power  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Jonathan H. Price   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Paul G. Schiodtz  | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Timothy R. Snider   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Sarah A. Strunk   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Yu Yamato   | Mgmt      | For      | For               | For              |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For               | For              |

## Texas Instruments Incorporated

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** TXN  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 882508104

## Texas Instruments Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Mark A. Blinn   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Todd M. Bluedorn  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Janet F. Clark  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Carrie S. Cox   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Martin S. Craighead   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Reginald DesRoches  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Curtis C. Farmer  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jean M. Hobby   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Haviv Ilan  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ronald Kirk   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Pamela H. Patsley   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Robert E. Sanchez   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Richard K. Templeton  | Mgmt      | For      | For               | For              |
| 2               | Approve Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation               | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 5               | Reduce Ownership Threshold for Shareholders to Call Special Meeting          | SH        | Against  | For               | For              |
| 6               | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH        | Against  | For               | For              |

## A.P. Moller-Maersk A/S

**Meeting Date:** 04/26/2024

**Country:** Denmark

**Ticker:** MAERSK.B

**Record Date:** 04/19/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** K0514G101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| A               | Approve Demerger Agreement Completion Towards Svitzer Group | Mgmt      | For      | For               | For              |
| B.1             | Elect Morten H. Engelstoft as Director                      | Mgmt      | For      | For               | For              |
| B.2             | Elect Robert M. Ugglas as Director                          | Mgmt      | For      | Abstain           | Abstain          |
| B.3             | Elect Christine Brennet Morris as Director                  | Mgmt      | For      | For               | For              |

## A.P. Moller-Maersk A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| B.4             | Elect Peter Wikstrom as Director   | Mgmt      | For      | For               | For              |
| C               | Approve Remuneration of Directors of Svitzer Group   | Mgmt      | For      | For               | For              |
| D               | Approve Board of Directors and Executive Management Indemnification of Svitzer Group                     | Mgmt      | For      | For               | For              |
| E               | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group | Mgmt      | For      | Against           | Against          |
| F               | Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group         | Mgmt      | For      | For               | For              |
| G               | Authorize Share Repurchase Program in Svitzer Group  | Mgmt      | For      | For               | For              |

## Abbott Laboratories

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** ABT  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 002824100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Robert J. Alpern                                | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Claire Babineaux-Fontenot                       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Sally E. Blount                                 | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Robert B. Ford                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Paola Gonzalez                                  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Michelle A. Kumbier                             | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Darren W. McDew                                 | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Nancy McKinstry                                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Michael G. O'Grady                              | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Michael F. Roman                                | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Daniel J. Starks                                | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director John G. Stratton                                | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |



# Bayer AG

Meeting Date: 04/26/2024

Country: Germany

Ticker: BAYN

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: D0712D163

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023                           | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.1             | Elect Horst Baier to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 4.2             | Elect Ertharin Cousin to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 4.3             | Elect Lori Schechter to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 4.4             | Elect Nancy Simonian to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 4.5             | Elect Jeffrey Ubben to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 7.2             | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      | For      | For               | For              |
| 8               | Approve Affiliation Agreement with Bayer CropScience AG   | Mgmt      | For      | For               | For              |
| 9               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | For               | For              |
| 10              | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM    | Mgmt      | None     | Against           | Against          |

# Canadian National Railway Company

Meeting Date: 04/26/2024

Country: Canada

Ticker: CNR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 136375102

# Canadian National Railway Company

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Shauneen Bruder                   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Jo-ann dePass Olsovsky            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director David Freeman                     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Denise Gray                       | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Justin M. Howell                  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Susan C. Jones                    | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Robert Knight                     | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Michel Letellier                  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Margaret A. McKenzie              | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Al Monaco                         | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Tracy Robinson                    | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 3               | Approve Advance Notice Requirement               | Mgmt      | For      | For               | For              |
| 4               | Amend Long-Term Incentive Plan                   | Mgmt      | For      | For               | For              |
| 5               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |
| 6               | Management Advisory Vote on Climate Change       | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal                             | Mgmt      |          |                   |                  |
| 7               | SP 1: Adopt a Paid Sick Leave Policy             | SH        | Against  | For               | For              |

# Centrais Eletricas Brasileiras SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** ELET6

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P22854106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration of Company's Management, Advisory Committees and Fiscal Council  | Mgmt      | For      | For               | For              |

## Centrais Eletricas Brasileiras SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?   | Mgmt      | None     | For               | For              |
| 5.1             | Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate Appointed by Shareholder  | SH        | None     | For               | For              |
| 5.2             | Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate Appointed by Shareholder   | SH        | None     | For               | For              |
| 5.3             | Elect Ricardo Bertucci as Fiscal Council Member and Moacir Gibur as Alternate Appointed by Shareholder  | SH        | None     | For               | For              |
|                 | Shareholders Can Only Vote In Favor of One Item Under Items 6 to 8. If More Than One Number of Vacancies is Approved, The Company Will Consider that the Shareholder Abstained From the Matter. | Mgmt      |          |                   |                  |
| 6               | Fix Number of Fiscal Council Members at Three   | Mgmt      | None     | Abstain           | Abstain          |
| 7               | Fix Number of Fiscal Council Members at Four  | Mgmt      | None     | For               | For              |
| 8               | Fix Number of Fiscal Council Members at Five  | Mgmt      | None     | Abstain           | Abstain          |

## Centrais Eletricas Brasileiras SA

**Meeting Date:** 04/26/2024      **Country:** Brazil      **Ticker:** ELET6  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P22854106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Amend Stock Option Plan Approved at the December 22, 2022 EGM     | Mgmt      | For      | For               | For              |
| 2               | Amend Restricted Stock Plan Approved at the December 22, 2022 EGM | Mgmt      | For      | Against           | Against          |
| 3               | Elect Ana Silvia Corso Matte as Director                          | Mgmt      | For      | For               | For              |

## Centrais Eletricas Brasileiras SA

**Meeting Date:** 04/26/2024      **Country:** Brazil      **Ticker:** ELET6  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** P22854106

## Centrais Eletricas Brasileiras SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for Preferred Shareholders   | Mgmt      |          |                   |                  |
| 1               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                              | Mgmt      | None     | For               | For              |
| 2               | Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder | SH        | None     | For               | For              |

## CPFL Energia SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** CPFE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P3179C105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Agreement for Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets                 | Mgmt      | For      | For               | For              |
| 2               | Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction                                 | Mgmt      | For      | For               | For              |
| 3               | Approve Independent Firm's Appraisal   | Mgmt      | For      | For               | For              |
| 4               | Approve Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets                               | Mgmt      | For      | For               | For              |
| 5               | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For               | For              |
| 6               | Amend Articles   | Mgmt      | For      | For               | For              |
| 7               | Consolidate Bylaws   | Mgmt      | For      | For               | For              |
| 8               | Ratify Remuneration of Company's Management and Fiscal Council for May 2023 to April 2024 Period                                 | Mgmt      | For      | For               | For              |
| 9               | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt      | None     | For               | For              |

## CPFL Energia SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** CPFE3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P3179C105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 3               | Approve Classification of Claudia Elisa de Pinho Soares as Independent Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Claudia Elisa de Pinho Soares as Independent Director  | Mgmt      | For      | For               | For              |
| 5.1             | Elect Zhang Ran as Fiscal Council Member and Li Ruijuan as Alternate   | Mgmt      | For      | Abstain           | Abstain          |
| 5.2             | Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate   | Mgmt      | For      | Abstain           | Abstain          |
| 6               | Elect Rafael Alves Rodrigues as Fiscal Council Member and Marcio Eduardo Matta de Andrade Prado as Alternate Appointed by Minority Shareholder | SH        | None     | For               | For              |
| 7               | Approve Remuneration of Company's Management and Fiscal Council  | Mgmt      | For      | For               | For              |
| 8               | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?               | Mgmt      | None     | For               | For              |

## JBS SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** JBSS3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P59695109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Ratify Katia Regina de Abreu Gomes as Independent Director                    | Mgmt      | For      | For               | For              |
| 2               | Ratify Paulo Bernardo Silva as Independent Director                           | Mgmt      | For      | For               | For              |
| 3               | Ratify Cledorvino Belini as Independent Director                              | Mgmt      | For      | Against           | Against          |
| 4               | Approve Classification of Katia Regina de Abreu Gomes as Independent Director | Mgmt      | For      | For               | For              |

## JBS SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Approve Classification of Paulo Bernardo Silva as Independent Director                                 | Mgmt      | For      | For               | For              |
| 6               | Approve Classification of Cledorvino Belini as Independent Director                                    | Mgmt      | For      | For               | For              |
| 7               | Fix Number of Directors at 11  | Mgmt      | For      | Against           | Against          |
| 8               | Elect Joesley Mendonca Batista as Director   | Mgmt      | For      | Against           | Against          |
| 9               | Elect Wesley Mendonca Batista as Director  | Mgmt      | For      | Against           | Against          |
| 10              | Rectify Some Points of the Agreement to Absorb Midtown Participacoes Ltda. and Ratify the Other Points | Mgmt      | For      | For               | For              |
| 11              | Amend Article 10   | Mgmt      | For      | For               | For              |
| 12              | Authorize Executives to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For               | For              |

## JBS SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** JBSS3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P59695109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023  | Mgmt      | For      | For               | For              |
| 2               | Approve Treatment of Net Loss  | Mgmt      | For      | For               | For              |
| 3               | Fix Number of Fiscal Council Members at Five   | Mgmt      | For      | For               | For              |
| 4               | As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  | Mgmt      | None     | Abstain           | Abstain          |
| 5               | Elect Fiscal Council Members   | Mgmt      | For      | Against           | Against          |
| 6               | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against           | Against          |
| 7               | Approve Remuneration of Company's Management and Fiscal Council  | Mgmt      | For      | For               | For              |

## OTP Bank Nyrt

**Meeting Date:** 04/26/2024

**Country:** Hungary

**Ticker:** OTP

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** X60746181

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Members of Vote Counting Committee  | Mgmt      | For      | For               | For              |
| 2               | Elect Keeper of Minutes, Shareholders to Authenticate Minutes                                       | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends             | Mgmt      | For      | For               | For              |
| 4               | Approve Company's Corporate Governance Statement  | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Management Board   | Mgmt      | For      | For               | For              |
| 6               | Approve Auditor and Fix Its Remuneration  | Mgmt      | For      | For               | For              |
| 7.1             | Amend Bylaws by Joint Votes with Regard to Each Section   | Mgmt      | For      | For               | For              |
| 7.2             | Amend Bylaws  | Mgmt      | For      | For               | For              |
| 8.1             | Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details | Mgmt      | For      | Against           | Against          |
| 8.2             | Approve Remuneration Policy   | Mgmt      | For      | Against           | Against          |
| 9               | Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members            | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program  | Mgmt      | For      | Against           | Against          |

## Sendas Distribuidora SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** ASAI3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P8T81L100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration of Company's Management  | Mgmt      | For      | Against           | Against          |

## Sendas Distribuidora SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?          | Mgmt      | None     | Abstain           | Abstain          |
| 5               | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt      | None     | For               | For              |
| 6               | Ratify Eneas Cesar Pestana Neto as Independent Director  | Mgmt      | For      | For               | For              |

## Sendas Distribuidora SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** ASAI3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P8T81L100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Long-Term Incentive Plan   | Mgmt      | For      | For               | For              |
| 2               | Approve (A) Executive Partner Plan and (B) Supplementary Overall Limit for the Remuneration of the Company's Management for the 2024 to 2031 Fiscal Years with the Purpose of Authorizing Expenses Related to the Executive Partner Plan | Mgmt      | For      | Against           | Against          |
| 3               | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?   | Mgmt      | None     | For               | For              |

## Vale SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** VALE3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P9661Q155

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For               | For              |



## Vale SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1             | Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.                           | SH        | None     | For               | For              |
| 3.2             | Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ | SH        | None     | For               | For              |
| 3.3             | Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others                             | SH        | None     | For               | For              |
| 3.4             | Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others                                     | SH        | None     | For               | For              |
| 4               | Approve Remuneration of Company's Management and Fiscal Council   | Mgmt      | For      | For               | For              |

## Vale SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** VALE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P9661Q155

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)  | Mgmt      | For      | For               | For              |
| 2               | Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction | Mgmt      | For      | For               | For              |
| 3               | Approve Independent Firm's Appraisal   | Mgmt      | For      | For               | For              |
| 4               | Approve Absorption of FRD  | Mgmt      | For      | For               | For              |

## China Construction Bank Corporation

**Meeting Date:** 04/29/2024

**Country:** China

**Ticker:** 939

**Record Date:** 04/23/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y1397N101

## China Construction Bank Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES                    | Mgmt      |          |                   |                  |
| 1               | Approve Annual Issuance Plan for the Financial Bonds  | Mgmt      | For      | For               | For              |
| 2               | Approve Amount of Capital Instruments to be Issued    | Mgmt      | For      | For               | For              |
| 3               | Approve Amount of TLAC Non-Capital Bonds to be Issued | Mgmt      | For      | For               | For              |

## China Construction Bank Corporation

**Meeting Date:** 04/29/2024      **Country:** China      **Ticker:** 939  
**Record Date:** 04/23/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y1397N101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | EGM BALLOT FOR HOLDERS OF A SHARES                    | Mgmt      |          |                   |                  |
| 1               | Approve Annual Issuance Plan for the Financial Bonds  | Mgmt      | For      | For               | For              |
| 2               | Approve Amount of Capital Instruments to be Issued    | Mgmt      | For      | For               | For              |
| 3               | Approve Amount of TLAC Non-Capital Bonds to be Issued | Mgmt      | For      | For               | For              |

## DNB Bank ASA

**Meeting Date:** 04/29/2024      **Country:** Norway      **Ticker:** DNB  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** R1R15X100

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting; Elect Chairman of Meeting      | Mgmt      | For      | For               | For              |
| 2               | Approve Notice of Meeting and Agenda         | Mgmt      | For      | For               | For              |
| 3               | Designate Inspector(s) of Minutes of Meeting | Mgmt      | For      | For               | For              |

## DNB Bank ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share   | Mgmt      | For      | For               | For              |
| 5               | Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State   | Mgmt      | For      | For               | For              |
| 6.a             | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 6.b             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 7               | Authorize Board to Raise Debt Capital   | Mgmt      | For      | For               | For              |
| 8.a             | Approve Remuneration Statement (Advisory)   | Mgmt      | For      | For               | For              |
| 8.b             | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For               | For              |
| 9               | Approve Company's Corporate Governance Statement  | Mgmt      | For      | For               | For              |
| 10              | Reelect Kim Wahl and Olaug Svarva (Chair) as Directors  | Mgmt      | For      | For               | For              |
| 11              | Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of Nominating Committee   | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee               | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Roald Skjoldheim   | Mgmt      |          |                   |                  |
| 14              | Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash | SH        | Against  | Against           | Against          |

## Sandvik Aktiebolag

**Meeting Date:** 04/29/2024

**Country:** Sweden

**Ticker:** SAND

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** W74857165

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2.1             | Elect Patrik Marcellus as Chairman of Meeting   | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For               | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      |          |                   |                  |
| 5               | Approve Agenda of Meeting   | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 8               | Receive President's Report  | Mgmt      |          |                   |                  |
| 9               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 10.1            | Approve Discharge of Johan Molin  | Mgmt      | For      | For               | For              |
| 10.2            | Approve Discharge of Jennifer Allerton  | Mgmt      | For      | For               | For              |
| 10.3            | Approve Discharge of Claes Boustedt   | Mgmt      | For      | For               | For              |
| 10.4            | Approve Discharge of Marika Fredriksson   | Mgmt      | For      | For               | For              |
| 10.5            | Approve Discharge of Andreas Nordbrandt   | Mgmt      | For      | For               | For              |
| 10.6            | Approve Discharge of Helena Stjernholm  | Mgmt      | For      | For               | For              |
| 10.7            | Approve Discharge of Stefan Widing  | Mgmt      | For      | For               | For              |
| 10.8            | Approve Discharge of Kai Warn   | Mgmt      | For      | For               | For              |
| 10.9            | Approve Discharge of Thomas Andersson   | Mgmt      | For      | For               | For              |
| 10.10           | Approve Discharge of Thomas Lilja   | Mgmt      | For      | For               | For              |
| 10.11           | Approve Discharge of Fredrik Haf  | Mgmt      | For      | For               | For              |
| 10.12           | Approve Discharge of Erik Knebel  | Mgmt      | For      | For               | For              |
| 10.13           | Approve Discharge of CEO Stefan Widing  | Mgmt      | For      | For               | For              |
| 11              | Approve Allocation of Income and Dividends of SEK 5.50 Per Share  | Mgmt      | For      | For               | For              |
| 12              | Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors | Mgmt      | For      | For               | For              |

## Sandvik Aktiebolag

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13              | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor | Mgmt      | For      | For               | For              |
| 14.1            | Elect Susanna Schneeberger as New Director   | Mgmt      | For      | For               | For              |
| 14.2            | Reelect Claes Boustedt as Director   | Mgmt      | For      | For               | For              |
| 14.3            | Reelect Marika Fredriksson as Director   | Mgmt      | For      | For               | For              |
| 14.4            | Reelect Johan Molin as Director  | Mgmt      | For      | Against           | Against          |
| 14.5            | Reelect Andreas Nordbrandt as Director   | Mgmt      | For      | For               | For              |
| 14.6            | Reelect Helena Stjernholm as Director  | Mgmt      | For      | For               | For              |
| 14.7            | Reelect Stefan Widing as Director  | Mgmt      | For      | For               | For              |
| 14.8            | Reelect Kai Warn as Director   | Mgmt      | For      | For               | For              |
| 15              | Reelect Johan Molin as Board Chair   | Mgmt      | For      | Against           | Against          |
| 16.1            | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 18              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | For               | For              |
| 19              | Approve Performance Share Matching Plan LTIP 2024 for Key Employees  | Mgmt      | For      | Against           | Against          |
| 20              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 21              | Close Meeting  | Mgmt      |          |                   |                  |

## Air Liquide SA

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** AI

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F01764103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3.20 per Share | Mgmt      | For      | For               | For              |

# Air Liquide SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 5               | Reelect Kim Ann Mink as Director   | Mgmt      | For      | For               | For              |
| 6               | Reelect Monica de Virgiliis as Director  | Mgmt      | For      | Against           | Against          |
| 7               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Francois Jackow, CEO   | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Benoit Potier, Chairman of the Board   | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million   | Mgmt      | For      | For               | For              |
| 15              | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors   | Mgmt      | For      | For               | For              |
| 16              | Appoint KPMG S.A. as Authorized Sustainability Auditors  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 17              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 18              | Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For               | For              |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For               | For              |
| 21              | Amend Article 11 of Bylaws Re: Age Limit of Directors  | Mgmt      | For      | For               | For              |
| 22              | Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board  | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 23              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Ambev SA

**Meeting Date:** 04/30/2024

**Country:** Brazil

**Ticker:** ABEV3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P0273U106

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Amend Article 5 to Reflect Changes in Capital | Mgmt      | For      | For               | For              |
| 2               | Amend Article 15                              | Mgmt      | For      | For               | For              |
| 3               | Amend Articles                                | Mgmt      | For      | For               | For              |
| 4               | Renumber and Consolidate Bylaws               | Mgmt      | For      | For               | For              |

## Ambev SA

**Meeting Date:** 04/30/2024

**Country:** Brazil

**Ticker:** ABEV3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P0273U106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 3               | Elect Fiscal Council Members   | Mgmt      | For      | Abstain           | Abstain          |
| 4               | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against           | Against          |
| 5               | Elect Fabio de Oliveira Moser as Fiscal Council Member and Joao Vagnes de Moura Silva as Alternate Appointed by Minority Shareholder   | SH        | None     | For               | For              |
| 6               | Approve Remuneration of Company's Management   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration of Fiscal Council Members   | Mgmt      | For      | For               | For              |

## Anglo American Plc

**Meeting Date:** 04/30/2024

**Country:** United Kingdom

**Ticker:** AAL

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** G03764134

## Anglo American Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Elect John Heasley as Director                                       | Mgmt      | For      | For               | For              |
| 4               | Re-elect Stuart Chambers as Director                                 | Mgmt      | For      | For               | For              |
| 5               | Re-elect Duncan Wanblad as Director                                  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Ian Tyler as Director                                       | Mgmt      | For      | For               | For              |
| 7               | Re-elect Magali Anderson as Director                                 | Mgmt      | For      | For               | For              |
| 8               | Re-elect Ian Ashby as Director                                       | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Marcelo Bastos as Director                                  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Hilary Maxson as Director                                   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Hixonia Nyasulu as Director                                 | Mgmt      | For      | For               | For              |
| 12              | Re-elect Nonkululeko Nyembezi as Director                            | Mgmt      | For      | For               | For              |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For               | For              |
| 14              | Authorise Board to Fix Remuneration of Auditors                      | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 18              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |

## ArcelorMittal SA

**Meeting Date:** 04/30/2024

**Country:** Luxembourg

**Ticker:** MT

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** L0302D210

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                     | Mgmt      |          |                   |                  |
| I               | Approve Consolidated Financial Statements | Mgmt      | For      | For               | For              |
| II              | Approve Financial Statements              | Mgmt      | For      | For               | For              |



## ArcelorMittal SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| III             | Approve Dividends   | Mgmt      | For      | For               | For              |
| IV              | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| V               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| VI              | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| VII             | Approve Discharge of Directors  | Mgmt      | For      | For               | For              |
| VIII            | Reelect Karyn Ovelmen as Director   | Mgmt      | For      | For               | For              |
| IX              | Reelect Clarissa Lins as Director   | Mgmt      | For      | Against           | Against          |
| X               | Approve Share Repurchase  | Mgmt      | For      | For               | For              |
| XI              | Appoint Ernst & Young as Auditor  | Mgmt      | For      | For               | For              |
| XII             | Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer | Mgmt      | For      | For               | For              |

## Barrick Gold Corporation

**Meeting Date:** 04/30/2024

**Country:** Canada

**Ticker:** ABX

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 067901108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director D. Mark Bristow   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Helen Cai   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Christopher L. Coleman  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Isela A. Costantini   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Brian L. Greenspun  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director J. Brett Harvey   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Anne N. Kabagambe   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Andrew J. Quinn   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director M. Loreto Silva   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director John L. Thornton  | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |
| 4               | Commission an Independent Third Party Audit of Environmental Water Impacts                   | SH        | Against  | For               | For              |

# Citigroup Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: C

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 172967424

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Ellen M. Costello  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Grace E. Dailey  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Barbara J. Desoer  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director John C. Dugan  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jane N. Fraser   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Duncan P. Hennes   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Peter B. Henry   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director S. Leslie Ireland  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Renee J. James   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Gary M. Reiner   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Diana L. Taylor  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director James S. Turley  | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Casper W. von Koskull  | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                                    | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against           | Against          |
| 5               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 6               | Report on Respecting Indigenous Peoples' Rights   | SH        | Against  | For               | For              |
| 7               | Amend Director Election Resignation Bylaw *Withdrawn Resolution*                                  | SH        |          |                   |                  |
| 8               | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts                 | SH        | Against  | Against           | Against          |
| 9               | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH        | Against  | Against           | Against          |
| 10              | Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare                  | SH        | Against  | Against           | Against          |

# ENGIE SA

Meeting Date: 04/30/2024

Country: France

Ticker: ENGI

Record Date: 04/26/2024

Meeting Type: Annual/Special

Primary Security ID: F7629A107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.43 per Share   | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 6               | Reelect Fabrice Bregier as Director  | Mgmt      | For      | For               | For              |
| 7               | Elect Michel Giannuzzi as Director   | Mgmt      | For      | For               | For              |
| 8               | Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information                                       | Mgmt      | For      | For               | For              |
| 9               | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information                                     | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board   | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Catherine MacGregor, CEO   | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million   | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million    | Mgmt      | For      | For               | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million     | Mgmt      | For      | For               | For              |

## ENGIE SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19  | Mgmt      | For      | For               | For              |
| 21              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 22              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million  | Mgmt      | For      | For               | For              |
| 23              | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For               | For              |
| 24              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | Mgmt      | For      | For               | For              |
| 27              | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie | Mgmt      | For      | For               | For              |
| 28              | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For               | For              |
| 29              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Exelon Corporation

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** EXC

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 30161N101

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director W. Paul Bowers            | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Calvin G. Butler, Jr.     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Marjorie Rodgers Cheshire | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Linda P. Jojo             | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Charisse R. Lillie        | Mgmt      | For      | For               | For              |

## Exelon Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1f              | Elect Director Anna Richo   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Matthew Rogers   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Bryan Segedi   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John Young   | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                               | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation              | Mgmt      | For      | For               | For              |
| 4               | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt      | For      | For               | For              |
| 5               | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH        | Against  | For               | For              |

## Grupo Bimbo SAB de CV

**Meeting Date:** 04/30/2024      **Country:** Mexico      **Ticker:** BIMBOA  
**Record Date:** 04/22/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** P4949B104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income                                      | Mgmt      | For      | For               | For              |
| 3               | Approve Dividends of MXN 0.94 Per Share                           | Mgmt      | For      | For               | For              |
| 4.1             | Elect or Ratify Board Chairman and CEO                            | Mgmt      | For      | Against           | Against          |
| 4.2             | Accept Resignation of Arturo Manuel Fernandez Perez as Director   | Mgmt      | For      | For               | For              |
| 4.3             | Accept Resignation of Marina de Tavira Servitje as Director       | Mgmt      | For      | For               | For              |
| 4.4             | Accept Resignation of Mauricio Jorba Servitje as Director         | Mgmt      | For      | For               | For              |
| 4.5             | Accept Resignation of Maria Isabel Mata Torrallardona as Director | Mgmt      | For      | For               | For              |
| 4.6             | Accept Resignation of Andres Obregon Servitje as Director         | Mgmt      | For      | For               | For              |
| 4.7             | Elect Maria Eugenia Casar Perez as Director                       | Mgmt      | For      | Against           | Against          |
| 4.8             | Elect Raul Ignacio Obregon Servitje as Director                   | Mgmt      | For      | Against           | Against          |
| 4.9             | Elect Jordi Mariscal Servitje as Director                         | Mgmt      | For      | Against           | Against          |
| 4.10            | Elect Mireya Jorba Aliacar as Director                            | Mgmt      | For      | Against           | Against          |

## Grupo Bimbo SAB de CV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.11            | Elect Jose Roberto Quiroz Mata as Director  | Mgmt      | For      | Against           | Against          |
| 4.12            | Ratify Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member)  | Mgmt      | For      | Against           | Against          |
| 5.1             | Accept Resignation of Arturo Manuel Fernandez Perez as Member of Audit and Corporate Practices Committee  | Mgmt      | For      | For               | For              |
| 5.2             | Approve Appointment of Maria Eugenia Casar Perez as Member of Audit and Corporate Practices Committee   | Mgmt      | For      | For               | For              |
| 5.3             | Ratify Members of Audit and Corporate Practices Committee   | Mgmt      | For      | For               | For              |
| 5.4             | Ratify Members of Key Committees  | Mgmt      | For      | For               | For              |
| 6               | Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve   | Mgmt      | For      | For               | For              |
| 7               | Ratify Reduction in Share Capital and Consequently Cancellation of 45.09 Million Series A Repurchased Shares Held in Treasury   | Mgmt      | For      | For               | For              |
| 8               | Amend Articles to Reflect Changes in Capital in Previous Item 7; Amend Other Articles Due to the Reforms to the Securities Market Law and the General Law of Commercial Companies | Mgmt      | For      | For               | For              |
| 9               | Adopt Resolutions Regarding to Granting Powers to Board Re: Share Capital   | Mgmt      | For      | Against           | Against          |
| 10              | Appoint Legal Representatives   | Mgmt      | For      | For               | For              |

## Grupo Mexico S.A.B. de C.V.

**Meeting Date:** 04/30/2024

**Country:** Mexico

**Ticker:** GMEXICOB

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** P49538112

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Present Report on Compliance with Fiscal Obligations  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 4               | Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve | Mgmt      | For      | For               | For              |

## Grupo Mexico S.A.B. de C.V.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve Discharge of Board of Directors, Executive Chairman and Board Committees  | Mgmt      | For      | For               | For              |
| 6               | Ratify Auditors   | Mgmt      | For      | For               | For              |
| 7               | Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees | Mgmt      | For      | Against           | Against          |
| 8               | Approve Granting/Withdrawal of Powers   | Mgmt      | For      | Against           | Against          |
| 9               | Approve Remuneration of Directors and Members of Board Committees   | Mgmt      | For      | For               | For              |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For               | For              |

## Hermes International SCA

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** RMS

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F48051100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                        | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports           | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of General Managers                                     | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Dividends of EUR 25 per Share            | Mgmt      | For      | For               | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions            | Mgmt      | For      | Against           | Against          |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital          | Mgmt      | For      | Against           | Against          |
| 7               | Approve Compensation Report of Corporate Officers                         | Mgmt      | For      | Against           | Against          |
| 8               | Approve Compensation of Axel Dumas, General Manager                       | Mgmt      | For      | Against           | Against          |
| 9               | Approve Compensation of Emile Hermes SAS, General Manager                 | Mgmt      | For      | Against           | Against          |
| 10              | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of General Managers                           | Mgmt      | For      | Against           | Against          |

## Hermes International SCA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12              | Approve Remuneration Policy of Supervisory Board Members                      | Mgmt      | For      | For               | For              |
| 13              | Reelect Matthieu Dumas as Supervisory Board Member                            | Mgmt      | For      | Against           | Against          |
| 14              | Reelect Blaise Guerrand as Supervisory Board Member                           | Mgmt      | For      | Against           | Against          |
| 15              | Reelect Olympia Guerrand as Supervisory Board Member                          | Mgmt      | For      | Against           | Against          |
| 16              | Reelect Alexandre Viros as Supervisory Board Member                           | Mgmt      | For      | For               | For              |
| 17              | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors    | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares    | Mgmt      | For      | For               | For              |
| 19              | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | Against           | Against          |
| 20              | Authorize Filing of Required Documents/Other Formalities                      | Mgmt      | For      | For               | For              |

## International Business Machines Corporation

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** IBM

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 459200101

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Marianne C. Brown             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Thomas Buberl                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director David N. Farr                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Alex Gorsky                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Michelle J. Howard            | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Arvind Krishna                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Andrew N. Liveris             | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Frederick William McNabb, III | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Michael Miebach               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Martha E. Pollack             | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Peter R. Voser                | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Frederick H. Waddell          | Mgmt      | For      | For               | For              |



## International Business Machines Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1m              | Elect Director Alfred W. Zollar   | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 5               | Report on Risks Related to Operations in China                                | SH        | Against  | Against           | Against          |
| 6               | Provide Right to Act by Written Consent                                       | SH        | Against  | For               | For              |
| 7               | Report on Climate Lobbying  | SH        | Against  | For               | For              |
| 8               | Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions | SH        | Against  | For               | For              |

## Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 04/30/2024      **Country:** Singapore      **Ticker:** O39  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y64248209

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports            | Mgmt      | For      | For               | For              |
| 2a              | Elect Andrew Lee Kok Keng as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Andrew Khoo Cheng Hoe as Director  | Mgmt      | For      | For               | For              |
| 2c              | Elect Pramukti Surjaudaja as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Seck Wai Kwong as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 5a              | Approve Directors' Remuneration  | Mgmt      | For      | For               | For              |
| 5b              | Approve Allotment and Issuance of Remuneration Shares to the Directors                           | Mgmt      | For      | For               | For              |
| 6               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights         | Mgmt      | For      | For               | For              |

## Oversea-Chinese Banking Corporation Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021 | Mgmt      | For      | Against           | Against          |
| 9               | Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme   | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |

## PACCAR Inc

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** PCAR  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 693718108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec    | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|-------------|-------------------|------------------|
| 1.1             | Elect Director Mark C. Pigott                                  | Mgmt      | For         | For               | For              |
| 1.2             | Elect Director Dame Alison J. Carnwath                         | Mgmt      | For         | For               | For              |
| 1.3             | Elect Director Franklin L. Feder                               | Mgmt      | For         | For               | For              |
| 1.4             | Elect Director R. Preston Feight                               | Mgmt      | For         | For               | For              |
| 1.5             | Elect Director Kirk S. Hachigian                               | Mgmt      | For         | For               | For              |
| 1.6             | Elect Director Barbara B. Hulit                                | Mgmt      | For         | For               | For              |
| 1.7             | Elect Director Roderick C. McGeary                             | Mgmt      | For         | For               | For              |
| 1.8             | Elect Director Cynthia A. Niekamp                              | Mgmt      | For         | For               | For              |
| 1.9             | Elect Director John M. Pigott                                  | Mgmt      | For         | For               | For              |
| 1.10            | Elect Director Ganesh Ramaswamy                                | Mgmt      | For         | For               | For              |
| 1.11            | Elect Director Mark A. Schulz                                  | Mgmt      | For         | Against           | Against          |
| 1.12            | Elect Director Gregory M. E. Spierkel                          | Mgmt      | For         | For               | For              |
| 2               | Amend Non-Employee Director Restricted Stock Plan              | Mgmt      | For         | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For         | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For         | For               | For              |
| 5               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | Three Years | One Year          | One Year         |
| 6               | Report on Climate Lobbying                                     | SH        | Against     | For               | For              |

Meeting Date: 04/30/2024

Country: France

Ticker: SAN

Record Date: 04/26/2024

Meeting Type: Annual/Special

Primary Security ID: F5548N101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                                       | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3.76 per Share                                      | Mgmt      | For      | For               | For              |
| 4               | Reelect Rachel Duan as Director   | Mgmt      | For      | For               | For              |
| 5               | Reelect Lise Kingo as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Clotilde Delbos as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Anne-Francoise Nesmes as Director   | Mgmt      | For      | For               | For              |
| 8               | Elect John Sundry as Director   | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023    | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023                      | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Paul Hudson, CEO  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 16              | Appoint Mazars as Auditor   | Mgmt      | For      | For               | For              |
| 17              | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information                       | Mgmt      | For      | For               | For              |
| 18              | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt      | For      | For               | For              |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                      | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 20              | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans                       | Mgmt      | For      | For               | For              |

## Sanofi

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 23              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Wells Fargo & Company

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** WFC  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 949746101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Steven D. Black  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mark A. Chancy   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Celeste A. Clark   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Theodore F. Craver, Jr.  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Richard K. Davis   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Fabian T. Garcia   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Wayne M. Hewett  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director CeCelia G. Morken  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Maria R. Morris  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Felicia F. Norwood   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Ronald L. Sargent  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Charles W. Scharf  | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Suzanne M. Vautrinot   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                  | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Opt Out of Section 203 of the Delaware General Corporation Law                  | Mgmt      | For      | For               | For              |
| 5               | Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision | Mgmt      | For      | For               | For              |
| 6               | Report on Prevention of Workplace Harassment and Discrimination                 | SH        | Against  | For               | For              |

## Wells Fargo & Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7               | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH        | Against  | For               | For              |
| 8               | Report on Respecting Indigenous Peoples' Rights  | SH        | Against  | For               | For              |
| 9               | Issue Audited Report on Climate Transition Policies  | SH        | Against  | Against           | Against          |
| 10              | Report on Climate Lobbying   | SH        | Against  | For               | For              |
| 11              | Report on Congruency of Political Spending with Company Values and Priorities  | SH        | Against  | For               | For              |
| 12              | Report on Lobbying Payments and Policy   | SH        | Against  | For               | For              |
| 13              | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views                    | SH        | Against  | Against           | Against          |

## General Dynamics Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** GD  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 369550108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Richard D. Clarke                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Rudy F. deLeon                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Cecil D. Haney                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Charles W. Hooper                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Mark M. Malcolm                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director James N. Mattis                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Phebe N. Novakovic                              | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director C. Howard Nye                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Catherine B. Reynolds                           | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Laura J. Schumacher                             | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Robert K. Steel                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director John G. Stratton                                | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Peter A. Wall                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## General Dynamics Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Molina Healthcare, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** MOH  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 60855R100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Barbara L. Brasier                              | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Daniel Cooperman                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Stephen H. Lockhart                             | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Steven J. Orlando                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Ronna E. Romney                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Richard M. Schapiro                             | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Dale B. Wolf                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Richard C. Zoretic                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Joseph M. Zubretsky                             | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | Against  | Against           | Against          |

## PepsiCo, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** PEP  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 713448108

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Segun Agbaje    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Jennifer Bailey | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Cesar Conde     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ian Cook        | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Edith W. Cooper | Mgmt      | For      | For               | For              |

## PepsiCo, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1f              | Elect Director Susan M. Diamond   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Dina Dublon  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michelle Gass  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Ramon L. Laguarta  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Dave J. Lewis  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David C. Page  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Robert C. Pohlad   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Daniel Vasella   | Mgmt      | For      | For               | For              |
| 1n              | Elect Director Darren Walker  | Mgmt      | For      | For               | For              |
| 1o              | Elect Director Alberto Weisser  | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                    | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote                | SH        | Against  | Against           | Against          |
| 6               | Report on Gender-Based Compensation and Benefits Inequities                       | SH        | Against  | Against           | Against          |
| 7               | Amend Bylaws to Adopt a Director Election Resignation                             | SH        | Against  | Against           | Against          |
| 8               | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners                    | SH        | Against  | For               | For              |
| 9               | Report on Risks Related to Biodiversity and Nature Loss                           | SH        | Against  | For               | For              |
| 10              | Report on Third-Party Racial Equity Audit   | SH        | Against  | For               | For              |
| 11              | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against           | Against          |
| 12              | Issue Transparency Report on Global Public Policy and Political Influence         | SH        | Against  | For               | For              |

## S&P Global Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** SPGI

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 78409V104

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Marco Alvera | Mgmt      | For      | For               | For              |

## S&P Global Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2             | Elect Director Jacques Esculier                                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Gay Huey Evans                                  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director William D. Green                                | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Stephanie C. Hill                               | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Rebecca Jacoby                                  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Robert P. Kelly                                 | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Ian P. Livingston                               | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Maria R. Morris                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Douglas L. Peterson                             | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Richard E. Thornburgh                           | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Gregory Washington                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Deferred Compensation Plan                               | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## The Coca-Cola Company

Meeting Date: 05/01/2024

Country: USA

Ticker: KO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 191216100

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Herb Allen             | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Marc Bolland           | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Ana Botin              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Christopher C. Davis   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Barry Diller           | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Carolyn Everson        | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Helene D. Gayle        | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Thomas S. Gayner       | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Alexis M. Herman       | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Maria Elena Lagomasino | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Amity Millhiser        | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director James Quincey          | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Caroline J. Tsay       | Mgmt      | For      | For               | For              |



## The Coca-Cola Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.14            | Elect Director David B. Weinberg  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                    | Mgmt      | For      | For               | For              |
| 3               | Approve Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 4               | Approve Nonqualified Employee Stock Purchase Plan                                 | Mgmt      | For      | For               | For              |
| 5               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 6               | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against           | Against          |
| 7               | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners                    | SH        | Against  | For               | For              |
| 8               | Report on Risks Caused by the Decline in the Quality of Accessible Medical Care   | SH        | Against  | For               | For              |

## Unilever Plc

**Meeting Date:** 05/01/2024      **Country:** United Kingdom      **Ticker:** ULVR  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** G92087165

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |
| 4               | Approve Climate Transition Action Plan            | Mgmt      | For      | For               | For              |
| 5               | Elect Fernando Fernandez as Director              | Mgmt      | For      | For               | For              |
| 6               | Re-elect Adrian Hennah as Director                | Mgmt      | For      | For               | For              |
| 7               | Re-elect Andrea Jung as Director                  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Susan Kilsby as Director                 | Mgmt      | For      | For               | For              |
| 9               | Re-elect Ruby Lu as Director                      | Mgmt      | For      | For               | For              |
| 10              | Elect Ian Meakins as Director                     | Mgmt      | For      | For               | For              |
| 11              | Elect Judith McKenna as Director                  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Nelson Peltz as Director                 | Mgmt      | For      | For               | For              |
| 13              | Re-elect Hein Schumacher as Director              | Mgmt      | For      | For               | For              |
| 14              | Reappoint KPMG LLP as Auditors                    | Mgmt      | For      | For               | For              |
| 15              | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |

## Unilever Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 22              | Adopt New Articles of Association  | Mgmt      | For      | For               | For              |

## Boston Scientific Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: BSX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 101137107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Charles J. Dockendorff                          | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Yoshiaki Fujimori                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Edward J. Ludwig                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Michael F. Mahoney                              | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jessica L. Mega                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Susan E. Morano                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director John E. Sununu                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director David S. Wichmann                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Ellen M. Zane                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Advance Notice Provisions                                | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CDNS

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 127387108

## Cadence Design Systems, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Mark W. Adams  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Ita Brennan  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Lewis Chew   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Anirudh Devgan   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director ML Krakauer  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Julia Liuson   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director James D. Plummer   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Alberto Sangiovanni-Vincentelli                                | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Young K. Sohn  | Mgmt      | For      | For               | For              |
| 2               | Amend Qualified Employee Stock Purchase Plan                                  | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For               | For              |
| 4               | Amend Charter to Add Restrictions on Shareholder Action by Written Consent    | Mgmt      | For      | Against           | Against          |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 6               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 7               | Submit Severance Agreement to Shareholder Vote                                | SH        | Against  | Against           | Against          |

## Canadian Natural Resources Limited

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** CNQ

**Record Date:** 03/13/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 136385101

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Catherine M. Best   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director M. Elizabeth Cannon | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director N. Murray Edwards   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Christopher L. Fong | Mgmt      | For      | Withhold          | Withhold         |
| 1.5             | Elect Director Gordon D. Giffin    | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Wilfred A. Gobert   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Christine M. Healy  | Mgmt      | For      | For               | For              |

## Canadian Natural Resources Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8             | Elect Director Steve W. Laut   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Frank J. McKenna  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Scott G. Stauth   | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director David A. Tuer   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Annette M. Verschuren   | Mgmt      | For      | For               | For              |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Approve Share Split  | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For               | For              |

## Capital One Financial Corporation

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** COF

**Record Date:** 03/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 14040H105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Richard D. Fairbank                              | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ime Archibong                                    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Christine Detrick                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ann Fritz Hackett                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Suni P. Harford                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Peter Thomas Killalea                            | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Francois Locoh-Donou                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Peter E. Raskind                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Eileen Serra                                     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Mayo A. Shattuck, III                            | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Craig Anthony Williams                           | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Amend Nonqualified Employee Stock Purchase Plan                 | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                            | Mgmt      | For      | For               | For              |

## Capital One Financial Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities | SH        | Against  | For               | For              |
| 6               | Report on Civil Rights and Non-Discrimination Audit                                     | SH        | Against  | Against           | Against          |
| 7               | Adopt Director Election Resignation Bylaw   | SH        | Against  | Against           | Against          |

## Ecolab Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: ECL

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 278865100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Judson B. Althoff                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Shari L. Ballard                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Christophe Beck                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Eric M. Green                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Arthur J. Higgins                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Michael Larson                                  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director David W. MacLennan                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Tracy B. McKibben                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Lionel L. Nowell, III                           | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Victoria J. Reich                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Suzanne M. Vautrinot                            | Mgmt      | For      | For               | For              |
| 1l              | Elect Director John J. Zillmer                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

## Occidental Petroleum Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: OXY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 674599105

## Occidental Petroleum Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Vicky A. Bailey                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Andrew F. Gould                                 | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Carlos M. Gutierrez                             | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Vicki Hollub                                    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director William R. Klesse                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jack B. Moore                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Claire O'Neill                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Avedick B. Poladian                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Kenneth B. Robinson                             | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Robert M. Shearer                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For               | For              |

## Ovintiv Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: OVV

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 69047Q102

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Peter A. Dea         | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Sippy Chhina         | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Meg A. Gentle        | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ralph Izzo           | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Howard J. Mayson     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Brendan M. McCracken | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Steven W. Nance      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Suzanne P. Nimocks   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director George L. Pita       | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Thomas G. Ricks      | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Brian G. Shaw        | Mgmt      | For      | For               | For              |

## Ovintiv Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## RTX Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** RTX  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75513E101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Tracy A. Atkinson   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Christopher T. Calio  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Leanne G. Caret   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Bernard A. Harris, Jr.  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Gregory J. Hayes  | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director George R. Oliver  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Robert K. (Kelly) Ortberg   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Ellen M. Pawlikowski  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Denise L. Ramos   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Fredric G. Reynolds   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Brian C. Rogers   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director James A. Winnefeld, Jr.   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Robert O. Work  | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                   | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 5               | Report on Lobbying Payments and Policy   | SH        | Against  | For               | For              |
| 6               | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH        | Against  | For               | For              |
| 7               | Report on Human Rights Impact Assessment   | SH        | Against  | For               | For              |

## United Parcel Service, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: UPS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 911312106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Carol Tome  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Rodney Adkins   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Eva Boratto   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Michael Burns   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Wayne Hewett  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Angela Hwang  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Kate Johnson  | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director William Johnson   | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Franck Moison   | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Christiana Smith Shi                                    | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Russell Stokes  | Mgmt      | For      | Against           | Against          |
| 1l              | Elect Director Kevin Warsh   | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation         | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                               | Mgmt      | For      | For               | For              |
| 4               | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH        | Against  | For               | For              |
| 5               | Report on Risks Arising from Voluntary Carbon-Reduction Commitments    | SH        | Against  | Against           | Against          |
| 6               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts    | SH        | Against  | For               | For              |

## AbbVie Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ABBV

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 00287Y109

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Roxanne S. Austin   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Richard A. Gonzalez | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Susan E. Quaggin    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Rebecca B. Roberts  | Mgmt      | For      | For               | For              |



## AbbVie Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1e              | Elect Director Glenn F. Tilton                                      | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                               | Mgmt      | One Year | One Year          | One Year         |
| 5               | Eliminate Supermajority Vote Requirement                            | Mgmt      | For      | For               | For              |
| 6               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |
| 7               | Report on Lobbying Payments and Policy                              | SH        | Against  | For               | For              |
| 8               | Report on Impact of Extended Patent Exclusivities on Product Access | SH        | Against  | For               | For              |

## HDFC Bank Ltd.

**Meeting Date:** 05/03/2024

**Country:** India

**Ticker:** 500180

**Record Date:** 03/29/2024

**Meeting Type:** Special

**Primary Security ID:** Y3119P190

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Postal Ballot  | Mgmt      |          |                   |                  |
| 1               | Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director | Mgmt      | For      | For               | For              |

## HSBC Holdings Plc

**Meeting Date:** 05/03/2024

**Country:** United Kingdom

**Ticker:** HSBA

**Record Date:** 05/02/2024

**Meeting Type:** Annual

**Primary Security ID:** G4634U169

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports                   | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 3               | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt      | For      | For               | For              |
| 4a              | Elect Ann Godbehere as Director                                     | Mgmt      | For      | For               | For              |

# HSBC Holdings Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4b              | Elect Brendan Nelson as Director   | Mgmt      | For      | For               | For              |
| 4c              | Elect Swee Lian Teo as Director  | Mgmt      | For      | For               | For              |
| 4d              | Re-elect Geraldine Buckingham as Director  | Mgmt      | For      | For               | For              |
| 4e              | Re-elect Rachel Duan as Director   | Mgmt      | For      | For               | For              |
| 4f              | Re-elect Georges Elhedery as Director  | Mgmt      | For      | For               | For              |
| 4g              | Re-elect Dame Carolyn Fairbairn as Director  | Mgmt      | For      | For               | For              |
| 4h              | Re-elect James Forese as Director  | Mgmt      | For      | For               | For              |
| 4i              | Re-elect Steven Guggenheimer as Director   | Mgmt      | For      | For               | For              |
| 4j              | Re-elect Jose Antonio Meade Kuribrena as Director  | Mgmt      | For      | For               | For              |
| 4k              | Re-elect Kalpana Morparia as Director  | Mgmt      | For      | For               | For              |
| 4l              | Re-elect Eileen Murray as Director   | Mgmt      | For      | For               | For              |
| 4m              | Re-elect Noel Quinn as Director  | Mgmt      | For      | For               | For              |
| 4n              | Re-elect Mark Tucker as Director   | Mgmt      | For      | For               | For              |
| 5               | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 6               | Authorise the Group Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 7               | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 11              | Authorise Directors to Allot Any Repurchased Shares  | Mgmt      | For      | For               | For              |
| 12              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 13              | Approve Share Repurchase Contract  | Mgmt      | For      | For               | For              |
| 14              | Authorise Issue of Equity in Relation to Contingent Convertible Securities   | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities              | Mgmt      | For      | For               | For              |
| 16              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |

## HSBC Holdings Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17              | Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme | SH        | Against  | Against           | Against          |

## Illinois Tool Works Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ITW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 452308109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Daniel J. Brutto                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Susan Crown                                     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Darrell L. Ford                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kelly J. Grier                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director James W. Griffith                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jay L. Henderson                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jaime Irick                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Richard H. Lenny                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Christopher A. O'Herlihy                        | Mgmt      | For      | For               | For              |
| 1j              | Elect Director E. Scott Santi                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David B. Smith, Jr.                             | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Pamela B. Strobel                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement to Shareholder Vote                 | SH        | Against  | For               | For              |

## InterContinental Hotels Group Plc

Meeting Date: 05/03/2024

Country: United Kingdom

Ticker: IHG

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: G4804L163

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4a              | Elect Sir Ron Kalifa as Director   | Mgmt      | For      | For               | For              |
| 4b              | Elect Angie Risley as Director   | Mgmt      | For      | For               | For              |
| 4c              | Re-elect Graham Allan as Director  | Mgmt      | For      | For               | For              |
| 4d              | Re-elect Daniela Barone Soares as Director   | Mgmt      | For      | For               | For              |
| 4e              | Re-elect Arthur de Haast as Director   | Mgmt      | For      | For               | For              |
| 4f              | Re-elect Duriya Farooqui as Director   | Mgmt      | For      | For               | For              |
| 4g              | Re-elect Michael Glover as Director  | Mgmt      | For      | For               | For              |
| 4h              | Re-elect Byron Grote as Director   | Mgmt      | For      | For               | For              |
| 4i              | Re-elect Elie Maalouf as Director  | Mgmt      | For      | For               | For              |
| 4j              | Re-elect Deanna Oppenheimer as Director  | Mgmt      | For      | For               | For              |
| 4k              | Re-elect Sharon Rothstein as Director  | Mgmt      | For      | For               | For              |
| 5               | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 6               | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 7               | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 11              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 12              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 13              | Adopt New Articles of Association  | Mgmt      | For      | For               | For              |

## TMX Group Limited

**Meeting Date:** 05/03/2024

**Country:** Canada

**Ticker:** X

**Record Date:** 03/06/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 87262K105

## TMX Group Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 2a              | Elect Director Luc Bertrand  | Mgmt      | For      | For               | For              |
| 2b              | Elect Director Nicolas Darveau-Garneau                                     | Mgmt      | For      | For               | For              |
| 2c              | Elect Director Martine Irman   | Mgmt      | For      | For               | For              |
| 2d              | Elect Director Moe Kermani   | Mgmt      | For      | For               | For              |
| 2e              | Elect Director William Linton  | Mgmt      | For      | For               | For              |
| 2f              | Elect Director Audrey Mascarenhas  | Mgmt      | For      | For               | For              |
| 2g              | Elect Director John McKenzie   | Mgmt      | For      | For               | For              |
| 2h              | Elect Director Monique Mercier   | Mgmt      | For      | For               | For              |
| 2i              | Elect Director Claude Tessier  | Mgmt      | For      | For               | For              |
| 2j              | Elect Director Eric Wetlaufer  | Mgmt      | For      | For               | For              |
| 2k              | Elect Director Ava Yaskiel   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For               | For              |

## Cincinnati Financial Corporation

Meeting Date: 05/04/2024

Country: USA

Ticker: CINF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 172062101

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Thomas J. Aaron         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Nancy C. Benacci        | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Linda W. Clement-Holmes | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Dirk J. Debbink         | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Steven J. Johnston      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Jill P. Meyer           | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director David P. Osborn         | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Gretchen W. Schar       | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Charles O. Schiff       | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Douglas S. Skidmore     | Mgmt      | For      | For               | For              |

## Cincinnati Financial Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.11            | Elect Director Stephen M. Spray                                | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director John F. Steele, Jr.                             | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Larry R. Webb                                   | Mgmt      | For      | For               | For              |
| 1.14            | Elect Director Cheng-sheng Peter Wu                            | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Aflac Incorporated

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** AFL  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 001055102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Daniel P. Amos                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director W. Paul Bowers                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Arthur R. Collins                               | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Miwako Hosoda                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Thomas J. Kenny                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Georgette D. Kiser                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Karole F. Lloyd                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Nobuchika Mori                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Joseph L. Moskowitz                             | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Katherine T. Rohrer                             | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## American Express Company

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** AXP  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 025816109

## American Express Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Thomas J. Baltimore                             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director John J. Brennan                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Walter J. Clayton, III                          | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Theodore J. Leonsis                             | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Deborah P. Majoras                              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Karen L. Parkhill                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Charles E. Phillips                             | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Lynn A. Pike                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Stephen J. Squeri                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Daniel L. Vasella                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Lisa W. Wardell                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Christopher D. Young                            | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement to Shareholder Vote                 | SH        | Against  | For               | For              |
| 6               | Report on Climate Lobbying                                     | SH        | Against  | For               | For              |
| 7               | Report on Company's Policy on Merchant Category Codes          | SH        | Against  | Against           | Against          |

## Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Katherine Baicker                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director J. Erik Fyrwald                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jamere Jackson                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Gabrielle Sulzberger                            | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Eli Lilly and Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 4               | Declassify the Board of Directors                                   | Mgmt      | For      | For               | For              |
| 5               | Eliminate Supermajority Vote Requirement                            | Mgmt      | For      | For               | For              |
| 6               | Report on Lobbying Payments and Policy                              | SH        | Against  | For               | For              |
| 7               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | For               | For              |
| 8               | Report on Impact of Extended Patent Exclusivities on Product Access | SH        | Against  | For               | For              |
| 9               | Adopt a Comprehensive Human Rights Policy                           | SH        | Against  | For               | For              |

## PulteGroup, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** PHM  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 745867101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kristen Actis-Grande                            | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Brian P. Anderson                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Bryce Blair                                     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Thomas J. Folliard                              | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Cheryl W. Grise                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Andre J. Hawaux                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director J. Phillip Holloman                             | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Ryan R. Marshall                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John R. Peshkin                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Scott F. Powers                                 | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Lila Snyder                                     | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Eliminate Supermajority Vote Requirements                      | Mgmt      | For      | For               | For              |



**Meeting Date:** 05/06/2024

**Country:** Saudi Arabia

**Ticker:** 2222

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** M8237R104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Review and Discuss Board Report on Company Operations for FY 2023                                     | Mgmt      | For      | For               | For              |
| 2               | Review and Discuss Financial Statements and Statutory Reports for FY 2023                             | Mgmt      | For      | For               | For              |
| 3               | Approve Auditors' Report on Company Financial Statements for FY 2023                                  | Mgmt      | For      | For               | For              |
| 4.1             | Elect Yasir Al Rumayan as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 4.2             | Elect Ibraheem Al Assaf as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 4.3             | Elect Mohammed Al Jadaan as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 4.4             | Elect Faysal Al Ibraheem as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 4.5             | Elect Andrew Liveris as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 4.6             | Elect Lynn Laverty Elsenhans as Director  | Mgmt      | None     | Abstain           | Abstain          |
| 4.7             | Elect Mark Weinberger as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 4.8             | Elect Stuart Gulliver as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 4.9             | Elect Khalid Al Dabbagh as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 4.10            | Elect Robert Dudley as Director   | Mgmt      | None     | Abstain           | Abstain          |
| 5               | Amend Article 16 of Bylaws Re: Election of a Temporary Member of the Board                            | Mgmt      | For      | For               | For              |
| 6               | Amend Article 18 of Bylaws Re: Remuneration of the Board  | Mgmt      | For      | Against           | Against          |
| 7               | Amend Article 22 of Bylaws Re: Deliberations and Decisions of the Board                               | Mgmt      | For      | For               | For              |
| 8               | Amend Article 26 of Bylaws Re: Invitation to Convene the General Assembly                             | Mgmt      | For      | For               | For              |
| 9               | Amend Article 32 of Bylaws Re: Agenda of the General Assembly   | Mgmt      | For      | For               | For              |
| 10              | Amend Article 37 of Bylaws Re: Company's Financial Statements, Board Report, and the Auditor's Report | Mgmt      | For      | For               | For              |
| 11              | Amend Article 41 of Bylaws Re: Responsibilities of Board Members                                      | Mgmt      | For      | For               | For              |
| 12              | Amend Article 44 of Bylaws Re: Filing Al Lawsuit against the Company or the Board                     | Mgmt      | For      | For               | For              |

# The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Ticker: HSY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 427866108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Michele G. Buck  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Victor L. Crawford   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Robert M. Dutkowsky  | Mgmt      | For      | Withhold          | Withhold         |
| 1.4             | Elect Director Mary Kay Haben   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director M. Diane Koken   | Mgmt      | For      | Withhold          | Withhold         |
| 1.6             | Elect Director Huong Maria T. Kraus   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Robert M. Malcolm  | Mgmt      | For      | Withhold          | Withhold         |
| 1.8             | Elect Director Kevin M. Ozan  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Anthony J. Palmer  | Mgmt      | For      | Withhold          | Withhold         |
| 1.10            | Elect Director Juan R. Perez  | Mgmt      | For      | Withhold          | Withhold         |
| 1.11            | Elect Director Cordel Robbin-Coker  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                                | Mgmt      | For      | For               | For              |
| 4               | Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers | SH        | Against  | For               | For              |
| 5               | Report on Support for a Circular Economy for Packaging  | SH        | Against  | For               | For              |

# Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: UBER

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Ronald Sugar     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Revathi Advaiti  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Turqi Alnowaiser | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ursula Burns     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert Eckert    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Amanda Ginsberg  | Mgmt      | For      | For               | For              |

## Uber Technologies, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g              | Elect Director Dara Khosrowshahi  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Wan Ling Martello  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John Thain   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director David I. Trujillo  | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Alexander Wynaendts  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                                      | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |
| 5               | Commission a Third-Party Audit on Driver Health and Safety  | SH        | Against  | For               | For              |

## Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Country: USA

Ticker: BMY

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 110122108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A              | Elect Director Peter J. Arduini   | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Deepak L. Bhatt  | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Christopher S. Boerner   | Mgmt      | For      | For               | For              |
| 1D              | Elect Director Julia A. Haller  | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Manuel Hidalgo Medina  | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Paula A. Price   | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Derica W. Rice   | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Theodore R. Samuels  | Mgmt      | For      | For               | For              |
| 1I              | Elect Director Karen H. Vousden   | Mgmt      | For      | For               | For              |
| 1J              | Elect Director Phyllis R. Yale  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                      | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 5               | Require Independent Board Chair   | SH        | Against  | For               | For              |

## Bristol-Myers Squibb Company

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Adopt Share Retention Policy For Senior Executives | SH        | Against  | For               | For              |

## Danaher Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** DHR  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 235851102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rainer M. Blair                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Feroz Dewan  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Linda Filler   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Teri List  | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Jessica L. Mega                                      | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Mitchell P. Rales                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Steven M. Rales                                      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Pardis C. Sabeti                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director A. Shane Sanders                                     | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director John T. Schwieters                                   | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Alan G. Spoon  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Raymond C. Stevens                                   | Mgmt      | For      | Against           | Against          |
| 1m              | Elect Director Elias A. Zerhouni                                    | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For               | For              |
| 5               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | For               | For              |

## Dominion Energy, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** D  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25746U109

# Dominion Energy, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A              | Elect Director James A. Bennett   | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Robert M. Blue   | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Paul M. Dabbar   | Mgmt      | For      | For               | For              |
| 1D              | Elect Director D. Maybank Hagood  | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Mark J. Kington  | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Kristin G. Lovejoy   | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Joseph M. Rigby  | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Pamela J. Royal  | Mgmt      | For      | For               | For              |
| 1I              | Elect Director Robert H. Spilman, Jr.                                     | Mgmt      | For      | For               | For              |
| 1J              | Elect Director Susan N. Story   | Mgmt      | For      | Against           | Against          |
| 1K              | Elect Director Vanessa Allen Sutherland                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation            | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                  | Mgmt      | For      | For               | For              |
| 4               | Approve Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 5               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 6               | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH        | Against  | Against           | Against          |

# DSM-Firmenich AG

**Meeting Date:** 05/07/2024      **Country:** Switzerland      **Ticker:** DSFIR  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** H0245V108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 1.2             | Approve Sustainability Report                                    | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.50 per Share | Mgmt      | For      | For               | For              |
| 4.1.a           | Reelect Thomas Leysen as Director and Board Chair                | Mgmt      | For      | For               | For              |
| 4.1.b           | Reelect Patrick Firmenich as Director                            | Mgmt      | For      | Against           | Against          |

## DSM-Firmenich AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.c           | Reelect Sze Cotte-Tan as Director   | Mgmt      | For      | For               | For              |
| 4.1.d           | Reelect Antoine Firmenich as Director   | Mgmt      | For      | For               | For              |
| 4.1.e           | Reelect Erica Mann as Director  | Mgmt      | For      | For               | For              |
| 4.1.f           | Reelect Carla Mahieu as Director  | Mgmt      | For      | For               | For              |
| 4.1.g           | Reelect Frits van Paasschen as Director                                       | Mgmt      | For      | For               | For              |
| 4.1.h           | Reelect Andre Pometta as Director   | Mgmt      | For      | For               | For              |
| 4.1.i           | Reelect John Ramsay as Director   | Mgmt      | For      | For               | For              |
| 4.1.j           | Reelect Richard Ridinger as Director  | Mgmt      | For      | For               | For              |
| 4.1.k           | Reelect Corien Wortmann as Director   | Mgmt      | For      | For               | For              |
| 4.2.1           | Reappoint Carla Mahieu as Member of the Compensation Committee                | Mgmt      | For      | For               | For              |
| 4.2.2           | Reappoint Thomas Leysen as Member of the Compensation Committee               | Mgmt      | For      | For               | For              |
| 4.2.3           | Reappoint Frits van Paasschen as Member of the Compensation Committee         | Mgmt      | For      | For               | For              |
| 4.2.4           | Reappoint Andre Pometta as Member of the Compensation Committee               | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of EUR 3.7 Million            | Mgmt      | For      | For               | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million | Mgmt      | For      | For               | For              |
| 5.3             | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 6               | Ratify KPMG as Auditors   | Mgmt      | For      | For               | For              |
| 7               | Designate Christian Hochstrasser as Independent Proxy                         | Mgmt      | For      | For               | For              |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## General Electric Company

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** GE

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 369604301

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Stephen Angel         | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Sebastien Bazin       | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Margaret Billson      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director H. Lawrence Culp, Jr. | Mgmt      | For      | For               | For              |

## General Electric Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1e              | Elect Director Thomas Enders  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Edward Garden  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Isabella Goren                                       | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Thomas W. Horton                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Catherine Lesjak                                     | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Darren McDew   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                            | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                     | SH        | Against  | For               | For              |
| 5               | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH        | Against  | Against           | Against          |

## George Weston Limited

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** WN  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 961148509

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director M. Marianne Harris  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Nancy H.O. Lockhart   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Sarabjit S. Marwah  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Gordon M. Nixon   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Barbara G. Stymiest   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Galen G. Weston   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Cornell Wright  | Mgmt      | For      | For               | For              |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For               | For              |

## Intel Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** INTC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 458140100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Patrick P. Gelsinger                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director James J. Goetz                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Andrea J. Goldsmith                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Alyssa H. Henry                                     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Omar Ishrak   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Risa Lavizzo-Mourey                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Tsu-Jae King Liu                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Barbara G. Novick                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Gregory D. Smith                                    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Stacy J. Smith                                      | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Lip-Bu Tan  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Dion J. Weisler                                     | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Frank D. Yeary                                      | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                               | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 4               | Establish Board Committee on Corporate Financial Sustainability    | SH        | Against  | Against           | Against          |
| 5               | Report on Opposing State Abortion Regulation                       | SH        | Against  | Against           | Against          |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Investor AB

**Meeting Date:** 05/07/2024

**Country:** Sweden

**Ticker:** INVE.B

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** W5R777115

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Chairman of Meeting                    | Mgmt      | For      | For               | For              |
| 2               | Prepare and Approve List of Shareholders     | Mgmt      |          |                   |                  |
| 3               | Approve Agenda of Meeting                    | Mgmt      | For      | For               | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                   |                  |



# Investor AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 7               | Receive President's Report  | Mgmt      |          |                   |                  |
| 8               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |
| 10.A            | Approve Discharge of Gunnar Brock   | Mgmt      | For      | For               | For              |
| 10.B            | Approve Discharge of Johan Forssell   | Mgmt      | For      | For               | For              |
| 10.C            | Approve Discharge of Magdalena Gerger   | Mgmt      | For      | For               | For              |
| 10.D            | Approve Discharge of Tom Johnstone  | Mgmt      | For      | For               | For              |
| 10.E            | Approve Discharge of Isabelle Kocher  | Mgmt      | For      | For               | For              |
| 10.F            | Approve Discharge of Sven Nyman   | Mgmt      | For      | For               | For              |
| 10.G            | Approve Discharge of Grace Reksten Skaugen  | Mgmt      | For      | For               | For              |
| 10.H            | Approve Discharge of Hans Straberg  | Mgmt      | For      | For               | For              |
| 10.I            | Approve Discharge of Jacob Wallenberg   | Mgmt      | For      | For               | For              |
| 10.J            | Approve Discharge of Marcus Wallenberg  | Mgmt      | For      | For               | For              |
| 10.K            | Approve Discharge of Sara Ohrvall   | Mgmt      | For      | For               | For              |
| 11              | Approve Allocation of Income and Dividends of SEK 4.80 Per Share  | Mgmt      | For      | For               | For              |
| 12.A            | Determine Number of Members (13) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 12.B            | Determine Number of Auditors (1) and Deputy Auditors  | Mgmt      | For      | For               | For              |
| 13.A            | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 13.B            | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 14.A            | Reelect Gunnar Brock as Director  | Mgmt      | For      | Against           | Against          |
| 14.B            | Reelect Magdalena Gergeras as Director  | Mgmt      | For      | For               | For              |
| 14.C            | Reelect Tom Johnstone as Director   | Mgmt      | For      | Against           | Against          |
| 14.D            | Reelect Isabelle Kocher as Director   | Mgmt      | For      | For               | For              |
| 14.E            | Reelect Sven Nyman as Director  | Mgmt      | For      | For               | For              |
| 14.F            | Reelect Grace Reksten Skaugen as Director   | Mgmt      | For      | Against           | Against          |
| 14.G            | Reelect Hans Straberg as Director   | Mgmt      | For      | Against           | Against          |

## Investor AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14.H            | Reelect Jacob Wallenberg as Director  | Mgmt      | For      | Against           | Against          |
| 14.I            | Reelect Marcus Wallenberg as Director   | Mgmt      | For      | Against           | Against          |
| 14.J            | Reelect Sara Ohrvall as Director  | Mgmt      | For      | Against           | Against          |
| 14.K            | Elect Katarina Berg as New Director   | Mgmt      | For      | For               | For              |
| 14.L            | Elect Christian Cederholm as New Director   | Mgmt      | For      | For               | For              |
| 14.M            | Elect Mats Rahmstrom as New Director  | Mgmt      | For      | Against           | Against          |
| 15              | Reelect Jacob Wallenberg as Board Chair   | Mgmt      | For      | Against           | Against          |
| 16              | Ratify Deloitte AB as Auditor   | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Policy And Other Terms of Employment For Executive Management      | Mgmt      | For      | For               | For              |
| 18.A            | Approve Performance Share Matching Plan (LTVR) for Employees within Investor            | Mgmt      | For      | For               | For              |
| 18.B            | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries | Mgmt      | For      | For               | For              |
| 19.A            | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                 | Mgmt      | For      | For               | For              |
| 19.B            | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants         | Mgmt      | For      | For               | For              |
| 20              | Close Meeting   | Mgmt      |          |                   |                  |

## Koninklijke Philips NV

**Meeting Date:** 05/07/2024      **Country:** Netherlands      **Ticker:** PHIA  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** N7637U112

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | President's Speech  | Mgmt      |          |                   |                  |
| 2.a             | Discussion on Company's Corporate Governance Structure        | Mgmt      |          |                   |                  |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                   |                  |
| 2.c             | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 2.d             | Approve Dividends   | Mgmt      | For      | For               | For              |
| 2.e             | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |

## Koninklijke Philips NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.f             | Approve Discharge of Management Board                             | Mgmt      | For      | For               | For              |
| 2.g             | Approve Discharge of Supervisory Board                            | Mgmt      | For      | For               | For              |
| 3               | Elect C.M. Hanneman to Management Board                           | Mgmt      | For      | For               | For              |
| 4.a             | Reelect F. Sijbesma to Supervisory Board                          | Mgmt      | For      | Against           | Against          |
| 4.b             | Reelect P. Loscher to Supervisory Board                           | Mgmt      | For      | For               | For              |
| 4.c             | Elect B. Ribadeau-Dumas to Supervisory Board                      | Mgmt      | For      | For               | For              |
| 5.a             | Approve Remuneration Policy for the Board of Management           | Mgmt      | For      | For               | For              |
| 5.b             | Approve Remuneration Policy for the Supervisory Board             | Mgmt      | For      | For               | For              |
| 6.a             | Grant Board Authority to Issue Shares                             | Mgmt      | For      | For               | For              |
| 6.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt      | For      | For               | For              |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 8               | Approve Cancellation of Repurchased Shares                        | Mgmt      | For      | For               | For              |
| 9               | Other Business (Non-Voting)                                       | Mgmt      |          |                   |                  |

## Suncor Energy Inc.

**Meeting Date:** 05/07/2024

**Country:** Canada

**Ticker:** SU

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 867224107

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Ian R. Ashby           | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Patricia M. Bedient    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Russell K. Girling     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Jean Paul (JP) Gladu   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Richard M. Kruger      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Brian P. MacDonald     | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Lorraine Mitchelmore   | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Jane L. Peverett       | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Daniel Romasko         | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Christopher R. Seasons | Mgmt      | For      | For               | For              |

## Suncor Energy Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.11            | Elect Director M. Jacqueline Sheppard                           | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach                | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals   | Mgmt      |          |                   |                  |
| 4               | SP 1: End 2050 Net Zero Pledge                                  | SH        | Against  | Against           | Against          |
| 5               | SP 2: Disclose Audited Results on Climate Transition Assessment | SH        | Against  | For               | For              |

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** AMD  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 007903107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Nora M. Denzel                                       | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mark Durcan  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michael P. Gregoire                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Joseph A. Householder                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director John W. Marren                                       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jon A. Olson   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Lisa T. Su   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Abhi Y. Talwalkar                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Elizabeth W. Vanderslice                             | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For               | For              |

## Allianz SE

**Meeting Date:** 05/08/2024      **Country:** Germany      **Ticker:** ALV  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** D03080112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)       | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 13.80 per Share                          | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023             | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 3.8             | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 3.9             | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023           | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023        | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023       | Mgmt      | For      | For               | For              |

## Allianz SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.7             | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Elect Stephanie Bruce to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.2             | Elect Joerg Schneider to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |

## CSX Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CSX  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 126408103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Donna M. Alvarado   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Thomas P. Bostick   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Anne H. Chow        | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Steven T. Halverson | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Paul C. Hilal       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Joseph R. Hinrichs  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director David M. Moffett    | Mgmt      | For      | For               | For              |

## CSX Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Linda H. Riefler                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Suzanne M. Vautrinot                            | Mgmt      | For      | For               | For              |
| 1j              | Elect Director James L. Wainscott                              | Mgmt      | For      | For               | For              |
| 1k              | Elect Director J. Steven Whisler                               | Mgmt      | For      | For               | For              |
| 1l              | Elect Director John J. Zillmer                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Establish Railroad Safety Committee                            | SH        | Against  | Against           | Against          |

## Gilead Sciences, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** GILD  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 375558103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jacqueline K. Barton   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Jeffrey A. Bluestone   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sandra J. Horning  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kelly A. Kramer  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Ted W. Love  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Harish M. Manwani  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Daniel P. O'Day  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Javier J. Rodriguez  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Anthony Welters  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |
| 5               | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates                   | SH        | Against  | Against           | Against          |
| 6               | Report on Risks of Supporting Abortion  | SH        | Against  | Against           | Against          |
| 7               | Adopt Share Retention Policy For Senior Executives  | SH        | Against  | For               | For              |

Meeting Date: 05/08/2024

Country: United Kingdom

Ticker: GSK

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G3910J179

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 3               | Elect Wendy Becker as Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Jeannie Lee as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Sir Jonathan Symonds as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Dame Emma Walmsley as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Julie Brown as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Elizabeth Anderson as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Charles Bancroft as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Hal Barron as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Anne Beal as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Harry Dietz as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Jesse Goodman as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Vishal Sikka as Director   | Mgmt      | For      | For               | For              |
| 15              | Reappoint Deloitte LLP as Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 17              | Authorise UK Political Donations and Expenditure  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment            | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares  | Mgmt      | For      | For               | For              |
| 22              | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice  | Mgmt      | For      | For               | For              |



**Meeting Date:** 05/08/2024

**Country:** Switzerland

**Ticker:** HOLN

**Record Date:** 04/29/2024

**Meeting Type:** Annual

**Primary Security ID:** H3816Q102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 1.2             | Approve Remuneration Report  | Mgmt      | For      | Refer             | Against          |
| 1.3             | Approve Non-Financial Report   | Mgmt      | For      | For               | For              |
| 1.4             | Approve Climate Report   | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For               | For              |
| 3.1             | Approve Allocation of Income   | Mgmt      | For      | For               | For              |
| 3.2             | Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves                   | Mgmt      | For      | For               | For              |
| 4.1.1           | Reelect Jan Jenisch as Director and Board Chair  | Mgmt      | For      | For               | For              |
| 4.1.2           | Reelect Philippe Block as Director   | Mgmt      | For      | For               | For              |
| 4.1.3           | Reelect Kim Fausing as Director  | Mgmt      | For      | For               | For              |
| 4.1.4           | Reelect Leanne Geale as Director   | Mgmt      | For      | For               | For              |
| 4.1.5           | Reelect Naina Kidwai as Director   | Mgmt      | For      | For               | For              |
| 4.1.6           | Reelect Ilias Laeber as Director   | Mgmt      | For      | For               | For              |
| 4.1.7           | Reelect Juerg Oleas as Director  | Mgmt      | For      | For               | For              |
| 4.1.8           | Reelect Claudia Ramirez as Director  | Mgmt      | For      | For               | For              |
| 4.1.9           | Reelect Hanne Sorensen as Director   | Mgmt      | For      | For               | For              |
| 4.2.1           | Elect Catrin Hinkel as Director  | Mgmt      | For      | For               | For              |
| 4.2.2           | Elect Michael McGarry as Director  | Mgmt      | For      | For               | For              |
| 4.3.1           | Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee    | Mgmt      | For      | For               | For              |
| 4.3.2           | Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee     | Mgmt      | For      | For               | For              |
| 4.3.3           | Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt      | For      | For               | For              |
| 4.3.4           | Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee  | Mgmt      | For      | For               | For              |
| 4.4             | Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee   | Mgmt      | For      | For               | For              |
| 4.5.1           | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For               | For              |

## Holcim Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.5.2           | Designate Sabine Burkhalter as Independent Proxy                            | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 6.5 Million          | Mgmt      | For      | For               | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 36 Million | Mgmt      | For      | For               | For              |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## Mercedes-Benz Group AG

**Meeting Date:** 05/08/2024      **Country:** Germany      **Ticker:** MBG  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** D1668R123

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                        | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 5.30 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM | Mgmt      | For      | For               | For              |
| 6.1             | Elect Doris Hoepke to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 6.2             | Elect Martin Brudermueller to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |

## Pan American Silver Corp.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** PAAS  
**Record Date:** 03/12/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 697900108

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1               | Fix Number of Directors at Nine | Mgmt      | For      | For               | For              |

## Pan American Silver Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1             | Elect Director John Begeman  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Neil de Gelder  | Mgmt      | For      | Withhold          | Withhold         |
| 2.3             | Elect Director Chantal Gosselin  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Charles Jeannes   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kimberly Keating  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Jennifer Maki   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kathleen Sendall  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Michael Steinmann   | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Gillian Winckler  | Mgmt      | For      | For               | For              |
| 3               | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Executive Compensation Approach                               | Mgmt      | For      | For               | For              |

## Philip Morris International Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 718172109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Bonin Bough                                     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Andre Calantzopoulos                            | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michel Combes                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Juan Jose Daboub                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Werner Geissler                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Victoria Harker                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Lisa A. Hook                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Kalpana Morparia                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jacek Olczak                                    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Robert B. Polet                                 | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Dessi Temperley                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Shlomo Yanai                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers SA as Auditors                   | Mgmt      | For      | For               | For              |

**Meeting Date:** 05/08/2024

**Country:** Netherlands

**Ticker:** WKL

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** N9643A197

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Executive Board  | Mgmt      |          |                   |                  |
| 2.b             | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                   |                  |
| 2.c             | Receive Report of Supervisory Board                                      | Mgmt      |          |                   |                  |
| 2.d             | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3.a             | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 3.b             | Receive Explanation on Company's Dividend Policy                         | Mgmt      |          |                   |                  |
| 3.c             | Approve Dividends  | Mgmt      | For      | For               | For              |
| 4.a             | Approve Discharge of Executive Board                                     | Mgmt      | For      | For               | For              |
| 4.b             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 5.a             | Elect David Sides to Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 5.b             | Reelect Jack de Kreij to Supervisory Board                               | Mgmt      | For      | For               | For              |
| 5.c             | Reelect Sophie Vandebroek to Supervisory Board                           | Mgmt      | For      | For               | For              |
| 6.a             | Approve Remuneration Policy of Supervisory Board                         | Mgmt      | For      | For               | For              |
| 6.b             | Amend Remuneration of Supervisory Board                                  | Mgmt      | For      | For               | For              |
| 7.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 7.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 8               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 9               | Approve Cancellation of Shares   | Mgmt      | For      | For               | For              |
| 10              | Amend Articles to Reflect Changes in Capital                             | Mgmt      | For      | For               | For              |
| 11              | Other Business   | Mgmt      |          |                   |                  |
| 12              | Close Meeting  | Mgmt      |          |                   |                  |

# Arch Capital Group Ltd.

Meeting Date: 05/09/2024

Country: Bermuda

Ticker: AGL

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: G0450A105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Laurie S. Goodman   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director John M. Pasquesi  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                             | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4a              | Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries          | Mgmt      | For      | For               | For              |
| 4b              | Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries     | Mgmt      | For      | For               | For              |
| 4c              | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries  | Mgmt      | For      | For               | For              |
| 4d              | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries       | Mgmt      | For      | For               | For              |
| 4e              | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries       | Mgmt      | For      | For               | For              |
| 4f              | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries         | Mgmt      | For      | For               | For              |
| 4g              | Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries      | Mgmt      | For      | For               | For              |
| 4h              | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries | Mgmt      | For      | For               | For              |
| 4i              | Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries      | Mgmt      | For      | For               | For              |
| 4j              | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries       | Mgmt      | For      | For               | For              |
| 4k              | Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries      | Mgmt      | For      | For               | For              |
| 4l              | Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries        | Mgmt      | For      | For               | For              |
| 4m              | Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries      | Mgmt      | For      | For               | For              |

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: BARC

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G08036124

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Elect Sir John Kingman as Director   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Robert Berry as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect Tim Breedon as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Anna Cross as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Mohamed A. El-Erian as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Dawn Fitzpatrick as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Mary Francis as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Brian Gilvary as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Nigel Higgins as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Marc Moses as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Diane Schueneman as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Coimbatore Venkatakrishnan as Director  | Mgmt      | For      | For               | For              |
| 15              | Re-elect Julia Wilson as Director  | Mgmt      | For      | For               | For              |
| 16              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 17              | Authorise the Board Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 19              | Approve Variable Component of Remuneration for Material Risk Takers  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment     | Mgmt      | For      | For               | For              |
| 23              | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes                            | Mgmt      | For      | For               | For              |
| 24              | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt      | For      | For               | For              |

## Barclays PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 25              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 26              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |
| 27              | Adopt New Articles of Association                                    | Mgmt      | For      | For               | For              |

## CME Group Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** CME  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12572Q105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Terrence A. Duffy                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kathryn Benesh                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Timothy S. Bitsberger                           | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Charles P. Carey                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Bryan T. Durkin                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Harold Ford, Jr.                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Martin J. Gepsman                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Larry G. Gerdes                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Daniel R. Glickman                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Daniel G. Kaye                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Phyllis M. Lockett                              | Mgmt      | For      | Against           | Against          |
| 1l              | Elect Director Deborah J. Lucas                                | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Terry L. Savage                                 | Mgmt      | For      | For               | For              |
| 1n              | Elect Director Rahael Seifu                                    | Mgmt      | For      | For               | For              |
| 1o              | Elect Director William R. Shepard                              | Mgmt      | For      | For               | For              |
| 1p              | Elect Director Howard J. Siegel                                | Mgmt      | For      | For               | For              |
| 1q              | Elect Director Dennis A. Suskind                               | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

# First Quantum Minerals Ltd.

Meeting Date: 05/09/2024

Country: Canada

Ticker: FM

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 335934105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Fix Number of Directors at Nine  | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Andrew B. Adams   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Alison C. Beckett   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Geoff Chater  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Robert J. Harding   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kathleen A. Hogenson  | Mgmt      | For      | Withhold          | Withhold         |
| 2.6             | Elect Director Charles Kevin McArthur  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Anthony Tristan Pascall   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Simon J. Scott  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Joanne K. Warner  | Mgmt      | For      | For               | For              |
| 3               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For               | For              |

# Ford Motor Company

Meeting Date: 05/09/2024

Country: USA

Ticker: F

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 345370860

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kimberly A. Casiano    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Alexandra Ford English | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James D. Farley, Jr.   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Henry Ford, III        | Mgmt      | For      | For               | For              |
| 1e              | Elect Director William Clay Ford, Jr. | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director William W. Helman, IV  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jon M. Huntsman, Jr.   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director William E. Kennard     | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director John C. May            | Mgmt      | For      | For               | For              |



## Ford Motor Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j              | Elect Director Beth E. Mooney  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Lynn Vojvodich Radakovich                               | Mgmt      | For      | For               | For              |
| 1l              | Elect Director John L. Thornton  | Mgmt      | For      | For               | For              |
| 1m              | Elect Director John B. Veihmeyer                                       | Mgmt      | For      | For               | For              |
| 1n              | Elect Director John S. Weinberg  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                          | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation         | Mgmt      | For      | For               | For              |
| 4               | Approve Non-Employee Director Omnibus Stock Plan                       | Mgmt      | For      | For               | For              |
| 5               | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH        | Against  | For               | For              |
| 6               | Report on Reliance on Child Labor in Supply Chain                      | SH        | Against  | For               | For              |
| 7               | Report on Sustainable Sourcing Policies                                | SH        | Against  | For               | For              |

## Hangzhou First Applied Material Co., Ltd.

**Meeting Date:** 05/09/2024      **Country:** China      **Ticker:** 603806  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y29846105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors                                     | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Statements   | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Report and Summary  | Mgmt      | For      | For               | For              |
| 5               | Approve Profit Distribution  | Mgmt      | For      | For               | For              |
|                 | APPROVE REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS | Mgmt      |          |                   |                  |
| 6.1             | Approve Remuneration Plan of Lin Jianhua                                     | Mgmt      | For      | For               | For              |
| 6.2             | Approve Remuneration of Independent Directors                                | Mgmt      | For      | For               | For              |
| 7               | Approve to Appoint Auditor   | Mgmt      | For      | For               | For              |
| 8               | Approve Application of Bank Credit Lines                                     | Mgmt      | For      | For               | For              |

## Hangzhou First Applied Material Co., Ltd.

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 9               | Approve Shareholder Return Plan | Mgmt      | For      | For               | For              |

## Nucor Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** NUE  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 670346105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Norma B. Clayton                                | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Patrick J. Dempsey                              | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Nicholas C. Gangestad                           | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Christopher J. Kearney                          | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Laurette T. Koellner                            | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Michael W. Lamach                               | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Leon J. Topalian                                | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Nadja Y. West                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Prologis, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** PLD  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74340W103

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Hamid R. Moghadam    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Cristina G. Bitá     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James B. Connor      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director George L. Fotiades   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Lydia H. Kennard     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Irving F. Lyons, III | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Guy A. Metcalfe      | Mgmt      | For      | For               | For              |

## Prologis, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Avid Modjtabei                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director David P. O'Connor                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Olivier Piani                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Carl B. Webb                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Reduce Supermajority Vote Requirement to Amend Charter         | Mgmt      | For      | For               | For              |
| 5               | Reduce Supermajority Vote Requirement to Amend Bylaws          | Mgmt      | For      | For               | For              |
| 6               | Adopt Simple Majority Vote                                     | SH        | Against  | For               | For              |

## Repsol SA

**Meeting Date:** 05/09/2024

**Country:** Spain

**Ticker:** REP

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary Security ID:** E8471S130

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Consolidated and Standalone Financial Statements               | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends                             | Mgmt      | For      | For               | For              |
| 3               | Approve Non-Financial Information Statement                            | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Board   | Mgmt      | For      | For               | For              |
| 5               | Renew Appointment of PricewaterhouseCoopers as Auditor                 | Mgmt      | For      | For               | For              |
| 6               | Approve Dividends Charged Against Reserves                             | Mgmt      | For      | For               | For              |
| 7               | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt      | For      | For               | For              |
| 8               | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt      | For      | For               | For              |
| 9               | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 10              | Advisory Vote on the Company's Energy Transition Strategy              | Mgmt      | For      | Against           | Against          |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions             | Mgmt      | For      | For               | For              |

# Sempra

Meeting Date: 05/09/2024

Country: USA

Ticker: SRE

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 816851109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Andres Conesa                                       | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Pablo A. Ferrero                                    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Richard J. Mark                                     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jeffrey W. Martin                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Bethany J. Mayer                                    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Michael N. Mears                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jack T. Taylor                                      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Cynthia J. Warner                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director James C. Yardley                                    | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 4               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |
| 5               | Report on Steps to Reduce Certain Safety and Environmental Risks   | SH        | Against  | For               | For              |

# Steel Dynamics, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STLD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 858119100

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1A              | Elect Director Mark D. Millett      | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Sheree L. Bargabos   | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Kenneth W. Cornew    | Mgmt      | For      | For               | For              |
| 1D              | Elect Director Traci M. Dolan       | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Jennifer L. Hamann   | Mgmt      | For      | For               | For              |
| 1F              | Elect Director James C. Marcuccilli | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Bradley S. Seaman    | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Gabriel L. Shaheen   | Mgmt      | For      | For               | For              |

## Steel Dynamics, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1I              | Elect Director Luis M. Sierra                                  | Mgmt      | For      | For               | For              |
| 1J              | Elect Director Richard P. Teets, Jr.                           | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Approve Nonqualified Employee Stock Purchase Plan              | Mgmt      | For      | For               | For              |
| 5               | Provide Right to Call a Special Meeting                        | SH        | Against  | For               | For              |

## Stryker Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** SYK  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 863667101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Mary K. Brainerd                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Giovanni Caforio                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Allan C. Golston                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kevin A. Lobo                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Sherilyn S. McCoy                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Rachel Ruggeri                                  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Andrew K. Silvernail                            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Lisa M. Skeete Tatum                            | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Ronda E. Stryker                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Rajeev Suri                                     | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Report on Political Contributions and Expenditures             | SH        | Against  | For               | For              |

## Union Pacific Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** UNP  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 907818108

## Union Pacific Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director William J. DeLaney  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director David B. Dillon   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sheri H. Edison   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Teresa M. Finley  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Deborah C. Hopkins  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jane H. Lute  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Michael R. McCarthy   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Doyle R. Simons   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John K. Tien, Jr.   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director V. James Vena   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director John P. Wiehoff   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Christopher J. Williams   | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For               | For              |
| 4               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | SH        | Against  | Against           | Against          |
| 5               | Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders | SH        | Against  | Against           | Against          |

## Verizon Communications Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** VZ  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92343V104

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Shellye Archambeau | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Roxanne Austin     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Mark Bertolini     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Vittorio Colao     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Laxman Narasimhan  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Clarence Otis, Jr. | Mgmt      | For      | For               | For              |

## Verizon Communications Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.7             | Elect Director Daniel Schulman  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Rodney Slater  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Carol Tome   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Hans Vestberg  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates | SH        | Against  | Against           | Against          |
| 5               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 6               | Amend Clawback Policy   | SH        | Against  | For               | For              |
| 7               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 8               | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views               | SH        | Against  | Against           | Against          |
| 9               | Report on Lead-Sheathed Cables  | SH        | Against  | For               | For              |
| 10              | Report on Congruency of Political Spending with Company Values and Priorities                                   | SH        | Against  | For               | For              |

## WH Group Limited

**Meeting Date:** 05/09/2024      **Country:** Cayman Islands      **Ticker:** 288  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** G96007102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                               | Mgmt      | For      | For               | For              |
| 2a              | Elect Wan Long as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Charles Shane Smith as Director   | Mgmt      | For      | For               | For              |
| 2c              | Elect Jiao Shuge as Director  | Mgmt      | For      | For               | For              |
| 3               | Authorize Board to Fix Remuneration of Directors                                | Mgmt      | For      | For               | For              |
| 4               | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 6               | Authorize Repurchase of Issued Share Capital                                    | Mgmt      | For      | For               | For              |

## WH Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | Mgmt      | For      | Against           | Against          |
| 8               | Authorize Reissuance of Repurchased Shares  | Mgmt      | For      | Against           | Against          |
| 9               | Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association | Mgmt      | For      | For               | For              |

## Zebra Technologies Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ZBRA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 989207105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Satish Dhanasekaran                             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ross W. Manire                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Kenneth B. Miller                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Colgate-Palmolive Company

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** CL  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 194162103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director John P. Bilbrey     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director John T. Cahill      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Steve Cahillane     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Lisa M. Edwards     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director C. Martin Harris    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Martina Hund-Mejean | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Kimberly A. Nelson  | Mgmt      | For      | For               | For              |



## Colgate-Palmolive Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Brian Newman                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Lorrie M. Norrington                            | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Noel R. Wallace                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

## Marriott International, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: MAR

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 571903202

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Anthony G. Capuano                              | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Isabella D. Goren                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Deborah Marriott Harrison                       | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Frederick A. Henderson                          | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Lauren R. Hobart                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Debra L. Lee                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Aylwin B. Lewis                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director David S. Marriott                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Margaret M. McCarthy                            | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Grant F. Reid                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Horacio D. Rozanski                             | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Susan C. Schwab                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Report on Third-Party Racial Equity Audit                      | SH        | Against  | For               | For              |
| 5               | Report on Pay Equity   | SH        | Against  | For               | For              |

## Masco Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: MAS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 574599106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Mark R. Alexander                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Marie A. Ffolkes                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director John C. Plant                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |
| 5               | Adopt Simple Majority Vote                                     | SH        | None     | For               | For              |

## The Progressive Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: PGR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 743315103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Danelle M. Barrett                              | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Philip Bleser                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Stuart B. Burgdoerfer                           | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Pamela J. Craig                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Charles A. Davis                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Roger N. Farah                                  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Lawton W. Fitt                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Susan Patricia Griffith                         | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Devin C. Johnson                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Jeffrey D. Kelly                                | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Barbara R. Snyder                               | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Kahina Van Dyke                                 | Mgmt      | For      | For               | For              |
| 2               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## The Progressive Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 5               | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against           | Against          |

## Vulcan Materials Company

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** VMC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 929160109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Thomas A. Fanning                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director J. Thomas Hill                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Cynthia L. Hostetler                            | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Richard T. O'Brien                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Constellation Software Inc.

**Meeting Date:** 05/13/2024      **Country:** Canada      **Ticker:** CSU  
**Record Date:** 04/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21037X100

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Jeff Bender         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director John Billowits      | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Lawrence Cunningham | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Susan Gayner        | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Claire Kennedy      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Robert Kittel       | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director Mark Leonard        | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Mark Miller         | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Lori O'Neill        | Mgmt      | For      | For               | For              |

## Constellation Software Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10            | Elect Director Donna Parr  | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Andrew Pastor   | Mgmt      | For      | Withhold          | Withhold         |
| 1.12            | Elect Director Dexter Salna  | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Laurie Schultz  | Mgmt      | For      | For               | For              |
| 1.14            | Elect Director Barry Symons  | Mgmt      | For      | For               | For              |
| 1.15            | Elect Director Robin Van Poelje  | Mgmt      | For      | For               | For              |
| 2               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For               | For              |

## International Paper Company

Meeting Date: 05/13/2024

Country: USA

Ticker: IP

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 460146103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Christopher M. Connor                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ahmet C. Dorduncu                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Ilene S. Gordon                                     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Anders Gustafsson                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jacqueline C. Hinman                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Clinton A. Lewis, Jr.                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Kathryn D. Sullivan                                 | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Mark S. Sutton                                      | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Anton V. Vincent                                    | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 4               | Approve Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | For               | For              |
| 6               | Report on the Company's LGBTQ+ Equity and Inclusion Efforts        | SH        | Against  | For               | For              |

## 3M Company

Meeting Date: 05/14/2024

Country: USA

Ticker: MMM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 88579Y101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Thomas "Tony" K. Brown                          | Mgmt      | For      | For               | For              |
| 1b              | Elect Director William M. Brown                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Audrey Choi                                     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Anne H. Chow                                    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director David B. Dillon                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director James R. Fitterling                             | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Amy E. Hood                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Suzan Kereere                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Gregory R. Page                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Pedro J. Pizarro                                | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Michael F. Roman                                | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Thomas W. Sweet                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 4               | Adopt Share Retention Policy For Senior Executives             | SH        | Against  | Against           | Against          |

## Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ARE

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 015271109

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Joel S. Marcus      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Steven R. Hash      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James P. Cain       | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Cynthia L. Feldmann | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Maria C. Freire     | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Richard H. Klein    | Mgmt      | For      | For               | For              |

## Alexandria Real Estate Equities, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g              | Elect Director Sheila K. McGrath                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michael A. Woronoff                             | Mgmt      | For      | Against           | Against          |
| 2               | Amend Restricted Stock Plan                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## BNP Paribas SA

**Meeting Date:** 05/14/2024

**Country:** France

**Ticker:** BNP

**Record Date:** 05/10/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F1058Q238

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 4.60 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions  | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 6               | Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt      | For      | For               | For              |
| 7               | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information          | Mgmt      | For      | For               | For              |
| 8               | Reelect Christian Noyer as Director   | Mgmt      | For      | For               | For              |
| 9               | Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director    | Mgmt      | For      | For               | For              |
| 10              | Elect Annemarie Straathof as Director   | Mgmt      | For      | For               | For              |
| 11              | Reelect Juliette Brisac as Representative of Employee Shareholders to the Board                           | Mgmt      | For      | For               | For              |
|                 | Proposals Submitted by Employees of BNP Paribas SA  | Mgmt      |          |                   |                  |
| A               | Elect Isabelle Coron as Representative of Employee Shareholders to the Board                              | SH        | Against  | Against           | Against          |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B               | Elect Thierry Schwob as Representative of Employee Shareholders to the Board  | SH        | Against  | Against           | Against          |
| C               | Elect Frederic Mayrand as Representative of Employee Shareholders to the Board  | SH        | Against  | Against           | Against          |
| 12              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Vice-CEOs  | Mgmt      | For      | For               | For              |
| 16              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 17              | Approve Compensation of Jean Lemierre, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 18              | Approve Compensation of Jean-Laurent Bonnafe, CEO   | Mgmt      | For      | For               | For              |
| 19              | Approve Compensation of Yann Gerardin, Vice-CEO   | Mgmt      | For      | For               | For              |
| 20              | Approve Compensation of Thierry Laborde, Vice-CEO   | Mgmt      | For      | For               | For              |
| 21              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000  | Mgmt      | For      | For               | For              |
| 22              | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers               | Mgmt      | For      | For               | For              |
| 23              | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 24              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million | Mgmt      | For      | For               | For              |
| 25              | Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers  | Mgmt      | For      | For               | For              |
| 26              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 27              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million                    | Mgmt      | For      | For               | For              |
| 28              | Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value                            | Mgmt      | For      | For               | For              |
| 29              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million                     | Mgmt      | For      | For               | For              |

## BNP Paribas SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 30              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 31              | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 32              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 33              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Centene Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** CNC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15135B101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jessica L. Blume  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kenneth A. Burdick  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Christopher J. Coughlin   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director H. James Dallas   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Wayne S. DeVeydt  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Frederick H. Eppinger   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Monte E. Ford   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sarah M. London   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Lori J. Robinson  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Theodore R. Samuels   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH        | Against  | For               | For              |

## ConocoPhillips

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** COP  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20825C104



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Dennis V. Arriola                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Gay Huey Evans                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jeffrey A. Joerres                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ryan M. Lance                                   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Timothy A. Leach                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director William H. McRaven                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sharmila Mulligan                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Eric D. Mullins                                 | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Arjun N. Murti                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Robert A. Niblock                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David T. Seaton                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director R.A. Walker                                     | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Reduce Supermajority Vote Requirement                          | SH        | For      | For               | For              |
| 5               | Revisit Pay Incentives for GHG Emission Reductions             | SH        | Against  | Against           | Against          |

Cummins Inc.

Meeting Date: 05/14/2024      Country: USA      Ticker: CMI  
 Record Date: 03/21/2024      Meeting Type: Annual  
 Primary Security ID: 231021106

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Elect Director Jennifer W. Rumsey    | Mgmt      | For      | For               | For              |
| 2               | Elect Director Gary L. Belske        | Mgmt      | For      | For               | For              |
| 3               | Elect Director Robert J. Bernhard    | Mgmt      | For      | For               | For              |
| 4               | Elect Director Bruno V. Di Leo Allen | Mgmt      | For      | For               | For              |
| 5               | Elect Director Daniel W. Fisher      | Mgmt      | For      | For               | For              |
| 6               | Elect Director Carla A. Harris       | Mgmt      | For      | For               | For              |
| 7               | Elect Director Thomas J. Lynch       | Mgmt      | For      | For               | For              |
| 8               | Elect Director William I. Miller     | Mgmt      | For      | For               | For              |

## Cummins Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9               | Elect Director Kimberly A. Nelson   | Mgmt      | For      | For               | For              |
| 10              | Elect Director Karen H. Quintos   | Mgmt      | For      | For               | For              |
| 11              | Elect Director John H. Stone  | Mgmt      | For      | For               | For              |
| 12              | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 13              | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 14              | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 15              | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals | SH        | Against  | For               | For              |

## Deutsche Boerse AG

**Meeting Date:** 05/14/2024

**Country:** Germany

**Ticker:** DB1

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary Security ID:** D1882G119

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.80 per Share   | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |
| 6               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 7               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For               | For              |
| 8.1             | Elect Andreas Gottschling to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.2             | Elect Martin Jetter to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.3             | Elect Shannon Johnston to the Supervisory Board  | Mgmt      | For      | For               | For              |

## Deutsche Boerse AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.4             | Elect Sigrid Kozmiensky to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.5             | Elect Barbara Lambert to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.6             | Elect Charles Stonehill to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.7             | Elect Clara-Christina Streit to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.8             | Elect Chong Lee Tan to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 11.1            | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 11.2            | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024   | Mgmt      | For      | For               | For              |

## Equinor ASA

**Meeting Date:** 05/14/2024

**Country:** Norway

**Ticker:** EQNR

**Record Date:** 05/06/2024

**Meeting Type:** Annual

**Primary Security ID:** R2R90P103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Registration of Attending Shareholders and Proxies   | Mgmt      |          |                   |                  |
| 3               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 4               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | For              |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share | Mgmt      | For      | For               | For              |
| 7               | Authorize Board to Distribute Dividends  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Roald Skjoldheim  | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources    | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by Ivar Saetre  | Mgmt      |          |                   |                  |
| 9               | Approve Divestment from All International Operations  | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt  | Mgmt      |          |                   |                  |
| 10              | Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions  | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by Gro Nylander   | Mgmt      |          |                   |                  |
| 11              | Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan   | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by Bente Marie Bakke  | Mgmt      |          |                   |                  |
| 12              | Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050                                     | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by Even Bakke   | Mgmt      |          |                   |                  |
| 13              | Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by Greenpeace and WWF   | Mgmt      |          |                   |                  |
| 14              | Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability  | SH        | Against  | For               | For              |
|                 | Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management  | Mgmt      |          |                   |                  |
| 15              | Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement  | SH        | Against  | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 16              | Approve Company's Corporate Governance Statement  | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Statement  | Mgmt      | For      | For               | For              |
| 18              | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
|                 | Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16  | Mgmt      |          |                   |                  |
| 19              | Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)   | Mgmt      | For      | For               | For              |
| 19.1            | Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly  | Mgmt      | For      | For               | For              |
| 19.2            | Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly  | Mgmt      | For      | For               | For              |
| 19.3            | Reelect Finn Kinserdal as Member of Corporate Assembly  | Mgmt      | For      | For               | For              |
| 19.4            | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.5            | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.6            | Reelect Kjerstin Fyllingen as Member of Corporate Assembly  | Mgmt      | For      | For               | For              |
| 19.7            | Reelect Mari Rege as Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.8            | Reelect Trond Straume as Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.9            | Reelect Martin Wien Fjell as Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.10           | Reelect Merete Hverven as Member of Corporate Assembly  | Mgmt      | For      | For               | For              |
| 19.11           | Reelect Helge Aasen as Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.12           | Reelect Liv B. Ulriksen as Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.13           | Reelect Per Axel Koch as Deputy Member of Corporate Assembly  | Mgmt      | For      | For               | For              |
| 19.14           | Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.15           | Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 19.16           | Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly  | Mgmt      | For      | For               | For              |
| 20              | Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors | Mgmt      | For      | For               | For              |

## Equinor ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4             | Mgmt      |          |                   |                  |
| 21              | Elect Members of Nominating Committee (Joint Proposal)  | Mgmt      | For      | For               | For              |
| 21.1            | Elect Nils Morten Huseby (Chair) as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 21.2            | Reelect Berit L. Henriksen as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 21.3            | Reelect Merete Hverven as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 21.4            | Reelect Jan Tore Fosund as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 22              | Approve Remuneration of Nominating Committee  | Mgmt      | For      | For               | For              |
| 23              | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  | Mgmt      | For      | For               | For              |
| 24              | Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State | Mgmt      | For      | For               | For              |
| 25              | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |

## Honeywell International Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** HON

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 438516106

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Darius Adamczyk   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Duncan B. Angove  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director William S. Ayer   | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Kevin Burke       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director D. Scott Davis    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Deborah Flint     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Vimal Kapur       | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michael W. Lamach | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Rose Lee          | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Grace Lieblein    | Mgmt      | For      | For               | For              |

## Honeywell International Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k              | Elect Director Robin L. Washington                             | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Robin Watson                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

## ICICI Bank Limited

**Meeting Date:** 05/14/2024      **Country:** India      **Ticker:** 532174  
**Record Date:** 04/08/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3860Z132

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Postal Ballot   | Mgmt      |          |                   |                  |
| 1               | Elect Pradeep Kumar Sinha as Director   | Mgmt      | For      | For               | For              |
| 2               | Approve Compensation Payable to Pradeep Kumar Sinha as Non-Executive Part-time Chairman   | Mgmt      | For      | For               | For              |
| 3               | Approve Revision in Compensation in the Form of Fixed Remuneration Payable to the Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India) | Mgmt      | For      | For               | For              |
| 4               | Approve Revision in Fixed Remuneration of Girish Chandra Chaturvedi as Non-Executive (Part-Time) Chairman   | Mgmt      | For      | For               | For              |
| 5               | Approve Appointment and Remuneration of Ajay Kumar Gupta as Director and Whole-Time Director (designated as Executive Director)   | Mgmt      | For      | For               | For              |

## Loews Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** L  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 540424108

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1A              | Elect Director Ann E. Berman | Mgmt      | For      | For               | For              |

## Loews Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1B              | Elect Director Charles D. Davidson                             | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Charles M. Diker                                | Mgmt      | For      | For               | For              |
| 1D              | Elect Director Paul J. Fribourg                                | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Walter L. Harris                                | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Jonathan C. Locker                              | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Susan P. Peters                                 | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Andrew H. Tisch                                 | Mgmt      | For      | For               | For              |
| 1I              | Elect Director James S. Tisch                                  | Mgmt      | For      | For               | For              |
| 1J              | Elect Director Jonathan M. Tisch                               | Mgmt      | For      | For               | For              |
| 1K              | Elect Director Anthony Welters                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Motorola Solutions, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** MSI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 620076307

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Gregory Q. Brown   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Nicole Anasenes  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Kenneth D. Denman  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ayanna M. Howard   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Clayton M. Jones   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Judy C. Lewent   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Gregory K. Mondre  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Joseph M. Tucci  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                        | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt      | For      | For               | For              |



# Tencent Holdings Limited

Meeting Date: 05/14/2024

Country: Cayman Islands

Ticker: 700

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: G87572163

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3a              | Elect Charles St Leger Searle as Director  | Mgmt      | For      | For               | For              |
| 3b              | Elect Ke Yang as Director  | Mgmt      | For      | For               | For              |
| 3c              | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 4               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Mgmt      | For      | Against           | Against          |
| 6               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 7               | Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association | Mgmt      | For      | For               | For              |

# Waste Management, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 94106L109

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Thomas L. Bene         | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Bruce E. Chinn         | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James C. Fish, Jr.     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Andres R. Gluski       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Victoria M. Holt       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Kathleen M. Mazzarella | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sean E. Menke          | Mgmt      | For      | For               | For              |
| 1h              | Elect Director William B. Plummer     | Mgmt      | For      | For               | For              |

## Waste Management, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i              | Elect Director Maryrose T. Sylvester  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |

## American International Group, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** AIG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 026874784

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Paola Bergamaschi                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director James Cole, Jr.                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James (Jimmy) Dunne, III                        | Mgmt      | For      | For               | For              |
| 1d              | Elect Director John (Chris) Inglis                             | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Linda A. Mills                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Diana M. Murphy                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Peter R. Porrino                                | Mgmt      | For      | For               | For              |
| 1h              | Elect Director John G. Rice                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Vanessa A. Wittman                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Peter Zaffino                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |
| 5               | Adopt Director Election Resignation Bylaw                      | SH        | Against  | Against           | Against          |

## Bayerische Motoren Werke AG

**Meeting Date:** 05/15/2024      **Country:** Germany      **Ticker:** BMW  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** D12096109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                       | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023                           | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023                           | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023                               | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023                             | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023                            | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023                      | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023                             | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023                         | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023                            | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023                            | Mgmt      | For      | For               | For              |

## Bayerische Motoren Werke AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.15            | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023        | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 4.20            | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                   | Mgmt      | For      | For               | For              |
| 6.1             | Elect Susanne Klatten to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 6.2             | Elect Stefan Quandt to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 6.3             | Elect Vishal Sikka to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |

## Bayerische Motoren Werke AG

**Meeting Date:** 05/15/2024

**Country:** Germany

**Ticker:** BMW

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** D12096109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Informational Meeting for Preferred Shareholders   | Mgmt      |          |                   |                  |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                       | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share | Mgmt      |          |                   |                  |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      |          |                   |                  |
| 4.1             | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023                       | Mgmt      |          |                   |                  |

# Bayerische Motoren Werke AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2             | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023     | Mgmt      |          |                   |                  |
| 4.3             | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023      | Mgmt      |          |                   |                  |
| 4.4             | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023      | Mgmt      |          |                   |                  |
| 4.5             | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023          | Mgmt      |          |                   |                  |
| 4.6             | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023  | Mgmt      |          |                   |                  |
| 4.7             | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023        | Mgmt      |          |                   |                  |
| 4.8             | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023     | Mgmt      |          |                   |                  |
| 4.9             | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023       | Mgmt      |          |                   |                  |
| 4.10            | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023 | Mgmt      |          |                   |                  |
| 4.11            | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023        | Mgmt      |          |                   |                  |
| 4.12            | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023    | Mgmt      |          |                   |                  |
| 4.13            | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023       | Mgmt      |          |                   |                  |
| 4.14            | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023       | Mgmt      |          |                   |                  |
| 4.15            | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023        | Mgmt      |          |                   |                  |
| 4.16            | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 | Mgmt      |          |                   |                  |
| 4.17            | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023 | Mgmt      |          |                   |                  |
| 4.18            | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023  | Mgmt      |          |                   |                  |
| 4.19            | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023       | Mgmt      |          |                   |                  |

# Bayerische Motoren Werke AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.20            | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023 | Mgmt      |          |                   |                  |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024               | Mgmt      |          |                   |                  |
| 6.1             | Elect Susanne Klatten to the Supervisory Board                                    | Mgmt      |          |                   |                  |
| 6.2             | Elect Stefan Quandt to the Supervisory Board                                      | Mgmt      |          |                   |                  |
| 6.3             | Elect Vishal Sikka to the Supervisory Board                                       | Mgmt      |          |                   |                  |
| 7               | Approve Remuneration Report   | Mgmt      |          |                   |                  |

# BlackRock, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BLK

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 09247X101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Pamela Daley                                    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Laurence D. Fink                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director William E. Ford                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Fabrizio Freda                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Murry S. Gerber                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Margaret "Peggy" L. Johnson                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Robert S. Kapito                                | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Cheryl D. Mills                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Amin H. Nasser                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Gordon M. Nixon                                 | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Kristin C. Peck                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Charles H. Robbins                              | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Marco Antonio Slim Domit                        | Mgmt      | For      | For               | For              |
| 1n              | Elect Director Hans E. Vestberg                                | Mgmt      | For      | For               | For              |
| 1o              | Elect Director Susan L. Wagner                                 | Mgmt      | For      | For               | For              |
| 1p              | Elect Director Mark Wilson                                     | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## BlackRock, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 4               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For               | For              |
| 5               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH        | Against  | Against           | Against          |
| 6               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 7               | Report on Proxy Voting Record and Policies for Climate Change-Related Proposals | SH        | Against  | For               | For              |

## Bunge Global SA

Meeting Date: 05/15/2024

Country: Switzerland

Ticker: BG

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: H11356104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                          | Mgmt      | For      | For               | For              |
| 2               | Approve Treatment of Net Loss  | Mgmt      | For      | For               | For              |
| 3               | Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Board and Senior Management                           | Mgmt      | For      | For               | For              |
| 5a              | Elect Director Eliane Aleixo Lustosa de Andrade                            | Mgmt      | For      | For               | For              |
| 5b              | Elect Director Sheila Bair   | Mgmt      | For      | For               | For              |
| 5c              | Elect Director Carol Browner   | Mgmt      | For      | Against           | Against          |
| 5d              | Elect Director Gregory Heckman   | Mgmt      | For      | For               | For              |
| 5e              | Elect Director Bernardo Hees   | Mgmt      | For      | For               | For              |
| 5f              | Elect Director Michael Kobori  | Mgmt      | For      | For               | For              |
| 5g              | Elect Director Monica McGurk   | Mgmt      | For      | For               | For              |
| 5h              | Elect Director Kenneth Simril  | Mgmt      | For      | For               | For              |
| 5i              | Elect Director Henry "Jay" Winship   | Mgmt      | For      | For               | For              |
| 5j              | Elect Director Mark Zenuk  | Mgmt      | For      | For               | For              |
| 5k              | Elect Director Adrian Isman  | Mgmt      | For      | For               | For              |
| 5l              | Elect Director Anne Jensen   | Mgmt      | For      | For               | For              |
| 5m              | Elect Director Christopher Mahoney   | Mgmt      | For      | For               | For              |
| 5n              | Elect Director Markus Walt   | Mgmt      | For      | For               | For              |

## Bunge Global SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6a              | Reelect Mark Zenuk as Board Chairman   | Mgmt      | For      | For               | For              |
| 7a              | Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee                  | Mgmt      | For      | For               | For              |
| 7b              | Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee                 | Mgmt      | For      | For               | For              |
| 7c              | Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee            | Mgmt      | For      | For               | For              |
| 8               | Approve Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 9               | Advisory Vote to Ratify Named Executive Officers' Compensation                                     | Mgmt      | For      | For               | For              |
| 10a             | Approve Remuneration of Directors in the Amount of USD 5.1 million                                 | Mgmt      | For      | For               | For              |
| 10b             | Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025 | Mgmt      | For      | For               | For              |
| 10c             | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 11              | Approve Non-Financial Report   | Mgmt      | For      | For               | For              |
| 12              | Designate Wuersch & Gering LLP as Independent Proxy  | Mgmt      | For      | For               | For              |
| 13              | Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor        | Mgmt      | For      | For               | For              |
| A               | Other Business   | Mgmt      | For      | Against           | Against          |

## Elevance Health, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** ELV

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 036752103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Lewis Hay, III  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Antonio F. Neri   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Ramiro G. Peru  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                     | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH        | Against  | Against           | Against          |



# Eni SpA

Meeting Date: 05/15/2024

Country: Italy

Ticker: ENI

Record Date: 05/06/2024

Meeting Type: Annual/Special

Primary Security ID: T3643A145

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports                               | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Approve Employees Share Ownership Plan 2024-2026                                | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 5               | Approve Second Section of the Remuneration Report                               | Mgmt      | For      | For               | For              |
| 6               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares         | Mgmt      | For      | For               | For              |
| 7               | Authorize Use of Available Reserves for Dividend Distribution                   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 8               | Authorize Cancellation of Repurchased Shares without Reduction of Share Capital | Mgmt      | For      | For               | For              |

# Everest Group, Ltd.

Meeting Date: 05/15/2024

Country: Bermuda

Ticker: EG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: G3223R108

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director John J. Amore           | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Juan C. Andrade         | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director William F. Galtney, Jr. | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director John A. Graf            | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Meryl Hartzband         | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Gerri Losquadro         | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Hazel McNeilage         | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Roger M. Singer         | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Joseph V. Taranto       | Mgmt      | For      | For               | For              |

## Everest Group, Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation         | Mgmt      | For      | For               | For              |

## Fiserv, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** FI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 337738108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Frank J. Bisignano                              | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Henrique de Castro                              | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Harry F. DiSimone                               | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Lance M. Fritz                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Ajei S. Gopal                                   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Wafaa Mamilli                                   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Heidi G. Miller                                 | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Doyle R. Simons                                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Kevin M. Warren                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Charlotte B. Yarkoni                            | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Northrop Grumman Corporation

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** NOC  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 666807102

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kathy J. Warden   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director David P. Abney    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Marianne C. Brown | Mgmt      | For      | For               | For              |

# Northrop Grumman Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1d              | Elect Director Ann M. Fudge   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Madeleine A. Kleiner   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Arvind Krishna   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Graham N. Robinson   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Kimberly A. Ross   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Gary Roughead  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Thomas M. Schoewe  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director James S. Turley  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Mark A. Welsh, III   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Mary A. Winston  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                        | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers         | Mgmt      | For      | For               | For              |
| 5               | Approve Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 6               | Report on Congruency of Political Spending with Company Stated Values on Human Rights | SH        | Against  | For               | For              |
| 7               | Require Independent Board Chair   | SH        | Against  | For               | For              |

# Phillips 66

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** PSX  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 718546104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Julie L. Bushman                                       | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Lisa A. Davis  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Mark E. Lashier  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Douglas T. Terreson                                    | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                                  | Mgmt      | For      | For               | For              |
| 4               | Report on Impacts of a Significant Reduction in Virgin Plastic Demand | SH        | Against  | For               | For              |

## Reliance, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: RS

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 759509102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Lisa L. Baldwin                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Karen W. Colonias                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Frank J. Dellaquila                             | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Mark V. Kaminski                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Karla R. Lewis                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Robert A. McEvoy                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director David W. Seeger                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Douglas W. Stotlar                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |

## SAP SE

Meeting Date: 05/15/2024

Country: Germany

Ticker: SAP

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: D66992104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                            | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 2.20 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5               | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Elect Aicha Evans to the Supervisory Board  | Mgmt      | For      | Against           | Against          |

## SAP SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.2             | Elect Gerhard Oswald to the Supervisory Board         | Mgmt      | For      | For               | For              |
| 7.3             | Elect Friederike Rotsch to the Supervisory Board      | Mgmt      | For      | Against           | Against          |
| 7.4             | Elect Ralf Herbrich to the Supervisory Board          | Mgmt      | For      | For               | For              |
| 7.5             | Elect Pekka Ala-Pietilae to the Supervisory Board     | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy for the Supervisory Board | Mgmt      | For      | For               | For              |
| 9               | Amend Articles Re: Proof of Entitlement               | Mgmt      | For      | For               | For              |

## Symrise AG

**Meeting Date:** 05/15/2024      **Country:** Germany      **Ticker:** SY1  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** D827A1108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 1.10 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Approve Virtual-Only Shareholder Meetings Until 2026  | Mgmt      | For      | For               | For              |
| 7.2             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission  | Mgmt      | For      | For               | For              |
| 8               | Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights  | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |

## The Travelers Companies, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 89417E109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Russell G. Golden  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director William J. Kane  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Thomas B. Leonardi   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Clarence Otis, Jr.   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Elizabeth E. Robinson  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Rafael Santana   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Todd C. Schermerhorn   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Alan D. Schnitzer  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Laurie J. Thomsen  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Bridget van Kralingen  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David S. Williams  | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                            | Mgmt      | For      | Against           | Against          |
| 4               | Report on Methane Emissions   | SH        | Against  | For               | For              |
| 5               | Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors | SH        | Against  | For               | For              |
| 6               | Report on Human Rights Risk in Underwriting   | SH        | Against  | For               | For              |
| 7               | Consider Pay Disparity Between CEO and Other Employees                                    | SH        | Against  | Against           | Against          |

## Valero Energy Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: VLO

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 91913Y100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Fred M. Diaz                                    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director H. Paulett Eberhart                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Marie A. Ffolkes                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Joseph W. Gorder                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Kimberly S. Greene                              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Deborah P. Majoras                              | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Eric D. Mullins                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Robert A. Profusek                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director R. Lane Riggs                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Randall J. Weisenburger                         | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Rayford Wilkins, Jr.                            | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024

Country: USA

Ticker: VRTX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 92532F100

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Sangeeta Bhatia    | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Lloyd Carney       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Alan Garber        | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Reshma Kewalramani | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Michel Lagarde     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Jeffrey Leiden     | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Diana McKenzie     | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Bruce Sachs        | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Jennifer Schneider | Mgmt      | For      | For               | For              |

## Vertex Pharmaceuticals Incorporated

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.10            | Elect Director Nancy Thornberry                                     | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Suketu Upadhyay                                      | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For               | For              |
| 5               | Report on Median and Adjusted Gender/Racial Pay Gaps                | SH        | Against  | For               | For              |

## Adyen NV

**Meeting Date:** 05/16/2024      **Country:** Netherlands      **Ticker:** ADYEN  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** N3501V104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Management Board and Supervisory Board (Non-Voting)    | Mgmt      |          |                   |                  |
| 2.b             | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2.c             | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 2.d             | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                   |                  |
| 3               | Approve Discharge of Management Board                                    | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 5               | Elect Adine Grate to Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 6               | Reelect Piero Overmars to Supervisory Board                              | Mgmt      | For      | For               | For              |
| 7               | Reelect Caoimhe Keogan to Supervisory Board                              | Mgmt      | For      | For               | For              |
| 8               | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 9               | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 10              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 11              | Reappoint PwC as Auditors  | Mgmt      | For      | For               | For              |
| 12              | Close Meeting  | Mgmt      |          |                   |                  |



## Altria Group, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 02209S103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Ian L.T. Clarke  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Marjorie M. Connelly   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director R. Matt Davis  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director William F. Gifford, Jr.  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Debra J. Kelly-Ennis   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Kathryn B. McQuade   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director George Munoz   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Virginia E. Shanks   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Ellen R. Strahman  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director M. Max Yzaguirre   | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                        | Mgmt      | For      | For               | For              |
| 4               | Report on Congruence of Political and Lobbying Expenditures                           | SH        | Against  | For               | For              |
| 5               | Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters | SH        | Against  | For               | For              |
| 6               | Adopt Director Election Resignation Bylaw *Withdrawn Resolution*                      | SH        |          |                   |                  |

## Amphenol Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: APH

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 03209S101

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Nancy A. Altobello   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director David P. Falck       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Edward G. Jepsen     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Rita S. Lane         | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Robert A. Livingston | Mgmt      | For      | For               | For              |

## Amphenol Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.6             | Elect Director Martin H. Loeffler   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director R. Adam Norwitt  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Prahlad Singh  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Anne Clarke Wolff  | Mgmt      | For      | Against           | Against          |
| 2               | Approve Non-Employee Director Restricted Stock Plan   | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 5               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |
| 6               | Reduce Ownership Threshold for Shareholders to Call Special Meeting                                     | SH        | Against  | For               | For              |

## AT&T Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** T  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00206R102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Scott T. Ford                                   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Glenn H. Hutchins                               | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director William E. Kennard                              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Stephen J. Luczo                                | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Marissa A. Mayer                                | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Michael B. McCallister                          | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Beth E. Mooney                                  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Matthew K. Rose                                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director John T. Stankey                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Cynthia B. Taylor                               | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Luis A. Ubinas                                  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |
| 5               | Amend Clawback Policy  | SH        | Against  | Against           | Against          |

## AT&T Inc.

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Report on Respecting Workforce Civil Liberties | SH        | Against  | Against           | Against          |

## CVS Health Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: CVS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 126650100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Fernando Aguirre  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Jeffrey R. Balsler  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director C. David Brown, II  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Alecia A. DeCoudreaux   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Nancy-Ann M. DeParle  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Roger N. Farah  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Anne M. Finucane  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director J. Scott Kirby  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Karen S. Lynch  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Michael F. Mahoney  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Jean-Pierre Millon  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Mary L. Schapiro  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 5               | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH        | Against  | For               | For              |
| 6               | Adopt Director Election Resignation Bylaw  | SH        | Against  | Against           | Against          |
| 7               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | SH        | Against  | Against           | Against          |
| 8               | Adopt Policy to Require Director Allocation of Hours Disclosure  | SH        | Against  | Against           | Against          |

**Meeting Date:** 05/16/2024

**Country:** Germany

**Ticker:** DBK

**Record Date:** 05/10/2024

**Meeting Type:** Annual

**Primary Security ID:** D18190898

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                     | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.45 per Share   | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023                      | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023              | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 3.8             | Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 3.9             | Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 3.10            | Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023                           | Mgmt      | For      | For               | For              |
| 3.11            | Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023                   | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023     | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4             | Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023                             | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023               | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023                                     | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023                                     | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023                                     | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023               | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023                                       | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023                                      | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023                | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023                  | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023             | Mgmt      | For      | For               | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023                                  | Mgmt      | For      | For               | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.20            | Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023                                       | Mgmt      | For      | For               | For              |

## Deutsche Bank AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.21            | Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.22            | Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023                      | Mgmt      | For      | For               | For              |
| 4.23            | Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023                    | Mgmt      | For      | For               | For              |
| 4.24            | Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.25            | Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023                      | Mgmt      | For      | For               | For              |
| 4.26            | Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.27            | Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023                        | Mgmt      | For      | For               | For              |
| 5.1             | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024   | Mgmt      | For      | For               | For              |
| 5.2             | Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024               | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                | Mgmt      | For      | For               | For              |
| 9               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For               | For              |

## Dropbox, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** DBX

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 26210C104

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Donald W. Blair   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Lisa Campbell     | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Andrew W. Houston | Mgmt      | For      | Withhold          | Withhold         |
| 1.4             | Elect Director Paul E. Jacobs    | Mgmt      | For      | Withhold          | Withhold         |
| 1.5             | Elect Director Sara Mathew       | Mgmt      | For      | For               | For              |

# Dropbox, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6             | Elect Director Andrew Moore                                    | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Abhay Parasnis                                  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Karen Peacock                                   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Michael Seibel                                  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## E.ON SE

**Meeting Date:** 05/16/2024      **Country:** Germany      **Ticker:** EOAN  
**Record Date:** 05/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** D24914133

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.53 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025   | Mgmt      | For      | For               | For              |
| 5.2             | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7               | Amend Articles Re: Transactions Requiring Supervisory Board Approval  | Mgmt      | For      | For               | For              |
| 8               | Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For               | For              |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |

## E.ON SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For               | For              |
| 11              | Authorize Use of Financial Derivatives when Repurchasing Shares                         | Mgmt      | For      | For               | For              |

## Guangdong Haid Group Co., Ltd.

Meeting Date: 05/16/2024

Country: China

Ticker: 002311

Record Date: 05/09/2024

Meeting Type: Annual

Primary Security ID: Y29255109

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors          | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors        | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Report and Summary                 | Mgmt      | For      | For               | For              |
| 4               | Approve Financial Statements                      | Mgmt      | For      | For               | For              |
| 5               | Approve Profit Distribution                       | Mgmt      | For      | For               | For              |
| 6               | Approve Use of Idle Own Funds for Cash Management | Mgmt      | For      | Against           | Against          |
| 7               | Approve Related Party Transaction                 | Mgmt      | For      | For               | For              |

## Heidelberg Materials AG

Meeting Date: 05/16/2024

Country: Germany

Ticker: HEI

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: D31709104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.00 per Share                     | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023        | Mgmt      | For      | For               | For              |



# Heidelberg Materials AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.3             | Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 3.8             | Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 3.9             | Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023        | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023       | Mgmt      | For      | For               | For              |

## Heidelberg Materials AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.12            | Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                          | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 8.1             | Reelect Bernd Scheifele to the Supervisory Board   | Mgmt      | For      | Against           | Against          |
| 8.2             | Reelect Ludwig Merckle to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 8.3             | Reelect Luka Mucic to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.4             | Reelect Margret Suckale to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.5             | Reelect Sopna Sury to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.6             | Elect Gunnar Groebler to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 9               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For               | For              |

## Lennox International Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** LII  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 526107107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Sherry L. Buck                                  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Gregory T. Swinton                              | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Todd J. Teske                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** MMC  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 571748102

## Marsh & McLennan Companies, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Anthony K. Anderson                             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director John Q. Doyle                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Oscar Fanjul                                    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director H. Edward Hanway                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Judith Hartmann                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Deborah C. Hopkins                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Tamara Ingram                                   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jane H. Lute                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Steven A. Mills                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Morton O. Schapiro                              | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Lloyd M. Yates                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For               | For              |

## Martin Marietta Materials, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** MLM  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 573284106

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Dorothy M. Ables  | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Sue W. Cole       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Anthony R. Foxx   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director John J. Koraleski | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Mary T. Mack      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director C. Howard Nye     | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Laree E. Perez    | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Thomas H. Pike    | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Donald W. Slager  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director David C. Wajsgas  | Mgmt      | For      | For               | For              |

## Martin Marietta Materials, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## O'Reilly Automotive, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ORLY  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67103H107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Greg Henslee                                    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director David O'Reilly                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Larry O'Reilly                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Gregory D. Johnson                              | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Thomas T. Hendrickson                           | Mgmt      | For      | For               | For              |
| 1f              | Elect Director John R. Murphy                                  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Dana M. Perlman                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Maria A. Sastre                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Andrea M. Weiss                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Fred Whitfield                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

## Otis Worldwide Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** OTIS  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68902V107

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Thomas A. Bartlett | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Jeffrey H. Black   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jill C. Brannon    | Mgmt      | For      | For               | For              |

## Otis Worldwide Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d              | Elect Director Nelda J. Connors                                    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Kathy Hopinkah Hannan                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Shailesh G. Jejurikar                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Christopher J. Kearney                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Judith F. Marks                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Margaret M. V. Preston                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Shelley Stewart, Jr.                                | Mgmt      | For      | For               | For              |
| 1k              | Elect Director John H. Walker                                      | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 4               | Adopt Policy on Improved Majority Voting for Election of Directors | SH        | Against  | Against           | Against          |

## PG&E Corporation

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** PCG

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 69331C108

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rajat Bahri           | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Cheryl F. Campbell    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Edward G. Cannizzaro  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kerry W. Cooper       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jessica L. Denecour   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Mark E. Ferguson, III | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Robert C. Flexon      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director W. Craig Fugate       | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Arno L. Harris        | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Carlos M. Hernandez   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Michael R. Niggli     | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Patricia K. Poppe     | Mgmt      | For      | For               | For              |
| 1m              | Elect Director William L. Smith      | Mgmt      | For      | For               | For              |
| 1n              | Elect Director Benjamin F. Wilson    | Mgmt      | For      | For               | For              |

## PG&E Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte and Touche LLP as Auditors                     | Mgmt      | For      | For               | For              |

## Renault SA

**Meeting Date:** 05/16/2024      **Country:** France      **Ticker:** RNO  
**Record Date:** 05/14/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F77098105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                                 | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.85 per Share                   | Mgmt      | For      | For               | For              |
| 4               | Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares            | Mgmt      | For      | For               | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions                     | Mgmt      | For      | For               | For              |
| 6               | Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement             | Mgmt      | For      | For               | For              |
| 7               | Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement          | Mgmt      | For      | For               | For              |
| 8               | Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement     | Mgmt      | For      | For               | For              |
| 9               | Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares | Mgmt      | For      | For               | For              |
| 10              | Approve Transaction with French State Re: Termination of Governance Agreement      | Mgmt      | For      | For               | For              |
| 11              | Appoint Mazars SA as Auditor for the Sustainability Reporting                      | Mgmt      | For      | For               | For              |
| 12              | Appoint KPMG SA as Auditor for the Sustainability Reporting                        | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation Report of Corporate Officers                                  | Mgmt      | For      | For               | For              |
| 14              | Approve Compensation of Jean-Dominique Senard, Chairman of the Board               | Mgmt      | For      | For               | For              |

## Renault SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15              | Approve Compensation of Luca de Meo, CEO   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Policy of CEO   | Mgmt      | For      | Against           | Against          |
| 18              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 20              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 21              | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value                                 | Mgmt      | For      | For               | For              |
| 22              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million    | Mgmt      | For      | For               | For              |
| 23              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million | Mgmt      | For      | For               | For              |
| 24              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million      | Mgmt      | For      | For               | For              |
| 25              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For               | For              |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 27              | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 28              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## The Home Depot, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** HD

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 437076102

## The Home Depot, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Gerard J. Arpey   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ari Bousbib   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jeffery H. Boyd   | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Gregory D. Brenneman  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director J. Frank Brown  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Edward P. Decker  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Wayne M. Hewett   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Manuel Kadre  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Stephanie C. Linnartz   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Paula Santilli  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Caryn Seidman-Becker  | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                           | Mgmt      | For      | For               | For              |
| 4               | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations | SH        | Against  | Against           | Against          |
| 5               | Report on Political Spending Congruency  | SH        | Against  | For               | For              |
| 6               | Report on Corporate Contributions  | SH        | Against  | Against           | Against          |
| 7               | Report on Civil Rights and Non-Discrimination Audit                                      | SH        | Against  | Against           | Against          |
| 8               | Disclose a Biodiversity Impact and Dependency Assessment                                 | SH        | Against  | For               | For              |
| 9               | Clawback of Incentive Payments   | SH        | Against  | For               | For              |

## Xylem Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** XYL

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 98419M100

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jeanne Beliveau-Dunn | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Earl R. Ellis        | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Robert F. Friel      | Mgmt      | For      | For               | For              |



## Xylem Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d              | Elect Director Lisa Glatch                                     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Victoria D. Harker                              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Mark D. Morelli                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jerome A. Peribere                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Matthew F. Pine                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Lila Tretikov                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Uday Yadav                                      | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |

## Iberdrola SA

**Meeting Date:** 05/17/2024      **Country:** Spain      **Ticker:** IBE  
**Record Date:** 05/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** E6165F166

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated and Standalone Management Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Non-Financial Information Statement              | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Board                               | Mgmt      | For      | For               | For              |
| 5               | Renew Appointment of KPMG Auditores as Auditor           | Mgmt      | For      | For               | For              |
| 6               | Amend Preamble and Articles                              | Mgmt      | For      | For               | For              |
| 7               | Amend Articles   | Mgmt      | For      | For               | For              |
| 8               | Amend Articles of General Meeting Regulations            | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy                              | Mgmt      | For      | For               | For              |
| 10              | Approve Engagement Dividend                              | Mgmt      | For      | For               | For              |
| 11              | Approve Allocation of Income and Dividends               | Mgmt      | For      | For               | For              |
| 12              | Approve Scrip Dividends                                  | Mgmt      | For      | For               | For              |
| 13              | Approve Scrip Dividends                                  | Mgmt      | For      | For               | For              |

## Iberdrola SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14              | Approve Reduction in Share Capital via Cancellation of Treasury Shares   | Mgmt      | For      | For               | For              |
| 15              | Advisory Vote on Remuneration Report   | Mgmt      | For      | For               | For              |
| 16              | Reelect Nicola Mary Brewer as Director   | Mgmt      | For      | For               | For              |
| 17              | Reelect Regina Helena Jorge Nunes as Director  | Mgmt      | For      | For               | For              |
| 18              | Reelect Inigo Victor de Oriol Ibarra as Director   | Mgmt      | For      | For               | For              |
| 19              | Fix Number of Directors at 14  | Mgmt      | For      | For               | For              |
| 20              | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent                           | Mgmt      | For      | For               | For              |
| 21              | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt      | For      | For               | For              |
| 22              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For               | For              |

## Intercontinental Exchange, Inc.

**Meeting Date:** 05/17/2024

**Country:** USA

**Ticker:** ICE

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 45866F104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Sharon Y. Bowen                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Shantella E. Cooper                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Duriya M. Farooqui                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director The Right Hon. the Lord Hague of Richmond       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Mark F. Mulhern                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Thomas E. Noonan                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Caroline L. Silver                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Jeffrey C. Sprecher                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Judith A. Sprieser                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Martha A. Tirinnanzi                            | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Intercontinental Exchange, Inc.

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 4               | Require Independent Board Chair | SH        | Against  | For               | For              |

## The Boeing Company

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** BA  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 097023105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Robert A. Bradway   | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director David L. Calhoun  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Lynne M. Doughtie   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director David L. Gitlin   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Lynn J. Good  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Stayce D. Harris  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Akhil Johri   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director David L. Joyce  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Steven M. Mollenkopf  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director John M. Richardson  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Sabrina Soussan   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                   | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Publish Third Party Review of China Business and ESG Commitments                 | SH        | Against  | Against           | Against          |
| 5               | Report on Climate Lobbying   | SH        | Against  | For               | For              |
| 6               | Report on Median Gender/Racial Pay Gap   | SH        | Against  | For               | For              |
| 7               | Report on Risks Related to Diversity, Equity, and Inclusion Efforts              | SH        | Against  | Against           | Against          |
| 8               | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH        | Against  | For               | For              |

## Consolidated Edison, Inc.

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** ED  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 209115104

## Consolidated Edison, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Timothy P. Cawley                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ellen V. Futter                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director John F. Killian                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Karol V. Mason                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Dwight A. McBride                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director William J. Mulrow                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Armando J. Olivera                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michael W. Ranger                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Linda S. Sanford                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Deirdre Stanley                                 | Mgmt      | For      | For               | For              |
| 1k              | Elect Director L. Frederick Sutherland                         | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Catherine Zoi                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Approve Nonqualified Employee Stock Purchase Plan              | Mgmt      | For      | For               | For              |

## Inner Mongolia Yili Industrial Group Co., Ltd.

**Meeting Date:** 05/20/2024

**Country:** China

**Ticker:** 600887

**Record Date:** 05/10/2024

**Meeting Type:** Annual

**Primary Security ID:** Y408DG116

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Annual Report and Summary                      | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Directors               | Mgmt      | For      | For               | For              |
| 3               | Approve Report of the Board of Supervisors             | Mgmt      | For      | For               | For              |
| 4               | Approve Business Policy and Investment Plan            | Mgmt      | For      | For               | For              |
| 5               | Approve Financial Statements and Financial Budget Plan | Mgmt      | For      | For               | For              |
| 6               | Approve Profit Distribution                            | Mgmt      | For      | For               | For              |
| 7               | Approve Report of the Independent Directors            | Mgmt      | For      | For               | For              |

## Inner Mongolia Yili Industrial Group Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain | Mgmt      | For      | For               | For              |
| 9               | Approve Provision of Guarantee for Wholly-owned Subsidiaries  | Mgmt      | For      | For               | For              |
| 10              | Approve Provision of Guarantee for Controlled Subsidiaries  | Mgmt      | For      | Against           | Against          |
| 11              | Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.                    | Mgmt      | For      | Against           | Against          |
| 12              | Approve Domestic Debt Financing Instruments   | Mgmt      | For      | For               | For              |
| 13              | Approve Futures and Derivatives Hedging Business  | Mgmt      | For      | For               | For              |
| 14              | Approve Repurchase and Cancellation of Performance Shares   | Mgmt      | For      | For               | For              |
| 15              | Amend Articles of Association   | Mgmt      | For      | For               | For              |
| 16              | Amend Working System for Independent Directors  | Mgmt      | For      | Against           | Against          |
| 17              | Approve Appointment of Auditor  | Mgmt      | For      | For               | For              |
|                 | APPROVE REPURCHASE OF THE COMPANY'S SHARES BY AUCTION TRADING   | Mgmt      |          |                   |                  |
| 18.1            | Approve Purpose of Shares Repurchase  | Mgmt      | For      | For               | For              |
| 18.2            | Approve Type of Share Repurchase  | Mgmt      | For      | For               | For              |
| 18.3            | Approve Manner of Shares Repurchase   | Mgmt      | For      | For               | For              |
| 18.4            | Approve Implementation Period for Share Repurchase  | Mgmt      | For      | For               | For              |
| 18.5            | Approve Usage, Number, Proportion and Total Capital of Share Repurchase                                   | Mgmt      | For      | For               | For              |
| 18.6            | Approve Price and Pricing Basis of Share Repurchase   | Mgmt      | For      | For               | For              |
| 18.7            | Approve Capital Source of Share Repurchase  | Mgmt      | For      | For               | For              |
| 18.8            | Approve Authorization of Board to Handle All Related Matters  | Mgmt      | For      | For               | For              |

## JPMorgan Chase & Co.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** JPM

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 46625H100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Linda B. Bammann   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Stephen B. Burke   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Todd A. Combs  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Alicia Boler Davis   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director James Dimon  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Alex Gorsky  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Melody Hobson  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Phebe N. Novakovic   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Virginia M. Rometty  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Mark A. Weinberger   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                                      | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 5               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 6               | Report on Impacts of JPMC's Climate Transition Policies   | SH        | Against  | Against           | Against          |
| 7               | Report on Respecting Indigenous Peoples' Rights   | SH        | Against  | For               | For              |
| 8               | Review Proxy Voting Record and Policies Related to Climate Change and Diversity                     | SH        | Against  | For               | For              |
| 9               | Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas | SH        | Against  | Against           | Against          |
| 10              | Submit Severance Agreement to Shareholder Vote  | SH        | Against  | For               | For              |
| 11              | Report on Civil Rights and Non-Discrimination Audit   | SH        | Against  | Against           | Against          |

Shell Plc

Meeting Date: 05/21/2024      Country: United Kingdom      Ticker: SHEL  
 Record Date: 05/17/2024      Meeting Type: Annual  
 Primary Security ID: G80827101

| Proposal Number | Proposal Text        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------|-----------|----------|-------------------|------------------|
|                 | Management Proposals | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Re-elect Dick Boer as Director   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Neil Carson as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Ann Godbehere as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Sinead Gorman as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Jane Lute as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Catherine Hughes as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Sir Andrew Mackenzie as Director  | Mgmt      | For      | Against           | Against          |
| 10              | Re-elect Sir Charles Roxburgh as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Wael Sawan as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Abraham Schot as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Leena Srivastava as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Cyrus Taraporevala as Director  | Mgmt      | For      | For               | For              |
| 15              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorise Off-Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 21              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 22              | Approve the Shell Energy Transition Strategy   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |
| 23              | Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement | SH        | Against  | For               | For              |

## Tongling Nonferrous Metals Group Co., Ltd.

Meeting Date: 05/21/2024

Country: China

Ticker: 000630

Record Date: 05/14/2024

Meeting Type: Annual

Primary Security ID: Y8883H118

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors   | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors   | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Budget Implementation and Financial Budget Arrangements                | Mgmt      | For      | Against           | Against          |
| 4               | Approve Profit Distribution  | Mgmt      | For      | For               | For              |
| 5               | Approve Annual Report and Summary  | Mgmt      | For      | For               | For              |
| 6               | Approve Application of Comprehensive Credit Lines  | Mgmt      | For      | For               | For              |
| 7               | Approve Foreign Exchange Capital Transaction Business                                    | Mgmt      | For      | For               | For              |
| 8               | Approve Signing of Financial Services Agreement and Continued Related Party Transactions | Mgmt      | For      | Against           | Against          |
| 9               | Approve Provision for Asset Impairment   | Mgmt      | For      | For               | For              |
| 10              | Approve Shareholder Return Plan  | Mgmt      | For      | For               | For              |

## Wen's Foodstuff Group Co., Ltd.

Meeting Date: 05/21/2024

Country: China

Ticker: 300498

Record Date: 05/14/2024

Meeting Type: Annual

Primary Security ID: Y2R30P108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors                        | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors                      | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Report and Summary                               | Mgmt      | For      | For               | For              |
| 4               | Approve Financial Statements                                    | Mgmt      | For      | For               | For              |
| 5               | Approve Internal Control Self-Evaluation Report                 | Mgmt      | For      | For               | For              |
| 6               | Approve Special Report on the Deposit and Usage of Raised Funds | Mgmt      | For      | For               | For              |
| 7               | Approve Profit Distribution                                     | Mgmt      | For      | For               | For              |



## Wen's Foodstuff Group Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8               | Approve Related Party Transactions   | Mgmt      | For      | Against           | Against          |
| 9               | Approve Remuneration (or Allowances) of Directors, Supervisors and Senior Management Members     | Mgmt      | For      | For               | For              |
| 10              | Approve to Appoint Auditor   | Mgmt      | For      | For               | For              |
| 11              | Approve Use of Idle Raised Funds for Cash Management   | Mgmt      | For      | For               | For              |
| 12              | Approve Use of Idle Excess Raised Funds and Surplus Raised Funds for Cash Management             | Mgmt      | For      | For               | For              |
| 13              | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt      | For      | For               | For              |
| 14              | Approve Change in Use of Raised Funds  | Mgmt      | For      | For               | For              |
| 15              | Approve Change in the Implementation Content of Raised Funds Investment Project                  | Mgmt      | For      | For               | For              |

## Amazon.com, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AMZN

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 023135106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jeffrey P. Bezos                                | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Andrew R. Jassy                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Keith B. Alexander                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Edith W. Cooper                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jamie S. Gorelick                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Daniel P. Huttenlocher                          | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Andrew Y. Ng                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Indra K. Nooyi                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jonathan J. Rubinstein                          | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Brad D. Smith                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Patricia Q. Stonesifer                          | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Wendell P. Weeks                                | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## Amazon.com, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Establish a Public Policy Committee   | SH        | Against  | For               | For              |
| 5               | Establish a Board Committee on Corporate Financial Sustainability   | SH        | Against  | Against           | Against          |
| 6               | Report on Customer Due Diligence  | SH        | Against  | For               | For              |
| 7               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 8               | Report on Median and Adjusted Gender/Racial Pay Gaps  | SH        | Against  | For               | For              |
| 9               | Report on Viewpoint Discrimination  | SH        | Against  | Against           | Against          |
| 10              | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines                        | SH        | Against  | For               | For              |
| 11              | Report on Efforts to Reduce Plastic Use   | SH        | Against  | For               | For              |
| 12              | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH        | Against  | For               | For              |
| 13              | Disclose All Material Scope 3 GHG Emissions   | SH        | Against  | For               | For              |
| 14              | Commission Third Party Study and Report on Risks Associated with Use of Rekognition                           | SH        | Against  | For               | For              |
| 15              | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations                    | SH        | Against  | Against           | Against          |
| 16              | Establish a Board Committee on Artificial Intelligence  | SH        | Against  | For               | For              |
| 17              | Commission a Third Party Audit on Working Conditions  | SH        | Against  | For               | For              |

## American Tower Corporation

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** AMT

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 03027X100

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Steven O. Vondran  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kelly C. Chambliss | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Teresa H. Clarke   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kenneth R. Frank   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert D. Hormats  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Grace D. Lieblein  | Mgmt      | For      | For               | For              |

## American Tower Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g              | Elect Director Craig Macnab   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Neville R. Ray                                       | Mgmt      | For      | For               | For              |
| 1i              | Elect Director JoAnn A. Reed  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Pamela D. A. Reeve                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Bruce L. Tanner                                      | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                            | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For               | For              |
| 5               | Report on Median and Adjusted Gender/Racial Pay Gaps                | SH        | Against  | For               | For              |

## CBRE Group, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** CBRE

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 12504L109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Brandon B. Boze                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Beth F. Cobert                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Reginald H. Gilyard                             | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Shira D. Goodman                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director E.M. Blake Hutcheson                            | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Christopher T. Jenny                            | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Gerardo I. Lopez                                | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Guy A. Metcalfe                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Oscar Munoz                                     | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Robert E. Sulentic                              | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Sanjiv Yajnik                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## DexCom, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: DXCM

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 252131107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kevin R. Sayer                                  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Steven R. Altman                                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Nicholas Augustinos                             | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Richard A. Collins                              | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Karen Dahut                                     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Rimma Driscoll                                  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Mark G. Foletta                                 | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Bridgette P. Heller                             | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Kyle Malady                                     | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Eric J. Topol                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Report on Median Gender/Racial Pay Gap                         | SH        | Against  | For               | For              |
| 5               | Report on Political Contributions                              | SH        | Against  | For               | For              |

## EOG Resources, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: EOG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 26875P101

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Janet F. Clark      | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Charles R. Crisp    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Robert P. Daniels   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Lynn A. Dugle       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director C. Christopher Gaut | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Michael T. Kerr     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Julie J. Robertson  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Donald F. Textor    | Mgmt      | For      | For               | For              |

## EOG Resources, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i              | Elect Director Ezra Y. Yacob                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Markel Group Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** MKL  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 570535104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Mark M. Besca                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Lawrence A. Cunningham                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Thomas S. Gayner                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Greta J. Harris                                    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Morgan E. Housel                                   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Diane Leopold                                      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Anthony F. Markel                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Steven A. Markel                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Harold L. Morrison, Jr.                            | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Michael O'Reilly                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director A. Lynne Puckett                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation    | Mgmt      | For      | For               | For              |
| 3               | Approve Restricted Stock Plan                                     | Mgmt      | For      | For               | For              |
| 4               | Ratify KPMG LLP as Auditors                                       | Mgmt      | For      | For               | For              |
| 5               | Disclose GHG Emissions from Underwriting, Insuring, and Investing | SH        | Against  | For               | For              |

## McDonald's Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** MCD  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 580135101

# McDonald's Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Anthony Capuano   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kareem Daniel   | Mgmt      | For      | For               | Against          |
| 1c              | Elect Director Lloyd Dean  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Catherine Engelbert   | Mgmt      | For      | For               | Against          |
| 1e              | Elect Director Margaret Georgiadis   | Mgmt      | For      | For               | Against          |
| 1f              | Elect Director Michael Hsu   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Christopher Kempczinski   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director John Mulligan   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jennifer Taubert  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Paul Walsh  | Mgmt      | For      | For               | Against          |
| 1k              | Elect Director Amy Weaver  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Miles White   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                       | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Limit the Personal Liability of Officers       | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation   | Mgmt      | For      | For               | For              |
| 5               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 6               | Adopt Antibiotics Policy   | SH        | Against  | For               | For              |
| 7               | Approve Request on Cage Free Egg Progress Disclosure                                 | SH        | Against  | For               | For              |
| 8               | Disclose Poultry Welfare Indicators  | SH        | Against  | For               | For              |
| 9               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH        | Against  | Against           | Against          |
| 10              | Report on Corporate Contributions  | SH        | Against  | Against           | Against          |
| 11              | Issue Transparency Report on Global Public Policy and Political Influence            | SH        | Against  | For               | For              |

# Mondelez International, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MDLZ

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 609207105

## Mondelez International, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Cees 't Hart                                      | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Charles E. Bunch                                  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Ertharin Cousin                                   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Brian J. McNamara                                 | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Jorge S. Mesquita                                 | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Anindita Mukherjee                                | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Jane Hamilton Nielsen                             | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Paula A. Price                                    | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Patrick T. Siewert                                | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Michael A. Todman                                 | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Dirk Van de Put                                   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For               | For              |
| 3               | Approve Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                    | Mgmt      | For      | For               | For              |
| 5               | Establish Subcommittee Study on Company Affiliations             | SH        | Against  | Against           | Against          |
| 6               | Require Independent Board Chair                                  | SH        | Against  | For               | For              |
| 7               | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain | SH        | Against  | For               | For              |
| 8               | Report on Risks of Doing Business in Conflict-Affected Areas     | SH        | Against  | For               | For              |

## Muyuan Foods Co., Ltd.

Meeting Date: 05/22/2024

Country: China

Ticker: 002714

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: Y6149B107

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors   | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Report and Summary          | Mgmt      | For      | For               | For              |
| 4               | Approve Financial Statements               | Mgmt      | For      | For               | For              |

## Muyuan Foods Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve Financial Budget Report   | Mgmt      | For      | For               | For              |
| 6               | Approve Profit Distribution   | Mgmt      | For      | For               | For              |
| 7               | Approve Shareholder Return Plan   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration of Directors                                       | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Supervisors                                     | Mgmt      | For      | For               | For              |
| 10              | Approve Appointment of Auditor  | Mgmt      | For      | For               | For              |
| 11              | Approve Amendments to Articles of Association                           | Mgmt      | For      | For               | For              |
|                 | APPROVE ADJUSTMENT OF CORPORATE BOND ISSUANCE                           | Mgmt      |          |                   |                  |
| 12.1            | Approve Bond Maturity, Repayment Method and Other Specific Arrangements | Mgmt      | For      | For               | For              |
| 12.2            | Approve Guarantee Matters   | Mgmt      | For      | For               | For              |
| 12.3            | Approve Use of Proceeds   | Mgmt      | For      | For               | For              |
| 13              | Approve Provision of Guarantee  | Mgmt      | For      | For               | For              |
| 14              | Approve Repurchase and Cancellation of Performance Shares               | Mgmt      | For      | For               | For              |
| 15              | Elect Yang Ruihua as Non-independent Director                           | SH        | For      | For               |                  |

## PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PYPL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rodney C. Adkins     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Alex Chriss          | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jonathan Christodoro | Mgmt      | For      | For               | For              |
| 1d              | Elect Director John J. Donahoe      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director David W. Dorman      | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Enrique J. Lores     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Gail J. McGovern     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Deborah M. Messemer  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director David M. Moffett     | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ann M. Sarnoff       | Mgmt      | For      | For               | For              |



## PayPal Holdings, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1k              | Elect Director Frank D. Yeary                                       | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against           | Against          |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 5               | Report on Civil Rights and Non-Discrimination Audit                 | SH        | Against  | Against           | Against          |
| 6               | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH        | Against  | Against           | Against          |

## PUMA SE

**Meeting Date:** 05/22/2024

**Country:** Germany

**Ticker:** PUM

**Record Date:** 04/30/2024

**Meeting Type:** Annual

**Primary Security ID:** D62318148

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)    | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.82 per Share                        | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7               | Approve Increase in Size of Board to Seven Members                                      | Mgmt      | For      | For               | For              |
| 8.1             | Elect Harsh Saini to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.2             | Elect Roland Krueger to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy for the Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For               | For              |
| 11              | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For               | For              |

## Ross Stores, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ROST

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 778296103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Michael Balmuth                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director K. Gunnar Bjorklund                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michael J. Bush                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Edward G. Cannizzaro                            | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Sharon D. Garrett                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Michael J. Hartshorn                            | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Stephen D. Milligan                             | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Patricia H. Mueller                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director George P. Orban                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Barbara Rentler                                 | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Doniel N. Sutton                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 4               | Disclose All Material Value Chain GHG Emissions                | SH        | Against  | For               | For              |

## STMicroelectronics NV

Meeting Date: 05/22/2024

Country: Netherlands

Ticker: STMPA

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: N83574108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                   |                  |
| 1               | Receive Report of Management Board (Non-Voting)        | Mgmt      |          |                   |                  |
| 2               | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                   |                  |
| 3               | Receive Report of Supervisory Board (Non-Voting)       | Mgmt      |          |                   |                  |
| 4               | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For               | For              |

## STMicroelectronics NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6               | Adopt Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 7               | Approve Dividends   | Mgmt      | For      | For               | For              |
| 8               | Approve Discharge of Management Board   | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Supervisory Board  | Mgmt      | For      | For               | For              |
| 10              | Amend Articles of Association   | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy for Management Board  | Mgmt      | For      | For               | For              |
| 12              | Reelect Jean-Marc Chery to Management Board   | Mgmt      | For      | For               | For              |
| 13              | Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO                          | Mgmt      | For      | For               | For              |
| 14              | Elect Lorenzo Grandi to Management Board  | Mgmt      | For      | For               | For              |
| 15              | Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO                           | Mgmt      | For      | For               | For              |
| 16              | Approve New Unvested Stock Award Plan for Management and Key Employees                                  | Mgmt      | For      | For               | For              |
| 17              | Reappoint EY as Auditors for the 2024 and 2025 Financial Years  | Mgmt      | For      | For               | For              |
| 18              | Reelect Nicolas Dufourcq to Supervisory Board   | Mgmt      | For      | For               | For              |
| 19              | Reelect Janet Davidson to Supervisory Board   | Mgmt      | For      | For               | For              |
| 20              | Elect Pascal Daloz to Supervisory Board   | Mgmt      | For      | For               | For              |
| 21              | Authorize Repurchase of Shares  | Mgmt      | For      | For               | For              |
| 22              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt      | For      | For               | For              |
| 23              | Allow Questions   | Mgmt      |          |                   |                  |

## Thermo Fisher Scientific Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** TMO

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 883556102

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Marc N. Casper | Mgmt      | For      | For               | For              |

## Thermo Fisher Scientific Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b              | Elect Director Nelson J. Chai                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Ruby R. Chandy                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director C. Martin Harris                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Tyler Jacks                                     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jennifer M. Johnson                             | Mgmt      | For      | For               | For              |
| 1g              | Elect Director R. Alexandra Keith                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director James C. Mullen                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Debora L. Spar                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Scott M. Sperling                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Dion J. Weisler                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote Requirement                         | SH        | Against  | Against           | Against          |

## Zoetis Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** ZTS

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 98978V103

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Paul M. Bisaro             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Vanessa Broadhurst         | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Frank A. D'Amelio          | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Gavin D.K. Hattersley      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Sanjay Khosla              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Antoinette R. Leatherberry | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Michael B. McCallister     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Gregory Norden             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Louise M. Parent           | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Kristin C. Peck            | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Willie M. Reed             | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Robert W. Scully           | Mgmt      | For      | For               | For              |

## Zoetis Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 5               | Adopt Policy on Improved Majority Voting for Election of Directors            | SH        | Against  | Against           | Against          |

## Archer-Daniels-Midland Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** ADM  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 039483102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Michael S. Burke                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Theodore Colbert                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James C. Collins, Jr.                           | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Terrell K. Crews                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Ellen de Brabander                              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Suzan F. Harrison                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Juan R. Luciano                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Patrick J. Moore                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Debra A. Sandler                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Lei Z. Schlitz                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Kelvin R. Westbrook                             | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

## Cheniere Energy, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** LNG  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16411R208

## Cheniere Energy, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director G. Andrea Botta   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Jack A. Fusco   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Patricia K. Collawn   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Brian E. Edwards  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Denise Gray   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Lorraine Mitchelmore  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Scott Peak  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Donald F. Robillard, Jr.  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Neal A. Shear   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                 | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 5               | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt      | For      | For               | For              |

## Enel SpA

**Meeting Date:** 05/23/2024      **Country:** Italy      **Ticker:** ENEL  
**Record Date:** 05/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** T3679P115

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For               | For              |
| 4               | Approve Long Term Incentive Plan 2024                                   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 5.2             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | For               | For              |

## Equinix, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EQIX

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 29444U700

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Nanci Caldwell                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Adaire Fox-Martin                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Gary Hromadko                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Charles Meyers                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Thomas Olinger                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Christopher Paisley                             | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jeetu Patel                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sandra Rivera                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Fidelma Russo                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Peter Van Camp                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## Manhattan Associates, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MANH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 562750109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Deepak Raghavan                                 | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Edmond I. Eger, III                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Linda T. Hollembaek                             | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

# Morgan Stanley

Meeting Date: 05/23/2024

Country: USA

Ticker: MS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 617446448

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Megan Butler  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Thomas H. Glocer  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James P. Gorman   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Robert H. Herz  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Erika H. James  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Hironori Kamezawa   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Shelley B. Leibowitz  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Stephen J. Luczo  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jami Miscik   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Masato Miyachi  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Dennis M. Nally   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Edward (Ted) Pick   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Mary L. Schapiro  | Mgmt      | For      | For               | For              |
| 1n              | Elect Director Perry M. Traquina   | Mgmt      | For      | For               | For              |
| 1o              | Elect Director Rayford Wilkins, Jr.  | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                           | Mgmt      | For      | Against           | Against          |
| 4               | Approve Nonqualified Employee Stock Purchase Plan  | Mgmt      | For      | For               | For              |
| 5               | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH        | Against  | Against           | Against          |
| 6               | Report on Lobbying Payments and Policy   | SH        | Against  | For               | For              |
| 7               | Report on Clean Energy Supply Financing Ratio  | SH        | Against  | For               | For              |

# NextEra Energy, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NEE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 65339F101



## NextEra Energy, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Nicole S. Arnaboldi                             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director James L. Camaren                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Naren K. Gursahaney                             | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Kirk S. Hachigian                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Maria G. Henry                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director John W. Ketchum                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Amy B. Lane                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director David L. Porges                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Deborah L. "Dev" Stahlkopf                      | Mgmt      | For      | For               | For              |
| 1j              | Elect Director John A. Stall                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Darryl L. Wilson                                | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Disclose Board Skills and Diversity Matrix                     | SH        | Against  | For               | For              |
| 5               | Report on Climate Lobbying                                     | SH        | Against  | For               | For              |

## Pinterest, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: PINS

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 72352L106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Fredric G. Reynolds                             | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Scott Schenkel                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Andrea Wishom                                   | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

# Rolls-Royce Holdings Plc

Meeting Date: 05/23/2024

Country: United Kingdom

Ticker: RR

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G76225104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                 | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Dame Anita Frew as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect Tufan Erginbilgic as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Helen McCabe as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect George Culmer as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Birgit Behrendt as Director   | Mgmt      | For      | For               | For              |
| 9               | Elect Stuart Bradie as Director   | Mgmt      | For      | For               | For              |
| 10              | Elect Paulo Cesar Silva as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Lord Jitesh Gadhia as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Beverly Goulet as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Nick Luff as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Wendy Mars as Director   | Mgmt      | For      | For               | For              |
| 15              | Re-elect Dame Angela Strank as Director   | Mgmt      | For      | For               | For              |
| 16              | Reappoint PricewaterhouseCoopers LLP as Auditors                                  | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors                     | Mgmt      | For      | For               | For              |
| 18              | Authorise UK Political Donations and Expenditure                                  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity   | Mgmt      | For      | For               | For              |
| 20              | Approve Global Employee Share Purchase Plan                                       | Mgmt      | For      | For               | For              |
| 21              | Approve Long Term Incentive Plan  | Mgmt      | For      | For               | For              |
| 22              | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt      | For      | For               | For              |
| 23              | Authorise Issue of Equity without Pre-emptive Rights                              | Mgmt      | For      | For               | For              |
| 24              | Authorise Market Purchase of Ordinary Shares                                      | Mgmt      | For      | For               | For              |
| 25              | Adopt New Articles of Association   | Mgmt      | For      | For               | For              |

**Meeting Date:** 05/23/2024

**Country:** France

**Ticker:** SU

**Record Date:** 05/21/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F86921107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3.50 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For               | For              |
| 5               | Appoint Mazars as Auditor for the Sustainability Reporting  | Mgmt      | For      | For               | For              |
| 6               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting                          | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023      | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Peter Herweck, CEO since May 4, 2023  | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023                     | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 14              | Reelect Fred Kindle as Director   | Mgmt      | For      | For               | For              |
| 15              | Reelect Cecile Cabanis as Director  | Mgmt      | For      | For               | For              |
| 16              | Reelect Jill Lee as Director  | Mgmt      | For      | For               | For              |
| 17              | Elect Philippe Knoche as Director   | Mgmt      | For      | For               | For              |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans                                      | Mgmt      | For      | For               | For              |

## Schneider Electric SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For               | For              |
| 21              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## ServiceNow, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NOW  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81762P102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Deborah Black                                   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Susan L. Bostrom                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Teresa Briggs                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jonathan C. Chadwick                            | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Paul E. Chamberlain                             | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Lawrence J. Jackson, Jr.                        | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Frederic B. Luddy                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director William R. "Bill" McDermott                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jeffrey A. Miller                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Joseph "Larry" Quinlan                          | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Anita M. Sands                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For               | For              |

## The Charles Schwab Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SCHW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 808513105

## The Charles Schwab Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Walter W. Bettinger, II                         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Joan T. Dea                                     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Christopher V. Dodds                            | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Bharat B. Masrani                               | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Charles A. Ruffel                               | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Improve Executive Compensation Program and Policy              | SH        | Against  | Against           | Against          |
| 5               | Report on Civil Rights and Non-Discrimination Audit            | SH        | Against  | Against           | Against          |
| 6               | Report on Median Gender/Racial Pay Gaps                        | SH        | Against  | For               | For              |

## AIA Group Limited

**Meeting Date:** 05/24/2024

**Country:** Hong Kong

**Ticker:** 1299

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y002A1105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3               | Elect Lee Yuan Siong as Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Chung-Kong Chow as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect John Barrie Harrison as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Cesar Velasquez Purisima as Director  | Mgmt      | For      | For               | For              |
| 7               | Elect Mari Elka Pangestu as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Ong Chong Tee as Director   | Mgmt      | For      | For               | For              |
| 9               | Elect Nor Shamsiah Mohd Yunus as Director   | Mgmt      | For      | For               | For              |
| 10              | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |

## AIA Group Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11A             | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | For               | For              |
| 11B             | Authorize Repurchase of Issued Share Capital                                     | Mgmt      | For      | For               | For              |

## LyondellBasell Industries N.V.

Meeting Date: 05/24/2024

Country: Netherlands

Ticker: LYB

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: N53745100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jacques Aigrain                                   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Lincoln Benet                                     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Robin Buchanan                                    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Anthony (Tony) Chase                              | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert (Bob) Dudley                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Claire Farley                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Rita Griffin                                      | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Michael (Mike) Hanley                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Virginia Kamsky                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Bridget Karlin                                    | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Albert Manifold                                   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Peter Vanacker                                    | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Directors                                   | Mgmt      | For      | For               | For              |
| 3               | Adopt Financial Statements and Statutory Reports                 | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors       | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers LLP as Auditors                    | Mgmt      | For      | For               | For              |
| 6               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For               | For              |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For               | For              |
| 8               | Approve Cancellation of Shares                                   | Mgmt      | For      | For               | For              |

**Meeting Date:** 05/24/2024

**Country:** South Africa

**Ticker:** MTN

**Record Date:** 05/17/2024

**Meeting Type:** Annual

**Primary Security ID:** S8039R108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Re-elect Sindi Mabaso-Koyana as Director  | Mgmt      | For      | For               | For              |
| 2               | Re-elect Stanley Miller as Director   | Mgmt      | For      | For               | For              |
| 3               | Re-elect Nkululeko Sowazi as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Tsholofelo Molefe as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee                           | Mgmt      | For      | For               | For              |
| 6               | Re-elect Nosipho Molepe as Member of the Audit Committee                                | Mgmt      | For      | For               | For              |
| 7               | Re-elect Noluthando Gosa as Member of the Audit Committee                               | Mgmt      | For      | For               | For              |
| 8               | Re-elect Vincent Rague as Member of the Audit Committee                                 | Mgmt      | For      | For               | For              |
| 9               | Re-elect Tim Pennington as Member of the Audit Committee                                | Mgmt      | For      | For               | For              |
| 10              | Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee     | Mgmt      | For      | For               | For              |
| 11              | Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee    | Mgmt      | For      | For               | For              |
| 12              | Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee     | Mgmt      | For      | For               | For              |
| 13              | Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee    | Mgmt      | For      | For               | For              |
| 14              | Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee | Mgmt      | For      | For               | For              |
| 15              | Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor   | Mgmt      | For      | For               | For              |
| 16              | Place Authorised but Unissued Shares under Control of Directors                         | Mgmt      | For      | For               | For              |
| 17              | Authorise Board to Issue Shares for Cash  | Mgmt      | For      | For               | For              |
| 18              | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 19              | Approve Remuneration Implementation Report  | Mgmt      | For      | For               | For              |
| 20              | Approve Remuneration of Board Local Chairman  | Mgmt      | For      | For               | For              |
| 21              | Approve Remuneration of Board International Chairman                                    | Mgmt      | For      | For               | For              |

# MTN Group Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22              | Approve Remuneration of Board Local Member   | Mgmt      | For      | For               | For              |
| 23              | Approve Remuneration of Board International Member   | Mgmt      | For      | For               | For              |
| 24              | Approve Remuneration of Board Local Lead Independent Director                              | Mgmt      | For      | For               | For              |
| 25              | Approve Remuneration of Board International Lead Independent Director                      | Mgmt      | For      | For               | For              |
| 26              | Approve Remuneration of Human Capital and Remuneration Committee Local Chairman            | Mgmt      | For      | For               | For              |
| 27              | Approve Remuneration of Human Capital and Remuneration Committee International Chairman    | Mgmt      | For      | For               | For              |
| 28              | Approve Remuneration of Human Capital and Remuneration Committee Local Member              | Mgmt      | For      | For               | For              |
| 29              | Approve Remuneration of Human Capital and Remuneration Committee International Member      | Mgmt      | For      | For               | For              |
| 30              | Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman         | Mgmt      | For      | For               | For              |
| 31              | Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman | Mgmt      | For      | For               | For              |
| 32              | Approve Remuneration of Social, Ethics and Sustainability Committee Local Member           | Mgmt      | For      | For               | For              |
| 33              | Approve Remuneration of Social, Ethics and Sustainability Committee International Member   | Mgmt      | For      | For               | For              |
| 34              | Approve Remuneration of Audit Committee Local Chairman                                     | Mgmt      | For      | For               | For              |
| 35              | Approve Remuneration of Audit Committee International Chairman                             | Mgmt      | For      | For               | For              |
| 36              | Approve Remuneration of Audit Committee Local Member                                       | Mgmt      | For      | For               | For              |
| 37              | Approve Remuneration of Audit Committee International Member                               | Mgmt      | For      | For               | For              |
| 38              | Approve Remuneration of Risk Management and Compliance Committee Local Chairman            | Mgmt      | For      | For               | For              |
| 39              | Approve Remuneration of Risk Management and Compliance Committee International Chairman    | Mgmt      | For      | For               | For              |
| 40              | Approve Remuneration of Risk Management and Compliance Committee Local Member              | Mgmt      | For      | For               | For              |
| 41              | Approve Remuneration of Risk Management and Compliance Committee International Member      | Mgmt      | For      | For               | For              |



## MTN Group Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 42              | Approve Remuneration of Finance and Investment Committee Local Chairman                                | Mgmt      | For      | For               | For              |
| 43              | Approve Remuneration of Finance and Investment Committee International Chairman                        | Mgmt      | For      | For               | For              |
| 44              | Approve Remuneration of Finance and Investment Committee Local Member                                  | Mgmt      | For      | For               | For              |
| 45              | Approve Remuneration of Finance and Investment Committee International Member                          | Mgmt      | For      | For               | For              |
| 46              | Approve Remuneration of Ad Hoc Strategy Committee Local Chairman                                       | Mgmt      | For      | For               | For              |
| 47              | Approve Remuneration of Ad Hoc Strategy Committee International Chairman                               | Mgmt      | For      | For               | For              |
| 48              | Approve Remuneration of Ad Hoc Strategy Committee Local Member   | Mgmt      | For      | For               | For              |
| 49              | Approve Remuneration of Ad Hoc Strategy Committee International Member                                 | Mgmt      | For      | For               | For              |
| 50              | Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman            | Mgmt      | For      | For               | For              |
| 51              | Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman    | Mgmt      | For      | For               | For              |
| 52              | Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member              | Mgmt      | For      | For               | For              |
| 53              | Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member      | Mgmt      | For      | For               | For              |
| 54              | Authorise Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 55              | Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities              | Mgmt      | For      | For               | For              |
| 56              | Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries | Mgmt      | For      | For               | For              |
| 57              | Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited   | Mgmt      | For      | For               | For              |

## Southern Copper Corporation

**Meeting Date:** 05/24/2024

**Country:** USA

**Ticker:** SCCO

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 84265V105

## Southern Copper Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director German Larrea Mota-Velasco                      | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Oscar Gonzalez Rocha                            | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Vicente Ariztegui Andreve                       | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Javier Arrigunaga                               | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Enrique Castillo Sanchez Mejorada               | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Leonardo Contreras Lerdo de Tejada              | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director Luis Miguel Palomino Bonilla                    | Mgmt      | For      | Withhold          | Withhold         |
| 1.8             | Elect Director Gilberto Perezalonso Cifuentes                  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Carlos Ruiz Sacristan                           | Mgmt      | For      | Withhold          | Withhold         |
| 1.10            | Elect Director Jose Pedro Valenzuela Rionda                    | Mgmt      | For      | For               | For              |
| 2               | Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors          | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## TotalEnergies SE

**Meeting Date:** 05/24/2024

**Country:** France

**Ticker:** TTE

**Record Date:** 05/22/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F92124100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3.01 per Share  | Mgmt      | For      | For               | For              |
| 4               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For               | For              |
| 6               | Reelect Patrick Pouyanne as Director  | Mgmt      | For      | Against           | Against          |

# TotalEnergies SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Reelect Jacques Aschenbroich as Director  | Mgmt      | For      | For               | For              |
| 8               | Reelect Glenn Hubbard as Director   | Mgmt      | For      | For               | For              |
| 9               | Elect Marie-Ange Debon as Director  | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Patrick Pouyanne, Chairman and CEO  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For               | For              |
| 14              | Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)   | Mgmt      | For      | Against           | Against          |
| 15              | Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting   | Mgmt      | For      | For               | For              |
| 16              | Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt      | For      | For               | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million  | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million  | Mgmt      | For      | For               | For              |
| 20              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19   | Mgmt      | For      | For               | For              |
| 21              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 23              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For               | For              |

## MediaTek, Inc.

Meeting Date: 05/27/2024

Country: Taiwan

Ticker: 2454

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: Y5945U103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Business Report and Financial Statements                                | Mgmt      | For      | For               | For              |
| 2               | Approve Profit Distribution   | Mgmt      | For      | For               | For              |
| 3               | Approve Issuance of Restricted Stocks   | Mgmt      | For      | For               | For              |
|                 | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt      |          |                   |                  |
| 4.1             | Elect Ming-Kai Tsai with SHAREHOLDER NO.1 as Non-independent Director           | Mgmt      | For      | For               | For              |
| 4.2             | Elect Rick Tsai with SHAREHOLDER NO.374487 as Non-independent Director          | Mgmt      | For      | For               | For              |
| 4.3             | Elect Joe Chen with SHAREHOLDER NO.157 as Non-independent Director              | Mgmt      | For      | For               | For              |
| 4.4             | Elect Cheng-Yaw Sun with SHAREHOLDER NO.109274 as Non-independent Director      | Mgmt      | For      | For               | For              |
| 4.5             | Elect Chung-Yu Wu with SHAREHOLDER NO.1512 as Independent Director              | Mgmt      | For      | For               | For              |
| 4.6             | Elect Peng-Heng Chang with SHAREHOLDER NO.A102501XXX as Independent Director    | Mgmt      | For      | For               | For              |
| 4.7             | Elect Syaru Shirley Lin with SHAREHOLDER NO.A222291XXX as Independent Director  | Mgmt      | For      | For               | For              |
| 4.8             | Elect Yao-Wen Chang with SHAREHOLDER NO.Q121127XXX as Independent Director      | Mgmt      | For      | For               | For              |
| 5               | Approve Release of Restrictions of Competitive Activities of Directors          | Mgmt      | For      | For               | For              |

## Merck & Co., Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: MRK

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 58933Y105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Douglas M. Baker, Jr.                           | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mary Ellen Coe                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Pamela J. Craig                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Robert M. Davis                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Thomas H. Glocer                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Risa J. Lavizzo-Mourey                          | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Stephen L. Mayo                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Paul B. Rothman                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Patricia F. Russo                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Christine E. Seidman                            | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Inge G. Thulin                                  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Kathy J. Warden                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For               | For              |
| 5               | Disclose a Government Censorship Transparency Report           | SH        | Against  | Against           | Against          |
| 6               | Report on Civil Rights and Non-Discrimination Audit            | SH        | Against  | Against           | Against          |

OMV AG

Meeting Date: 05/28/2024      Country: Austria      Ticker: OMV  
 Record Date: 05/18/2024      Meeting Type: Annual  
 Primary Security ID: A51460110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                   |                  |
| 2.1             | Approve Allocation of Income and Dividends of EUR 2.95 per Share                     | Mgmt      | For      | For               | For              |
| 2.2             | Approve Special Dividends of EUR 2.10 per Share                                      | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration of Supervisory Board Members   | Mgmt      | For      | For               | For              |
| 9.1             | Approve Long Term Incentive Plan for Key Employees  | Mgmt      | For      | For               | For              |
| 9.2             | Approve Equity Deferral Plan  | Mgmt      | For      | For               | For              |
| 10.1            | Elect Dorothee Deuring as Supervisory Board Member  | Mgmt      | For      | For               | For              |
| 10.2            | Elect Patrick Lammers as Supervisory Board Member   | Mgmt      | For      | For               | For              |
| 10.3            | Elect Khaled Salmeen as Supervisory Board Member  | Mgmt      | For      | For               | For              |
| 10.4            | Elect Khaled Al Zaabi as Supervisory Board Member   | Mgmt      | For      | For               | For              |
| 11.1            | Amend Corporate Purpose   | Mgmt      | For      | For               | For              |
| 11.2            | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028  | Mgmt      | For      | For               | For              |
| 11.3            | Amend Articles of Association   | Mgmt      | For      | For               | For              |
| 12              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                   | Mgmt      | For      | For               | For              |

**Sibanye Stillwater Ltd.**

**Meeting Date:** 05/28/2024      **Country:** South Africa      **Ticker:** SSW  
**Record Date:** 05/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** S7627K103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Resolutions   | Mgmt      |          |                   |                  |
| 1               | Reappoint Ernst & Young Inc as Auditors with Allister Carshagen as the Designated Individual Partner | Mgmt      | For      | For               | For              |
| 2               | Elect Philippe Boisseau as Director  | Mgmt      | For      | For               | For              |
| 3               | Re-elect Rick Menell as Director   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Jerry Vilakazi as Director  | Mgmt      | For      | For               | For              |

## Sibanye Stillwater Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Re-elect Elaine Dorward-King as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Keith Rayner as Chair of the Audit Committee                               | Mgmt      | For      | For               | For              |
| 7               | Re-elect Timothy Cumming as Member of the Audit Committee                           | Mgmt      | For      | For               | For              |
| 8               | Re-elect Rick Menell as Member of the Audit Committee                               | Mgmt      | For      | For               | For              |
| 9               | Re-elect Sindiswa Zilwa as Member of the Audit Committee                            | Mgmt      | For      | For               | For              |
| 10              | Place Authorised but Unissued Shares under Control of Directors                     | Mgmt      | For      | For               | For              |
| 11              | Authorise Board to Issue Shares for Cash  | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Implementation Report  | Mgmt      | For      | Against           | Against          |
|                 | Special Resolutions   | Mgmt      |          |                   |                  |
| 1               | Approve Annual Retainer Fees for Non-Executive Directors Resident in Africa         | Mgmt      | For      | For               | For              |
| 2               | Approve Annual Retainer Fees for Non-Executive Directors Resident Outside of Africa | Mgmt      | For      | For               | For              |
| 3               | Approve Fees for Additional Ad Hoc Committee and Board meetings                     | Mgmt      | For      | For               | For              |
| 4               | Approve Travel Fee  | Mgmt      | For      | For               | For              |
| 5               | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act    | Mgmt      | For      | For               | For              |
| 6               | Authorise Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |

## Sibanye Stillwater Ltd.

**Meeting Date:** 05/28/2024

**Country:** South Africa

**Ticker:** SSW

**Record Date:** 05/17/2024

**Meeting Type:** Special

**Primary Security ID:** S7627K103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Authorise Specific Issue of Ordinary Shares Upon Conversion of the Convertible Bonds | Mgmt      | For      | For               | For              |

## Chevron Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: CVX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 166764100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Wanda M. Austin  | Mgmt      | For      | For               | Against          |
| 1b              | Elect Director John B. Frank  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alice P. Gast  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Enrique Hernandez, Jr.   | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Marillyn A. Hewson   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jon M. Huntsman, Jr.   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Charles W. Moorman   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Dambisa F. Moyo  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Debra Reed-Klages  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director D. James Umpleby, III  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Cynthia J. Warner  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Michael K. (Mike) Wirth  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                    | Mgmt      | For      | For               | For              |
| 4               | Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments | SH        | Against  | Against           | Against          |
| 5               | Report on Reduced Plastics Demand Impact on Financial Assumptions                 | SH        | Against  | For               | For              |
| 6               | Commission Third Party Assessment on Company's Human Rights Policies              | SH        | Against  | For               | For              |
| 7               | Publish a Tax Transparency Report   | SH        | Against  | For               | For              |

## Exxon Mobil Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: XOM

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 30231G102

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Michael J. Angelakis | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Angela F. Braly      | Mgmt      | For      | Against           | Against          |



## Exxon Mobil Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.3             | Elect Director Gregory J. Goff                                    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director John D. Harris, II                                 | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Kaisa H. Hietala                                   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Joseph L. Hooley                                   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Steven A. Kandarian                                | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Alexander A. Karsner                               | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Lawrence W. Kellner                                | Mgmt      | For      | Against           | Against          |
| 1.10            | Elect Director Dina Powell McCormick                              | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Jeffrey W. Ubben                                   | Mgmt      | For      | Against           | Against          |
| 1.12            | Elect Director Darren W. Woods                                    | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation    | Mgmt      | For      | For               | For              |
| 4               | Revisit Executive Pay Incentives for GHG Emission Reductions      | SH        | Against  | Against           | Against          |
| 5               | Report on Median Gender/Racial Pay Gaps                           | SH        | Against  | For               | For              |
| 6               | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH        | Against  | For               | For              |
| 7               | Report on Social Impact from Plant Closure or Energy Transition   | SH        | Against  | For               | For              |

## Meta Platforms, Inc.

**Meeting Date:** 05/29/2024

**Country:** USA

**Ticker:** META

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 30303M102

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Peggy Alford       | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Marc L. Andreessen | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director John Arnold        | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Andrew W. Houston  | Mgmt      | For      | Withhold          | Withhold         |
| 1.5             | Elect Director Nancy Killefer     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Robert M. Kimmitt  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Hock E. Tan        | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Tracey T. Travis   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Tony Xu            | Mgmt      | For      | Withhold          | Withhold         |

## Meta Platforms, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.10            | Elect Director Mark Zuckerberg  | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Limit the Liability of Officers   | Mgmt      | For      | Against           | Against          |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against           | Against          |
| 5               | Approve Recapitalization Plan for all Stock to Have One-vote per Share  | SH        | Against  | For               | For              |
| 6               | Report on Generative AI Misinformation and Disinformation Risks   | SH        | Against  | For               | For              |
| 7               | Disclosure of Voting Results Based on Class of Shares   | SH        | Against  | For               | For              |
| 8               | Report on Human Rights Risks in Non-US Markets  | SH        | Against  | For               | For              |
| 9               | Amend Corporate Governance Guidelines   | SH        | Against  | For               | For              |
| 10              | Report on Human Rights Impact Assessment of Targeted Advertising  | SH        | Against  | For               | For              |
| 11              | Report on Child Safety and Harm Reduction   | SH        | Against  | For               | For              |
| 12              | Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote | SH        | Against  | Against           | Against          |
| 13              | Report on Political Advertising and Election Cycle Enhanced Actions   | SH        | Against  | For               | For              |
| 14              | Report on Framework to Assess Company Lobbying Alignment with Climate Goals                                     | SH        | Against  | For               | For              |

## NXP Semiconductors N.V.

**Meeting Date:** 05/29/2024

**Country:** Netherlands

**Ticker:** NXPI

**Record Date:** 05/01/2024

**Meeting Type:** Annual

**Primary Security ID:** N6596X109

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Adopt Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board Members                | Mgmt      | For      | For               | For              |
| 3a              | Reelect Kurt Sievers as Executive Director        | Mgmt      | For      | For               | For              |
| 3b              | Reelect Annette Clayton as Non-Executive Director | Mgmt      | For      | For               | For              |
| 3c              | Reelect Anthony Foxx as Non-Executive Director    | Mgmt      | For      | For               | For              |

## NXP Semiconductors N.V.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3d              | Reelect Moshe Gavrielov as Non-Executive Director                        | Mgmt      | For      | For               | For              |
| 3e              | Reelect Chunyuan Gu as Non-Executive Director                            | Mgmt      | For      | For               | For              |
| 3f              | Reelect Lena Olving as Non-Executive Director                            | Mgmt      | For      | For               | For              |
| 3g              | Reelect Julie Southern as Non-Executive Director                         | Mgmt      | For      | For               | For              |
| 3h              | Reelect Jasmin Staiblin as Non-Executive Director                        | Mgmt      | For      | For               | For              |
| 3i              | Reelect Gregory Summe as Non-Executive Director                          | Mgmt      | For      | For               | For              |
| 3j              | Reelect Karl-Henrik Sundstrom as Non-Executive Director                  | Mgmt      | For      | For               | For              |
| 4               | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 5               | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 6               | Authorize Share Repurchase Program                                       | Mgmt      | For      | For               | For              |
| 7               | Approve Cancellation of Ordinary Shares                                  | Mgmt      | For      | For               | For              |
| 8               | Ratify Ernst & Young Accountants LLP as Auditors                         | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of the Non Executive Members of the Board           | Mgmt      | For      | For               | For              |
| 10              | Advisory Vote to Ratify Named Executive Officers' Compensation           | Mgmt      | For      | For               | For              |

## Volkswagen AG

**Meeting Date:** 05/29/2024      **Country:** Germany      **Ticker:** VOW3  
**Record Date:** 05/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** D94523103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                       | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023                                 | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2             | Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023                        | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023                  | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023                         | Mgmt      | For      | For               | For              |
| 3.8             | Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 3.9             | Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.10            | Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023                    | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023                   | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023              | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023                  | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023                    | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023                         | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.10            | Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023                        | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023                          | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023                     | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023                        | Mgmt      | For      | For               | For              |
| 4.18            | Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.19            | Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.20            | Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.21            | Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023                    | Mgmt      | For      | For               | For              |
| 4.22            | Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023                           | Mgmt      | For      | For               | For              |
| 5.1             | Elect Hessa Al Jaber to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 5.2             | Elect Hans Piech to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 5.3             | Elect Ferdinand Porsche to the Supervisory Board   | Mgmt      | For      | Against           | Against          |
| 6               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For               | For              |
| 7               | Amend Articles Re: Supervisory Board Term of Office  | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |
| 9               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |

# Volkswagen AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10              | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | For               | For              |

# Volkswagen AG

**Meeting Date:** 05/29/2024      **Country:** Germany      **Ticker:** VOW3  
**Record Date:** 05/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** D94523103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Informational Meeting for Preferred Shareholders   | Mgmt      |          |                   |                  |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                       | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share | Mgmt      |          |                   |                  |
| 3.1             | Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023                                 | Mgmt      |          |                   |                  |
| 3.2             | Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023                               | Mgmt      |          |                   |                  |
| 3.3             | Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023                         | Mgmt      |          |                   |                  |
| 3.4             | Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023          | Mgmt      |          |                   |                  |
| 3.5             | Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023                                 | Mgmt      |          |                   |                  |
| 3.6             | Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023        | Mgmt      |          |                   |                  |
| 3.7             | Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023                                | Mgmt      |          |                   |                  |
| 3.8             | Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023                              | Mgmt      |          |                   |                  |
| 3.9             | Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023                | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.10            | Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023                         | Mgmt      |          |                   |                  |
| 4.1             | Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023                   | Mgmt      |          |                   |                  |
| 4.2             | Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023                      | Mgmt      |          |                   |                  |
| 4.3             | Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023                  | Mgmt      |          |                   |                  |
| 4.4             | Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023             | Mgmt      |          |                   |                  |
| 4.5             | Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023                         | Mgmt      |          |                   |                  |
| 4.6             | Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023                 | Mgmt      |          |                   |                  |
| 4.7             | Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023                      | Mgmt      |          |                   |                  |
| 4.8             | Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023                   | Mgmt      |          |                   |                  |
| 4.9             | Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023                        | Mgmt      |          |                   |                  |
| 4.10            | Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023                      | Mgmt      |          |                   |                  |
| 4.11            | Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023 | Mgmt      |          |                   |                  |
| 4.12            | Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023  | Mgmt      |          |                   |                  |
| 4.13            | Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023  | Mgmt      |          |                   |                  |
| 4.14            | Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023                        | Mgmt      |          |                   |                  |
| 4.15            | Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023                     | Mgmt      |          |                   |                  |
| 4.16            | Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023                   | Mgmt      |          |                   |                  |
| 4.17            | Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023                      | Mgmt      |          |                   |                  |

## Volkswagen AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.18            | Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023   | Mgmt      |          |                   |                  |
| 4.19            | Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023  | Mgmt      |          |                   |                  |
| 4.20            | Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023   | Mgmt      |          |                   |                  |
| 4.21            | Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023   | Mgmt      |          |                   |                  |
| 4.22            | Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023  | Mgmt      |          |                   |                  |
| 5.1             | Elect Hessa Al Jaber to the Supervisory Board   | Mgmt      |          |                   |                  |
| 5.2             | Elect Hans Piech to the Supervisory Board   | Mgmt      |          |                   |                  |
| 5.3             | Elect Ferdinand Porsche to the Supervisory Board  | Mgmt      |          |                   |                  |
| 6               | Amend Articles Re: Proof of Entitlement   | Mgmt      |          |                   |                  |
| 7               | Amend Articles Re: Supervisory Board Term of Office   | Mgmt      |          |                   |                  |
| 8               | Approve Remuneration Report   | Mgmt      |          |                   |                  |
| 9               | Approve Remuneration Policy   | Mgmt      |          |                   |                  |
| 10              | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      |          |                   |                  |

## Gold Fields Ltd.

**Meeting Date:** 05/30/2024      **Country:** South Africa      **Ticker:** GFI  
**Record Date:** 05/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** S31755101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Resolutions  | Mgmt      |          |                   |                  |
| 1               | Reappoint PricewaterhouseCoopers Inc as Auditors of the Company | Mgmt      | For      | For               | For              |
| 2.1             | Elect Michael Fraser as Director                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Carel Smit as Director                                    | Mgmt      | For      | For               | For              |
| 2.3             | Re-elect Steven Reid as Director                                | Mgmt      | For      | For               | For              |



# Gold Fields Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1             | Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee   | Mgmt      | For      | For               | For              |
| 3.2             | Re-elect Alhassan Andani as Member of the Audit Committee   | Mgmt      | For      | For               | For              |
| 3.3             | Re-elect Peter Bacchus as Member of the Audit Committee   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Carel Smit as Member of the Audit Committee   | Mgmt      | For      | For               | For              |
| 4               | Place Authorised but Unissued Shares under Control of Directors   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 5.2             | Approve Remuneration Implementation Report  | Mgmt      | For      | For               | For              |
|                 | Special Resolutions   | Mgmt      |          |                   |                  |
| 1               | Authorise Board to Issue Shares for Cash  | Mgmt      | For      | For               | For              |
| 2.1             | Approve Remuneration of Chairperson of the Board  | Mgmt      | For      | For               | For              |
| 2.2             | Approve Remuneration of Lead Independent Director of the Board  | Mgmt      | For      | For               | For              |
| 2.3             | Approve Remuneration of Members of the Board  | Mgmt      | For      | For               | For              |
| 2.4             | Approve Remuneration of Chairperson of the Audit Committee  | Mgmt      | For      | For               | For              |
| 2.5             | Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee | Mgmt      | For      | For               | For              |
| 2.6             | Approve Remuneration of Members of the Audit Committee  | Mgmt      | For      | For               | For              |
| 2.7             | Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee      | Mgmt      | For      | For               | For              |
| 2.8             | Approve Remuneration of Chairperson of the Strategy and Investment Committee  | Mgmt      | For      | For               | For              |
| 2.9             | Approve Remuneration of Members of the Strategy and Investment Committee  | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act  | Mgmt      | For      | For               | For              |
| 4               | Authorise Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |

**Meeting Date:** 05/30/2024

**Country:** Norway

**Ticker:** MOWI

**Record Date:** 05/23/2024

**Meeting Type:** Annual

**Primary Security ID:** R4S04H101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.a             | Elect Chairman of Meeting   | Mgmt      | For      | For               | For              |
| 1.b             | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For               | For              |
| 2               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For               | For              |
| 3               | Receive Briefing on the Business  | Mgmt      |          |                   |                  |
| 4               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income   | Mgmt      | For      | For               | For              |
| 5               | Discuss Company's Corporate Governance Statement  | Mgmt      |          |                   |                  |
| 6               | Approve Equity Plan Financing   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Statement  | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Nomination Committee  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 11.a            | Reelect Kathrine Fredriksen as Director   | Mgmt      | For      | For               | For              |
| 11.b            | Reelect Peder Strand as Director  | Mgmt      | For      | For               | For              |
| 11.c            | Elect Kjersti Hobol as New Director   | Mgmt      | For      | For               | For              |
| 11.d            | Elect Leif Teksum as New Director   | Mgmt      | For      | For               | For              |
| 12.a            | Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 12.b            | Elect Peder Weidemann Egseth as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 13              | Authorize Board to Distribute Dividends   | Mgmt      | For      | For               | For              |
| 14              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 15.A            | Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights   | Mgmt      | For      | For               | For              |
| 15.B            | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |

## New Hope Liuhe Co., Ltd.

Meeting Date: 05/30/2024

Country: China

Ticker: 000876

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: Y7933V101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Annual Report and Summary   | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Directors  | Mgmt      | For      | For               | For              |
| 3               | Approve Report of the Board of Supervisors  | Mgmt      | For      | For               | For              |
| 4               | Approve Profit Distribution   | Mgmt      | For      | For               | For              |
| 5               | Approve to Appoint Financial Auditor  | Mgmt      | For      | For               | For              |
| 6               | Approve Provision of Guarantee  | Mgmt      | For      | For               | For              |
| 7               | Approve Provision of Financing Guarantee  | Mgmt      | For      | For               | For              |
| 8               | Approve Signing of Daily Related Party Transaction Framework Agreement and Related Party Transactions | Mgmt      | For      | For               | For              |
| 9               | Approve Related Party Transaction with New Hope (Tianjin) Commercial Factoring Co., Ltd.              | Mgmt      | For      | For               | For              |
| 10              | Approve Related Party Transaction with Xinwang Financial Leasing (Tianjin) Co., Ltd.                  | Mgmt      | For      | For               | For              |
| 11              | Approve Amendments to Articles of Association   | Mgmt      | For      | For               | For              |
| 12              | Amend Rules and Procedures Regarding Meetings of Board of Directors                                   | Mgmt      | For      | Against           | Against          |
| 13              | Amend Working System for Independent Directors  | Mgmt      | For      | Against           | Against          |
| 14              | Elect Zhou Boping as Non-independent Director   | Mgmt      | For      | For               | For              |
| 15              | Elect Peng Long as Independent Director   | Mgmt      | For      | For               | For              |
| 16              | Approve Issuance of Non-financial Corporate Debt Financing Instruments                                | Mgmt      | For      | For               | For              |

## Realtek Semiconductor Corp.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 2379

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: Y7220N101

## Realtek Semiconductor Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Business Report and Financial Statements  | Mgmt      | For      | For               | For              |
| 2               | Approve Plan on Profit Distribution   | Mgmt      | For      | For               | For              |
|                 | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING   | Mgmt      |          |                   |                  |
| 3.1             | Elect CHIU, SUN-CHIEN, a Representative of UNITED GLORY CO., LTD. with SHAREHOLDER NO.65704 as Non-independent Director     | Mgmt      | For      | For               | For              |
| 3.2             | Elect HUANG, YUNG-FANG, a Representative of UNITED GLORY CO., LTD. with SHAREHOLDER NO.65704 as Non-independent Director    | Mgmt      | For      | For               | For              |
| 3.3             | Elect YEN, KUANG-YU with SHAREHOLDER NO.36744 as Non-independent Director   | Mgmt      | For      | For               | For              |
| 3.4             | Elect NI, SHU-CHING with SHAREHOLDER NO.88 as Non-independent Director  | Mgmt      | For      | For               | For              |
| 3.5             | Elect YEH, PO-LEN, a Representative of TAOTECH CO., LTD. with SHAREHOLDER NO.272553 as Non-independent Director             | Mgmt      | For      | For               | For              |
| 3.6             | Elect YEH, MING-HAN, a Representative of DEJIA INVESTMENT CO., LTD. with SHAREHOLDER NO.280309, as Non-independent Director | Mgmt      | For      | For               | For              |
| 3.7             | Elect YANG, PAN-CHYR with SHAREHOLDER NO.B100793XXX as Independent Director   | Mgmt      | For      | For               | For              |
| 3.8             | Elect KO, FU-HWA with SHAREHOLDER NO.Y100550XXX as Independent Director   | Mgmt      | For      | For               | For              |
| 3.9             | Elect HSIEH, YIN-CHING with SHAREHOLDER NO.A122644XXX as Independent Director   | Mgmt      | For      | For               | For              |
| 4               | Approve Release of Restrictions of Competitive Activities of Directors and Representatives                                  | Mgmt      | For      | For               | For              |

## Amgen Inc.

**Meeting Date:** 05/31/2024

**Country:** USA

**Ticker:** AMGN

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 031162100

## Amgen Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Wanda M. Austin                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert A. Bradway                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michael V. Drake                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Brian J. Druker                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert A. Eckert                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Greg C. Garland                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Charles M. Holley, Jr.                          | Mgmt      | For      | For               | For              |
| 1h              | Elect Director S. Omar Ishrak                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Tyler Jacks                                     | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Mary E. Klotman                                 | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Ellen J. Kullman                                | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Amy E. Miles                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Compal Electronics, Inc.

**Meeting Date:** 05/31/2024

**Country:** Taiwan

**Ticker:** 2324

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** Y16907100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Business Report and Financial Statements   | Mgmt      | For      | For               | For              |
| 2               | Approve Profit Distribution  | Mgmt      | For      | For               | For              |
|                 | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING                                      | Mgmt      |          |                   |                  |
| 3.1             | Elect Jui Tsung Chen with SHAREHOLDER NO.83 as Non-independent Director  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Wei Chang Chen, a Representative of Kinpo Electronics, Inc. with SHAREHOLDER NO.85 as Non-independent Director | Mgmt      | For      | For               | For              |

## Compal Electronics, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.3             | Elect Charng Chyi Ko, a Representative of Taiwan Venture Capital Co., Ltd. with SHAREHOLDER NO.631902 as Non-independent Director | Mgmt      | For      | For               | For              |
| 3.4             | Elect Sheng Chieh Hsu with SHAREHOLDER NO.3 as Non-independent Director   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Chieh Li Hsu with SHAREHOLDER NO.200 as Non-independent Director  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Wu Chun Hsu, a Representative of Binpal Investment Co., Ltd. with SHAREHOLDER NO.632194 as Non-independent Director         | Mgmt      | For      | For               | For              |
| 3.7             | Elect Chung Pin Wong with SHAREHOLDER NO.1357 as Non-independent Director   | Mgmt      | For      | For               | For              |
| 3.8             | Elect Chiung Chi Hsu with SHAREHOLDER NO.91 as Non-independent Director   | Mgmt      | For      | For               | For              |
| 3.9             | Elect Anthony Peter Bonadero with SHAREHOLDER NO.548777XXX as Non-independent Director  | Mgmt      | For      | For               | For              |
| 3.10            | Elect Sheng Hua Peng with SHAREHOLDER NO.375659 as Non-independent Director   | Mgmt      | For      | For               | For              |
| 3.11            | Elect Duh Kung Tsai with SHAREHOLDER NO.L101428XXX as Independent Director  | Mgmt      | For      | For               | For              |
| 3.12            | Elect Wen Chung Shen with SHAREHOLDER NO.19173 as Independent Director  | Mgmt      | For      | For               | For              |
| 3.13            | Elect Lee Chiou Chang with SHAREHOLDER NO.M100845XXX as Independent Director  | Mgmt      | For      | For               | For              |
| 3.14            | Elect Shui Shu Hung with SHAREHOLDER NO.D121041XXX as Independent Director  | Mgmt      | For      | For               | For              |
| 3.15            | Elect Tzu Ting Huang with SHAREHOLDER NO.A223144XXX as Independent Director   | Mgmt      | For      | For               | For              |
| 4               | Approve Release of Restrictions of Competitive Activities of Directors  | Mgmt      | For      | For               | For              |

## ENN Energy Holdings Limited

**Meeting Date:** 05/31/2024

**Country:** Cayman Islands

**Ticker:** 2688

**Record Date:** 05/27/2024

**Meeting Type:** Annual

**Primary Security ID:** G3066L101

## ENN Energy Holdings Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3a1             | Elect Wang Yusuo as Director   | Mgmt      | For      | For               | For              |
| 3a2             | Elect Zhang Yuying as Director   | Mgmt      | For      | For               | For              |
| 3a3             | Elect Wang Dongzhi as Director   | Mgmt      | For      | For               | For              |
| 3a4             | Elect Zhang Jin as Director  | Mgmt      | For      | For               | For              |
| 3a5             | Elect Jiang Chenghong as Director  | Mgmt      | For      | For               | For              |
| 3a6             | Elect Wang Zizheng as Director   | Mgmt      | For      | For               | For              |
| 3a7             | Elect Law Yee Kwan, Quinn as Director  | Mgmt      | For      | For               | For              |
| 3a8             | Elect Wong Lai, Sarah as Director  | Mgmt      | For      | For               | For              |
| 3b              | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 4               | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights           | Mgmt      | For      | For               | For              |
| 6               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |

## GCL Technology Holdings Limited

**Meeting Date:** 05/31/2024      **Country:** Cayman Islands      **Ticker:** 3800  
**Record Date:** 05/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3774X108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For               | For              |
| 2               | Elect Zhu Gongshan as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Lan Tianshi as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Ho Chung Tai, Raymond as Director   | Mgmt      | For      | For               | For              |
| 5               | Authorize Board to Fix Remuneration of Directors  | Mgmt      | For      | For               | For              |
| 6               | Approve Crowe (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |

## GCL Technology Holdings Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7A              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights                  | Mgmt      | For      | Against           | Against          |
| 7B              | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 7C              | Authorize Reissuance of Repurchased Shares  | Mgmt      | For      | Against           | Against          |
| 7D              | Amend Share Option Scheme   | Mgmt      | For      | Against           | Against          |
| 8               | Amend Existing Articles of Association and Adopt New Amended and Restated Articles of Association | Mgmt      | For      | For               | For              |

## Hangzhou First Applied Material Co., Ltd.

**Meeting Date:** 05/31/2024      **Country:** China      **Ticker:** 603806  
**Record Date:** 05/24/2024      **Meeting Type:** Special  
**Primary Security ID:** Y29846105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve the Specific Implementation Plan of the Photovoltaic Business Partner Plan                   | Mgmt      | For      | For               | For              |
| 2               | Approve Draft and Summary of Employee Share Purchase Plan  | Mgmt      | For      | Against           | Against          |
| 3               | Approve Management Measures for Employee Share Purchase Plan   | Mgmt      | For      | Against           | Against          |
| 4               | Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan | Mgmt      | For      | Against           | Against          |

## Hon Hai Precision Industry Co., Ltd.

**Meeting Date:** 05/31/2024      **Country:** Taiwan      **Ticker:** 2317  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y36861105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Business Report and Financial Statements                       | Mgmt      | For      | For               | For              |
| 2               | Approve Plan on Profit Distribution                                    | Mgmt      | For      | For               | For              |
| 3               | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt      | For      | For               | For              |



## Lowes Companies, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: LOW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 548661107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Raul Alvarez                                    | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director David H. Batchelder                             | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Scott H. Baxter                                 | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Sandra B. Cochran                               | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Laurie Z. Douglas                               | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Richard W. Dreiling                             | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Marvin R. Ellison                               | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Navdeep Gupta                                   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Brian C. Rogers                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Bertram L. Scott                                | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Lawrence Simkins                                | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Colleen Taylor                                  | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Mary Beth West                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Novatek Microelectronics Corp.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 3034

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: Y64153102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Business Operations Report and Financial Statements         | Mgmt      | For      | For               | For              |
| 2               | Approve Plan on Profit Distribution                                 | Mgmt      | For      | For               | For              |
|                 | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING               | Mgmt      |          |                   |                  |
| 3.1             | Elect T. S. Ho, with Shareholder No. 6, as Non-independent Director | Mgmt      | For      | For               | For              |

## Novatek Microelectronics Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2             | Elect Steve Wang, with Shareholder No. 8136, as Non-independent Director               | Mgmt      | For      | For               | For              |
| 3.3             | Elect Linda Cheng, with Shareholder No. A225178XXX, as Non-independent Director        | Mgmt      | For      | For               | For              |
|                 | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING                                      | Mgmt      |          |                   |                  |
| 3.4             | Elect Jack Liu, with Shareholder No. H101286XXX, as Independent Director               | Mgmt      | For      | For               | For              |
| 3.5             | Elect TingTing Hwang, with Shareholder No. A227898XXX, as Independent Director         | Mgmt      | For      | For               | For              |
| 3.6             | Elect Huey-Jen Su, with Shareholder No. D220038XXX, as Independent Director            | Mgmt      | For      | For               | For              |
| 3.7             | Elect James Wang, with Shareholder No. N120284XXX, as Independent Director             | Mgmt      | For      | For               | For              |
| 3.8             | Elect Sharon Liao, with Shareholder No. B220787XXX, as Independent Director            | Mgmt      | For      | For               | For              |
| 4               | Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors | Mgmt      | For      | For               | For              |

## UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Charles Baker           | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Timothy Flynn           | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Paul Garcia             | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kristen Gil             | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Stephen Hemsley         | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Michele Hooper          | Mgmt      | For      | For               | For              |
| 1g              | Elect Director F. William McNabb, III  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Valerie Montgomery Rice | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John Noseworthy         | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Andrew Witty            | Mgmt      | For      | For               | For              |

## UnitedHealth Group Incorporated

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                      | Mgmt      | For      | For               | For              |
| 4               | Report on Congruency of Political Spending with Company Values and Priorities | SH        | Against  | For               | For              |

## Booking Holdings Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** BKNG  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09857L108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Glenn D. Fogel   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Mirian M. Graddick-Weir  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Kelly Grier  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Wei Hopeman  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Robert J. Mylod, Jr.   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Charles H. Noski   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Larry Quinlan  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Nicholas J. Read   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Thomas E. Rothman  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Sumit Singh  | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Lynn Vojvodich Radakovich  | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Vanessa A. Wittman   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Amend Clawback Policy   | SH        | Against  | For               | For              |
| 5               | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH        | Against  | For               | For              |

## Cognizant Technology Solutions Corporation

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** CTSH  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 192446102

# Cognizant Technology Solutions Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Zein Abdalla   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Vinita Bali  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Eric Branderiz   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Archana Deskus   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director John M. Dineen   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Ravi Kumar S   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Leo S. Mackay, Jr.   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michael Patsalos-Fox   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Stephen "Steve" J. Rohleder  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Abraham "Bram" Schot   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Joseph M. Velli  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Sandra S. Wijnberg   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 5               | Adopt Policy on Fair Treatment of Shareholder Nominees  | SH        | Against  | Against           | Against          |

# General Motors Company

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** GM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37045V100

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Mary T. Barra         | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Wesley G. Bush        | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Joanne C. Crevoiserat | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Linda R. Gooden       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Joseph Jimenez        | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jonathan McNeill      | Mgmt      | For      | For               | For              |

## General Motors Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g              | Elect Director Judith A. Miscik  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Patricia F. Russo   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Thomas M. Schoewe   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Mark A. Tatum   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Jan E. Tighe  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Devin N. Wenig  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                             | Mgmt      | For      | Against           | Against          |
| 4               | Report on the Use of Child Labor in Connection with Electric Vehicles                      | SH        | Against  | For               | For              |
| 5               | Eliminate EV Targets from Incentive Compensation Programs                                  | SH        | Against  | Against           | Against          |
| 6               | Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains | SH        | Against  | For               | For              |
| 7               | Report on Sustainability Risk in the Company's Supply Chain                                | SH        | Against  | For               | For              |

## Shopify Inc.

**Meeting Date:** 06/04/2024      **Country:** Canada      **Ticker:** SHOP  
**Record Date:** 04/23/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 82509L107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for Holders of Subordinate Voting and Multiple Voting Shares                         | Mgmt      |          |                   |                  |
| 1A              | Elect Director Tobias Lutke  | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Robert Ashe   | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Gail Goodman  | Mgmt      | For      | Against           | Against          |
| 1D              | Elect Director Colleen Johnston  | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Jeremy Levine   | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Prashanth Mahendra-Rajah  | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Lulu Cheng Meservey   | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Toby Shannan  | Mgmt      | For      | For               | For              |
| 1I              | Elect Director Fidji Simo  | Mgmt      | For      | For               | For              |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |

## Shopify Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Approve the Unallocated Options under the Stock Option Plan     | Mgmt      | For      | Against           | Against          |
| 4               | Approve the Third Amended and Restated Long Term Incentive Plan | Mgmt      | For      | Against           | Against          |
| 5               | Advisory Vote on Executive Compensation Approach                | Mgmt      | For      | Against           | Against          |

## Taiwan Semiconductor Manufacturing Co., Ltd.

**Meeting Date:** 06/04/2024      **Country:** Taiwan      **Ticker:** 2330  
**Record Date:** 04/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y84629107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Business Operations Report and Financial Statements   | Mgmt      | For      | For               | For              |
| 2               | Approve Amendments to Articles of Association   | Mgmt      | For      | For               | For              |
| 3               | Approve Issuance of Restricted Stocks   | Mgmt      | For      | For               | For              |
|                 | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING   | Mgmt      |          |                   |                  |
| 4.1             | Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director   | Mgmt      | For      | For               | For              |
| 4.2             | Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director  | Mgmt      | For      | For               | For              |
| 4.3             | Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director | Mgmt      | For      | For               | For              |
| 4.4             | Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director   | Mgmt      | For      | For               | For              |
| 4.5             | Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director   | Mgmt      | For      | For               | For              |
| 4.6             | Elect Moshe N. Gavrilov, with SHAREHOLDER NO.A04480XXX, as Independent Director   | Mgmt      | For      | For               | For              |
| 4.7             | Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director  | Mgmt      | For      | For               | For              |
| 4.8             | Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director   | Mgmt      | For      | For               | For              |

## Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.9             | Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director | Mgmt      | For      | For               | For              |
| 4.10            | Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director            | Mgmt      | For      | For               | For              |

## The TJX Companies, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** TJX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 872540109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jose B. Alvarez                                       | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Alan M. Bennett                                       | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Rosemary T. Berkery                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director David T. Ching  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director C. Kim Goodwin  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Ernie Herrman   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Amy B. Lane   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Carol Meyrowitz                                       | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jackwyn L. Nemerov                                    | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Charles F. Wagner, Jr.                                | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                        | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation       | Mgmt      | For      | For               | For              |
| 4               | Report on Effectiveness of Social Compliance Efforts in Supply Chain | SH        | Against  | For               | For              |

## Airbnb, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** ABBB  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 009066101

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Brian Chesky | Mgmt      | For      | For               | For              |

## Airbnb, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2             | Elect Director Angela Ahrendts  | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Kenneth Chenault   | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | Against           | Against          |
| 5               | Report on Political Contributions and Expenditures                            | SH        | Against  | For               | For              |

## Centrica Plc

**Meeting Date:** 06/05/2024      **Country:** United Kingdom      **Ticker:** CNA  
**Record Date:** 06/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** G2018Z143

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                      | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Elect Philippe Boisseau as Director                                    | Mgmt      | For      | For               | For              |
| 5               | Elect Jo Harlow as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Sue Whalley as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Carol Arrowsmith as Director                                  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Nathan Bostock as Director                                    | Mgmt      | For      | For               | For              |
| 9               | Re-elect Chandpreet Duggal as Director                                 | Mgmt      | For      | For               | For              |
| 10              | Re-elect Heidi Mottram as Director                                     | Mgmt      | For      | For               | For              |
| 11              | Re-elect Russell O'Brien as Director                                   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Kevin O'Byrne as Director                                     | Mgmt      | For      | For               | For              |
| 13              | Re-elect Chris O'Shea as Director                                      | Mgmt      | For      | For               | For              |
| 14              | Re-elect Amber Rudd as Director  | Mgmt      | For      | For               | For              |
| 15              | Re-elect Scott Wheway as Director                                      | Mgmt      | For      | For               | For              |
| 16              | Reappoint Deloitte LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |



## Centrica Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Hydro One Limited

**Meeting Date:** 06/05/2024

**Country:** Canada

**Ticker:** H

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 448811208

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A              | Elect Director Cherie Brant  | Mgmt      | For      | For               | For              |
| 1B              | Elect Director David Hay   | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Timothy Hodgson   | Mgmt      | For      | For               | For              |
| 1D              | Elect Director David Lebeter   | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Stacey Mowbray  | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Mitch Panciuk   | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Mark Podlasly   | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Helga Reidel  | Mgmt      | For      | For               | For              |
| 1I              | Elect Director Melissa Sonberg   | Mgmt      | For      | For               | For              |
| 1J              | Elect Director Brian Vaasjo  | Mgmt      | For      | For               | For              |
| 1K              | Elect Director Susan Wolburgh Jenah  | Mgmt      | For      | For               | For              |
| 2               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For               | For              |

## MercadoLibre, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MELI

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 58733R102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Nicolas Galperin                                | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Henrique Dubugras                               | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Richard Sanders                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors  | Mgmt      | For      | For               | For              |

## PetroChina Company Limited

Meeting Date: 06/05/2024

Country: China

Ticker: 857

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: Y6883Q104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF H SHARES  | Mgmt      |          |                   |                  |
| 1               | Approve Report of the Board of Directors  | Mgmt      | For      | Against           | Against          |
| 2               | Approve Report of the Supervisory Committee   | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Profit Distribution Plan  | Mgmt      | For      | For               | For              |
| 5               | Approve Authorization to the Board to Determine Interim Profit Distribution Plan  | Mgmt      | For      | For               | For              |
| 6               | Approve Guarantee Scheme  | Mgmt      | For      | Against           | Against          |
| 7               | Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 8               | Elect Zhou Song as Supervisor   | SH        | For      | For               | For              |
| 9               | Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments  | Mgmt      | For      | For               | For              |

# PetroChina Company Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10              | Amend of Articles of Association and Rules of Procedures of the General Meeting | Mgmt      | For      | For               | For              |

# Walmart Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** WMT  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 931142103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Cesar Conde  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Timothy P. Flynn   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sarah J. Friar   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Carla A. Harris  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Thomas W. Horton   | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Marissa A. Mayer   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director C. Douglas McMillon  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Brian Niccol   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Gregory B. Penner  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Randall L. Stephenson  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Steuart L. Walton  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain  | SH        | Against  | For               | For              |
| 5               | Conduct and Report a Third-Party Racial Equity Audit                          | SH        | Against  | For               | For              |
| 6               | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain | SH        | Against  | For               | For              |
| 7               | Establish a Company Compensation Policy of Paying a Living Wage               | SH        | Against  | For               | For              |
| 8               | Report on a Civil Rights and Non-Discrimination Audit                         | SH        | Against  | Against           | Against          |
| 9               | Commission a Third Party Audit on Workplace Safety and Violence               | SH        | Against  | For               | For              |
| 10              | Establish a Board Committee on Corporate Financial Sustainability             | SH        | Against  | Against           | Against          |

## Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CMG

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 169656105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Albert S. Baldocchi                               | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Matthew A. Carey                                  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Gregg L. Engles                                   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Patricia Fili-Krushel                             | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Laura Fuentes                                     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Mauricio Gutierrez                                | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Robin Hickenlooper                                | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Scott Maw   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Brian Niccol                                      | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Mary Winston                                      | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                             | Mgmt      | For      | For               | For              |
| 4               | Approve 50:1 Stock Split   | Mgmt      | For      | For               | For              |
| 5               | Amend Certificate of Incorporation                               | Mgmt      | For      | For               | For              |
| 6               | Commission a Third Party Audit on Working Conditions             | SH        | Against  | For               | For              |
| 7               | Adopt Policy to Not Interfere with Freedom of Association Rights | SH        | Against  | For               | For              |
| 8               | Report on Adoption of Automation                                 | SH        | Against  | For               | For              |
| 9               | Report on Harassment and Discrimination Statistics               | SH        | Against  | For               | For              |

## Compagnie de Saint-Gobain SA

Meeting Date: 06/06/2024

Country: France

Ticker: SGO

Record Date: 06/04/2024

Meeting Type: Annual/Special

Primary Security ID: F80343100

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Ordinary Business                                  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

# Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports                           | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.10 per Share                          | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions                            | Mgmt      | For      | For               | For              |
| 5               | Reelect Jean-Francois Cirelli as Director   | Mgmt      | For      | For               | For              |
| 6               | Elect Sophie Brochu as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Helene de Tissot as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Geoffroy Roux de Bezieux as Director  | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board                  | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Benoit Bazin, CEO   | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024                   | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024    | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000                | Mgmt      | For      | For               | For              |
| 17              | Renew Appointment of KPMG SA as Auditor   | Mgmt      | For      | For               | For              |
| 18              | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting                   | Mgmt      | For      | For               | For              |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                          | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 20              | Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director                                  | Mgmt      | For      | For               | For              |
| 21              | Authorize Filing of Required Documents/Other Formalities                                  | Mgmt      | For      | For               | For              |

## lululemon athletica inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** LULU

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 550021109

## lululemon athletica inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Calvin McDonald                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Isabel Mahe                                     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Martha (Marti) Morfitt                          | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Emily White                                     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Shane Grant                                     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Teri List                                       | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Report on Risks from Company's Use of Animal-Derived Materials | SH        | Against  | Against           | Against          |

## Netflix, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** NFLX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64110L106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Richard N. Barton                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mathias Dopfner                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Reed Hastings                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jay C. Hoag                                     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Greg Peters                                     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Susan E. Rice                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Ted Sarandos                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Bradford L. Smith                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Anne M. Sweeney                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Report on Use of Artificial Intelligence                       | SH        | Against  | For               | For              |
| 5               | Establish Committee on Corporate Sustainability                | SH        | Against  | Against           | Against          |
| 6               | Amend Director Election Resignation Bylaw                      | SH        | Against  | Against           | Against          |

## Netflix, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Amend Code of Ethics and Report on Board Compliance with the Amended Code | SH        | Against  | Against           | Against          |
| 8               | Reduce Ownership Threshold for Shareholders to Call Special Meeting       | SH        | Against  | For               | For              |

## SalMar ASA

**Meeting Date:** 06/06/2024

**Country:** Norway

**Ticker:** SALM

**Record Date:** 05/30/2024

**Meeting Type:** Annual

**Primary Security ID:** R7445C102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For               | For              |
| 2               | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Receive Presentation of the Business   | Mgmt      |          |                   |                  |
| 4               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 5               | Approve Dividends of NOK 35 Per Share  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 8               | Discuss Company's Corporate Governance Statement   | Mgmt      |          |                   |                  |
| 9               | Approve Remuneration Statement   | Mgmt      | For      | Against           | Against          |
| 10              | Approve Share-Based Incentive Plan   | Mgmt      | For      | Against           | Against          |
| 11.1            | Reelect Gustav Witzoe (Chair) as Director  | Mgmt      | For      | For               | For              |
| 11.2            | Reelect Morten Loktu as Director   | Mgmt      | For      | For               | For              |
| 11.3            | Reelect Arnhild Holstad as Director  | Mgmt      | For      | For               | For              |
| 11.4            | Reelect Magnus Dybvad as Deputy Director   | Mgmt      | For      | For               | For              |
| 11.5            | Elect Vibecke Bondo as Deputy Director   | Mgmt      | For      | For               | For              |
| 12.1            | Reelect Endre Kolbjornsen as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 12.2            | Elect Ingjer Ofstad as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 13              | Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights   | Mgmt      | For      | For               | For              |

## SalMar ASA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14              | Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For               | For              |
| 15              | Authorize Share Repurchase Program and Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 16              | Ratify Ernst & Young AS as Auditors  | Mgmt      | For      | For               | For              |
| 17              | Approve Agreement that no Corporate Assembly Shall be Established  | Mgmt      | For      | For               | For              |

## Teva Pharmaceutical Industries Limited

**Meeting Date:** 06/06/2024      **Country:** Israel      **Ticker:** TEVA  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** M8769Q102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for ADR Holders  | Mgmt      |          |                   |                  |
| 1A              | Elect Director Varda Shalev                                    | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Rosemary A. Crane                               | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Gerald M. Lieberman                             | Mgmt      | For      | For               | For              |
| 1D              | Elect Director Ronit Satchi-Fainaro                            | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Kesselman & Kesselman as Auditors                       | Mgmt      | For      | For               | For              |

## Trane Technologies Plc

**Meeting Date:** 06/06/2024      **Country:** Ireland      **Ticker:** TT  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8994E103

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kirk E. Arnold | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ana P. Assis   | Mgmt      | For      | For               | For              |



## Trane Technologies Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c              | Elect Director Ann C. Berzin   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director April Miller Boise  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Gary D. Forsee  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Mark R. George  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director John A. Hayes   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Linda P. Hudson   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Myles P. Lee  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director David S. Regnery  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Melissa N. Schaeffer  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director John P. Surma   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                 | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt      | For      | For               | For              |
| 4               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 5               | Authorise Issue of Equity without Pre-emptive Rights                           | Mgmt      | For      | For               | For              |
| 6               | Determine Price Range for Re-allotment of Treasury Shares                      | Mgmt      | For      | For               | For              |

## Alphabet Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Larry Page               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Sergey Brin              | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sundar Pichai            | Mgmt      | For      | For               | For              |
| 1d              | Elect Director John L. Hennessy         | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Frances H. Arnold        | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director R. Martin "Marty" Chavez | Mgmt      | For      | For               | For              |
| 1g              | Elect Director L. John Doerr            | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Roger W. Ferguson, Jr.   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director K. Ram Shriram           | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Robin L. Washington      | Mgmt      | For      | Against           | Against          |

## Alphabet Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Amend Bylaw regarding Stockholder Approval of Director Compensation                                     | SH        | Against  | Against           | Against          |
| 4               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy                         | SH        | Against  | Against           | Against          |
| 5               | Report on Electromagnetic Radiation and Wireless Technologies Risks                                     | SH        | Against  | Against           | Against          |
| 6               | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH        | Against  | Against           | Against          |
| 7               | Report on Climate Risk in Retirement Plan Options   | SH        | Against  | For               | For              |
| 8               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 9               | Approve Recapitalization Plan for all Stock to Have One-vote per Share                                  | SH        | Against  | For               | For              |
| 10              | Report on Reproductive Healthcare Misinformation Risks  | SH        | Against  | For               | For              |
| 11              | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight               | SH        | Against  | For               | For              |
| 12              | Report on Risks Related to AI Generated Misinformation and Disinformation                               | SH        | Against  | For               | For              |
| 13              | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies                              | SH        | Against  | For               | For              |
| 14              | Adopt Targets Evaluating YouTube Child Safety Policies  | SH        | Against  | For               | For              |

## Arista Networks, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** ANET

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 040413106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kelly Battles                                   | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Kenneth Duda                                    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Jayshree Ullal                                  | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |

Meeting Date: 06/07/2024

Country: Switzerland

Ticker: GRMN

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: H2906T109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 3               | Approve Dividends  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For               | For              |
| 5a              | Elect Director Jonathan C. Burrell   | Mgmt      | For      | For               | For              |
| 5b              | Elect Director Joseph J. Hartnett  | Mgmt      | For      | For               | For              |
| 5c              | Elect Director Min H. Kao  | Mgmt      | For      | For               | For              |
| 5d              | Elect Director Catherine A. Lewis  | Mgmt      | For      | For               | For              |
| 5e              | Elect Director Clifton A. Pemble   | Mgmt      | For      | For               | For              |
| 5f              | Elect Director Susan M. Ball   | Mgmt      | For      | For               | For              |
| 6               | Elect Min H. Kao as Board Chair  | Mgmt      | For      | For               | For              |
| 7a              | Appoint Jonathan C. Burrell as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 7b              | Appoint Joseph J. Hartnett as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 7c              | Appoint Catherine A. Lewis as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 7d              | Appoint Susan M. Ball as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 8               | Designate Wuersch & Gering LLP as Independent Proxy  | Mgmt      | For      | For               | For              |
| 9               | Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor  | Mgmt      | For      | For               | For              |
| 10              | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For               | For              |
| 11              | Advisory Vote on the Swiss Statutory Compensation Report   | Mgmt      | For      | For               | For              |
| 12              | Approve Non-Financial Report   | Mgmt      | For      | For               | For              |
| 13              | Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management                                   | Mgmt      | For      | For               | For              |
| 14              | Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM | Mgmt      | For      | For               | For              |
| 15              | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |

## Garmin Ltd.

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16              | Amend Articles to Reflect Changes in Capital | Mgmt      | For      | For               | For              |

## Comcast Corporation

**Meeting Date:** 06/10/2024      **Country:** USA      **Ticker:** CMCSA  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20030N101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kenneth J. Bacon                                       | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Thomas J. Baltimore, Jr.                               | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Madeline S. Bell                                       | Mgmt      | For      | Withhold          | Withhold         |
| 1.4             | Elect Director Louise F. Brady  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Edward D. Breen  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Jeffrey A. Honickman                                   | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director Wonya Y. Lucas   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Asuka Nakahara   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director David C. Novak   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Brian L. Roberts                                       | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                              | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 4               | Report on Congruency of Political Spending with Company Stated Values | SH        | Against  | For               | For              |

## Freeport-McMoRan, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** FCX  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 35671D857

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director David P. Abney      | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Richard C. Adkerson | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Marcela E. Donadio  | Mgmt      | For      | For               | For              |

## Freeport-McMoRan, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.4             | Elect Director Robert W. Dudley   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Hugh Grant   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Lydia H. Kennard   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Ryan M. Lance  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Sara Grootwassink Lewis  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Dustan E. McCoy  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Kathleen L. Quirk  | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director John J. Stephens   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Frances Fragos Townsend  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |

## HubSpot, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** HUBS  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443573100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Brian Halligan   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ron Gill   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jill Ward  | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 4               | Approve Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 5               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For               | For              |

## Nasdaq, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** NDAQ  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 631103108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Melissa M. Arnoldi                                   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Charlene T. Begley                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Adena T. Friedman                                    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Essa Kazim   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Thomas A. Kloet                                      | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Kathryn A. Koch                                      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Holden Spaht   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michael R. Splinter                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Johan Torgeby  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Toni Townes-Whitley                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Jeffery W. Yabuki                                    | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Alfred W. Zollar                                     | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For               | For              |

Toyota Industries Corp.

Meeting Date: 06/11/2024      Country: Japan      Ticker: 6201  
 Record Date: 03/31/2024      Meeting Type: Annual  
 Primary Security ID: J92628106

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Onishi, Akira             | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Ito, Koichi               | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Sumi, Shuzo               | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Handa, Junichi            | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Kumakura, Kazunari        | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Terashi, Shigeki          | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Shimizu, Tokiko           | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Watanabe, Toru | Mgmt      | For      | For               | For              |

## Toyota Industries Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2             | Appoint Statutory Auditor Mizuno, Akihisa                                 | Mgmt      | For      | For               | For              |
| 3               | Appoint Alternate Statutory Auditor Furusawa, Hitoshi                     | Mgmt      | For      | For               | For              |
| 4               | Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan | Mgmt      | For      | For               | For              |

## Caterpillar, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** CAT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 149123101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Daniel M. Dickinson  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director James C. Fish, Jr.   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Gerald Johnson   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director David W. MacLennan   | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Judith F. Marks  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Debra L. Reed-Klages   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Susan C. Schwab  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director D. James Umpleby, III  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Rayford Wilkins, Jr.   | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 5               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 6               | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies | SH        | Against  | Against           | Against          |

## China Mengniu Dairy Company Limited

**Meeting Date:** 06/12/2024      **Country:** Cayman Islands      **Ticker:** 2319  
**Record Date:** 06/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** G21096105

## China Mengniu Dairy Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3a              | Elect Gao Fei as Director and Authorize Board to Fix His Remuneration  | Mgmt      | For      | For               | For              |
| 3b              | Elect Wang Xi as Director and Authorize Board to Fix His Remuneration  | Mgmt      | For      | For               | For              |
| 3c              | Elect Yih Dieter as Director and Authorize Board to Fix His Remuneration   | Mgmt      | For      | For               | For              |
| 3d              | Elect Qing Lijun as Director and Authorize Board to Fix His Remuneration   | Mgmt      | For      | For               | For              |
| 4               | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Mgmt      | For      | Against           | Against          |
| 7               | Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association | Mgmt      | For      | For               | For              |

## Eclat Textile Co., Ltd.

**Meeting Date:** 06/12/2024

**Country:** Taiwan

**Ticker:** 1476

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** Y2237Y109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Business Operations Report and Financial Statements                        | Mgmt      | For      | For               | For              |
| 2               | Approve Plan on Profit Distribution  | Mgmt      | For      | For               | For              |
| 3               | Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting | Mgmt      | For      | For               | For              |
|                 | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING    | Mgmt      |          |                   |                  |



## Eclat Textile Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1             | Elect Shu Wen Wang, with Shareholder No. 0009931, as Non-Independent Director   | Mgmt      | For      | Against           | Against          |
| 4.2             | Elect Jui Ting Hung, with Shareholder No. 0000015, as Non-Independent Director  | Mgmt      | For      | Against           | Against          |
| 4.3             | Elect Bei Yu Limited Company, with Shareholder No. 0081880, as Non-Independent Director                                       | Mgmt      | For      | Against           | Against          |
| 4.4             | Elect Xin-xin Limited Company, with Shareholder No. 0070933, as Non-Independent Director                                      | Mgmt      | For      | Against           | Against          |
| 4.5             | Elect Kun Tang Chen, with Shareholder No. 0010640, as Non-Independent Director  | Mgmt      | For      | For               | For              |
| 4.6             | Elect Pat Huang Su, with Shareholder No. A122138XXX, as Non-Independent Director  | Mgmt      | For      | Against           | Against          |
| 4.7             | Elect Kuo Sung Hsieh, a Representative of Yih Yuan Investment Corp. with Shareholder No. 0000014, as Non-Independent Director | Mgmt      | For      | Against           | Against          |
| 4.8             | Elect Jiann Jong Chiu, with Shareholder No. Y120492XXX, as Non-Independent Director   | Mgmt      | For      | Against           | Against          |
| 4.9             | Elect Cheng Ping Yu, with Shareholder No. V120386XXX, as Independent Director   | Mgmt      | For      | Against           | Against          |
| 4.10            | Elect Nai Ming Liu, with Shareholder No. H121219XXX, as Independent Director  | Mgmt      | For      | Against           | Against          |
| 4.11            | Elect Chiu Chun Lai, with Shareholder No. D220237XXX, as Independent Director   | Mgmt      | For      | For               | For              |
| 4.12            | Elect Tian Wei Shi, with Shareholder No. T101788XXX, as Independent Director  | Mgmt      | For      | For               | For              |
| 4.13            | Elect Xiao Kai Chen, with Shareholder No. F221910XXX, as Independent Director   | Mgmt      | For      | For               | For              |
| 5               | Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors  | Mgmt      | For      | For               | For              |

## Incyte Corporation

**Meeting Date:** 06/12/2024

**Country:** USA

**Ticker:** INCY

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 45337C102

## Incyte Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Julian C. Baker                                 | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Jean-Jacques Bienaime                           | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Otis W. Brawley                                 | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Paul J. Clancy                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Jacquelyn A. Fouse                              | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Edmund P. Harrigan                              | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Katherine A. High                               | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Herve Hoppenot                                  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Susanne Schaffert                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Roper Technologies, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: ROP

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 776696106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Shellye L. Archambeau                           | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Amy Woods Brinkley                              | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Irene M. Esteves                                | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director L. Neil Hunn                                    | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Robert D. Johnson                               | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Thomas P. Joyce, Jr.                            | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director John F. Murphy                                  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Laura G. Thatcher                               | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Richard F. Wallman                              | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Christopher Wright                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For               | For              |

## Target Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: TGT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 87612E106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director David P. Abney   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Douglas M. Baker, Jr.                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director George S. Barrett                                      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Gail K. Boudreaux                                      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Brian C. Cornell                                       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Robert L. Edwards                                      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Donald R. Knauss                                       | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Christine A. Leahy                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Monica C. Lozano                                       | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Grace Puma   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Derica W. Rice   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Dmitri L. Stockton                                     | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                       | SH        | Against  | For               | For              |
| 5               | Report on Animal Pain Management                                      | SH        | Against  | Against           | Against          |
| 6               | Establish a Company Compensation Policy of Paying a Living Wage       | SH        | Against  | For               | For              |
| 7               | Report on Congruency of Political Spending with Company Stated Values | SH        | Against  | For               | For              |
| 8               | Report on Charitable Contributions                                    | SH        | Against  | Against           | Against          |

## TE Connectivity Ltd.

Meeting Date: 06/12/2024

Country: Switzerland

Ticker: TEL

Record Date: 05/23/2024

Meeting Type: Special

Primary Security ID: H84989104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Change Jurisdiction of Incorporation [from Switzerland to Ireland] | Mgmt      | For      | For               | For              |

## TE Connectivity Ltd.

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Reduction of the Share Premium Account | Mgmt      | For      | For               | For              |

## T-Mobile US, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TMUS  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 872590104

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Andre Almeida             | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Marcelo Claire            | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Srikant M. Datar          | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Srinivasan Gopalan        | Mgmt      | For      | Withhold          | Withhold         |
| 1.5             | Elect Director Timotheus Hottges         | Mgmt      | For      | Withhold          | Withhold         |
| 1.6             | Elect Director Christian P. Illek        | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director James Kavanaugh           | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Raphael Kubler            | Mgmt      | For      | Withhold          | Withhold         |
| 1.9             | Elect Director Thorsten Langheim         | Mgmt      | For      | Withhold          | Withhold         |
| 1.10            | Elect Director Dominique Leroy           | Mgmt      | For      | Withhold          | Withhold         |
| 1.11            | Elect Director Letitia A. Long           | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director G. Michael (Mike) Sievert | Mgmt      | For      | Withhold          | Withhold         |
| 1.13            | Elect Director Teresa A. Taylor          | Mgmt      | For      | For               | For              |
| 1.14            | Elect Director Kelvin R. Westbrook       | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For               | For              |

## Veeva Systems Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** VEEV  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 922475108

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Timothy S. Cabral | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mark Carges       | Mgmt      | For      | For               | For              |

## Veeva Systems Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1c              | Elect Director Peter P. Gassner   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Mary Lynne Hedley  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Priscilla Hung   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Tina Hunt  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Marshall L. Mohr   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Gordon Ritter  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Paul Sekhri  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Matthew J. Wallach   | Mgmt      | For      | Against           | Against          |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |

## ASUSTek Computer, Inc.

**Meeting Date:** 06/13/2024      **Country:** Taiwan      **Ticker:** 2357  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y04327105

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements        | Mgmt      | For      | For               | For              |
| 2               | Approve Plan on Profit Distribution | Mgmt      | For      | For               | For              |

## Etsy, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ETSY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29786A106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Marla Blow                                      | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Gary S. Briggs                                  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Melissa Reiff                                   | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## Etsy, Inc.

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                      | Mgmt      | For      | Against           | Against          |

## Tesla, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** TSLA  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88160R101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director James Murdoch  | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Kimbal Musk  | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | Against           | Against          |
| 3               | Change State of Incorporation from Delaware to Texas  | Mgmt      | For      | For               | For              |
| 4               | Ratify Performance Based Stock Options to Elon Musk   | Mgmt      | For      | Against           | Against          |
| 5               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 6               | Declassify the Board of Directors   | SH        | Against  | For               | For              |
| 7               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |
| 8               | Report on Harassment and Discrimination Prevention Efforts  | SH        | Against  | For               | For              |
| 9               | Adopt a Non-Interference Policy Respecting Freedom of Association   | SH        | Against  | For               | For              |
| 10              | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies           | SH        | Against  | Against           | Against          |
| 11              | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH        | Against  | For               | For              |
| 12              | Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining  | SH        | Against  | Against           | Against          |

## Zoom Video Communications, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ZM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98980L101

## Zoom Video Communications, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Jonathan Chadwick                               | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Cindy Hoots                                     | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Dan Scheinman                                   | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## KEYENCE Corp.

**Meeting Date:** 06/14/2024      **Country:** Japan      **Ticker:** 6861  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** J32491102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 150 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Takizaki, Takemitsu                             | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Nakata, Yu                                      | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Yamaguchi, Akiji                                | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Yamamoto, Hiroaki                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nakano, Tetsuya                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yamamoto, Akinori                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Taniguchi, Seiichi                              | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Suenaga, Kumiko                                 | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Yoshioka, Michifumi                             | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Indo, Hiroji                         | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Daiho, Masaji                        | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Yamamoto, Masaharu         | Mgmt      | For      | For               | For              |

## Meituan

**Meeting Date:** 06/14/2024      **Country:** Cayman Islands      **Ticker:** 3690  
**Record Date:** 06/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** G59669104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Elect Wang Xing as Director  | Mgmt      | For      | Against           | Against          |
| 3               | Elect Mu Rongjun as Director   | Mgmt      | For      | Against           | Against          |
| 4               | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares                                | Mgmt      | For      | For               | For              |
| 6               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 7               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For               | For              |
| 8               | Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association | Mgmt      | For      | For               | For              |

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024      Country: USA      Ticker: REGN  
 Record Date: 04/16/2024      Meeting Type: Annual  
 Primary Security ID: 75886F107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director N. Anthony Coles                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kathryn Guarini                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Arthur F. Ryan                                  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director David P. Schenkein                              | Mgmt      | For      | For               | For              |
| 1e              | Elect Director George L. Sing                                  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | Against  | For               | For              |



**Meeting Date:** 06/14/2024

**Country:** United Kingdom

**Ticker:** TSCO

**Record Date:** 06/12/2024

**Meeting Type:** Annual

**Primary Security ID:** G8T67X102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Elect Dame Carolyn Fairbairn as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect Gerry Murphy as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Melissa Bethell as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Bertrand Bodson as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Thierry Garnier as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Stewart Gilliland as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Ken Murphy as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Imran Nawaz as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Alison Platt as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Caroline Silver as Director   | Mgmt      | For      | For               | For              |
| 14              | Re-elect Karen Whitworth as Director   | Mgmt      | For      | For               | For              |
| 15              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Shares  | Mgmt      | For      | For               | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## LONGi Green Energy Technology Co., Ltd.

**Meeting Date:** 06/17/2024

**Country:** China

**Ticker:** 601012

**Record Date:** 06/12/2024

**Meeting Type:** Annual

**Primary Security ID:** Y9727F102

## LONGi Green Energy Technology Co., Ltd.

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors      | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors    | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Statements                  | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Report                         | Mgmt      | For      | For               | For              |
| 5               | Approve Report of the Independent Directors   | Mgmt      | For      | For               | For              |
| 6               | Approve Profit Distribution                   | Mgmt      | For      | For               | For              |
| 7               | Approve to Appoint Auditor                    | Mgmt      | For      | For               | For              |
| 8               | Approve Amendments to Articles of Association | Mgmt      | For      | For               | For              |
| 9               | Elect Li Meicheng as Independent Director     | SH        | For      | For               |                  |
| 10              | Approve Corporate Bond Issuance               | SH        | For      | For               |                  |

## Power Construction Corporation of China, Ltd.

Meeting Date: 06/17/2024

Country: China

Ticker: 601669

Record Date: 06/11/2024

Meeting Type: Annual

Primary Security ID: Y7999Z103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors  | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors  | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Report and Summary   | Mgmt      | For      | For               | For              |
| 4               | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 5               | Approve Profit Distribution   | Mgmt      | For      | For               | For              |
| 6               | Approve Financial Budget Report   | Mgmt      | For      | For               | For              |
| 7               | Approve Guarantees Plan   | Mgmt      | For      | Against           | Against          |
| 8               | Approve Daily Related Party Transactions and Signing of Daily Related Party Transaction Agreement | Mgmt      | For      | Against           | Against          |
| 9               | Approve Signing of Financial Services Agreement and Related Party Transaction                     | Mgmt      | For      | Against           | Against          |
| 10              | Approve Financial Assistance  | Mgmt      | For      | For               | For              |

## Power Construction Corporation of China, Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11              | Approve Authorization of the Board to Handle Matters Related to Issuance of Debt Financing Instrument | Mgmt      | For      | Against           | Against          |
| 12              | Approve Remuneration of Directors   | Mgmt      | For      | Against           | Against          |
| 13              | Approve Remuneration of Supervisors   | Mgmt      | For      | Against           | Against          |
| 14              | Amend Working System for Independent Directors  | Mgmt      | For      | Against           | Against          |

## CrowdStrike Holdings, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** CRWD  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22788C105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Roxanne S. Austin                               | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Sameer K. Gandhi                                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Gerhard Watzinger                               | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Guangdong Investment Limited

**Meeting Date:** 06/18/2024      **Country:** Hong Kong      **Ticker:** 270  
**Record Date:** 06/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y2929L100

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 3.1             | Elect Bai Tao as Director                         | Mgmt      | For      | For               | For              |
| 3.2             | Elect Feng Qingchun as Director                   | Mgmt      | For      | For               | For              |
| 3.3             | Elect Wen Yinheng as Director                     | Mgmt      | For      | For               | For              |
| 3.4             | Elect Chan Cho Chak, John as Director             | Mgmt      | For      | For               | For              |
| 3.5             | Elect Li Man Bun, Brian David as Director         | Mgmt      | For      | For               | For              |

## Guangdong Investment Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.6             | Authorize Board to Fix Remuneration of Directors                                 | Mgmt      | For      | For               | For              |
| 4               | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration           | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | Against           | Against          |
| 6               | Authorize Repurchase of Issued Share Capital                                     | Mgmt      | For      | For               | For              |

## Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Merit E. Janow  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Candido Bracher   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Richard K. Davis  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Julius Genachowski  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Choon Phong Goh   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Oki Matsumoto   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Michael Miebach   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Youngme Moon  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Rima Qureshi  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Gabrielle Sulzberger  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Harit Talwar  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Lance Uggla   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                       | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy   | SH        | Against  | For               | For              |
| 5               | Amend Director Election Resignation Bylaw  | SH        | Against  | Against           | Against          |
| 6               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH        | Against  | Against           | Against          |

# Mastercard Incorporated

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | SH        | Against  | Against           | Against          |
| 8               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | Against  | Against           | Against          |

# Powszechny Zakład Ubezpieczeń SA

**Meeting Date:** 06/18/2024      **Country:** Poland      **Ticker:** PZU  
**Record Date:** 06/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** X6919T107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Elect Meeting Chairman  | Mgmt      | For      | For               | For              |
| 3               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For               | For              |
| 5               | Receive Financial Statements  | Mgmt      |          |                   |                  |
| 6               | Receive Consolidated Financial Statements   | Mgmt      |          |                   |                  |
| 7               | Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information   | Mgmt      |          |                   |                  |
| 8               | Receive Supervisory Board Report  | Mgmt      |          |                   |                  |
| 9               | Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services | Mgmt      | For      | For               | For              |
| 10              | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 11              | Approve Consolidated Financial Statements   | Mgmt      | For      | For               | For              |
| 12              | Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information   | Mgmt      | For      | For               | For              |
| 13              | Approve Supervisory Board Report  | Mgmt      | For      | For               | For              |
| 14              | Approve Allocation of Income and Dividends of PLN 4.34 per Share  | Mgmt      | For      | For               | For              |
| 15.1            | Approve Discharge of Ernest Bejda (Management Board Member)   | Mgmt      | For      | For               | For              |
| 15.2            | Approve Discharge of Malgorzata Kot (Management Board Member)   | Mgmt      | For      | For               | For              |

# Powszechny Zakład Ubezpieczeń SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15.3            | Approve Discharge of Beata Kozłowska-Chyla (CEO)                             | Mgmt      | For      | For               | For              |
| 15.4            | Approve Discharge of Krzysztof Kozłowski (Management Board Member)           | Mgmt      | For      | For               | For              |
| 15.5            | Approve Discharge of Tomasz Kulik (Management Board Member)                  | Mgmt      | For      | For               | For              |
| 15.6            | Approve Discharge of Piotr Nowak (Management Board Member)                   | Mgmt      | For      | For               | For              |
| 15.7            | Approve Discharge of Maciej Rapkiewicz (Management Board Member)             | Mgmt      | For      | For               | For              |
| 15.8            | Approve Discharge of Malgorzata Sadurska (Management Board Member)           | Mgmt      | For      | For               | For              |
| 16.1            | Approve Discharge of Marcin Chludzinski (Supervisory Board Member)           | Mgmt      | For      | For               | For              |
| 16.2            | Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)       | Mgmt      | For      | For               | For              |
| 16.3            | Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member) | Mgmt      | For      | For               | For              |
| 16.4            | Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)         | Mgmt      | For      | For               | For              |
| 16.5            | Approve Discharge of Marcin Kubicza (Supervisory Board Member)               | Mgmt      | For      | For               | For              |
| 16.6            | Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)  | Mgmt      | For      | For               | For              |
| 16.7            | Approve Discharge of Krzysztof Opolski (Supervisory Board Member)            | Mgmt      | For      | For               | For              |
| 16.8            | Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)          | Mgmt      | For      | For               | For              |
| 16.9            | Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)  | Mgmt      | For      | For               | For              |
| 16.10           | Approve Discharge of Piotr Wachowiak (Supervisory Board Member)              | Mgmt      | For      | For               | For              |
| 16.11           | Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)            | Mgmt      | For      | For               | For              |
| 16.12           | Approve Discharge of Maciej Zaborowski (Supervisory Board Member)            | Mgmt      | For      | For               | For              |
| 17.1            | Approve Discharge of Przemyslaw Dabrowski (Management Board Member)          | Mgmt      | For      | For               | For              |
| 17.2            | Approve Discharge of Rafal Grodzicki (Management Board Member)               | Mgmt      | For      | For               | For              |
| 17.3            | Approve Discharge of Witold Jaworski (Management Board Member)               | Mgmt      | For      | For               | For              |

# Powszechny Zakład Ubezpieczeń SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17.4            | Approve Discharge of Andrzej Klesyk (CEO)  | Mgmt      | For      | For               | For              |
| 17.5            | Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)                      | Mgmt      | For      | For               | For              |
| 17.6            | Approve Discharge of Tomasz Tarkowski (Management Board Member)                              | Mgmt      | For      | For               | For              |
| 17.7            | Approve Discharge of Ryszard Trepczynski (Management Board Member)                           | Mgmt      | For      | For               | For              |
| 17.8            | Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)    | Mgmt      | For      | For               | For              |
| 17.9            | Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)                            | Mgmt      | For      | For               | For              |
| 17.10           | Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)                  | Mgmt      | For      | For               | For              |
| 17.11           | Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)                             | Mgmt      | For      | For               | For              |
| 17.12           | Approve Discharge of Jakub Karnowski (Supervisory Board Member)                              | Mgmt      | For      | For               | For              |
| 17.13           | Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)        | Mgmt      | For      | For               | For              |
| 17.14           | Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)                | Mgmt      | For      | For               | For              |
| 18.1            | Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)                | Mgmt      | For      | For               | For              |
| 18.2            | Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)                  | Mgmt      | For      | For               | For              |
| 18.3            | Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)            | Mgmt      | For      | For               | For              |
| 18.4            | Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)                | Mgmt      | For      | For               | For              |
| 18.5            | Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)                  | Mgmt      | For      | For               | For              |
| 18.6            | Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)                | Mgmt      | For      | For               | For              |
| 18.7            | Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman) | Mgmt      | For      | For               | For              |
| 18.8            | Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)                | Mgmt      | For      | For               | For              |
| 18.9            | Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)               | Mgmt      | For      | For               | For              |

## Powszechny Zakład Ubezpieczeń SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18.10           | Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member) | Mgmt      | For      | For               | For              |
| 18.11           | Approve Collective Suitability of Supervisory Board Members                      | Mgmt      | For      | For               | For              |
| 19              | Amend Policy of Suitability of Supervisory Board and Audit Committee Members     | Mgmt      | For      | For               | For              |
| 20.1            | Recall Supervisory Board Member  | Mgmt      | For      | Against           | Against          |
| 20.2            | Elect Supervisory Board Member   | Mgmt      | For      | Against           | Against          |
| 21              | Approve Assessment of Supervisory Board Suitability                              | Mgmt      | For      | Against           | Against          |
| 22              | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |
| 23              | Close Meeting  | Mgmt      |          |                   |                  |

## Tokyo Electron Ltd.

**Meeting Date:** 06/18/2024

**Country:** Japan

**Ticker:** 8035

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J86957115

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kawai, Toshiki           | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Sasaki, Sadao            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Nunokawa, Yoshikazu      | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Sasaki, Michio           | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Ichikawa, Sachiko        | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Joseph A. Kraft Jr       | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Suzuki, Yukari           | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Miura, Ryota  | Mgmt      | For      | For               | For              |
| 2.2             | Appoint Statutory Auditor Endo, Yutaka  | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Bonus                    | Mgmt      | For      | For               | For              |
| 4               | Approve Deep Discount Stock Option Plan | Mgmt      | For      | For               | For              |

## Toyota Motor Corp.

**Meeting Date:** 06/18/2024

**Country:** Japan

**Ticker:** 7203

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J92676113



## Toyota Motor Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Toyoda, Akio   | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Hayakawa, Shigeru  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Sato, Koji   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Nakajima, Hiroki   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Miyazaki, Yoichi   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Simon Humphries  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Sugawara, Ikuro  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Sir Philip Craven  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Oshima, Masahiko   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Osono, Emi   | Mgmt      | For      | For               | For              |
| 2               | Appoint Statutory Auditor Osada, Hiromi   | Mgmt      | For      | For               | For              |
| 3               | Appoint Alternate Statutory Auditor Fujisawa, Kumi                                  | Mgmt      | For      | For               | For              |
| 4               | Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement | SH        | Against  | For               | For              |

## China Steel Corp.

Meeting Date: 06/19/2024

Country: Taiwan

Ticker: 2002

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: Y15041109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Business Operations Report and Financial Statements  | Mgmt      | For      | For               | For              |
| 2               | Approve Plan on Profit Distribution  | Mgmt      | For      | For               | For              |
| 3               | Approve Release of Restrictions of Competitive Activities of Director CHIEN CHIH HWANG, a Representative of TAIWAN HIGH SPEED RAIL CORPORATION.                              | Mgmt      | For      | For               | For              |
| 4               | Approve Release of Restrictions of Competitive Activities of Director SHOU TAO CHEN, a Representative of CHINA STEEL MACHINERY CORPORATION AND TANG ENG IRON WORKS CO., LTD. | Mgmt      | For      | For               | For              |

# Delivery Hero SE

Meeting Date: 06/19/2024

Country: Germany

Ticker: DHER

Record Date: 06/12/2024

Meeting Type: Annual

Primary Security ID: D1T0KZ103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)         | Mgmt      |          |                   |                  |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                                   | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2023             | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2023           | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2023              | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2023        | Mgmt      | For      | For               | For              |
| 4.1             | Elect Kristin Lund to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 4.2             | Elect Roger Rabalais to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 4.3             | Elect Martin Enderle to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 4.4             | Elect Gabriella Engaras to the Supervisory Board as Employee Representative                  | Mgmt      | For      | For               | For              |
| 4.5             | Elect Nils Engvall to the Supervisory Board as Employee Representative                       | Mgmt      | For      | For               | For              |
| 4.6             | Elect Isabel Poscherstnikov to the Supervisory Board as Employee Representative              | Mgmt      | For      | For               | For              |
| 4.7             | Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate              | Mgmt      | For      | For               | For              |
| 4.8             | Elect Jonathan Hegbrant to the Supervisory Board as Employee Representative Alternate        | Mgmt      | For      | For               | For              |
| 4.9             | Elect Sachka Stefanova-Behlert to the Supervisory Board as Employee Representative Alternate | Mgmt      | For      | For               | For              |

## Delivery Hero SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements  | Mgmt      | For      | For               | For              |
| 5.2             | Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7               | Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/I for Employee Participation Plans   | Mgmt      | For      | For               | For              |
| 8               | Approve Creation of EUR 800,000 Pool of Authorized Capital 2024/II for Executive Participation Plans  | Mgmt      | For      | For               | For              |
| 9               | Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Cancellation Authorized Capital 2021 | Mgmt      | For      | For               | For              |
| 10              | Amend Articles Re: Registration in the Share Register   | Mgmt      | For      | For               | For              |
| 11.1            | Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH  | Mgmt      | For      | For               | For              |
| 11.2            | Approve Affiliation Agreement with DH Financial Services Holding GmbH   | Mgmt      | For      | For               | For              |
| 11.3            | Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH  | Mgmt      | For      | For               | For              |
| 11.4            | Approve Affiliation Agreement with Delivery Hero Innovations Hub GmbH   | Mgmt      | For      | For               | For              |
| 12.1            | Approve Domination Agreement with Delivery Hero Stores Holding GmbH   | Mgmt      | For      | For               | For              |
| 12.2            | Approve Domination Agreement with DH Financial Services Holding GmbH  | Mgmt      | For      | For               | For              |
| 12.3            | Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH   | Mgmt      | For      | For               | For              |
| 12.4            | Approve Domination Agreement with Delivery Hero Innovations Hub GmbH  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |
| 14              | Approve Increase in Size of Board to Eight Members  | Mgmt      | For      | For               | For              |
| 15              | Elect Scott Ferguson to the Supervisory Board, if Item 14 is Approved   | Mgmt      | For      | For               | For              |

## Honda Motor Co., Ltd.

**Meeting Date:** 06/19/2024

**Country:** Japan

**Ticker:** 7267

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J22302111

## Honda Motor Co., Ltd.

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Mibe, Toshihiro   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Aoyama, Shinji    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Kaihara, Noriya   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Fujimura, Eiji    | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Suzuki, Asako     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Morisawa, Jiro    | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Sakai, Kunihiko   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Kokubu, Fumiya    | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Ogawa, Yoichiro   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Higashi, Kazuhiro | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Nagata, Ryoko     | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Agatsuma, Mika    | Mgmt      | For      | For               | For              |

## Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DAL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 247361702

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Edward H. Bastian                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Maria Black                                     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Willie CW Chiang                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Greg Creed                                      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director David G. DeWalt                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Leslie D. Hale                                  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Christopher A. Hazleton                         | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michael P. Huerta                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Vasant M. Prabhu                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Sergio A. L. Rial                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David S. Taylor                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Kathy N. Waller                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Delta Air Lines, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH        | Against  | Against           | Against          |
| 5               | Adopt Policy to Not Interfere with Freedom of Association Rights                   | SH        | Against  | For               | For              |

## DoorDash, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** DASH  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25809K105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Elinor Mertz                                    | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Ashley Still                                    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Tony Xu   | Mgmt      | For      | Against           | Against          |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## eBay Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** EBAY  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 278642103

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Adriane M. Brown     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Aparna Chennapragada | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Logan D. Green       | Mgmt      | For      | For               | For              |
| 1d              | Elect Director E. Carol Hayles      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jamie J. Iannone     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Shripriya Mahesh     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Paul S. Pressler     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Zane Rowe            | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mohak Shroff         | Mgmt      | For      | For               | For              |

## eBay Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j              | Elect Director Perry M. Traquina                               | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Formosa Plastics Corp.

**Meeting Date:** 06/20/2024      **Country:** Taiwan      **Ticker:** 1301  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y26095102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 2               | Approve Plan on Profit Distribution   | Mgmt      | For      | For               | For              |
| 3               | Approve Amendments to Articles of Association   | Mgmt      | For      | For               | For              |
|                 | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING   | Mgmt      |          |                   |                  |
| 4.1             | Elect William Wong, a Representative of Formosa Chemicals & Fibre Corporation, with SHAREHOLDER NO.0006400, as Non-independent Director | SH        | For      | Against           | Against          |
| 4.2             | Elect Susan Wang, a Representative of Nanya Plastics Corporation, with SHAREHOLDER NO.0006145, as Non-independent Director              | SH        | For      | Against           | Against          |
| 4.3             | Elect Wilfred Wang, a Representative of Formosa Petrochemical Corporation, with SHAREHOLDER NO.0558432, as Non-independent Director     | SH        | For      | Against           | Against          |
| 4.4             | Elect Cher Wang, with SHAREHOLDER NO.0771725 as Non-independent Director  | SH        | For      | Against           | Against          |
| 4.5             | Elect Ralph Ho, a Representative of EMRA & CO., with SHAREHOLDER NO.0988191, as Non-independent Director                                | SH        | For      | Against           | Against          |
| 4.6             | Elect K. H. Wu, with SHAREHOLDER NO.0055597 as Non-independent Director   | SH        | For      | Against           | Against          |
| 4.7             | Elect Sang-Chi Lin, with SHAREHOLDER NO.P102757XXX as Non-independent Director  | SH        | For      | Against           | Against          |

## Formosa Plastics Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.8             | Elect Wen-Bee Kuo, with SHAREHOLDER NO.S101775XXX as Non-independent Director                              | SH        | For      | For               | For              |
| 4.9             | Elect C. L. Wei, with SHAREHOLDER NO.J100196XXX as Independent Director                                    | SH        | For      | Against           | Against          |
| 4.10            | Elect C. J. Wu, with SHAREHOLDER NO.R101312XXX as Independent Director                                     | SH        | For      | Against           | Against          |
| 4.11            | Elect Yen-Shiang Shih, with SHAREHOLDER NO.B100487XXX as Independent Director                              | SH        | For      | For               | For              |
| 4.12            | Elect Ching-Tse Yeh, with SHAREHOLDER NO.D100827XXX as Independent Director                                | SH        | For      | For               | For              |
| 5               | Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives | Mgmt      | For      | Against           | Against          |

## Haier Smart Home Co., Ltd.

**Meeting Date:** 06/20/2024

**Country:** China

**Ticker:** 6690

**Record Date:** 06/12/2024

**Meeting Type:** Annual

**Primary Security ID:** Y298BN100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF H SHARES  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 2               | Approve Report on the Work of the Board of Directors                        | Mgmt      | For      | For               | For              |
| 3               | Approve Report on the Work of the Board of Supervisors                      | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Report and Annual Report Summary                             | Mgmt      | For      | For               | For              |
| 5               | Approve Audit Report on the Internal Control                                | Mgmt      | For      | For               | For              |
| 6               | Approve Profit Distribution Plan  | Mgmt      | For      | For               | For              |
| 7               | Approve Formulation of the Shareholder Return Plan for the Next Three Years | Mgmt      | For      | For               | For              |
| 8               | Approve Appointment of PRC Accounting Standards Auditors                    | Mgmt      | For      | For               | For              |
| 9               | Approve Appointment of International Accounting Standards Auditors          | Mgmt      | For      | For               | For              |

# Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10              | Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries   | Mgmt      | For      | For               | For              |
| 11              | Approve Conduct of Foreign Exchange Fund Derivatives Business  | Mgmt      | For      | For               | For              |
| 12              | Approve Change of Use and Cancellation of Partial Repurchased Shares   | Mgmt      | For      | For               | For              |
| 13              | Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments                               | Mgmt      | For      | Against           | Against          |
| 14              | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares  | Mgmt      | For      | For               | For              |
| 15              | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares  | Mgmt      | For      | For               | For              |
| 16              | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares  | Mgmt      | For      | For               | For              |
| 17              | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt      | For      | For               | For              |
| 18              | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt      | For      | For               | For              |
| 19              | Amend Articles of Association  | Mgmt      | For      | Against           | Against          |
| 20              | Amend Rules of Procedure for the General Meeting   | Mgmt      | For      | For               | For              |
| 21              | Amend Rules of Procedure for the Board of Directors  | Mgmt      | For      | For               | For              |
| 22              | Amend Rules of Procedure for the Board of Supervisors  | Mgmt      | For      | For               | For              |
| 23              | Amend Regulations on the Management of Fund Raising  | Mgmt      | For      | For               | For              |
| 24              | Amend Independent Directors System   | Mgmt      | For      | For               | For              |
| 25              | Amend Management System of Entrusted Wealth Management   | Mgmt      | For      | For               | For              |
| 26              | Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary  | SH        | For      | For               | For              |
| 27              | Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary  | SH        | For      | For               | For              |
| 28              | Approve Adjustment of Directors' Remuneration  | SH        | For      | For               | For              |
| 29              | Elect Liu Yongfei as Supervisor  | SH        | For      | For               | For              |



## Haier Smart Home Co., Ltd.

Meeting Date: 06/20/2024

Country: China

Ticker: 6690

Record Date: 06/12/2024

Meeting Type: Special

Primary Security ID: Y298BN100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | CLASS MEETING FOR HOLDERS OF H SHARES   | Mgmt      |          |                   |                  |
| 1               | Approve Change of Use and Cancellation of Partial Repurchased Shares  | Mgmt      | For      | For               | For              |
| 2               | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt      | For      | For               | For              |
| 3               | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt      | For      | For               | For              |

## Haier Smart Home Co., Ltd.

Meeting Date: 06/20/2024

Country: China

Ticker: 6690

Record Date: 06/12/2024

Meeting Type: Annual

Primary Security ID: Y298BN100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF A SHARES  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 2               | Approve Report on the Work of the Board of Directors                        | Mgmt      | For      | For               | For              |
| 3               | Approve Report on the Work of the Board of Supervisors                      | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Report and Annual Report Summary                             | Mgmt      | For      | For               | For              |
| 5               | Approve Audit Report on the Internal Control                                | Mgmt      | For      | For               | For              |
| 6               | Approve Profit Distribution Plan  | Mgmt      | For      | For               | For              |
| 7               | Approve Formulation of the Shareholder Return Plan for the Next Three Years | Mgmt      | For      | For               | For              |
| 8               | Approve Appointment of PRC Accounting Standards Auditors                    | Mgmt      | For      | For               | For              |
| 9               | Approve Appointment of International Accounting Standards Auditors          | Mgmt      | For      | For               | For              |

# Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10              | Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries   | Mgmt      | For      | For               | For              |
| 11              | Approve Conduct of Foreign Exchange Fund Derivatives Business  | Mgmt      | For      | For               | For              |
| 12              | Approve Change of Use and Cancellation of Partial Repurchased Shares   | Mgmt      | For      | For               | For              |
| 13              | Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments                               | Mgmt      | For      | Against           | Against          |
| 14              | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares  | Mgmt      | For      | For               | For              |
| 15              | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares  | Mgmt      | For      | For               | For              |
| 16              | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares  | Mgmt      | For      | For               | For              |
| 17              | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt      | For      | For               | For              |
| 18              | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt      | For      | For               | For              |
| 19              | Amend Articles of Association  | Mgmt      | For      | Against           | Against          |
| 20              | Amend Rules of Procedure for the General Meeting   | Mgmt      | For      | For               | For              |
| 21              | Amend Rules of Procedure for the Board of Directors  | Mgmt      | For      | For               | For              |
| 22              | Amend Rules of Procedure for the Board of Supervisors  | Mgmt      | For      | For               | For              |
| 23              | Amend Regulations on the Management of Fund Raising  | Mgmt      | For      | For               | For              |
| 24              | Amend Independent Directors System   | Mgmt      | For      | For               | For              |
| 25              | Amend Management System of Entrusted Wealth Management   | Mgmt      | For      | For               | For              |
| 26              | Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary  | SH        | For      | For               | For              |
| 27              | Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary  | SH        | For      | For               | For              |
| 28              | Approve Adjustment of Directors' Remuneration  | SH        | For      | For               | For              |
| 29              | Elect Liu Yongfei as Supervisor  | SH        | For      | For               | For              |

## Haier Smart Home Co., Ltd.

Meeting Date: 06/20/2024

Country: China

Ticker: 6690

Record Date: 06/12/2024

Meeting Type: Special

Primary Security ID: Y298BN100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | CLASS MEETING FOR HOLDERS OF A SHARES   | Mgmt      |          |                   |                  |
| 1               | Approve Change of Use and Cancellation of Partial Repurchased Shares  | Mgmt      | For      | For               | For              |
| 2               | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt      | For      | For               | For              |
| 3               | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt      | For      | For               | For              |

## Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 6098

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J6433A101

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Minegishi, Masumi                 | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Idekoba, Hisayuki                 | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Senaha, Ayano                     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Rony Kahan                        | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Izumiya, Naoki                    | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Totoki, Hiroki                    | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Honda, Keiko                      | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Katrina Lake                      | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Nagashima, Yukiko      | Mgmt      | For      | For               | For              |
| 2.2             | Appoint Statutory Auditor Ogawa, Yoichiro        | Mgmt      | For      | For               | For              |
| 2.3             | Appoint Statutory Auditor Natori, Katsuya        | Mgmt      | For      | For               | For              |
| 2.4             | Appoint Alternate Statutory Auditor Tanaka, Miho | Mgmt      | For      | For               | For              |

## Recruit Holdings Co., Ltd.

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Approve Compensation Ceiling for Statutory Auditors | Mgmt      | For      | For               | For              |

## Reliance Industries Ltd.

**Meeting Date:** 06/20/2024      **Country:** India      **Ticker:** 500325  
**Record Date:** 05/17/2024      **Meeting Type:** Special  
**Primary Security ID:** Y72596102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Postal Ballot   | Mgmt      |          |                   |                  |
| 1               | Elect Haigreve Khaitan as Director  | Mgmt      | For      | Against           | Against          |
| 2               | Reelect Yasir Othman H. Al Rumayyan as Director   | Mgmt      | For      | Against           | Against          |
| 3               | Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director | Mgmt      | For      | Against           | Against          |
| 4               | Approve Material Related Party Transactions of the Company  | Mgmt      | For      | For               | For              |
| 5               | Approve Material Related Party Transactions of Subsidiaries of the Company                                      | Mgmt      | For      | For               | For              |

## Aon Plc

**Meeting Date:** 06/21/2024      **Country:** Ireland      **Ticker:** AON  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0403H108

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Lester B. Knight     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Gregory C. Case      | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Jose Antonio Alvarez | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Jin-Yong Cai         | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Jeffrey C. Campbell  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Fulvio Conti         | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Cheryl A. Francis    | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Adriana Karaboutis   | Mgmt      | For      | For               | For              |

## Aon Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9             | Elect Director Richard C. Notebaert                             | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Gloria Santona                                   | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Sarah E. Smith                                   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Byron O. Spruell                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                            | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt      | For      | For               | For              |
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 6               | Authorise Issue of Equity                                       | Mgmt      | For      | For               | For              |
| 7               | Authorise Issue of Equity without Pre-emptive Rights            | Mgmt      | For      | For               | For              |

## Hitachi Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6501

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J20454112

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Ihara, Katsumi        | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Ravi Venkatesan       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Sugawara, Ikuro       | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Isabelle Deschamps    | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Joe Harlan            | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Louise Pentland       | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Yamamoto, Takatoshi   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Yoshihara, Hiroaki    | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Helmuth Ludwig        | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Kojima, Keiji         | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Nishiyama, Mitsuaki   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Higashihara, Toshiaki | Mgmt      | For      | For               | For              |

## Adani Ports & Special Economic Zone Limited

Meeting Date: 06/24/2024

Country: India

Ticker: 532921

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: Y00130107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | Against           | Against          |
| 2               | Declare Dividend on Preference Shares   | Mgmt      | For      | For               | For              |
| 3               | Declare Dividend on Equity Shares   | Mgmt      | For      | For               | For              |
| 4               | Reelect Karan Adani as Director   | Mgmt      | For      | For               | For              |
| 5               | Approve M S K A & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 6               | Approve Borrowing Powers  | Mgmt      | For      | For               | For              |
| 7               | Approve Appointment of Branch Auditors  | Mgmt      | For      | For               | For              |

## Apollo Global Management, Inc.

Meeting Date: 06/24/2024

Country: USA

Ticker: APO

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 03769M106

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Marc Beilinson                       | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director James Belardi                        | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Jessica Bibliowicz                   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Jay Clayton (Walter J. Clayton, III) | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Michael Ducey                        | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Kerry Murphy Healey                  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Mitra Hormozi                        | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Pamela Joyner                        | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Scott Kleinman                       | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director A.B. Krongard                        | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Pauline Richards                     | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Marc Rowan                           | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director David Simon                          | Mgmt      | For      | For               | For              |

## Apollo Global Management, Inc.

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.14            | Elect Director Lynn Swann                | Mgmt      | For      | Against           | Against          |
| 1.15            | Elect Director Patrick Toomey            | Mgmt      | For      | For               | For              |
| 1.16            | Elect Director James Zelter              | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For               | For              |

## Panasonic Holdings Corp.

**Meeting Date:** 06/24/2024      **Country:** Japan      **Ticker:** 6752  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J6354Y104

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Tsuga, Kazuhiro             | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Kusumi, Yuki                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Homma, Tetsuro              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Sato, Mototsugu             | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Umeda, Hirokazu             | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Miyabe, Yoshiyuki           | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Shotoku, Ayako              | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Matsui, Shinobu             | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Nishiyama, Keita            | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Noji, Kunio                 | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Sawada, Michitaka           | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Toyama, Kazuhiko            | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Shigetomi, Ryusuke          | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Yufu, Setsuko    | Mgmt      | For      | For               | For              |
| 2.2             | Appoint Statutory Auditor Tokuda, Yoshiaki | Mgmt      | For      | For               | For              |

## Expedia Group, Inc.

**Meeting Date:** 06/25/2024      **Country:** USA      **Ticker:** EXPE  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30212P303

## Expedia Group, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Beverly Anderson                                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director M. Moina Banerjee                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Chelsea Clinton                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Barry Diller                                    | Mgmt      | For      | Withhold          | Withhold         |
| 1e              | Elect Director Henrique Dubugras                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Ariane Gorin                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Craig Jacobson                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Peter Kern                                      | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Dara Khosrowshahi                               | Mgmt      | For      | Withhold          | Withhold         |
| 1j              | Elect Director Patricia Menendez Cambo                         | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Alex von Furstenberg                            | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Alexandr Wang                                   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Julie Whalen                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## JFE Holdings, Inc.

**Meeting Date:** 06/25/2024      **Country:** Japan      **Ticker:** 5411  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J2817M100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kitano, Yoshihisa                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Hirose, Masayuki                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Terahata, Masashi                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kobayashi, Toshinori                           | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Fukuda, Kazuyoshi                              | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yamamoto, Masami                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ando, Yoshiko                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kobayashi, Keiichi                             | Mgmt      | For      | For               | For              |



## JFE Holdings, Inc.

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Remove Incumbent Director Kakigi, Koji | SH        | Against  | Against           | Against          |

## Mazda Motor Corp.

**Meeting Date:** 06/25/2024      **Country:** Japan      **Ticker:** 7261  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J41551110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Shobuda, Kiyotaka                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Moro, Masahiro                                 | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Jeffrey H. Guyton                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Aoyama, Yasuhiro                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Hirose, Ichiro                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Mukai, Takeshi                                 | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kojima, Takeji                                 | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Sato, Kiyoshi                                  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Ogawa, Michiko                                 | Mgmt      | For      | For               | For              |
| 3               | Approve Restricted Stock Plan and Performance Share Plan      | Mgmt      | For      | For               | For              |

## Metallurgical Corporation of China Ltd.

**Meeting Date:** 06/25/2024      **Country:** China      **Ticker:** 1618  
**Record Date:** 06/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y5949Y119

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF A SHARES               | Mgmt      |          |                   |                  |
| 1               | Approve Work Report of the Board                 | Mgmt      | For      | For               | For              |
| 2               | Approve Work Report of the Supervisory Committee | Mgmt      | For      | For               | For              |
| 3               | Approve Final Accounts Report                    | Mgmt      | For      | For               | For              |
| 4               | Approve Profit Distribution Plan                 | Mgmt      | For      | For               | For              |

## Metallurgical Corporation of China Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Approve Emoluments of Directors and Supervisors  | Mgmt      | For      | For               | For              |
| 6               | Approve Plan of Guarantees   | Mgmt      | For      | Against           | Against          |
| 7               | Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration                     | Mgmt      | For      | For               | For              |
| 8               | Approve Plan of Registration and Issuance of Domestic Bonds  | Mgmt      | For      | For               | For              |
| 9               | Approve New Financial Services Agreement and Annual Caps   | Mgmt      | For      | Against           | Against          |
| 10              | Approve New Framework Agreement and Annual Caps  | Mgmt      | For      | For               | For              |
| 11              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Mgmt      | For      | Against           | Against          |
| 12              | Approve Asset-Backed Securitization Business Plan  | Mgmt      | For      | For               | For              |
| 13              | Approve Closure of Part of the Company's Projects Funded with the Proceeds Raised from A Shares and Use of the Remaining Proceeds for Permanent Replenishment of Liquidity | Mgmt      | For      | For               | For              |
| 14              | Amend Articles of Association  | Mgmt      | For      | For               | For              |
| 15              | Amend Rules for the Work of Independent Directors  | Mgmt      | For      | For               | For              |

## MongoDB, Inc.

**Meeting Date:** 06/25/2024

**Country:** USA

**Ticker:** MDB

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 60937P106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Roelof Botha                                    | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Dev Ittycheria                                  | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Ann Lewnes                                      | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## Nissan Motor Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 7201

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J57160129

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kimura, Yasushi                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Jean-Dominique Senard                          | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Bernard Delmas                                 | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Ihara, Keiko                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nagai, Moto                                    | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Andrew House                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Brenda Harvey                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Asada, Teruo                                   | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Tokuno, Mariko                                 | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Pierre Fleuriot                                | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Uchida, Makoto                                 | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Sakamoto, Hideyuki                             | Mgmt      | For      | For               | For              |

## Sony Group Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6758

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J76379106

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Yoshida, Kenichiro  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Totoki, Hiroki      | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Hatanaka, Yoshihiko | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Wendy Becker        | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Akiyama, Sakie      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Kishigami, Keiko    | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Joseph A. Kraft Jr  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Neil Hunt           | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director William Morrow      | Mgmt      | For      | For               | For              |

## Sony Group Corp.

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.10            | Elect Director Konomoto, Shingo | Mgmt      | For      | For               | For              |

## Toray Industries, Inc.

**Meeting Date:** 06/25/2024      **Country:** Japan      **Ticker:** 3402  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J89494116

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 9 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Nikkaku, Akihiro                              | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Oya, Mitsuo                                   | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Hagiwara, Satoru                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Adachi, Kazuyuki                              | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Shuto, Kazuhiko                               | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Tsunekawa, Tetsuya                            | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Okamoto, Masahiko                             | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Ito, Kunio                                    | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Noyori, Ryoji                                 | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Kaminaga, Susumu                              | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Futagawa, Kazuo                               | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Harayama, Yuko                                | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Bonus   | Mgmt      | For      | For               | For              |

## Baidu, Inc.

**Meeting Date:** 06/26/2024      **Country:** Cayman Islands      **Ticker:** 9888  
**Record Date:** 05/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** G07034104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | This Meeting is Called for Informational Purposes Only | Mgmt      |          |                   |                  |
| 1               | Transact Other Business (Non-Voting)                   | Mgmt      |          |                   |                  |

## ENEOS Holdings, Inc.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 5020

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J29699105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 11  | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Miyata, Tomohide  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Tanaka, Soichiro  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Kudo, Yasumi  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Tomita, Tetsuro   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Oka, Toshiko  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Kawasaki, Hiroko  | Mgmt      | For      | For               | For              |
| 4.1             | Elect Director and Audit Committee Member Kanno, Hiroyuki  | Mgmt      | For      | For               | For              |
| 4.2             | Elect Director and Audit Committee Member Tochinoki, Mayumi  | Mgmt      | For      | Against           | Against          |
| 4.3             | Elect Director and Audit Committee Member Toyoda, Akiko  | Mgmt      | For      | Against           | Against          |

## Mizuho Financial Group, Inc.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 8411

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J4599L102

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kobayashi, Yoshimitsu | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Sato, Ryoji           | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Tsukioka, Takashi     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Ono, Kotaro           | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Shinohara, Hiromichi  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Kobayashi, Izumi      | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Noda, Yumiko          | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Uchida, Takakazu      | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Imai, Seiji           | Mgmt      | For      | Against           | Against          |

## Mizuho Financial Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.10            | Elect Director Hirama, Hisaaki  | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Kihara, Masahiro   | Mgmt      | For      | Against           | Against          |
| 1.12            | Elect Director Take, Hidekatsu  | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Kanazawa, Mitsuhiro  | Mgmt      | For      | For               | For              |
| 1.14            | Elect Director Yonezawa, Takefumi   | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH        | Against  | For               | For              |
| 3               | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans                           | SH        | Against  | For               | For              |

## NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Robert K. Burgess                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Tench Coxé                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director John O. Dabiri                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Persis S. Drell                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jen-Hsun Huang                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Dawn Hudson                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Harvey C. Jones                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Melissa B. Lora                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Stephen C. Neal                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director A. Brooke Seawell                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Aarti Shah                                      | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Mark A. Stevens                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For               | For              |

## ROHM Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6963

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J65328122

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Matsumoto, Isao                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Azuma, Katsumi                                 | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Ino, Kazuhide                                  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Tateishi, Tetsuo                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Yamamoto, Koji                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nagumo, Tadanobu                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Peter Kenevan                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Inoue, Fukuko                                  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Aoki, Tetsuo                                   | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Kozaki, Aiko                                   | Mgmt      | For      | For               | For              |

## Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 5713

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J77712180

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 63 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Nozaki, Akira                                  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Matsumoto, Nobuhiro                            | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Takebayashi, Masaru                            | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Yoshida, Hiroshi                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Okamoto, Hideyuki                              | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Ishii, Taeko                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kinoshita, Manabu                              | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Takeuchi, Koji                                 | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Ieda, Tsuguya                       | Mgmt      | For      | Against           | Against          |

## Sumitomo Metal Mining Co. Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Appoint Alternate Statutory Auditor Mishina, Kazuhiro | Mgmt      | For      | For               | For              |
| 5               | Approve Annual Bonus                                  | Mgmt      | For      | For               | For              |

## China Construction Bank Corporation

**Meeting Date:** 06/27/2024      **Country:** China      **Ticker:** 939  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y1397N101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF H SHARES  | Mgmt      |          |                   |                  |
| 1               | Approve Report of the Board of Directors  | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Financial Accounts  | Mgmt      | For      | For               | For              |
| 4               | Approve Profit Distribution Plan  | Mgmt      | For      | For               | For              |
| 5               | Approve Interim Profit Distribution Arrangements  | Mgmt      | For      | For               | For              |
| 6               | Approve Fixed Assets Investment Budget  | Mgmt      | For      | For               | For              |
| 7               | Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 8               | Elect Zhang Yi as Director  | Mgmt      | For      | For               | For              |
| 9               | Elect Lin Zhijun as Director  | Mgmt      | For      | For               | For              |
| 10              | Elect William Coen as Director  | Mgmt      | For      | For               | For              |
| 11              | Elect Leung Kam Chung, Antony as Director   | Mgmt      | For      | For               | For              |
| 12              | Approve Independent Directors Working System  | Mgmt      | For      | For               | For              |

## China Construction Bank Corporation

**Meeting Date:** 06/27/2024      **Country:** China      **Ticker:** 939  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y1397N101



## China Construction Bank Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF A SHARES  | Mgmt      |          |                   |                  |
| 1               | Approve Report of the Board of Directors  | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Financial Accounts  | Mgmt      | For      | For               | For              |
| 4               | Approve Profit Distribution Plan  | Mgmt      | For      | For               | For              |
| 5               | Approve Interim Profit Distribution Arrangements  | Mgmt      | For      | For               | For              |
| 6               | Approve Fixed Assets Investment Budget  | Mgmt      | For      | For               | For              |
| 7               | Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 8               | Elect Zhang Yi as Director  | Mgmt      | For      | For               | For              |
| 9               | Elect Lin Zhijun as Director  | Mgmt      | For      | For               | For              |
| 10              | Elect William Coen as Director  | Mgmt      | For      | For               | For              |
| 11              | Elect Leung Kam Chung, Antony as Director   | Mgmt      | For      | For               | For              |
| 12              | Approve Independent Directors Working System  | Mgmt      | For      | For               | For              |

## DAIKIN INDUSTRIES Ltd.

**Meeting Date:** 06/27/2024

**Country:** Japan

**Ticker:** 6367

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J10038115

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 130 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Togawa, Masanori                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Takenaka, Naofumi                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kawada, Tatsuo                                  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Makino, Akiji                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Torii, Shingo                                   | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Arai, Yuko                                      | Mgmt      | For      | For               | For              |

## DAIKIN INDUSTRIES Ltd.

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.7             | Elect Director Matsuzaki, Takashi               | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kanwal Jeet Jawa                 | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Takahashi, Koichi                | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Mori, Keiko                      | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Takatsuki, Fumi       | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Ono, Ichiro | Mgmt      | For      | For               | For              |
| 5               | Approve Career Achievement Bonus for Director   | Mgmt      | For      | For               | For              |

## Dell Technologies Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** DELL  
**Record Date:** 05/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 24703L202

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Michael S. Dell                                      | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director David W. Dorman                                      | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Egon Durban  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director David Grain  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director William D. Green                                     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Steven M. Mollenkopf                                 | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Lynn Vojvodich Radakovich                            | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Ellen J. Kullman                                     | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Report on Charitable Contributions                                  | SH        | Against  | Against           | Against          |
| 5               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | For               | For              |

## Mitsubishi UFJ Financial Group, Inc.

**Meeting Date:** 06/27/2024      **Country:** Japan      **Ticker:** 8306  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J44497105

## Mitsubishi UFJ Financial Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 20.5   | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Fujii, Mariko  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Honda, Keiko   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kato, Kaoru  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kuwabara, Satoko   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nomoto, Hirofumi   | Mgmt      | For      | Against           | Against          |
| 2.6             | Elect Director Mari Elka Pangestu   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Shimizu, Hiroshi   | Mgmt      | For      | Against           | Against          |
| 2.8             | Elect Director David Sneider  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Tsuji, Koichi  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Miyanaga, Kenichi  | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Shinke, Ryoichi  | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Mike, Kanetsugu  | Mgmt      | For      | Against           | Against          |
| 2.13            | Elect Director Kamezawa, Hironori   | Mgmt      | For      | Against           | Against          |
| 2.14            | Elect Director Nagashima, Iwao  | Mgmt      | For      | For               | For              |
| 2.15            | Elect Director Hanzawa, Junichi   | Mgmt      | For      | For               | For              |
| 2.16            | Elect Director Kobayashi, Makoto  | Mgmt      | For      | For               | For              |
| 3               | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH        | Against  | For               | For              |
| 4               | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans                           | SH        | Against  | For               | For              |

## Nintendo Co., Ltd.

**Meeting Date:** 06/27/2024

**Country:** Japan

**Ticker:** 7974

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J51699106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 131 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Furukawa, Shuntaro                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Miyamoto, Shigeru                               | Mgmt      | For      | For               | For              |

## Nintendo Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.3             | Elect Director Takahashi, Shinya  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Shibata, Satoru  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Shiota, Ko   | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Beppu, Yusuke  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Chris Meledandri   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Miyoko Demay   | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Yoshimura, Takuya   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Umeyama, Katsuhiro  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Shinkawa, Asa   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director and Audit Committee Member Osawa, Eiko   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director and Audit Committee Member Akashi, Keiko   | Mgmt      | For      | For               | For              |
| 4               | Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt      | For      | For               | For              |

## Salesforce, Inc.

**Meeting Date:** 06/27/2024

**Country:** USA

**Ticker:** CRM

**Record Date:** 05/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 79466L302

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Marc Benioff     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Laura Alber      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Craig Conway     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Arnold Donald    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Parker Harris    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Neelie Kroes     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sachin Mehra     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director G. Mason Morfit  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Oscar Munoz      | Mgmt      | For      | For               | For              |
| 1j              | Elect Director John V. Roos     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Robin Washington | Mgmt      | For      | For               | For              |

## Salesforce, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1l              | Elect Director Maynard Webb   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Susan Wojcicki   | Mgmt      | For      | For               | For              |
| 2               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | Against           | Against          |
| 6               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 7               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote            | SH        | Against  | Against           | Against          |
| 8               | Report on Viewpoint Discrimination  | SH        | Against  | Against           | Against          |

## Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 4063

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J72810120

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Akiya, Fumio                                   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Saito, Yasuhiko                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Ueno, Susumu                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Todoroki, Masahiko                             | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Komiyama, Hiroshi                              | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nakamura, Kuniharu                             | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Michael H. McGarry                             | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Hasegawa, Mariko                               | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Hibino, Takashi                                | Mgmt      | For      | For               | For              |
| 3               | Approve Stock Option Plan                                     | Mgmt      | For      | For               | For              |

## Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8316

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7771X109

## Sumitomo Mitsui Financial Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 135  | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Update Authorized Capital in Connection with Stock Split  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Kunibe, Takeshi  | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director Nakashima, Toru  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Kudo, Teiko  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Ito, Fumihiko  | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Isshiki, Toshihiro   | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Gono, Yoshiyuki  | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Yamazaki, Shozo  | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Kadonaga, Sonosuke   | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Tsutsui, Yoshinobu   | Mgmt      | For      | For               | For              |
| 3.10            | Elect Director Shimbo, Katsuyoshi   | Mgmt      | For      | For               | For              |
| 3.11            | Elect Director Sakurai, Eriko   | Mgmt      | For      | For               | For              |
| 3.12            | Elect Director Charles D. Lake II   | Mgmt      | For      | For               | For              |
| 3.13            | Elect Director Jenifer Rogers   | Mgmt      | For      | For               | For              |
| 4               | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH        | Against  | For               | For              |
| 5               | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans                           | SH        | Against  | For               | For              |

## Suzuki Motor Corp.

**Meeting Date:** 06/27/2024

**Country:** Japan

**Ticker:** 7269

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J78529138

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 67 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Suzuki, Toshihiro                              | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Ishii, Naomi                                   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kato, Katsuhiko                                | Mgmt      | For      | For               | For              |

## Suzuki Motor Corp.

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.4             | Elect Director Torii, Shigetoshi            | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Okajima, Aritaka             | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Domichi, Hideaki             | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Egusa, Shun                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Takahashi, Naoko             | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Toyoda, Taisuke   | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Yamagishi, Shigeo | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Nagano, Norihisa  | Mgmt      | For      | For               | For              |
| 3.4             | Appoint Statutory Auditor Fukuta, Mitsuhiro | Mgmt      | For      | For               | For              |
| 3.5             | Appoint Statutory Auditor Kito, Junko       | Mgmt      | For      | For               | For              |

## Tokyo Gas Co., Ltd.

**Meeting Date:** 06/27/2024      **Country:** Japan      **Ticker:** 9531  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J87000113

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Uchida, Takashi     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Sasayama, Shinichi  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Higo, Takashi       | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Indo, Mami          | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Ono, Hiromichi      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Sekiguchi, Hiroyuki | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Tannowa, Tsutomu    | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Yamamura, Masayuki  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Yoshitaka, Mari     | Mgmt      | For      | For               | For              |

## China Petroleum & Chemical Corp.

**Meeting Date:** 06/28/2024      **Country:** China      **Ticker:** 386  
**Record Date:** 05/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y15010104

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
|                        | AGM BALLOT FOR HOLDERS OF H SHARES   | Mgmt             |                 |                          |                         |
| 1                      | Approve Report of the Board of Directors of Sinopec Corp.  | Mgmt             | For             | For                      | For                     |
| 2                      | Approve Report of the Board of Supervisory Committee of Sinopec Corp.  | Mgmt             | For             | For                      | For                     |
| 3                      | Approve Financial Reports  | Mgmt             | For             | For                      | For                     |
| 4                      | Approve Profit Distribution Plan of Sinopec Corp.  | Mgmt             | For             | For                      | For                     |
| 5                      | Approve Interim Profit Distribution Plan of Sinopec Corp.  | Mgmt             | For             | For                      | For                     |
| 6                      | Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration   | Mgmt             | For             | For                      | For                     |
| 7                      | Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting | Mgmt             | For             | For                      | For                     |
| 8                      | Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s)   | Mgmt             | For             | For                      | For                     |
| 9                      | Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.   | Mgmt             | For             | Against                  | Against                 |
| 10                     | Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.  | Mgmt             | For             | For                      | For                     |
| 11                     | Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee  | Mgmt             | For             | For                      | For                     |
|                        | ELECT DIRECTORS VIA CUMULATIVE VOTING  | Mgmt             |                 |                          |                         |
| 12.01                  | Elect Ma Yongsheng as Director   | Mgmt             | For             | Against                  | Against                 |
| 12.02                  | Elect Zhao Dong as Director  | Mgmt             | For             | For                      | For                     |
| 12.03                  | Elect Zhong Ren as Director  | Mgmt             | For             | For                      | For                     |
| 12.04                  | Elect Li Yonglin as Director   | Mgmt             | For             | For                      | For                     |
| 12.05                  | Elect Lv Lianggong as Director   | Mgmt             | For             | For                      | For                     |
| 12.06                  | Elect Niu Shuanwen as Director   | Mgmt             | For             | For                      | For                     |
| 12.07                  | Elect Wan Tao as Director  | Mgmt             | For             | For                      | For                     |
| 12.08                  | Elect Yu Baocai as Director  | Mgmt             | For             | For                      | For                     |



## China Petroleum & Chemical Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt      |          |                   |                  |
| 13.01           | Elect Xu Lin as Director  | Mgmt      | For      | For               | For              |
| 13.02           | Elect Zhang Liying as Director                                  | Mgmt      | For      | For               | For              |
| 13.03           | Elect Liu Tsz Bun Bennett as Director                           | Mgmt      | For      | For               | For              |
| 13.04           | Elect Zhang Xiliang as Director                                 | Mgmt      | For      | For               | For              |
|                 | ELECT SUPERVISORS VIA CUMULATIVE VOTING                         | Mgmt      |          |                   |                  |
| 14.01           | Elect Zhang Shaofeng as Supervisor                              | Mgmt      | For      | For               | For              |
| 14.02           | Elect Wang An as Supervisor                                     | Mgmt      | For      | For               | For              |
| 14.03           | Elect Dai Liqi as Supervisor                                    | Mgmt      | For      | For               | For              |
| 14.04           | Elect Tan Wenfang as Supervisor                                 | Mgmt      | For      | For               | For              |
| 14.05           | Elect Yang Yanfei as Supervisor                                 | Mgmt      | For      | For               | For              |
| 14.06           | Elect Zhou Meiyun as Supervisor                                 | Mgmt      | For      | For               | For              |

## China Petroleum & Chemical Corp.

Meeting Date: 06/28/2024

Country: China

Ticker: 386

Record Date: 05/28/2024

Meeting Type: Special

Primary Security ID: Y15010104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | CLASS MEETING FOR HOLDERS OF H SHARES   | Mgmt      |          |                   |                  |
| 1               | Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp. | Mgmt      | For      | For               | For              |

## China Petroleum & Chemical Corp.

Meeting Date: 06/28/2024

Country: China

Ticker: 386

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: Y15010104

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
|                 | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt      |          |                   |                  |

# China Petroleum & Chemical Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors of Sinopec Corp.  | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisory Committee of Sinopec Corp.  | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Reports  | Mgmt      | For      | For               | For              |
| 4               | Approve Profit Distribution Plan of Sinopec Corp.  | Mgmt      | For      | For               | For              |
| 5               | Approve Interim Profit Distribution Plan of Sinopec Corp.  | Mgmt      | For      | For               | For              |
| 6               | Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For               | For              |
| 7               | Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting | Mgmt      | For      | For               | For              |
| 8               | Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s)   | Mgmt      | For      | For               | For              |
| 9               | Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.   | Mgmt      | For      | Against           | Against          |
| 10              | Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.  | Mgmt      | For      | For               | For              |
| 11              | Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee  | Mgmt      | For      | For               | For              |
|                 | ELECT DIRECTORS VIA CUMULATIVE VOTING  | Mgmt      |          |                   |                  |
| 12.01           | Elect Ma Yongsheng as Director   | Mgmt      | For      | Against           | Against          |
| 12.02           | Elect Zhao Dong as Director  | Mgmt      | For      | For               | For              |
| 12.03           | Elect Zhong Ren as Director  | Mgmt      | For      | For               | For              |
| 12.04           | Elect Li Yonglin as Director   | Mgmt      | For      | For               | For              |
| 12.05           | Elect Lv Lianggong as Director   | Mgmt      | For      | For               | For              |
| 12.06           | Elect Niu Shuanwen as Director   | Mgmt      | For      | For               | For              |
| 12.07           | Elect Wan Tao as Director  | Mgmt      | For      | For               | For              |
| 12.08           | Elect Yu Baocai as Director  | Mgmt      | For      | For               | For              |
|                 | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING  | Mgmt      |          |                   |                  |
| 13.01           | Elect Xu Lin as Director   | Mgmt      | For      | For               | For              |
| 13.02           | Elect Zhang Liying as Director   | Mgmt      | For      | For               | For              |
| 13.03           | Elect Liu Tsz Bun Bennett as Director  | Mgmt      | For      | For               | For              |

## China Petroleum & Chemical Corp.

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13.04           | Elect Zhang Xiliang as Director         | Mgmt      | For      | For               | For              |
|                 | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt      |          |                   |                  |
| 14.01           | Elect Zhang Shaofeng as Supervisor      | Mgmt      | For      | For               | For              |
| 14.02           | Elect Wang An as Supervisor             | Mgmt      | For      | For               | For              |
| 14.03           | Elect Dai Liqi as Supervisor            | Mgmt      | For      | For               | For              |
| 14.04           | Elect Tan Wenfang as Supervisor         | Mgmt      | For      | For               | For              |
| 14.05           | Elect Yang Yanfei as Supervisor         | Mgmt      | For      | For               | For              |
| 14.06           | Elect Zhou Meiyun as Supervisor         | Mgmt      | For      | For               | For              |

## China Petroleum & Chemical Corp.

**Meeting Date:** 06/28/2024      **Country:** China      **Ticker:** 386  
**Record Date:** 05/29/2024      **Meeting Type:** Special  
**Primary Security ID:** Y15010104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | CLASS MEETING FOR HOLDERS OF A SHARES   | Mgmt      |          |                   |                  |
| 1               | Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp. | Mgmt      | For      | For               | For              |

## Hoshine Silicon Industry Co., Ltd.

**Meeting Date:** 06/28/2024      **Country:** China      **Ticker:** 603260  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y3125P101

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors   | Mgmt      | For      | For               | For              |
| 2               | Approve Report of the Board of Supervisors | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Statements               | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Report and Summary          | Mgmt      | For      | For               | For              |
| 5               | Approve Profit Distribution                | Mgmt      | For      | For               | For              |

## Hoshine Silicon Industry Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6               | Approve Appointment of Financial Auditor and Internal Control Auditor | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration of Directors and Supervisors                     | Mgmt      | For      | For               | For              |
| 8               | Approve Application of Credit Lines                                   | Mgmt      | For      | Against           | Against          |
| 9               | Approve Provision of Guarantees                                       | Mgmt      | For      | Against           | Against          |
| 10              | Approve Futures Hedging Business                                      | Mgmt      | For      | For               | For              |
| 11              | Approve Authorization of the Board for Interim Profit Distribution    | Mgmt      | For      | For               | For              |

## SAIC Motor Corp. Ltd.

**Meeting Date:** 06/28/2024

**Country:** China

**Ticker:** 600104

**Record Date:** 06/21/2024

**Meeting Type:** Annual

**Primary Security ID:** Y7443N102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Report of the Board of Directors   | Mgmt      | For      | Against           | Against          |
| 2               | Approve Report of the Board of Supervisors   | Mgmt      | For      | For               | For              |
| 3               | Approve Report of the Independent Directors  | Mgmt      | For      | For               | For              |
| 4               | Approve Profit Distribution  | Mgmt      | For      | For               | For              |
| 5               | Approve Financial Statements   | Mgmt      | For      | For               | For              |
| 6               | Approve Annual Report and Summary  | Mgmt      | For      | For               | For              |
| 7               | Approve Appointment of Financial Auditor and Internal Control Auditor  | Mgmt      | For      | For               | For              |
| 8               | Approve Estimated Amount of Daily Related Transactions   | Mgmt      | For      | Against           | Against          |
| 9               | Approve Estimated Amount of Daily Related Party Transactions between SAIC Motor Group Finance Co., Ltd. and Related Parties                                | Mgmt      | For      | Against           | Against          |
| 10              | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members   | Mgmt      | For      | For               | For              |
| 11              | Approve Provision of Guarantee by SAIC Anji Logistics Co., Ltd. to Anji Shipping Co., Ltd.   | Mgmt      | For      | For               | For              |
| 12              | Approve Provision of Guarantee by SAIC Maxus Automobile Co., Ltd. and SAIC Maxus Automobile Sales and Service Co., Ltd. to Their Wholly-owned Subsidiaries | Mgmt      | For      | For               | For              |

## SAIC Motor Corp. Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13              | Approve External Donation                                | Mgmt      | For      | Against           | Against          |
| 14              | Approve to Formulate Shareholder Return Plan             | Mgmt      | For      | For               | For              |
| 15              | Amend Working System for Independent Directors           | Mgmt      | For      | Against           | Against          |
| 16              | Approve Adjustment of Allowance of Independent Directors | Mgmt      | For      | For               | For              |

## Sinotruk (Hong Kong) Limited

Meeting Date: 06/28/2024

Country: Hong Kong

Ticker: 3808

Record Date: 06/24/2024

Meeting Type: Annual

Primary Security ID: Y8014Z102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3A              | Elect Liu Zhengtao as Director   | Mgmt      | For      | For               | For              |
| 3B              | Elect Li Xia as Director   | Mgmt      | For      | For               | For              |
| 3C              | Elect Cheng Guangxu as Director  | Mgmt      | For      | For               | For              |
| 3D              | Elect Wang Dengfeng as Director  | Mgmt      | For      | For               | For              |
| 3E              | Elect Zhao Hang as Director  | Mgmt      | For      | For               | For              |
| 3F              | Elect Lyu Shousheng as Director  | Mgmt      | For      | For               | For              |
| 3G              | Elect Zhang Zhong as Director  | Mgmt      | For      | For               | For              |
| 3H              | Elect Liu Xiaolun as Director  | Mgmt      | For      | For               | For              |
| 3I              | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 4               | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration                                | Mgmt      | For      | For               | For              |
| 5               | Approve Supplemental Agreement to the 2026 CNHTC Sale of Goods Agreement and Revised Annual Caps     | Mgmt      | For      | For               | For              |
| 6               | Approve Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement and Revised Annual Caps | Mgmt      | For      | For               | For              |